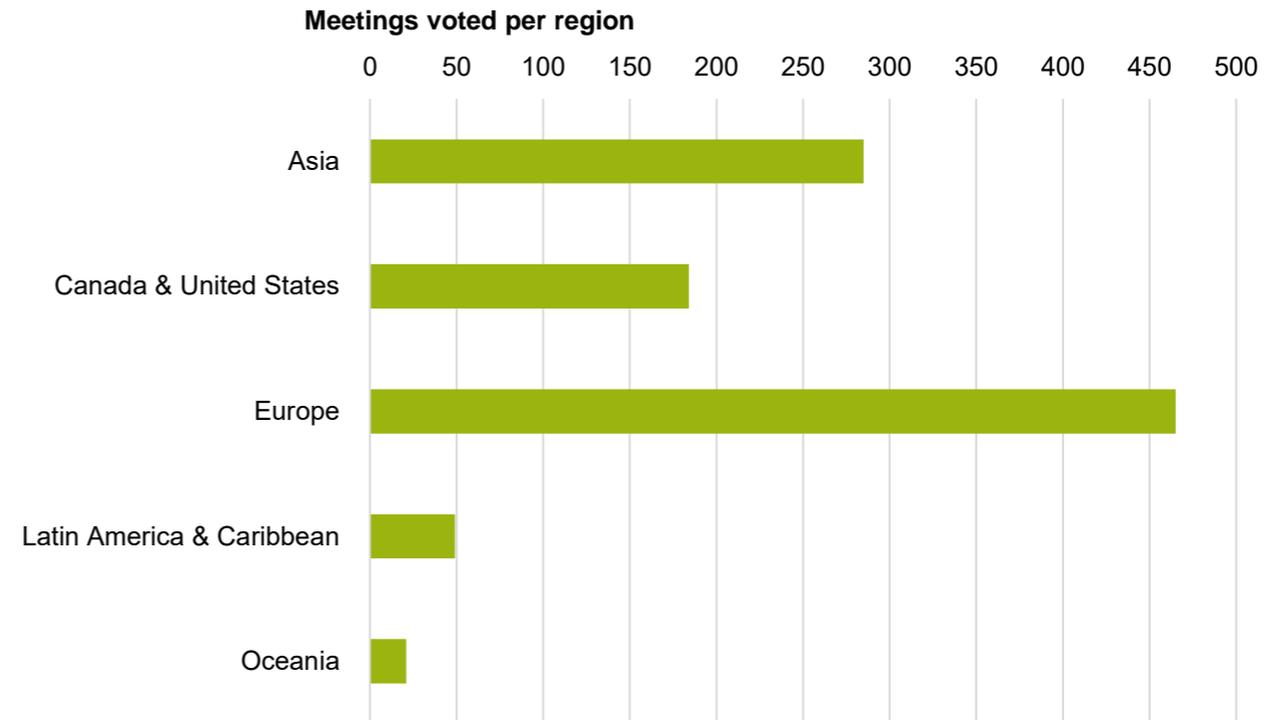


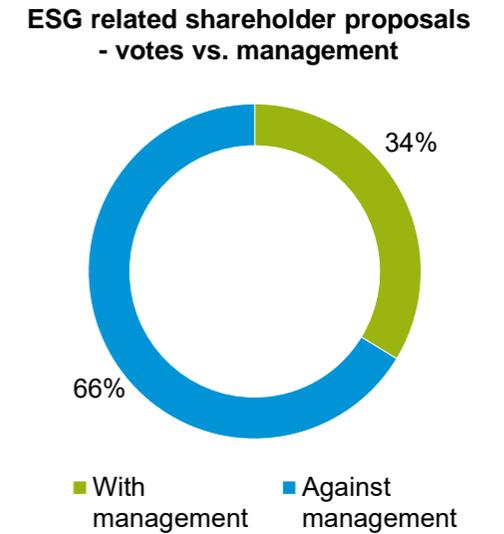
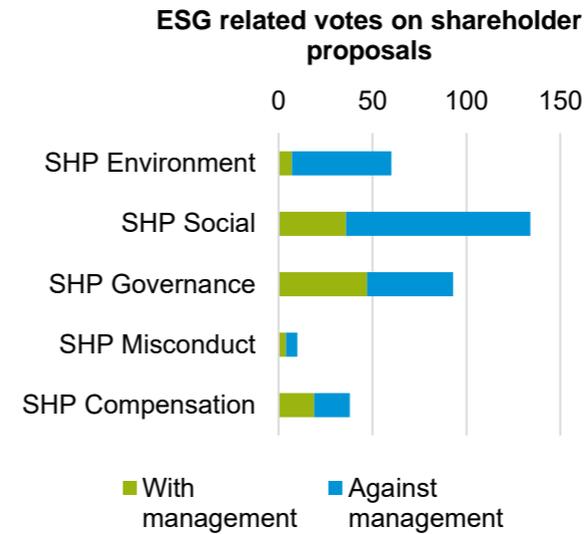
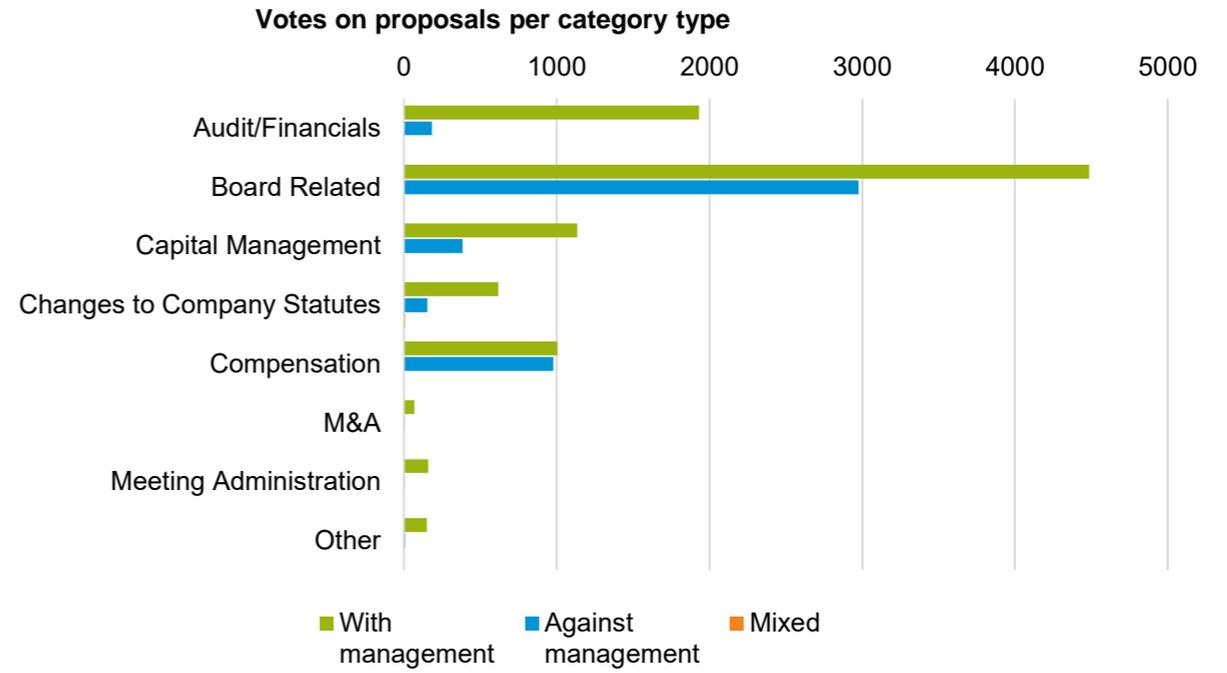
**1 Overview of regional distribution for voted meetings in the annual general meeting season 2023 [1/1/2023 to 12/31/2023]**

	<b>Country of origin</b>	<b>Meetings voted</b>	<b>Meetings voted per region</b>		
<b>Asia</b>	China	42	<b>285</b>		
	Hong Kong	23			
	India	23			
	Indonesia	4			
	Republic of Korea	51			
	Singapore	7			
	Taiwan	42			
	Japan	93			
	<b>Canada &amp; United States</b>			<b>184</b>	
	Canada	27			
United States	157				
<b>Europe</b>	Austria	14	<b>465</b>		
	Belgium	1			
	Denmark	7			
	Finland	14			
	France	48			
	Germany	82			
	Guernsey	4			
	Ireland	16			
	Italy	14			
	Jersey	9			
	Luxembourg	3			
	Netherlands	35			
	Poland	2			
	Portugal	3			
	Spain	15			
	Switzerland	60			
	United Kingdom	138			
	<b>Latin America &amp; Caribbean</b>			<b>49</b>	
	Bermuda	5			
Cayman Islands	44				
<b>Oceania</b>	Australia	20	<b>21</b>		
	New Zealand	1			
		<b>Total</b>	<b>1004</b>		



**2 Overview of votes per proposal category [1/1/2023 to 12/31/2023]**

Proposal category type	With management	Against management	Mixed
Audit/Financials	1931	185	0
Board Related	4486	2977	6
Capital Management	1136	385	2
Changes to Company Statutes	618	153	8
Compensation	1006	977	0
M&A	69	5	0
Meeting Administration	158	6	3
Other	152	7	0
Shareholder Proposal (SHP): Environment	7	53	0
Shareholder Proposal (SHP): Social	36	98	0
Shareholder Proposal (SHP): Governance	47	46	0
Shareholder Proposal (SHP): Misconduct	4	6	0
Shareholder Proposal (SHP): Compensation	19	19	0



**3 List of all voted annual general meetings in 2023 [1/1/2023 to 12/31/2023]**

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3M Co.	US88579Y1010	United States	9-May-23	1a.	Elect Thomas K. Brown	For	For	Voted
3M Co.	US88579Y1010	United States	9-May-23	1b.	Elect Anne H. Chow	For	For	Voted
3M Co.	US88579Y1010	United States	9-May-23	1c.	Elect David B. Dillon	For	For	Voted
3M Co.	US88579Y1010	United States	9-May-23	1d.	Elect Michael L. Eskew	For	For	Voted
3M Co.	US88579Y1010	United States	9-May-23	1e.	Elect James R. Fitterling	For	For	Voted
3M Co.	US88579Y1010	United States	9-May-23	1f.	Elect Amy E. Hood	For	For	Voted
3M Co.	US88579Y1010	United States	9-May-23	1g.	Elect Suzan Kereere	For	For	Voted
3M Co.	US88579Y1010	United States	9-May-23	1h.	Elect Gregory R. Page	For	For	Voted
3M Co.	US88579Y1010	United States	9-May-23	1i.	Elect Pedro J. Pizarro	For	For	Voted
3M Co.	US88579Y1010	United States	9-May-23	1j.	Elect Michael F. Roman	For	Against	Voted
3M Co.	US88579Y1010	United States	9-May-23	2.	Ratification of Auditor	For	For	Voted
3M Co.	US88579Y1010	United States	9-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
3M Co.	US88579Y1010	United States	9-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	A	Approve the Conduct of the Meeting in English with Simultaneous Interpretation to and from Danish	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	C	Accounts and Reports	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	D	Ratification of Board and Management Acts	For	Against	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	E	Allocation of Profits/Dividends	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	F	Remuneration Report	For	Against	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	G	Authority to Repurchase Shares	For	Against	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	H.1	Elect Bernard L. Bot	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	H.2	Elect Marc Engel	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	H.3	Elect Arne Karlsson	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	H.4	Elect María Amparo Moraleda Martínez	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	H.5	Elect Kasper Rorsted	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	I	Appointment of Auditor	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	J.1	Authority to Distribute Extraordinary Dividend	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	J.2	Remuneration Policy	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	J.3	Cancellation of Shares	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	J.4	Amendments to Articles (Company Management Size)	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	J.5	Amendments to Articles (General Meeting and Corporate Language)	For	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	J.6	Shareholder Proposal Regarding Report on Human Rights	Against	For	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	J.7	Shareholder Proposal Regarding Inclusion of shipping companies to the OECD Agreement	Against	Against	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	J.8	Shareholder Proposal Regarding Solidarity Contribution Due to Large Profits During Inflation	Against	Against	Voted
A.P. Moller - Maersk AS	DK0010244425	Denmark	28-Mar-23	J.9	Shareholder Proposal Regarding the Revocation of Section 10 of the Danish International Shipping Registry Act	Against	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	1	Accounts and Reports	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	2	Compensation Report	For	Against	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	3	Ratification of Board and Management Acts	For	Against	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	4	Allocation of Dividends	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	5.1	Amendments to Articles (Shares and Share Register)	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	5.2	Amendments to Articles (Voting Rights Restrictions)	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	5.3	Amendments to Articles (General Meeting)	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	5.4	Amendments to Articles (Virtual Meetings)	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	5.5	Amendments to Articles (Board of Directors and Compensation)	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	6	Approval of a Capital Band	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	7.1	Board Compensation	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	7.2	Executive Compensation	For	Against	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	8.1	Elect Gunnar Brock	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	8.2	Elect David E. Constable	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	8.3	Elect Frederico Fleury Curado	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	8.4	Elect Lars Förberg	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	8.5	Elect Denise C. Johnson	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	8.6	Elect Jennifer Xin-Zhe Li	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	8.7	Elect Geraldine Matchett	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	8.8	Elect David Meline	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	8.9	Elect Jacob Wallenberg	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	8.10	Elect Peter R. Voser as Board Chair	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	9.1	Elect David E. Constable as Compensation Committee Member	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	9.2	Elect Frederico Fleury Curado as Compensation Committee Member	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	9.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	10	Appointment of Independent Proxy	For	For	Voted
ABB Ltd.	CH0012221716	Switzerland	23-Mar-23	11	Appointment of Auditor	For	For	Voted
Abbvie Inc	US00287Y1091	United States	5-May-23	1a.	Elect Robert J. Alpern	For	Against	Voted
Abbvie Inc	US00287Y1091	United States	5-May-23	1b.	Elect Melody B. Meyer	For	Against	Voted
Abbvie Inc	US00287Y1091	United States	5-May-23	1c.	Elect Frederick H. Waddell	For	Against	Voted
Abbvie Inc	US00287Y1091	United States	5-May-23	2.	Ratification of Auditor	For	For	Voted
Abbvie Inc	US00287Y1091	United States	5-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Abbvie Inc	US00287Y1091	United States	5-May-23	4.	Elimination of Supermajority Requirement	For	For	Voted
Abbvie Inc	US00287Y1091	United States	5-May-23	5.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Voted
Abbvie Inc	US00287Y1091	United States	5-May-23	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
Abbvie Inc	US00287Y1091	United States	5-May-23	7.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
Abbvie Inc	US00287Y1091	United States	5-May-23	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	For	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	2.f.	Remuneration Report	For	Against	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	2.h.	Accounts and Reports	For	For	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	3.b.	Allocation of Dividends	For	For	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	4.a.	Ratification of Management Board Acts	For	Against	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	4.b.	Ratification of Supervisory Board Acts	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	5.b.	Appointment of Auditor	For	For	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	6.e.i	Elect Michiel P. Lap to the Supervisory Board	For	For	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	6.eii	Elect Wouter Devriendt to the Supervisory Board	For	For	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	8.	Proposal Regarding the Reference Provisions on the Role of Employees Within European Legal Entities (Banque Neuflyze OBC)	For	For	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	9.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	9.b.	Authority to Suppress Preemptive Rights	For	For	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	9.c.	Authority to Repurchase Shares	For	For	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	19-Apr-23	10.	Cancellation of Shares/Authorities to Issue Shares	For	For	Voted
ABN AMRO Bank N.V.	NL0011540547	Netherlands	29-Jun-23	2.c.	Elect Femke de Vries to the Supervisory Board	For	For	Voted
ABOUT YOU HOLDING SE	DE000A3CNK42	Germany	23-Jun-23	2	Ratification of Management Board Acts	For	For	Voted
ABOUT YOU HOLDING SE	DE000A3CNK42	Germany	23-Jun-23	3	Ratification of Supervisory Board Acts	For	Against	Voted
ABOUT YOU HOLDING SE	DE000A3CNK42	Germany	23-Jun-23	4	Remuneration Report	For	Against	Voted
ABOUT YOU HOLDING SE	DE000A3CNK42	Germany	23-Jun-23	5	Appointment of Auditor	For	Against	Voted
ABOUT YOU HOLDING SE	DE000A3CNK42	Germany	23-Jun-23	6	Appointment of Auditor (FY2024/2025)	For	For	Voted
ABOUT YOU HOLDING SE	DE000A3CNK42	Germany	23-Jun-23	7.1	Amendments to Articles (Virtual AGM)	For	Abstain	Voted
ABOUT YOU HOLDING SE	DE000A3CNK42	Germany	23-Jun-23	7.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	1	Accounts and Reports	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	2	Final Dividend	For	Against	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	3	Appointment of Auditor	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	4	Authority to Set Auditor's Fees	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	5	Remuneration Report	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	6	Remuneration Policy	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	7.A	Elect Sir Douglas J. Flint	For	Against	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	7.B	Elect Jonathan Asquith	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	7.C	Elect Stephen Bird	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	7.D	Elect Catherine Bradley	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	7.E	Elect John Devine	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	7.F	Elect Hannah Grove	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	7.G	Elect Pam Kaur	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	7.H	Elect Michael O'Brien	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	7.I	Elect Cathleen Raffaelli	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	8	Authorisation of Political Donations	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	9	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	10	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	11	Authority to Repurchase Shares	For	Against	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Abrdn Plc	GB00BF8Q6K64	United Kingdom	10-May-23	14	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	1a.	Elect Jaime Ardila	For	For	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	1b.	Elect Nancy McKinstry	For	Against	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	1c.	Elect Beth E. Mooney	For	For	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	1d.	Elect Gilles Pélisson	For	For	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	1e.	Elect Paula A. Price	For	For	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	1f.	Elect Venkata Renduchintala	For	For	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	1g.	Elect Arun Sarin	For	For	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	1h.	Elect Julie Sweet	For	Against	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	1i.	Elect Tracey T. Travis	For	Against	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	4.	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	5.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	6.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	7.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	3.1	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. Please vote for on this resolution to approve 1 year	For	For	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	3.2	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. Please vote for on this resolution to approve 2 years	Do Not Vote	Unvoted	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	3.3	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. Please vote for on this resolution to approve 3 years	Do Not Vote	Unvoted	Voted
Accenture plc	IE00B4BNMY34	Ireland	1-Feb-23	3.4	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers. Please vote for on this resolution to approve abstain	Do Not Vote	Unvoted	Voted
Accor	FR0000120404	France	17-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Accor	FR0000120404	France	17-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Accor	FR0000120404	France	17-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Accor	FR0000120404	France	17-May-23	4	Elect Sébastien Bazin	For	Against	Voted
Accor	FR0000120404	France	17-May-23	5	Elect Iris Knobloch	For	For	Voted
Accor	FR0000120404	France	17-May-23	6	Elect Bruno Pavlovsky	For	For	Voted
Accor	FR0000120404	France	17-May-23	7	Elect Anne-Laure Kiechel	For	For	Voted
Accor	FR0000120404	France	17-May-23	8	2022 Remuneration Report	For	Against	Voted
Accor	FR0000120404	France	17-May-23	9	2022 Remuneration of Sébastien Bazin, Chair and CEO	For	Against	Voted
Accor	FR0000120404	France	17-May-23	10	2023 Remuneration Policy (Chair and CEO)	For	Against	Voted
Accor	FR0000120404	France	17-May-23	11	2023 Remuneration Policy (Board of Directors)	For	Against	Voted
Accor	FR0000120404	France	17-May-23	12	Related Party Transactions (Fondation de France)	For	For	Voted
Accor	FR0000120404	France	17-May-23	13	Related Party Transactions (Accor Acquisition Company)	For	For	Voted
Accor	FR0000120404	France	17-May-23	14	Related Party Transactions (Paris Saint-Germain Football)	For	For	Voted
Accor	FR0000120404	France	17-May-23	15	Related Party Transactions (Rotana Music Holding Limited)	For	For	Voted
Accor	FR0000120404	France	17-May-23	16	Authority to Repurchase and Reissue Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Accor	FR0000120404	France	17-May-23	17	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Accor	FR0000120404	France	17-May-23	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Accor	FR0000120404	France	17-May-23	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Accor	FR0000120404	France	17-May-23	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Accor	FR0000120404	France	17-May-23	21	Greenshoe	For	For	Voted
Accor	FR0000120404	France	17-May-23	22	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Accor	FR0000120404	France	17-May-23	23	Authority to Increase Capital Through Capitalisations	For	For	Voted
Accor	FR0000120404	France	17-May-23	24	Global Ceiling on Capital Increases and Debt Issuances	For	For	Voted
Accor	FR0000120404	France	17-May-23	25	Employee Stock Purchase Plan	For	For	Voted
Accor	FR0000120404	France	17-May-23	26	Stock Purchase Plan for Overseas Employees	For	For	Voted
Accor	FR0000120404	France	17-May-23	27	Authority to Issue Warrants as a Takeover Defence	For	Against	Voted
Accor	FR0000120404	France	17-May-23	28	Authorisation of Legal Formalities	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	1.1	Accounts and Reports	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	1.2	Allocation of Profits/Dividends	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	2	Report on Non-Financial Information	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	3	Ratification of Board Acts	For	Against	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	4.1	Board Size	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	4.2	Elect Florentino Pérez Rodríguez	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	4.3	Elect José Luis del Valle Pérez	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	4.4	Elect Antonio Botella Garcia	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	4.5	Elect Emilio García Gallego	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	4.6	Elect Catalina Miñarro Brugarolas	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	4.7	Elect Pedro José López Jiménez	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	4.8	Elect Maria Soledad Pérez Rodríguez	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	4.9	Elect Lourdes Máiz Carro	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	4.10	Elect Lourdes Fraguas Gadea	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	5.1	Remuneration Report	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	5.2	Remuneration Policy	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	6	2023-2025 Performance Share and Stock Option Plan	For	Against	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	7	Appointment of Auditor	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	8	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	For	For	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	9	Authority to Repurchase and Reissue Shares	For	Against	Voted
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4-May-23	10	Authorisation of Legal Formalities	For	For	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	1a.	Elect Reveta Bowers	For	For	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	1b.	Elect Kerry Carr	For	For	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	1c.	Elect Robert J. Corti	For	For	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	1d.	Elect Brian G. Kelly	For	Against	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	1e.	Elect Robert A. Kotick	For	For	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	1f.	Elect Barry Meyer	For	For	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	1g.	Elect Robert J. Morgado	For	For	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	1h.	Elect Peter Nolan	For	For	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	1i.	Elect Dawn Ostroff	For	For	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	4.	Ratification of Auditor	For	For	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	6.	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	Voted
Activision Blizzard Inc	US00507V1098	United States	21-Jun-23	7.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Against	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	1.1	Accounts and Reports	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	1.2	Compensation Report	For	Against	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	2.1	Allocation of Profits/Dividends	For	Against	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	2.2	Dividend from Reserves	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	3	Ratification of Board and Management Acts	For	Against	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	4.1	Board Compensation	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	4.2	Executive Compensation	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.1.1	Elect Jean-Christophe Deslarzes	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.1.2	Elect Rachel Duan	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.1.3	Elect Ariane Gorin	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.1.4	Elect Alexander Gut	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.1.5	Elect Didier Lamouche	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.1.6	Elect David Norman Prince	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.1.7	Elect Kathleen Taylor	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.1.8	Elect Regula Wallimann	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.1.9	Elect Sandy Venugopal	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.2.1	Elect Rachel Duan as Compensation Committee Members	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.2.2	Elect Didier Lamouche as Compensation Committee Members	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.2.3	Elect Kathleen Taylor as Compensation Committee Members	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.3	Appointment of Independent Proxy	For	For	Voted
Adecco Group AG	CH0012138605	Switzerland	12-Apr-23	5.4	Appointment of Auditor	For	For	Voted
Adidas AG	DE000A1EWWW0	Germany	11-May-23	2	Allocation of Dividends	For	For	Voted
Adidas AG	DE000A1EWWW0	Germany	11-May-23	3	Ratification of Management Board Acts	For	Abstain	Voted
Adidas AG	DE000A1EWWW0	Germany	11-May-23	4	Ratification of Supervisory Board Acts	For	Abstain	Voted
Adidas AG	DE000A1EWWW0	Germany	11-May-23	5	Remuneration Report	For	For	Voted
Adidas AG	DE000A1EWWW0	Germany	11-May-23	6	Amendments to Articles (Virtual Meetings)	For	Abstain	Voted
Adidas AG	DE000A1EWWW0	Germany	11-May-23	7	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Adidas AG	DE000A1EWWW0	Germany	11-May-23	8	Authority to Repurchase and Reissue Shares	For	For	Voted
Adidas AG	DE000A1EWWW0	Germany	11-May-23	9	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	1a.	Elect Amy L. Banse	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Adobe Inc	US00724F1012	United States	20-Apr-23	1b.	Elect Brett Biggs	For	For	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	1c.	Elect Melanie Boulden	For	For	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	1d.	Elect Frank A. Calderoni	For	Against	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	1e.	Elect Laura B. Desmond	For	For	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	1f.	Elect Shantanu Narayen	For	Against	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	1g.	Elect Spencer Neumann	For	For	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	1h.	Elect Kathleen Oberg	For	Against	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	1i.	Elect Dheeraj Pandey	For	For	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	1j.	Elect David A. Ricks	For	For	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	1k.	Elect Daniel Rosensweig	For	Against	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	1l.	Elect John E. Warnock	For	For	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	2.	Amendment to the 2019 Equity Incentive Plan	For	Against	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	3.	Ratification of Auditor	For	For	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	4.	Advisory Vote on Executive Compensation	For	Against	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Adobe Inc	US00724F1012	United States	20-Apr-23	6.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Against	For	Voted
Adtran Networks SE	DE0005103006	Germany	24-May-23	2	Allocation of Profits	For	For	Voted
Adtran Networks SE	DE0005103006	Germany	24-May-23	3	Ratification of Management Board Acts	For	For	Voted
Adtran Networks SE	DE0005103006	Germany	24-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Adtran Networks SE	DE0005103006	Germany	24-May-23	5	Appointment of Auditor	For	For	Voted
Adtran Networks SE	DE0005103006	Germany	24-May-23	6	Remuneration Report	For	For	Voted
Adtran Networks SE	DE0005103006	Germany	24-May-23	7	Management Board Remuneration Policy	For	Against	Voted
Adtran Networks SE	DE0005103006	Germany	24-May-23	8	Change of Company Name	For	For	Voted
Adtran Networks SE	DE0005103006	Germany	24-May-23	9	Amendments to Articles (Virtual Shareholder Meetings)	For	Abstain	Voted
Adtran Networks SE	DE0005103006	Germany	24-May-23	10	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Adtran Networks SE	DE0005103006	Germany	24-May-23	11	Amendments to Articles (Exercising Shareholder Rights by Electronic Communication)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Adtran Networks SE	DE0005103006	Germany	24-May-23	12	Amendments to Articles (Power of Attorney)	For	For	Voted
Advantech	TW0002395001	Taiwan	25-May-23	1	2022 Accounts and Reports	For	For	Voted
Advantech	TW0002395001	Taiwan	25-May-23	2	2022 Allocation of Profits/Dividends	For	For	Voted
Advantech	TW0002395001	Taiwan	25-May-23	3	Capitalization of Profits and Issuance of New Shares	For	For	Voted
Advantech	TW0002395001	Taiwan	25-May-23	4	Adoption of Employee Stock Option Plan	For	For	Voted
Advantech	TW0002395001	Taiwan	25-May-23	5.1	Elect K.C. LIU	For	Against	Voted
Advantech	TW0002395001	Taiwan	25-May-23	5.2	Elect Wesley LIU	For	Against	Voted
Advantech	TW0002395001	Taiwan	25-May-23	5.3	Elect Chaney HO	For	Against	Voted
Advantech	TW0002395001	Taiwan	25-May-23	5.4	Elect Tony LIU	For	Against	Voted
Advantech	TW0002395001	Taiwan	25-May-23	5.5	Elect Jeff CHEN	For	Against	Voted
Advantech	TW0002395001	Taiwan	25-May-23	5.6	Elect LEE Ji-Ren	For	Against	Voted
Advantech	TW0002395001	Taiwan	25-May-23	5.7	Elect Benson LIU	For	Against	Voted
Advantech	TW0002395001	Taiwan	25-May-23	5.8	Elect LIN Chan-Jane	For	For	Voted
Advantech	TW0002395001	Taiwan	25-May-23	5.9	Elect CHANG Ming-Hui	For	For	Voted
Advantech	TW0002395001	Taiwan	25-May-23	6	Non-Compete Restrictions for Directors	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	2.b.	Accounts and Reports	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	2.d.	Remuneration Report	For	Against	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	2.e.	Management Board Remuneration Policy	For	Against	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	2.f.	Supervisory Board Remuneration Policy	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	2.g.	Maximum Variable Pay Ratio	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	3.	Ratification of Management Board Acts	For	Against	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	4.	Ratification of Supervisory Board Acts	For	Against	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	5.	Elect Ingo Jeroen Uytdehaage to the Management Board	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	6.	Elect Mariëtte Bianca Swart to the Management Board	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	7.	Elect Brooke Nayden to the Management Board	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	8.	Elect Ethan Tandowsky to the Management Board	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Adyen NV	NL0012969182	Netherlands	11-May-23	9.	Elect Pamela A. Joseph to the Supervisory Board	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	10.	Elect Joep van Beurden to the Supervisory Board	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	11.	Amendments to Articles	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	12.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	13.	Authority to Suppress Preemptive Rights	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	14.	Authority to Repurchase Shares	For	For	Voted
Adyen NV	NL0012969182	Netherlands	11-May-23	15.	Appointment of Auditor	For	For	Voted
Aegon N. V.	NL0000303709	Netherlands	17-Jan-23	2.	Business Combination with ASR Nederland	For	For	Voted
Aegon N. V.	NL0000303709	Netherlands	25-May-23	2.2.	Remuneration Report	For	For	Voted
Aegon N. V.	NL0000303709	Netherlands	25-May-23	2.4.	Accounts and Reports	For	For	Voted
Aegon N. V.	NL0000303709	Netherlands	25-May-23	2.5.	Allocation of Dividends	For	Against	Voted
Aegon N. V.	NL0000303709	Netherlands	25-May-23	3.1.	Ratification of Management Board Acts	For	Against	Voted
Aegon N. V.	NL0000303709	Netherlands	25-May-23	3.2.	Ratification of Supervisory Board Acts	For	Against	Voted
Aegon N. V.	NL0000303709	Netherlands	25-May-23	4.1.	Appointment of Auditor	For	For	Voted
Aegon N. V.	NL0000303709	Netherlands	25-May-23	5.1.	Elect Dona D. Young to the Supervisory Board	For	For	Voted
Aegon N. V.	NL0000303709	Netherlands	25-May-23	6.1.	Cancellation of Shares	For	For	Voted
Aegon N. V.	NL0000303709	Netherlands	25-May-23	6.2.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
Aegon N. V.	NL0000303709	Netherlands	25-May-23	6.3.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Aegon N. V.	NL0000303709	Netherlands	25-May-23	6.4.	Authority to Repurchase Shares	For	Against	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	25-Jan-23	1	Amendments to Articles	For	For	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	1	Amendments to Articles	For	For	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	2.1	Elect Shunsuke Shirakawa	For	Against	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	2.2	Elect Kenji Fujita	For	Against	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	2.3	Elect Mitsugu Tamai	For	Against	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	2.4	Elect Yuro Kisaka	For	Against	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	2.5	Elect Tomoyuki Mitsufuji	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	2.6	Elect Kazuaki Arima	For	Against	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	2.7	Elect Toshiya Shimakata	For	Against	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	2.8	Elect Hiroyuki Watanabe	For	Against	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	2.9	Elect Yoshimi Nakajima	For	For	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	2.10	Elect Kotaro Yamazawa	For	Against	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	2.11	Elect Tatsuya Sakuma	For	Against	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	2.12	Elect Takashi Nagasaka	For	Against	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	3.1	Elect Maki Watanabe	For	For	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	3.2	Elect Takafumi Fujimoto	For	Against	Voted
Aeon Financial Service Co Ltd.	JP3131400008	Japan	24-May-23	4	Amendment to the Equity Compensation Plan	For	Against	Voted
Aflac Inc.	US0010551028	United States	1-May-23	1a.	Elect Daniel P. Amos	For	Against	Voted
Aflac Inc.	US0010551028	United States	1-May-23	1b.	Elect W. Paul Bowers	For	For	Voted
Aflac Inc.	US0010551028	United States	1-May-23	1c.	Elect Arthur R. Collins	For	For	Voted
Aflac Inc.	US0010551028	United States	1-May-23	1d.	Elect Miwako Hosoda	For	For	Voted
Aflac Inc.	US0010551028	United States	1-May-23	1e.	Elect Thomas J. Kenny	For	For	Voted
Aflac Inc.	US0010551028	United States	1-May-23	1f.	Elect Georgette D. Kiser	For	For	Voted
Aflac Inc.	US0010551028	United States	1-May-23	1g.	Elect Karole F. Lloyd	For	For	Voted
Aflac Inc.	US0010551028	United States	1-May-23	1h.	Elect Nobuchika Mori	For	For	Voted
Aflac Inc.	US0010551028	United States	1-May-23	1i.	Elect Joseph L. Moskowitz	For	For	Voted
Aflac Inc.	US0010551028	United States	1-May-23	1j.	Elect Barbara K. Rimer	For	For	Voted
Aflac Inc.	US0010551028	United States	1-May-23	1k.	Elect Katherine T. Rohrer	For	For	Voted
Aflac Inc.	US0010551028	United States	1-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Aflac Inc.	US0010551028	United States	1-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Aflac Inc.	US0010551028	United States	1-May-23	4.	Ratification of Auditor	For	For	Voted
Agilent Technologies Inc.	US00846U1016	United States	15-Mar-23	1.1	Elect Heidi Kunz	For	Against	Voted
Agilent Technologies Inc.	US00846U1016	United States	15-Mar-23	1.2	Elect Susan H. Rataj	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Agilent Technologies Inc.	US00846U1016	United States	15-Mar-23	1.3	Elect George A. Scangos	For	Against	Voted
Agilent Technologies Inc.	US00846U1016	United States	15-Mar-23	1.4	Elect Dow R. Wilson	For	Against	Voted
Agilent Technologies Inc.	US00846U1016	United States	15-Mar-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Agilent Technologies Inc.	US00846U1016	United States	15-Mar-23	3.	Ratification of Auditor	For	For	Voted
Agilent Technologies Inc.	US00846U1016	United States	15-Mar-23	4.	Permit Shareholders to Call Special Meetings	For	For	Voted
Agilent Technologies Inc.	US00846U1016	United States	15-Mar-23	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23		Elect Leona Aglukkaq	For	For	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23		Elect Ammar Al-Joundi	For	For	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23		Elect Sean Boyd	For	Withhold	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23		Elect Martine A. Celej	For	For	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23		Elect Robert J. Gemmell	For	Withhold	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23		Elect Jonathan Gill	For	For	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23		Elect Peter Grosskopf	For	For	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23		Elect Elizabeth Lewis-Gray	For	For	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23		Elect Deborah McCombe	For	For	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23		Elect Jeffrey Parr	For	For	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23		Elect J. Merfyn Roberts	For	For	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23		Elect Jamie C. Sokalsky	For	For	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Agnico Eagle Mines Ltd	CA0084741085	Canada	28-Apr-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Agrana Beteiligungs AG	AT000AGRANA3	Austria	7-Jul-23	2	Allocation of Dividends	For	Against	Voted
Agrana Beteiligungs AG	AT000AGRANA3	Austria	7-Jul-23	3	Ratification of Management Board Acts	For	Against	Voted
Agrana Beteiligungs AG	AT000AGRANA3	Austria	7-Jul-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Agrana Beteiligungs AG	AT000AGRANA3	Austria	7-Jul-23	5	Supervisory Board Member's Fees	For	For	Voted
Agrana Beteiligungs AG	AT000AGRANA3	Austria	7-Jul-23	6	Appointment of Auditor	For	For	Voted
Agrana Beteiligungs AG	AT000AGRANA3	Austria	7-Jul-23	7	Remuneration Report	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Agrana Beteiligungs AG	AT000AGRANA3	Austria	7-Jul-23	8	Remuneration Policy	For	Against	Voted
Agrana Beteiligungs AG	AT000AGRANA3	Austria	7-Jul-23	9	Elect Claudia Süssenbacher as Supervisory Board Member	For	Against	Voted
Agricultural Bank of China	CNE100000Q43	China	29-Jun-23	1	Directors' Report	For	For	Voted
Agricultural Bank of China	CNE100000Q43	China	29-Jun-23	2	Supervisors' Report	For	For	Voted
Agricultural Bank of China	CNE100000Q43	China	29-Jun-23	3	Accounts and Reports	For	For	Voted
Agricultural Bank of China	CNE100000Q43	China	29-Jun-23	4	Allocation of Profits/Dividends	For	For	Voted
Agricultural Bank of China	CNE100000Q43	China	29-Jun-23	5	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Agricultural Bank of China	CNE100000Q43	China	29-Jun-23	6	2023 Fixed Assets Investment Budget	For	For	Voted
Agricultural Bank of China	CNE100000Q43	China	29-Jun-23	7	Issuance Plan of Write-down Undated Additional Tier-1 Capital Bonds	For	For	Voted
Agricultural Bank of China	CNE100000Q43	China	29-Jun-23	8	Issuance Plan of Write-down Eligible Tier-2 Capital Instruments	For	For	Voted
Agricultural Bank of China	CNE100000Q43	China	20-Oct-23	1	Directors' Remuneration for 2022	For	For	Voted
Agricultural Bank of China	CNE100000Q43	China	20-Oct-23	2	Supervisors' Remuneration for 2022	For	For	Voted
Agricultural Bank of China	CNE100000Q43	China	20-Oct-23	3	Elect ZHANG Xuguang	For	Against	Voted
Agricultural Bank of China	CNE100000Q43	China	20-Oct-23	4	Additional Budget for Donation for 2023	For	For	Voted
Ai Holdings Corp.	JP3105090009	Japan	27-Sep-23	1	Allocation of Profits/Dividends	For	For	Voted
Ai Holdings Corp.	JP3105090009	Japan	27-Sep-23	2	Elect Kazuo Takahashi as Director	For	Against	Voted
Ai Holdings Corp.	JP3105090009	Japan	27-Sep-23	3	Adoption of Restricted Stock Plan	For	Against	Voted
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	1	Accounts and Reports	For	For	Voted
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	2	Allocation of Profits/Dividends	For	Against	Voted
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	3	Elect Edmund TSE Sze Wing	For	Against	Voted
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	4	Elect Jack SO Chak Kwong	For	Against	Voted
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	5	Elect Lawrence LAU Juen-Yee	For	Against	Voted
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	7A	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	7B	Authority to Repurchase Shares	For	For	Voted
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	8	Directors' Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	9	Amendment to the Share Option Scheme	For	Against	Voted
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	10	Adoption of Amended Restricted Share Unit Scheme	For	Against	Voted
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	11	Adoption of the Amended Employee Share Purchase Plan	For	For	Voted
AIA Group Limited	HK0000069689	Hong Kong	18-May-23	12	Adoption of the Amended Agency Share Purchase Plan	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	1	Accounts and Reports	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	2	Final Dividend	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	3	Authority to Set Auditor's Fees	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	4	Appointment of Auditor	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.A	Elect Anik Chaumartin	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.B	Elect Donal Galvin	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.C	Elect Basil Geoghegan	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.D	Elect Tanya Horgan	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.E	Elect Colin Hunt	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.F	Elect Sandy Kinney Pritchard	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.G	Elect Elaine MacLean	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.H	Elect Andy Maguire	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.I	Elect Brendan McDonagh	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.J	Elect Helen Normoyle	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.K	Elect Ann O'Brien	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.L	Elect Fergal O'Dwyer	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.M	Elect James Pettigrew	For	Against	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.N	Elect Jan Sijbrand	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	5.O	Elect Raj Singh	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	6	Remuneration Report	For	Against	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	7	Remuneration Policy	For	Against	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	8	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	9.A	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	9.B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	10	Authority to Repurchase Shares	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	11	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	12	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
AIB Group Plc	IE00BF0L3536	Ireland	4-May-23	13	Authority to Repurchase Shares from the Minister for Finance	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	1	Accounts and Reports	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	2	Consolidated Accounts and Reports	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	3	Allocation of Losses	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	4	Related Party Transactions (French State)	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	5	Related Party Transactions (CMA CGM)	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	6	Elect Benjamin Smith	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	7	Ratification of the Co-option of Pascal Bouchiat	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	8	Elect Pascal Bouchiat	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	9	Ratification of the Co-option of CMA CGM (Ramon Fernandez)	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	10	Elect Cees 't Hart	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	11	Elect Yann Leriche	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	12	2022 Remuneration Report	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	13	2022 Remuneration of Anne-Marie Couderc, Chair	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	14	2022 Remuneration of Benjamin Smith, CEO	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	15	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	16	2023 Remuneration Policy (Chair)	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	17	2023 Remuneration Policy (CEO)	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	18	Authority to Repurchase and Reissue Shares	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; w/ Priority Subscription Rights	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Air France-KLM	FR0000031122	France	7-Jun-23	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	22	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	23	Greenshoe	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	25	Authority to Increase Capital Through Capitalisations	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights During a Public Tender Offer	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; w/ Priority Subscription Rights During a Public Tender Offer	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights During a Public Tender Offer	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	29	Authority to Issue Shares and Convertible Debt Through Private Placement During a Public Tender Offer	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	30	Greenshoe During a Public Tender Offer	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	31	Authority to Increase Capital in Consideration for Contributions In Kind During a Public Tender Offer	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	32	Authority to Increase Capital Through Capitalisations During a Public Tender Offer	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	33	Authority to Set Offering Price of Shares	For	Against	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	34	Employee Stock Purchase Plan	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	35	Stock Purchase Plan for Overseas Employees	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	36	Reverse Stock Split	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	37	Authority to Reduce Share Capital Through Reduction of Par Value	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	38	Amendments to Articles Regarding Staggered Board	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	39	Amendments to Articles Regarding the Chair Age Limit	For	For	Voted
Air France-KLM	FR0000031122	France	7-Jun-23	40	Authorisation of Legal Formalities	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	1	Accounts and Reports	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	4	Authority to Repurchase and Reissue Shares	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	5	Elect Catherine Guillouard	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	6	Elect Christina Choi Lai Law	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Air Liquide S.A	FR0000120073	France	3-May-23	7	Elect Alexis Perakis-Valat	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	8	Elect Michael H. Thaman	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	9	Elect Monica de Virgiliis	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	10	Special Auditors Report on Regulated Agreements	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	11	2022 Remuneration of Benoît Potier, Chair and CEO (Until May 31, 2022)	For	Against	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	12	2022 Remuneration of François Jackow, CEO (From June 1, 2022)	For	Against	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	13	2022 Remuneration of Benoît Potier, Chair (From June 1, 2022)	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	14	2022 Remuneration Report	For	Against	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	15	2023 Remuneration Policy (CEO)	For	Against	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	16	2023 Remuneration Policy (Chair)	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	17	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	18	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	20	Greenshoe	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	21	Employee Stock Purchase Plan	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	22	Stock Purchase Plan for Overseas Employees	For	For	Voted
Air Liquide S.A	FR0000120073	France	3-May-23	23	Authorisation of Legal Formalities	For	For	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	1	Accounts and Reports	For	For	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	2	Allocation of Dividends	For	For	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	3	Ratification of Non-Executives' Acts	For	Against	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	4	Ratification of Executive Director's Acts	For	Against	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	5	Appointment of Auditor	For	For	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	6	Remuneration Report	For	Against	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	7	Elect Ralph D. Crosby, Jr. to the Board of Directors	For	For	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	8	Elect Mark B. Dunkerley to the Board of Directors	For	For	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	9	Elect Stephan Gemkow to the Board of Directors	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Airbus SE	NL0000235190	Netherlands	19-Apr-23	10	Elect Antony Wood to the Board of Directors	For	For	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	11	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	For	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	12	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	13	Authority to Repurchase Shares	For	For	Voted
Airbus SE	NL0000235190	Netherlands	19-Apr-23	14	Cancellation of Shares	For	For	Voted
Aixtron SE	DE000A0WMPJ6	Germany	17-May-23	2	Allocation of Dividends	For	For	Voted
Aixtron SE	DE000A0WMPJ6	Germany	17-May-23	3	Ratification of Management Board Acts	For	For	Voted
Aixtron SE	DE000A0WMPJ6	Germany	17-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Aixtron SE	DE000A0WMPJ6	Germany	17-May-23	5	Remuneration Report	For	For	Voted
Aixtron SE	DE000A0WMPJ6	Germany	17-May-23	6	Elect Kim Schindelhauer as Supervisory Board Member	For	Abstain	Voted
Aixtron SE	DE000A0WMPJ6	Germany	17-May-23	7	Appointment of Auditor	For	For	Voted
Aixtron SE	DE000A0WMPJ6	Germany	17-May-23	8.1	Amendments to Articles (Virtual General Meeting)	For	Abstain	Voted
Aixtron SE	DE000A0WMPJ6	Germany	17-May-23	8.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Akzo Nobel N.V.	NL0013267909	Netherlands	21-Apr-23	3.a.	Accounts and Reports	For	For	Voted
Akzo Nobel N.V.	NL0013267909	Netherlands	21-Apr-23	3.c.	Allocation of Dividends	For	For	Voted
Akzo Nobel N.V.	NL0013267909	Netherlands	21-Apr-23	3.d.	Remuneration Report	For	Against	Voted
Akzo Nobel N.V.	NL0013267909	Netherlands	21-Apr-23	4.a.	Ratification of Management Acts	For	For	Voted
Akzo Nobel N.V.	NL0013267909	Netherlands	21-Apr-23	4.b.	Ratification of Supervisory Board Acts	For	For	Voted
Akzo Nobel N.V.	NL0013267909	Netherlands	21-Apr-23	5.a.	Elect Ben J. Noteboom to the Supervisory Board	For	For	Voted
Akzo Nobel N.V.	NL0013267909	Netherlands	21-Apr-23	5.b.	Elect Jolanda Poots-Bijl to the Supervisory Board	For	For	Voted
Akzo Nobel N.V.	NL0013267909	Netherlands	21-Apr-23	5.c.	Elect Dick Sluimers to the Supervisory Board	For	For	Voted
Akzo Nobel N.V.	NL0013267909	Netherlands	21-Apr-23	6.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Akzo Nobel N.V.	NL0013267909	Netherlands	21-Apr-23	6.b.	Authority to Suppress Preemptive Rights	For	For	Voted
Akzo Nobel N.V.	NL0013267909	Netherlands	21-Apr-23	7.	Authority to Repurchase Shares	For	For	Voted
Akzo Nobel N.V.	NL0013267909	Netherlands	21-Apr-23	8.	Cancellation of Shares	For	For	Voted
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	20-Dec-23	1	The issuance of new common shares by cash capital increase for sponsoring gdr issuance	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Alcon Inc.	CH0432492467	Switzerland	5-May-23	1	Accounts and Reports	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	2	Ratification of Board and Management Acts	For	Against	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	3	Allocation of Dividends	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	4.1	Compensation Report	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	4.2	Board Compensation	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	4.3	Executive Compensation	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	5.1	Elect F. Michael Ball as Chair	For	Against	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	5.2	Elect Lynn Dorsey Bleil	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	5.3	Elect Raquel C. Bono	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	5.4	Elect Arthur Cummings	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	5.5	Elect David J. Endicott	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	5.6	Elect Thomas Glanzmann	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	5.7	Elect D. Keith Grossman	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	5.8	Elect Scott H. Maw	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	5.9	Elect Karen J. May	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	5.10	Elect Ines Pöschel	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	5.11	Elect Dieter Spälti	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	6.1	Elect Thomas Glanzmann as Compensation Committee Member	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	6.2	Elect Scott H. Maw as Compensation Committee Member	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	6.3	Elect Karen J. May as Compensation Committee Member	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	6.4	Elect Ines Pöschel as Compensation Committee Member	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	7	Appointment of Independent Proxy	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	8	Appointment of Auditor	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	9.1	Introduction of a Capital Band	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	9.2	Increase in Conditional Capital	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	9.3	Amendments to Articles (Share Capital)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Alcon Inc.	CH0432492467	Switzerland	5-May-23	9.4	Amendments to Articles (Shareholder Meetings)	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	9.5	Amendments to Articles (Board of Directors)	For	For	Voted
Alcon Inc.	CH0432492467	Switzerland	5-May-23	9.6	Amendments to Articles (Compensation)	For	For	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	1	Accounts and Reports	For	For	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	2	Remuneration Report	For	For	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	3	Final Dividend	For	Against	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	4	Elect Steve Breach	For	Against	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	5	Elect Adrian Chamberlain	For	Against	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	6	Elect Charlotte M. de Metz	For	For	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	7	Elect Andrew Denton	For	Against	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	8	Elect Duncan Magrath	For	Against	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	9	Elect Andrew N. Page	For	Against	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	10	Elect Christopher P. Sullivan	For	Against	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	11	Elect Matthew P. White	For	Against	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	12	Appointment of Auditor	For	For	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	13	Authority to Set Auditor's Fees	For	For	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	14	Authorisation of Political Donations	For	For	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	18	Authority to Repurchase Shares	For	For	Voted
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	26-Apr-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Alibaba Group Holding Ltd	KYG017191142	Cayman Islands	28-Sep-23	1.1	Elect Eddie Yongming WU	For	For	Voted
Alibaba Group Holding Ltd	KYG017191142	Cayman Islands	28-Sep-23	1.2	Elect Maggie Wei WU	For	For	Voted
Alibaba Group Holding Ltd	KYG017191142	Cayman Islands	28-Sep-23	1.3	Elect Kabir MISRA	For	For	Voted
Alibaba Group Holding Ltd	KYG017191142	Cayman Islands	28-Sep-23	2	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	1	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2A	Elect Alain Bouchard	For	Against	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2B	Elect Louis Vachon	For	For	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2C	Elect Jean Bernier	For	For	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2D	Elect Karinne Bouchard	For	For	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2E	Elect Eric Boyko	For	Against	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2F	Elect Marie-Eve D'Amours	For	For	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2G	Elect Janice L. Fields	For	Against	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2H	Elect Eric Fortin	For	For	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2I	Elect Richard Fortin	For	Against	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2J	Elect Brian Hannasch	For	For	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2K	Elect Mélanie Kau	For	Against	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2L	Elect Marie Josée Lamothe	For	For	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2M	Elect Monique F. Leroux	For	For	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2N	Elect Réal Plourde	For	Against	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2O	Elect Daniel Rabinowicz	For	Against	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	2P	Elect Louis Têtu	For	Against	Voted
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	7-Sep-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	1a.	Elect Kirk S. Hachigian	For	Against	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	1b.	Elect Steven C. Mizell	For	Against	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	1c.	Elect Nicole Parent Haughey	For	For	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	1d.	Elect Lauren B. Peters	For	For	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	1e.	Elect Ellen Rubin	For	For	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	1f.	Elect Dean I. Schaffer	For	For	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	1g.	Elect John H. Stone	For	For	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	1h.	Elect Dev Vardhan	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	1i.	Elect Martin E. Welch III	For	For	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	3.	Approval of the Incentive Stock Plan of 2023	For	Against	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	4.	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	5.	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Allegion plc	IE00BFRT3W74	Ireland	8-Jun-23	6.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	2	Allocation of Dividends	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	3.1	Ratify Oliver Bäte	For	Abstain	Voted
Allianz SE	DE0008404005	Germany	4-May-23	3.2	Ratify Sergio Balbinot	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	3.3	Ratify Sirma Boshnakova	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	3.4	Ratify Barbara Karuth-Zelle	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	3.5	Ratify Klaus-Peter Röhler	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	3.6	Ratify Ivan de la Sota	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	3.7	Ratify Giulio Terzariol	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	3.8	Ratify Günther Thallinger	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	3.9	Ratify Christopher Townsend	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	3.10	Ratify Renate Wagner	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	3.11	Ratify Andreas Wimmer	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.1	Ratify Michael Diekmann	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.2	Ratify Gabriele Burkhardt-Berg	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.3	Ratify Herbert Hainer	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.4	Ratify Sophie Boissard	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.5	Ratify Christine Bosse	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.6	Ratify Rashmy Chatterjee	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.7	Ratify Friedrich Eichiner	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.8	Ratify Jean-Claude Le Goaër	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Allianz SE	DE0008404005	Germany	4-May-23	4.9	Ratify Martina Grundler	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.10	Ratify Godfrey Hayward	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.11	Ratify Frank Kirsch	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.12	Ratify Jürgen Lawrenz	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.13	Ratify Primiano Di Paolo	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	4.14	Ratify Jim Hagemann Snabe	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	5	Appointment of Auditor	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	6	Remuneration Report	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	7	Supervisory Board Remuneration Policy	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	8	Amendments to Articles (Virtual Shareholder Meetings)	For	For	Voted
Allianz SE	DE0008404005	Germany	4-May-23	9	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Allianz SE	DE0008404005	Germany	4-May-23	10	Amendments to Articles (Shareholder Meeting Location)	For	For	Voted
Allkem Ltd	AU0000193666	Australia	8-Nov-23	1	Remuneration Report	For	Against	Voted
Allkem Ltd	AU0000193666	Australia	8-Nov-23	2	Re-elect Florencia Heredia	For	Against	Voted
Allkem Ltd	AU0000193666	Australia	8-Nov-23	3	Equity Grant (MD/CEO Martín Pérez de Solay)	For	Against	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	1a.	Elect Donald E. Brown	For	For	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	1b.	Elect Kermit R. Crawford	For	For	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	1c.	Elect Richard T. Hume	For	For	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	1d.	Elect Margaret M. Keane	For	For	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	1e.	Elect Siddharth N. Mehta	For	For	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	1f.	Elect Jacques P. Perold	For	For	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	1g.	Elect Andrea Redmond	For	For	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	1h.	Elect Gregg M. Sherrill	For	For	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	1i.	Elect Judith A. Sprieser	For	For	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	1j.	Elect Perry M. Traquina	For	For	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	1k.	Elect Monica Turner	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Allstate Corp (The)	US0200021014	United States	23-May-23	1l.	Elect Thomas J. Wilson	For	Against	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Allstate Corp (The)	US0200021014	United States	23-May-23	4.	Ratification of Auditor	For	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	1a.	Elect Larry Page	for	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	1b.	Elect Sergey Brin	for	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	1c.	Elect Sundar Pichai	for	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	1d.	Elect John L. Hennessy	for	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	1e.	Elect Frances H. Arnold	for	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	1f.	Elect R. Martin Chavez	for	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	1g.	Elect L. John Doerr	for	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	1h.	Elect Roger W. Ferguson, Jr.	for	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	1i.	Elect Ann Mather	for	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	1j.	Elect K. Ram Shriram	for	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	1k.	Elect Robin L. Washington	for	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	2.	Ratification of Auditor	for	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	3.	Amendment to the 2021 Stock Plan	for	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	4.	Advisory Vote on Executive Compensation	for	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	5.	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	6.	Shareholder Proposal Regarding Lobbying Report	against	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	7.	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	against	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	8.	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	against	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	9.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	against	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	10.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	against	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	11.	Shareholder Proposal Regarding Human Rights Impact Assessment	against	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	12.	Shareholder Proposal Regarding Algorithm Disclosures	against	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Alphabet Inc	US02079K3059	United States	2-Jun-23	13.	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	against	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	14.	Shareholder Proposal Regarding Content Governance Report	against	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	15.	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	against	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	16.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	against	For	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	17.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	against	Against	Voted
Alphabet Inc	US02079K3059	United States	2-Jun-23	18.	Shareholder Proposal Regarding Recapitalization	against	For	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	1	Accounts and Reports	For	For	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	2	Compensation Report	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	3	Allocation of Dividends	For	For	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	4	Ratification of Board and Management Acts	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	5	Amendments to Articles	For	For	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	6.1	Board Compensation	For	For	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	6.2	Executive Compensation (Fixed)	For	For	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	6.3	Executive Compensation (Variable)	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	7.1.1	Elect Peter Athanas	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	7.1.2	Elect Walter P.J. Droege	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	7.1.3	Elect Frank Tanski	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	7.1.4	Elect Ernest W. Droege	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	7.1.5	Elect Thomas Fürer	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	7.1.6	Elect Gustavo Möller-Hergt	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	7.2	Appoint Gustavo Möller-Hergt as Board Chair	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	7.3.1	Elect Peter Athanas as Compensation Committee Member	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	7.3.2	Elect Walter P.J. Droege as Compensation Committee Member	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	7.3.3	Elect Frank Tanski as Compensation Committee Member	For	Against	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	7.4	Appointment of Auditor	For	For	Voted
Also Holding AG	CH0024590272	Switzerland	17-Mar-23	7.5	Appointment of Independent Proxy	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	1	Accounts and Reports	For	For	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	2	Report on Non-Financial Information	For	For	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	3	Remuneration Report	For	For	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	4	Allocation of Profits/Dividends	For	For	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	5	Ratification of Board Acts	For	Against	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	6.1	Elect Frits Dirk van Paasschen	For	For	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	6.2	Elect William Connelly	For	For	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	6.3	Elect Luis Maroto Camino	For	For	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	6.4	Elect Pilar García Ceballos-Zúñiga	For	For	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	6.5	Elect Stephan Gemkow	For	For	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	6.6	Elect Peter Kürpick	For	For	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	6.7	Elect Xiaoqun Clever	For	For	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	7	Directors' Fees	For	For	Voted
Amadeus IT Group S.A.	ES0109067019	Spain	20-Jun-23	8	Authorisation of Legal Formalities	For	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	1a.	Elect Jeffrey P. Bezos	For	Against	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	1b.	Elect Andrew R. Jassy	For	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	1c.	Elect Keith B. Alexander	For	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	1d.	Elect Edith W. Cooper	For	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	1e.	Elect Jamie S. Gorelick	For	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	1f.	Elect Daniel P. Huttenlocher	For	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	1g.	Elect Judith A. McGrath	For	Against	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	1h.	Elect Indra K. Nooyi	For	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	1i.	Elect Jonathan J. Rubinstein	For	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	1j.	Elect Patricia Q. Stonesifer	For	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	1k.	Elect Wendell P. Weeks	For	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	2.	Ratification of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Amazon.com Inc.	US0231351067	United States	24-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	5.	Amendment to the 1997 Stock Incentive Plan	For	Against	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	6.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Against	Against	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	7.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	8.	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	9.	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	10.	Shareholder Proposal Regarding Just Transition Reporting	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	11.	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	12.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	13.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	14.	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Against	Against	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	15.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	16.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	17.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	18.	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	19.	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	20.	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against	Against	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	21.	Shareholder Proposal Regarding Report on Working Conditions	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	22.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	For	Voted
Amazon.com Inc.	US0231351067	United States	24-May-23	23.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For	Voted
Ambuja Cements Ltd	INE079A01024	India	20-Jul-23	1	Accounts and Reports	For	Against	Voted
Ambuja Cements Ltd	INE079A01024	India	20-Jul-23	2	Allocation of Profits/Dividends	For	For	Voted
Ambuja Cements Ltd	INE079A01024	India	20-Jul-23	3	Elect Karan G. Adani	For	Against	Voted
Ambuja Cements Ltd	INE079A01024	India	20-Jul-23	4	Approve Payment of Fees to Cost Auditors	For	For	Voted
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	1a.	Elect Graeme R. Liebelt	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	1b.	Elect Ronald S. Delia	For	For	Voted
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	1c.	Elect Achal Agarwal	For	For	Voted
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	1d.	Elect Andrea E. Bertone	For	For	Voted
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	1e.	Elect Susan K. Carter	For	For	Voted
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	1f.	Elect Lucrèce J.I. Foufopoulos-De Ridder	For	For	Voted
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	1g.	Elect Karen J. Guerra	For	For	Voted
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	1h.	Elect Nicholas T. Long	For	For	Voted
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	1i.	Elect Arun Nayar	For	For	Voted
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	1j.	Elect David T. Szczupak	For	For	Voted
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	2.	Ratification of Auditor	For	For	Voted
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Amcor Plc	JE00BJ1F3079	Jersey	8-Nov-23	4.	Renewal of Share Purchase Mandate	For	Against	Voted
American Express Co.	US0258161092	United States	2-May-23	1a.	Elect Thomas J. Baltimore, Jr.	For	Against	Voted
American Express Co.	US0258161092	United States	2-May-23	1b.	Elect John J. Brennan	For	Against	Voted
American Express Co.	US0258161092	United States	2-May-23	1c.	Elect Peter Chernin	For	Against	Voted
American Express Co.	US0258161092	United States	2-May-23	1d.	Elect Walter J. Clayton III	For	Against	Voted
American Express Co.	US0258161092	United States	2-May-23	1e.	Elect Ralph de la Vega	For	Against	Voted
American Express Co.	US0258161092	United States	2-May-23	1f.	Elect Theodore J. Leonsis	For	Against	Voted
American Express Co.	US0258161092	United States	2-May-23	1g.	Elect Deborah P. Majoras	For	For	Voted
American Express Co.	US0258161092	United States	2-May-23	1h.	Elect Karen L. Parkhill	For	For	Voted
American Express Co.	US0258161092	United States	2-May-23	1i.	Elect Charles E. Phillips, Jr.	For	Against	Voted
American Express Co.	US0258161092	United States	2-May-23	1j.	Elect Lynn A. Pike	For	For	Voted
American Express Co.	US0258161092	United States	2-May-23	1k.	Elect Stephen J. Squeri	For	Against	Voted
American Express Co.	US0258161092	United States	2-May-23	1l.	Elect Daniel L. Vasella	For	Against	Voted
American Express Co.	US0258161092	United States	2-May-23	1m.	Elect Lisa W. Wardell	For	For	Voted
American Express Co.	US0258161092	United States	2-May-23	1n.	Elect Christopher D. Young	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
American Express Co.	US0258161092	United States	2-May-23	2.	Ratification of Auditor	For	For	Voted
American Express Co.	US0258161092	United States	2-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
American Express Co.	US0258161092	United States	2-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
American Express Co.	US0258161092	United States	2-May-23	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Voted
American Express Co.	US0258161092	United States	2-May-23	6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	For	Voted
American International Group Inc	US0268747849	United States	10-May-23	1a.	Elect Paola Bergamaschi Broyd	For	For	Voted
American International Group Inc	US0268747849	United States	10-May-23	1b.	Elect James Cole, Jr.	For	For	Voted
American International Group Inc	US0268747849	United States	10-May-23	1c.	Elect W. Don Cornwell	For	For	Voted
American International Group Inc	US0268747849	United States	10-May-23	1d.	Elect Linda A. Mills	For	Against	Voted
American International Group Inc	US0268747849	United States	10-May-23	1e.	Elect Diana M. Murphy	For	For	Voted
American International Group Inc	US0268747849	United States	10-May-23	1f.	Elect Peter R. Porrino	For	For	Voted
American International Group Inc	US0268747849	United States	10-May-23	1g.	Elect John G. Rice	For	For	Voted
American International Group Inc	US0268747849	United States	10-May-23	1h.	Elect Therese M. Vaughan	For	For	Voted
American International Group Inc	US0268747849	United States	10-May-23	1i.	Elect Vanessa A. Wittman	For	For	Voted
American International Group Inc	US0268747849	United States	10-May-23	1j.	Elect Peter S. Zaffino	For	Against	Voted
American International Group Inc	US0268747849	United States	10-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
American International Group Inc	US0268747849	United States	10-May-23	3.	Ratification of Auditor	For	For	Voted
American International Group Inc	US0268747849	United States	10-May-23	4.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	1a.	Elect Thomas A. Bartlett	For	For	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	1b.	Elect Kelly C. Chambliss	For	For	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	1c.	Elect Teresa H. Clarke	For	For	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	1d.	Elect Raymond P. Dolan	For	For	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	1e.	Elect Kenneth R. Frank	For	For	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	1f.	Elect Robert D. Hormats	For	Against	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	1g.	Elect Grace D. Lieblein	For	For	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	1h.	Elect Craig Macnab	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
American Tower Corp.	US03027X1000	United States	24-May-23	1i.	Elect JoAnn A. Reed	For	For	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	1j.	Elect Pamela D.A. Reeve	For	Against	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	1k.	Elect Bruce L. Tanner	For	For	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	1l.	Elect Samme L. Thompson	For	Against	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	2.	Ratification of Auditor	For	For	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
American Tower Corp.	US03027X1000	United States	24-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Ameriprise Financial Inc	US03076C1062	United States	26-Apr-23	1a.	Elect James M. Cracchiolo	For	Against	Voted
Ameriprise Financial Inc	US03076C1062	United States	26-Apr-23	1b.	Elect Robert F. Sharpe, Jr.	For	Against	Voted
Ameriprise Financial Inc	US03076C1062	United States	26-Apr-23	1c.	Elect Dianne Neal Blixt	For	For	Voted
Ameriprise Financial Inc	US03076C1062	United States	26-Apr-23	1d.	Elect Amy DiGesio	For	Against	Voted
Ameriprise Financial Inc	US03076C1062	United States	26-Apr-23	1e.	Elect Christopher J. Williams	For	Against	Voted
Ameriprise Financial Inc	US03076C1062	United States	26-Apr-23	1f.	Elect Armando Pimentel, Jr.	For	Against	Voted
Ameriprise Financial Inc	US03076C1062	United States	26-Apr-23	1g.	Elect Brian T. Shea	For	Against	Voted
Ameriprise Financial Inc	US03076C1062	United States	26-Apr-23	1h.	Elect W. Edward Walter III	For	Against	Voted
Ameriprise Financial Inc	US03076C1062	United States	26-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Ameriprise Financial Inc	US03076C1062	United States	26-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Ameriprise Financial Inc	US03076C1062	United States	26-Apr-23	4.	Amendment to the 2005 Incentive Compensation Plan	For	Against	Voted
Ameriprise Financial Inc	US03076C1062	United States	26-Apr-23	5.	Ratification of Auditor	For	For	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	1a.	Elect Wanda M. Austin	For	For	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	1b.	Elect Robert A. Bradway	For	Against	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	1c.	Elect Michael V. Drake	For	Against	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	1d.	Elect Brian J. Druker	For	Against	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	1e.	Elect Robert A. Eckert	For	Against	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	1f.	Elect Greg C. Garland	For	Against	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	1g.	Elect Charles M. Holley, Jr.	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
AMGEN Inc.	US0311622098	United States	19-May-23	1h.	Elect S. Omar Ishrak	For	Against	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	1i.	Elect Tyler Jacks	For	Against	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	1j.	Elect Ellen J. Kullman	For	For	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	1k.	Elect Amy E. Miles	For	For	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	1l.	Elect Ronald D. Sugar	For	Against	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	1m.	Elect R. Sanders Williams	For	Against	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	2.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
AMGEN Inc.	US0311622098	United States	19-May-23	4.	Ratification of Auditor	For	For	Voted
Amorepacific Corporation	KR7090430000	Korea, Republic of	17-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Amorepacific Corporation	KR7090430000	Korea, Republic of	17-Mar-23	2.1	Elect LEE Jae Yeon	For	For	Voted
Amorepacific Corporation	KR7090430000	Korea, Republic of	17-Mar-23	2.2	Elect KIM Seung Hwan	For	Against	Voted
Amorepacific Corporation	KR7090430000	Korea, Republic of	17-Mar-23	2.3	Elect PARK Jong Man	For	Against	Voted
Amorepacific Corporation	KR7090430000	Korea, Republic of	17-Mar-23	3	Directors' Fees	For	Against	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	23-Jun-23	2	Ratification of Management Board Acts	For	Against	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	23-Jun-23	3	Ratification of Supervisory Board Acts	For	Against	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	23-Jun-23	4	Appointment of Auditor	For	For	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	23-Jun-23	5	Management Board Remuneration Policy	For	For	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	23-Jun-23	6	Remuneration Report	For	Against	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	23-Jun-23	7.1	Elect Yen Yen Tan	For	For	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	23-Jun-23	7.2	Elect Andreas Walter Mattes	For	For	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	23-Jun-23	8	Cancellation of Authorised Capital	For	For	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	23-Jun-23	9	Authority to Issue Convertible Debt Instruments	For	For	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	23-Jun-23	10	Increase in Conditional Capital	For	For	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	23-Jun-23	11	Authority to Repurchase and Reissue Shares	For	Against	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	23-Jun-23	12	Amendments to Articles (Virtual AGM)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ams-OSRAM AG	AT0000A18XM4	Austria	20-Oct-23	1	Rights Issue	For	Against	Voted
ams-OSRAM AG	AT0000A18XM4	Austria	20-Oct-23	2	Elect Arunjai Mittal as Supervisory Board Member	For	For	Voted
Amundi	FR0004125920	France	12-May-23	1	Accounts and Reports	For	For	Voted
Amundi	FR0004125920	France	12-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Amundi	FR0004125920	France	12-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Amundi	FR0004125920	France	12-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Amundi	FR0004125920	France	12-May-23	5	2022 Remuneration Report	For	Against	Voted
Amundi	FR0004125920	France	12-May-23	6	2022 Remuneration of Yves Perrier, Chair	For	For	Voted
Amundi	FR0004125920	France	12-May-23	7	2022 Remuneration of Valérie Baudson, CEO	For	For	Voted
Amundi	FR0004125920	France	12-May-23	8	2022 Remuneration of Nicolas Calcoen, Deputy CEO	For	For	Voted
Amundi	FR0004125920	France	12-May-23	9	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Amundi	FR0004125920	France	12-May-23	10	2023 Remuneration Policy (Chair)	For	For	Voted
Amundi	FR0004125920	France	12-May-23	11	2023 Remuneration Policy (CEO)	For	Against	Voted
Amundi	FR0004125920	France	12-May-23	12	2023 Remuneration Policy (Deputy CEO)	For	Against	Voted
Amundi	FR0004125920	France	12-May-23	13	Remuneration of Identified Staff	For	For	Voted
Amundi	FR0004125920	France	12-May-23	14	Ratification of Co-Option of Philippe Brassac	For	Against	Voted
Amundi	FR0004125920	France	12-May-23	15	Elect Nathalie Wright	For	Against	Voted
Amundi	FR0004125920	France	12-May-23	16	Elect Laurence Danon Arnaud	For	For	Voted
Amundi	FR0004125920	France	12-May-23	17	Elect Christine Gandon	For	Against	Voted
Amundi	FR0004125920	France	12-May-23	18	Elect H��l��ne Molinari	For	For	Voted
Amundi	FR0004125920	France	12-May-23	19	Elect Christian Rouchon	For	Against	Voted
Amundi	FR0004125920	France	12-May-23	20	Opinion on Climate Strategy Progress	For	For	Voted
Amundi	FR0004125920	France	12-May-23	21	Authority to Repurchase and Reissue Shares	For	For	Voted
Amundi	FR0004125920	France	12-May-23	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
Amundi	FR0004125920	France	12-May-23	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Amundi	FR0004125920	France	12-May-23	24	Employee Stock Purchase Plan	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Amundi	FR0004125920	France	12-May-23	25	Authority to Issue Performance Shares	For	For	Voted
Amundi	FR0004125920	France	12-May-23	26	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Amundi	FR0004125920	France	12-May-23	27	Authorisation of Legal Formalities	For	For	Voted
Andritz AG	AT0000730007	Austria	29-Mar-23	2	Allocation of Dividends	For	For	Voted
Andritz AG	AT0000730007	Austria	29-Mar-23	3	Ratification of Management Board Acts	For	Against	Voted
Andritz AG	AT0000730007	Austria	29-Mar-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Andritz AG	AT0000730007	Austria	29-Mar-23	5	Supervisory Board Members' Fees	For	For	Voted
Andritz AG	AT0000730007	Austria	29-Mar-23	6	Appointment of Auditor	For	For	Voted
Andritz AG	AT0000730007	Austria	29-Mar-23	7	Remuneration Report	For	Against	Voted
Andritz AG	AT0000730007	Austria	29-Mar-23	8	Authority to Repurchase and Reissue Shares	For	For	Voted
Andritz AG	AT0000730007	Austria	29-Mar-23	9	Amendments to Articles	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	1	Accounts and Reports	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	2	Final Dividend	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	3	Elect Magali Anderson	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	4	Elect Stuart Chambers	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	5	Elect Duncan G. Wanblad	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	6	Elect Stephen T. Pearce	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	7	Elect Ian R. Ashby	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	8	Elect Marcelo H. Bastos	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	9	Elect Hilary Maxson	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	10	Elect Hixonia Nyasulu	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	11	Elect Nonkululeko M.C. Nyembezi	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	12	Elect Ian Tyler	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	13	Appointment of Auditor	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	14	Authority to Set Auditor's Fees	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	15	Remuneration Policy	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	16	Remuneration Report	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	17	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	19	Authority to Repurchase Shares	For	Against	Voted
Anglo American plc	GB00B1XZS820	United Kingdom	26-Apr-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	1	Accounts and Reports	For	For	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	3	Elect DING Shijia	For	Against	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	4	Elect BI Mingwei	For	Against	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	5	Elect Stephen YIU Kin Wah	For	Against	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	6	Elect Henry Stephen LAI Hin Wing	For	Against	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	7	Elect WANG Jiaqian	For	For	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	8	Elect XIA Lian	For	For	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	9	Directors' Fees	For	For	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	10	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	11	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	12	Authority to Repurchase Shares	For	For	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	13	Authority to Issue Repurchased Shares	For	Against	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	14	2023 Share Option Scheme	For	Against	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	15	Service Provider Sublimit under 2023 Share Option Scheme	For	Against	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	16	2023 Share Award Scheme	For	Against	Voted
Anta Sports Products	KYG040111059	Cayman Islands	10-May-23	17	Service Provider Sublimit under 2023 Share Award Scheme	For	Against	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	01	Accounts and Reports	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	02	Remuneration Report	For	Against	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	03	Remuneration Policy	For	Against	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	04	Final Dividend	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	05	Elect Jean-Paul Luksic Fontbona	For	Against	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	06	Elect Tony Jensen	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	07	Elect Ramón F. Jara	For	Against	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	08	Elect Juan Claro	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	09	Elect Andrónico Luksic Craig	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	10	Elect Vivianne Blanlot	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	11	Elect Jorge Bande	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	12	Elect Francisca Castro	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	13	Elect A.E. Michael Anglin	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	14	Elect Eugenia Parot	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	15	Elect Heather Lawrence	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	16	Appointment of Auditor	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	17	Authority to Set Auditor's Fees	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	21	Authority to Repurchase Shares	For	For	Voted
Antofagasta plc	GB0000456144	United Kingdom	10-May-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	2.1	Management Report	For	For	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	2.2	Financial Report	For	For	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	3	Allocation of Dividends	For	Against	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	4	Ratification of Board and Management Acts	For	For	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	5.1	Elect Daniel Hofer	For	Against	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	5.2	Elect Xavier Le Clef	For	Against	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	5.3	Elect David Bourg	For	Against	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	5.4	Elect Maya Bundt	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	5.5	Elect Jolanda Grob	For	For	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	5.6	Elect Markus Scheidegger	For	Against	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	6	Appoint Daniel Hofer as Board Chair	For	Against	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	7.1	Elect Jolanda Grob as Compensation Committee Member	For	For	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	7.2	Elect Markus Scheidegger as Compensation Committee Member	For	Against	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	8	Board Compensation	For	For	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	9	Executive Compensation (Fixed)	For	For	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	10	Executive Compensation (Variable)	For	Against	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	11	Appointment of Auditor	For	For	Voted
APG SGA SA	CH0019107025	Switzerland	27-Apr-23	12	Appointment of Independent Proxy	For	For	Voted
Apple Inc	US0378331005	United States	10-Mar-23	1a	Elect James A. Bell	For	For	Voted
Apple Inc	US0378331005	United States	10-Mar-23	1b	Elect Timothy D. Cook	For	For	Voted
Apple Inc	US0378331005	United States	10-Mar-23	1c	Elect Albert A. Gore	For	For	Voted
Apple Inc	US0378331005	United States	10-Mar-23	1d	Elect Alex Gorsky	For	For	Voted
Apple Inc	US0378331005	United States	10-Mar-23	1e	Elect Andrea Jung	For	For	Voted
Apple Inc	US0378331005	United States	10-Mar-23	1f	Elect Arthur D. Levinson	For	For	Voted
Apple Inc	US0378331005	United States	10-Mar-23	1g	Elect Monica C. Lozano	For	For	Voted
Apple Inc	US0378331005	United States	10-Mar-23	1h	Elect Ronald D. Sugar	For	For	Voted
Apple Inc	US0378331005	United States	10-Mar-23	1i	Elect Susan L. Wagner	For	For	Voted
Apple Inc	US0378331005	United States	10-Mar-23	2.	Ratification of Auditor	For	For	Voted
Apple Inc	US0378331005	United States	10-Mar-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Apple Inc	US0378331005	United States	10-Mar-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Apple Inc	US0378331005	United States	10-Mar-23	5.	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Voted
Apple Inc	US0378331005	United States	10-Mar-23	6.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Voted
Apple Inc	US0378331005	United States	10-Mar-23	7.	Shareholder Proposal Regarding Shareholder Engagement with the Board	Against	Against	Voted
Apple Inc	US0378331005	United States	10-Mar-23	8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Apple Inc	US0378331005	United States	10-Mar-23	9.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	1a.	Elect Rani Borkar	For	For	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	1b.	Elect Judy Bruner	For	Against	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	1c.	Elect Xun Chen	For	For	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	1d.	Elect Aart J. de Geus	For	For	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	1e.	Elect Gary E. Dickerson	For	For	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	1f.	Elect Thomas J. Iannotti	For	For	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	1g.	Elect Alexander A. Karsner	For	Against	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	1h.	Elect Kevin P. March	For	For	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	1i.	Elect Yvonne McGill	For	Against	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	1j.	Elect Scott A. McGregor	For	For	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	4.	Ratification of Auditor	For	For	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	5.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Voted
Applied Materials Inc.	US0382221051	United States	9-Mar-23	6.	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Against	Against	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	I.	Consolidated Accounts and Reports	For	For	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	II.	Accounts and Reports	For	For	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	III.	Approve Distribution of Dividends	For	For	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	IV.	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For	For	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	V.	Remuneration Report	For	Against	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	VI.	Directors' Fees	For	For	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	VII.	Ratification of Board Acts	For	Against	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	VIII.	Elect Lakshmi N. Mittal to the Board of Directors	For	Against	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	IX.	Elect Aditya Mittal to the Board of Directors	For	For	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	X.	Elect Etienne Schneider to the Board of Directors	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	XI.	Elect Michel Wurth to the Board of Directors	For	Against	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	XII.	Elect Patricia Barbizet to the Board of Directors	For	For	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	XIII.	Authority to Repurchase and Reissue Shares	For	For	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	XIV.	Appointment of Auditor	For	For	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	XV.	Long-Term Incentive Plan	For	Against	Voted
ArcelorMittal SA	LU1598757687	Luxembourg	2-May-23	I.	Cancellation of Shares	For	For	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	1a.	Elect Francis Ebong	For	Against	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	1b.	Elect Eileen A. Mallesch	For	For	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	1c.	Elect Louis J. Paglia	For	Against	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	1d.	Elect Brian S. Posner	For	Against	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	1e.	Elect John D. Vollaro	For	Against	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	4.	Amendment to the 2007 Employee Share Purchase Plan	For	For	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	5.	Ratification of Auditor	For	For	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	6a.	Elect Matthew Dragonetti	For	For	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	6b.	Elect Seamus Fearon	For	For	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	6c.	Elect H. Beau Franklin	For	For	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	6d.	Elect Jerome Halgan	For	For	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	6e.	Elect James Haney	For	For	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	6f.	Elect Chris Hovey	For	For	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	6g.	Elect Pierre Jal	For	For	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	6h.	Elect François Morin	For	Against	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	6i.	Elect David J. Mulholland	For	For	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	6j.	Elect Chiara Nannini	For	Against	Voted
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	6k.	Elect Maamoun Rajeh	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Arch Capital Group Ltd	BMG0450A1053	Bermuda	4-May-23	6l.	Elect Christine Todd	For	For	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	1a.	Elect Michael J. Arougheti	For	Against	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	1b.	Elect Ashish Bhutani	For	Against	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	1c.	Elect Antoinette C. Bush	For	For	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	1d.	Elect R. Kipp deVeer	For	Against	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	1e.	Elect Paul G. Joubert	For	Against	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	1f.	Elect David B. Kaplan	For	Against	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	1g.	Elect Michael Mark Lynton	For	Against	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	1h.	Elect Eileen Naughton	For	For	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	1i.	Elect Judy Olian	For	For	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	1j.	Elect Antony P. Ressler	For	Against	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	1k.	Elect Bennett Rosenthal	For	Against	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	2.	Ratification of Auditor	For	For	Voted
Ares Management Corp	US03990B1017	United States	12-Jun-23	3.	Approval of the 2023 Equity Incentive Plan	For	Against	Voted
Aristocrat Leisure	AU000000ALL7	Australia	24-Feb-23	1	Re-elect Philippe Etienne	For	For	Voted
Aristocrat Leisure	AU000000ALL7	Australia	24-Feb-23	2	Re-elect Pat Ramsey	For	For	Voted
Aristocrat Leisure	AU000000ALL7	Australia	24-Feb-23	3	Re-elect Kathleen Conlon	For	For	Voted
Aristocrat Leisure	AU000000ALL7	Australia	24-Feb-23	4	Elect Bill Lance	For	For	Voted
Aristocrat Leisure	AU000000ALL7	Australia	24-Feb-23	5	Elect Stephen Mayne (Non-Board Endorsed)	Against	Against	Voted
Aristocrat Leisure	AU000000ALL7	Australia	24-Feb-23	6	Equity Grant (MD/CEO Trevor Croker)	For	Against	Voted
Aristocrat Leisure	AU000000ALL7	Australia	24-Feb-23	7	Remuneration Report	For	Against	Voted
Aristocrat Leisure	AU000000ALL7	Australia	24-Feb-23	8	Renew Proportional Takeover Provisions	For	For	Voted
Asahi Intecc Co. Ltd.	JP3110650003	Japan	28-Sep-23	1	Allocation of Profits/Dividends	For	For	Voted
Asahi Intecc Co. Ltd.	JP3110650003	Japan	28-Sep-23	2	Amendments to Articles	For	For	Voted
Asahi Intecc Co. Ltd.	JP3110650003	Japan	28-Sep-23	3.1	Elect Masahiko Miyata	For	Against	Voted
Asahi Intecc Co. Ltd.	JP3110650003	Japan	28-Sep-23	3.2	Elect Kenji Miyata	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Asahi Intecc Co. Ltd.	JP3110650003	Japan	28-Sep-23	3.3	Elect Tadakazu Kato	For	Against	Voted
Asahi Intecc Co. Ltd.	JP3110650003	Japan	28-Sep-23	3.4	Elect Munechika Matsumoto	For	Against	Voted
Asahi Intecc Co. Ltd.	JP3110650003	Japan	28-Sep-23	3.5	Elect Yoshinori Terai	For	Against	Voted
Asahi Intecc Co. Ltd.	JP3110650003	Japan	28-Sep-23	3.6	Elect Mizuho Ito	For	Against	Voted
Asahi Intecc Co. Ltd.	JP3110650003	Japan	28-Sep-23	3.7	Elect Makoto Nishiuchi	For	Against	Voted
Asahi Intecc Co. Ltd.	JP3110650003	Japan	28-Sep-23	3.8	Elect Kiyomichi Ito	For	Against	Voted
Asahi Intecc Co. Ltd.	JP3110650003	Japan	28-Sep-23	3.9	Elect Takahiro Kusakari	For	Against	Voted
Asahi Intecc Co. Ltd.	JP3110650003	Japan	28-Sep-23	3.10	Elect Akihiro Taguchi	For	Against	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	1	Accounts and Reports	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	2	Remuneration Policy	For	Against	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	3	Remuneration Report	For	Against	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	4	Elect Suzanne Baxter	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	5	Elect Rita Clifton	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	6	Elect Scott Forbes	For	Against	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	7	Elect Mandy Gradden	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	8	Elect Joanne Harris	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	9	Elect Paul Harrison	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	10	Elect Gillian Kent	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	11	Elect Duncan Painter	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	12	Elect Charles Song	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	13	Elect Judy Vezmar	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	14	Appointment of Auditor	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	15	Authority to Set Auditor's Fees	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	16	Authorisation of Political Donations	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	20	Authority to Repurchase Shares	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-May-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-Dec-23	1	Sale of Digital Commerce	For	For	Voted
Ascential plc	GB00BYM8GJ06	United Kingdom	18-Dec-23	2	Sale of WGSN	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	1	Accounts and Reports	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	3	Compensation Report	For	Against	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	4	Allocation of Dividends	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	5	Ratification of Board Acts	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	6.1.A	Elect Valentin Chapero Rueda	For	Against	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	6.1.B	Elect Nicole Burth Tschudi	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	6.1.C	Elect Laurent Dubois	For	Against	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	6.1.D	Elect Jürg Fedier	For	Against	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	6.1.E	Elect Michael Reitermann	For	Against	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	6.1.F	Elect Andreas Schönenberger	For	Against	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	6.2	Appoint Valentin Chapero Rueda as Board Chair	For	Against	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	6.3.A	Elect Nicole Burth Tschudi as Compensation and Nominating Committee Member	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	6.3.B	Elect Laurent Dubois as Compensation and Nominating Committee Member	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	6.3.C	Elect Andreas Schönenberger as Compensation and Nominating Committee Member	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	6.4	Appointment of Auditor	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	6.5	Appointment of Independent Proxy	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	7.1	Approval of a Capital Band	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	7.2	Amendments to Articles (Annual General Meeting)	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	7.3	Amendments to Articles (Board of Directors and Compensation)	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	7.4	Amendments to Articles (Revised Law)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	8.1	Board Compensation	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	8.2.A	Approval of Executive Remuneration (Fixed)	For	For	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	8.2.B	Executive Compensation (Short-Term Variable)	For	Against	Voted
Ascom Holding AG	CH0011339204	Switzerland	18-Apr-23	8.2.C	Executive Compensation (Long-Term Variable)	For	Against	Voted
ASE Technology Holding Co.Ltd	TW0003711008	Taiwan	27-Jun-23	1	Accounts and Reports	For	For	Voted
ASE Technology Holding Co.Ltd	TW0003711008	Taiwan	27-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	1	Accounts and Reports	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	2	Final Dividend	For	Against	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	3	Elect Mark Coombs	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	4	Elect Tom Shippey	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	5	Elect Clive Adamson	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	6	Elect Helen Beck	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	7	Elect Jennifer Bingham	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	8	Elect Shirley Garrood	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	9	Elect Thuy B. Dam	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	10	Remuneration Policy	For	Against	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	11	Remuneration Report	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	12	Appointment of Auditor	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	13	Authority to Set Auditor's Fees	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	14	Authorisation of Political Donations	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	18	Authority to Repurchase Shares	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	19	Waiver of Mandatory Takeover Requirement	For	For	Voted
Ashmore Group	GB00B132NW22	United Kingdom	18-Oct-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	1	Accounts and Reports	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	2	Remuneration Report	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	3	Final Dividend	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	4	Elect Paul A. Walker	For	Against	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	5	Elect Brendan Horgan	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	6	Elect Michael R. Pratt	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	7	Elect Angus Cockburn	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	8	Elect Lucinda Riches	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	9	Elect Tanya D. Fratto	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	10	Elect Lindsley Ruth	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	11	Elect Jill Easterbrook	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	12	Elect Renata Ribeiro	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	13	Appointment of Auditor	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	14	Authority to Set Auditor's Fees	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	18	Authority to Repurchase Shares	For	Against	Voted
Ashtead Group plc	GB0000536739	United Kingdom	6-Sep-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
ASM International NV	NL0000334118	Netherlands	15-May-23	3.	Remuneration Report	For	For	Voted
ASM International NV	NL0000334118	Netherlands	15-May-23	4.	Accounts and Reports	For	For	Voted
ASM International NV	NL0000334118	Netherlands	15-May-23	5.	Allocation of Dividends	For	For	Voted
ASM International NV	NL0000334118	Netherlands	15-May-23	6.	Ratification of Management Board Acts	For	Against	Voted
ASM International NV	NL0000334118	Netherlands	15-May-23	7.	Ratification of Supervisory Board Acts	For	Against	Voted
ASM International NV	NL0000334118	Netherlands	15-May-23	8.	Management Board Remuneration Policy	For	Against	Voted
ASM International NV	NL0000334118	Netherlands	15-May-23	9.	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ASM International NV	NL0000334118	Netherlands	15-May-23	10.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
ASM International NV	NL0000334118	Netherlands	15-May-23	10.b.	Authority to Suppress Preemptive Rights	For	For	Voted
ASM International NV	NL0000334118	Netherlands	15-May-23	11.	Authority to Repurchase Shares	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	3.a.	Remuneration Report	For	Against	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	3.b.	Accounts and Reports	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	3.d.	Allocation of Dividends	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	4.a.	Ratification of Management Board Acts	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	4.b.	Ratification of Supervisory Board Acts	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	5.	Long-Term Incentive Plan; Authority to Issue Shares	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	6.a.	Supervisory Board Remuneration Policy	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	6.b.	Supervisory Board Fees	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	8.a.	Elect Nils Andersen to the Supervisory Board	For	Against	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	8.b.	Elect Jack P. de Kreij to the Supervisory Board	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	9.	Appointment of Auditor	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	10.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	10.b.	Authority to Suppress Preemptive Rights	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	11.	Authority to Repurchase Shares	For	For	Voted
ASML Holding NV	NL0010273215	Netherlands	26-Apr-23	12.	Cancellation of Shares	For	For	Voted
Aspeed Technology Inc	TW0005274005	Taiwan	30-May-23	1	ADOPTION OF THE 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	Voted
Aspeed Technology Inc	TW0005274005	Taiwan	30-May-23	2	Adoption of the Proposal for Distribution of 2022 Profits	For	For	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	2d.	Remuneration Report	For	Against	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	3a.	Management Board Remuneration Policy	For	For	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	3b.	Individual Exception to the Remuneration Policy (CEO)	For	For	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	3c.	Supervisory Board Remuneration Policy	For	For	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	4a.	Accounts and Reports	For	For	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	4c.	Allocation of Dividends	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	5a.	Ratification of Management Board Acts	For	For	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	5b.	Ratification of Supervisory Board Acts	For	For	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	6a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	6b.	Authority to Suppress Preemptive Rights	For	For	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	6c.	Authority to Repurchase Shares	For	For	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	7a.	Cancellation of Shares	For	For	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	9a.	Elect Gisella van Vollenhoven to the Supervisory Board	For	For	Voted
ASR Nederland NV	NL0011872643	Netherlands	31-May-23	9b.	Elect Gerard van Olphen to the Supervisory Board	For	For	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	0010	Accounts and Reports	For	For	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	0020	Allocation of Profits/Dividends	For	For	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	0030	Ratify Co-Option of Stefano Marsaglia	For	For	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	004A	List Presented by Group Institutional Investors Representing 0.81% of Share Capital	Undetermined	For	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	004B	List Presented by VM 2006 S.r.l.	Undetermined	Abstain	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	0050	Statutory Auditors' Fees	For	For	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	0060	Remuneration Policy	For	For	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	0070	Remuneration Report	For	Against	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	0080	2023-2025 Long Term Incentive Plan	For	Against	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	0090	Authority to Repurchase and Reissue Shares to Service 2023-2025 Long Term Incentive Plan	For	For	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	0100	Employees Stock Purchase Plan	For	For	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	0110	Authority to Repurchase and Reissue Shares to Service Employees Share Plan	For	For	Voted
Assicurazioni Generali SPA	IT0000062072	Italy	26-Apr-23	0120	Authority to Set Auditor's Fees	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	1	Accounts and Reports	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	2	Remuneration Report	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	3	Final Dividend	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	4	Elect Emma Adamo	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	5	Elect Graham Allan	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	6	Elect Kumsal Bayazit Besson	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	7	Elect Wolfhart Hauser	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	8	Elect Michael G. A. McLintock	For	Against	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	9	Elect Annie Murphy	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	10	Elect Dame Heather Rabbatts	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	11	Elect Richard Reid	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	12	Elect Eoin Tonge	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	13	Elect George G. Weston	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	14	Appointment of Auditor	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	15	Authority to Set Auditor's Fees	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	16	Authorisation of Political Donations	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	19	Authority to Repurchase Shares	For	For	Voted
Associated British Foods plc	GB0006731235	United Kingdom	8-Dec-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	1	Accounts and Reports	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	2	Remuneration Report	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	3	Appointment of Auditor	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	4	Authority to Set Auditor's Fees	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	5	Elect Edward Smith	For	Against	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	6	Elect Louise Fowler	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	7	Elect Jonathan Murphy	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	8	Elect Jayne Cottam	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	9	Elect Jonathan Owen Davies	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	10	Elect Samantha Barrell	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	11	Elect Emma Cariaga	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	12	Elect Noel Gordon	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	13	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	14	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	16	Authority to Repurchase Shares	For	For	Voted
Assura Plc	GB00BVGBWW93	United Kingdom	6-Jul-23	17	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1a.	Elect Elaine D. Rosen	For	Against	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1b.	Elect Paget L. Alves	For	For	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1c.	Elect Rajiv Basu	For	For	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1d.	Elect J. Braxton Carter	For	For	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1e.	Elect Juan N. Cento	For	Against	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1f.	Elect Keith W. Demmings	For	For	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1g.	Elect Harriet Edelman	For	For	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1h.	Elect Sari Granat	For	Against	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1i.	Elect Lawrence V. Jackson	For	Against	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1j.	Elect Debra J. Perry	For	Against	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1k.	Elect Ognjen Redzic	For	For	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1l.	Elect Paul J. Reilly	For	For	Voted
Assurant Inc	US04621X1081	United States	11-May-23	1m.	Elect Robert W. Stein	For	For	Voted
Assurant Inc	US04621X1081	United States	11-May-23	2.	Ratification of Auditor	For	For	Voted
Assurant Inc	US04621X1081	United States	11-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Assurant Inc	US04621X1081	United States	11-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Astellas Pharma Inc.	JP3942400007	Japan	22-Jun-23	1.1	Elect Kenji Yasukawa	For	Against	Voted
Astellas Pharma Inc.	JP3942400007	Japan	22-Jun-23	1.2	Elect Naoki Okamura	For	Against	Voted
Astellas Pharma Inc.	JP3942400007	Japan	22-Jun-23	1.3	Elect Katsuyoshi Sugita	For	Against	Voted
Astellas Pharma Inc.	JP3942400007	Japan	22-Jun-23	1.4	Elect Takashi Tanaka	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Astellas Pharma Inc.	JP3942400007	Japan	22-Jun-23	1.5	Elect Eriko Sakurai	For	For	Voted
Astellas Pharma Inc.	JP3942400007	Japan	22-Jun-23	1.6	Elect Masahiro Miyazaki	For	Against	Voted
Astellas Pharma Inc.	JP3942400007	Japan	22-Jun-23	1.7	Elect Yoichi Ono	For	Against	Voted
Astellas Pharma Inc.	JP3942400007	Japan	22-Jun-23	2	Elect Rie Akiyama as Audit Committee Director	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	1	Accounts and Reports	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	2	Final Dividend	For	Against	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	3	Appointment of Auditor	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	4	Authority to Set Auditor's Fees	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	5A	Elect Michel Demaré	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	5B	Elect Pascal Soriot	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	5C	Elect Aradhana Sarin	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	5D	Elect Philip Broadley	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	5E	Elect Euan Ashley	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	5F	Elect Deborah DiSanzo	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	5G	Elect Diana Layfield	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	5H	Elect Sherilyn S. McCoy	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	5I	Elect Tony MOK Shu Kam	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	5J	Elect Nazneen Rahman	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	5K	Elect Andreas Rummelt	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	5L	Elect Marcus Wallenberg	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	6	Remuneration Report	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	7	Authorisation of Political Donations	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	8	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	9	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	11	Authority to Repurchase Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	12	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Astrazeneca plc	GB0009895292	United Kingdom	27-Apr-23	13	Adoption of New Articles	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	1	Accounts and Reports	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	2	Remuneration Report	For	Against	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	3	Elect Breon Corcoran	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	4	Elect John-Paul Savant	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	5	Elect Tom Hargreaves	For	Against	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	6	Elect Scott Forbes	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	7	Elect Morgan Seigler	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	8	Elect Pauline Reader	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	9	Elect Suzanne Baxter	For	Against	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	10	Elect Tamsin Todd	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	11	Appointment of Auditor	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	12	Authority to Set Auditor's Fees	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	13	Authorisation of Political Donations	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	17	Authority to Repurchase Shares	For	For	Voted
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	26-Jan-23	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	1	Accounts and Reports	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	2	Remuneration Report	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	3	Final Dividend	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	4	Elect Matthew Davies	For	Against	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	5	Elect Nathan Coe	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	6	Elect David Keens	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	7	Elect Jill Easterbrook	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	8	Elect Jeni Mundy	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	9	Elect Catherine Faiers	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	10	Elect James J. Warner	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	11	Elect Sigridur Sigurdardottir	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	12	Elect Jasvinder Gakhal	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	13	Appointment of Auditor	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	14	Authority to Set Auditor's Fees	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	18	Authority to Repurchase Shares	For	For	Voted
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	14-Sep-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	1a.	Elect Andrew Anagnost	For	For	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	1b.	Elect Karen Blasing	For	For	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	1c.	Elect Reid French	For	For	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	1d.	Elect Ayanna M. Howard	For	For	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	1e.	Elect Blake J. Irving	For	For	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	1f.	Elect Mary T. McDowell	For	For	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	1g.	Elect Stephen D. Milligan	For	For	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	1h.	Elect Lorrie M. Norrington	For	Against	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	1i.	Elect Elizabeth S. Rafael	For	For	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	1j.	Elect Rami Rahim	For	For	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	1k.	Elect Stacy J. Smith	For	For	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	2.	Ratification of Auditor	For	For	Voted
Autodesk Inc.	US0527691069	United States	21-Jun-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Autodesk Inc.	US0527691069	United States	21-Jun-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	1a.	Elect Peter E. Bisson	For	For	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	1b.	Elect Maria Black	For	For	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	1c.	Elect David V. Goeckeler	For	For	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	1d.	Elect Linnie M. Haynesworth	For	For	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	1e.	Elect John P. Jones	For	For	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	1f.	Elect Francine S. Katsoudas	For	For	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	1g.	Elect Nazzic S. Keene	For	For	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	1h.	Elect Thomas J. Lynch	For	For	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	1i.	Elect Scott F. Powers	For	For	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	1j.	Elect William J. Ready	For	Against	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	1k.	Elect Carlos A. Rodriguez	For	Against	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	1l.	Elect Sandra S. Wijnberg	For	For	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Automatic Data Processing Inc.	US0530151036	United States	8-Nov-23	4.	Ratification of Auditor	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	1	Reduction in Share Premium Account	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	2	Reduction in Capital Redemption Reserve	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	1	Accounts and Reports	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	2	Remuneration Report	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	3	Approval of the Company's Climate-related Financial Disclosure	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	4	Final Dividend	For	Against	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	5	Elect Michael Craston	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	6	Elect Charlotte C. Jones	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	7	Elect Amanda J. Blanc	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	8	Elect Andrea Blance	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	9	Elect George Culmer	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	10	Elect Patrick Flynn	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	11	Elect Shonaid Jemmett-Page	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	12	Elect Mohit Joshi	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	13	Elect Pippa Lambert	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	14	Elect Jim McConville	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	15	Elect Michael Mire	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	16	Elect Martin Strobel	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	17	Appointment of Auditor	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	18	Authority to Set Auditor's Fees	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	19	Authorisation of Political Donations	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	20	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	21	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	23	Authority to Issue Solvency II Securities w/ Preemptive Rights	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	24	Authority to Issue Solvency II Securities w/o Preemptive Rights	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	25	Authority to Repurchase Shares	For	For	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	26	Authority to Repurchase 8 3/4% Preference Shares	For	Against	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	27	Authority to Repurchase 8 3/8% Preference Shares	For	Against	Voted
Aviva Plc	GB00BPQY8M80	United Kingdom	4-May-23	28	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	1	Accounts and Reports	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	3	Allocation of Profits/Dividends	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	4	2022 Remuneration Report	For	Against	Voted
Axa	FR0000120628	France	27-Apr-23	5	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	6	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Axa	FR0000120628	France	27-Apr-23	7	2022 Remuneration of Thomas Buberl, CEO	For	Against	Voted
Axa	FR0000120628	France	27-Apr-23	8	2023 Remuneration Policy (CEO)	For	Against	Voted
Axa	FR0000120628	France	27-Apr-23	9	2023 Remuneration Policy (Chair)	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	10	2023 Remuneration Policy (Board of Directors)	For	Against	Voted
Axa	FR0000120628	France	27-Apr-23	11	Special Auditors Report on Regulated Agreements	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	12	Authority to Repurchase and Reissue Shares	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	13	Authority to Increase Capital Through Capitalisations	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Axa	FR0000120628	France	27-Apr-23	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	16	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	17	Authority to Set Offering Price of Shares	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	18	Authority to Increase Capital in Case of Exchange Offers	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	20	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	21	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	Against	Voted
Axa	FR0000120628	France	27-Apr-23	22	Employee Stock Purchase Plan	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	23	Stock Purchase Plan for Overseas Employees	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	24	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Axa	FR0000120628	France	27-Apr-23	25	Authorisation of Legal Formalities	For	For	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	1	Accounts and Reports	For	For	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	2	Allocation of Profits/Dividends	For	Against	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	3	Elect Ashish Kotecha	For	Against	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	4	Elect Nurani S. Vishwanathan	For	Against	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	5	Appointment of Nurani S. Vishwanathan (Part-time Chairman); Approval of Remuneration	For	For	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	6	Appointment of Subrat Mohanty (Executive Director); Approval of Remuneration	For	Against	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	7	Revision Of Remuneration of Amitabh Chaudhry (Managing Director and CEO)	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Axis Bank Ltd	INE238A01034	India	28-Jul-23	8	Revision Of Remuneration of Rajiv Anand (Deputy Managing Director)	For	Against	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	9	Amendments to Articles of Association	For	For	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	10	Authority to Issue Debt Securities	For	For	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	11	Related Party Transactions (Acceptance of Deposits)	For	For	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	12	Related Party Transactions (Subscription / Purchase of Securities)	For	For	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	13	Related Party Transactions (Sale of Securities)	For	For	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	14	Related Party Transactions (Issue of Securities)	For	For	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	15	Related Party Transactions (Receipt of Insurance Fees / Commission)	For	For	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	16	Related Party Transactions (Credit Facilities)	For	For	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	17	Related Party Transactions (Money Market / Term Instruments)	For	For	Voted
Axis Bank Ltd	INE238A01034	India	28-Jul-23	18	Related Party Transactions (Forex and Derivative Contracts)	For	For	Voted
Axis Bank Ltd	INE238A01034	India	26-Oct-23	1	Elect Mini Ipe	For	For	Voted
Axis Bank Ltd	INE238A01034	India	1-Dec-23	1	Elect and Appoint Munish Sharda as Whole-Time Director (Executive Director); Approve Remuneration	For	Against	Voted
Axis Bank Ltd	INE238A01034	India	1-Dec-23	2	Amendments to Articles	For	For	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	1	Accounts and Reports	For	For	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	2	Ratification of Board and Management Acts	For	Against	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	3	Allocation of Profits; Dividends from Reserves	For	For	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	4.1	Board Compensation	For	Against	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	4.2	Executive Compensation	For	Against	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	5.1	Elect Kuno Sommer as Board Chair	For	Against	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	5.2	Elect Nicole Grogg Hötzer	For	Against	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	5.3	Elect Helma Wennemers	For	For	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	5.4	Elect Steffen Lang	For	For	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	5.5	Elect Alex Fässler	For	Against	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	6.1	Elect Kuno Sommer as Compensation Committee Member	For	Against	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	6.2	Elect Nicole Grogg Hötzer as Compensation Committee Member	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	6.3	Elect Alex Fässler as Compensation Committee Member	For	Against	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	7	Appointment of Auditor	For	For	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	8	Appointment of Independent Proxy	For	For	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	9.1	Amendments to Articles (General Meetings)	For	For	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	9.2	Amendments to Articles (General Meetings)	For	For	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	9.3	Amendments to Articles (Board of Directors and Executive Committee)	For	For	Voted
Bachem Holding AG	CH1176493729	Switzerland	19-Apr-23	9.4	Amendments to Articles	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	1	Accounts and Reports	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	2	REMUNERATION POLICY	For	Against	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	3	REMUNERATION REPORT	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	4	FINAL DIVIDEND	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	5	Elect Nick Anderson	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	6	Elect Thomas Arseneault	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	7	Elect Crystal E. Ashby	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	8	Elect Elizabeth Corley	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	9	Elect Bradley Greve	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	10	Elect Jane Griffiths	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	11	Elect Chris Grigg	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	12	Elect Ewan Kirk	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	13	Elect Stephen T. Pearce	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	14	Elect Nicole W. Piasecki	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	15	Elect Charles Woodburn	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	16	ELECT CRESSIDA HOGG	For	Against	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	17	Elect Mark Sedwill	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	18	Appointment of Auditor	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	19	Authority to Set Auditor's Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	20	Authorisation of Political Donations	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	21	Long-Term Incentive Plan	For	Against	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	22	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	23	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	24	Authority to Repurchase Shares	For	For	Voted
BAE Systems plc	GB0002634946	United Kingdom	4-May-23	25	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Baidu Inc	KYG070341048	Cayman Islands	27-Jun-23	1	Amended and Restated Articles of Association	For	For	Voted
Bajaj Finance Ltd	INE296A01024	India	26-Jul-23	1	Accounts and Reports	For	For	Voted
Bajaj Finance Ltd	INE296A01024	India	26-Jul-23	2	Allocation of Profits/Dividends	For	Against	Voted
Bajaj Finance Ltd	INE296A01024	India	26-Jul-23	3	Elect Rajiv Bajaj	For	Against	Voted
Bajaj Finance Ltd	INE296A01024	India	26-Jul-23	4	Authority to Issue Non-convertible Debentures	For	For	Voted
Bajaj Finance Ltd	INE296A01024	India	26-Jul-23	5	Amendments to Articles of Association	For	For	Voted
Bajaj Finance Ltd	INE296A01024	India	31-Oct-23	1	Issuance of Warrants w/o Preemptive Rights	For	For	Voted
Bajaj Finance Ltd	INE296A01024	India	31-Oct-23	2	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Bajaj Finance Ltd	INE296A01024	India	31-Oct-23	3	Amendments to Business Object	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	1	Accounts and Reports	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	2	Remuneration Report	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	3	Remuneration Policy	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	4	Final Dividend	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	5	Elect Charles L. Allen	For	Against	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	6	Elect Stephen Billingham	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	7	Elect Stuart Doughty	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	8	Elect Anne Drinkwater	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	9	Elect Louise Hardy	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	10	Elect Philip Harrison	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	11	Elect Michael Lucki	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	12	Elect Barbara Moorhouse	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	13	Elect Leo M. Quinn	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	14	Appointment of Auditor	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	15	Authority to Set Auditor's Fees	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	16	Authorisation of Political Donations	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	19	Authority to Repurchase Shares	For	Against	Voted
Balfour Beatty plc	GB0000961622	United Kingdom	12-May-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	1.1	Accounts and Reports	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	1.2	Compensation Report	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	2	Ratification of Board and Management Acts	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	3	Allocation of Dividends	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	4.1	Change of Company Name	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	4.2	Approval of a Capital Band	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	4.3	Amendments to Articles (Shareholder Rights; Hybrid General Meetings)	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	4.4	Amendments to Articles (Board of Directors)	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	4.5	Amendments to Articles (Compensation)	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.1.1	Elect Thomas von Planta as Board Chair	For	Against	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.1.2	Elect Christoph Mäder	For	Against	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.1.3	Elect Maya Bundt	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.1.4	Elect Claudia Dill	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.1.5	Elect Christoph B. Gloor	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.1.6	Elect Hugo Lasat	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.1.7	Elect Karin Lenzlinger Diedenhofen	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.1.8	Elect Markus R. Neuhaus	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.1.9	Elect Hans-Jörg Schmidt-Trenz	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.110	Elect Marie-Noëlle Venturi-Zen-Ruffinen	For	Against	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.2.1	Elect Christoph B. Gloor as Compensation Committee Member	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.2.2	Elect Karin Lenzlinger Diedenhofen as Compensation Committee Member	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.2.3	Elect Christoph Mäder as Compensation Committee Member	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.2.4	Elect Hans-Jörg Schmidt-Trenz as Compensation Committee Member	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.3	Appointment of Independent Proxy	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	5.4	Appointment of Auditor	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	6.1	Board Compensation	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	6.2.1	Executive Compensation (Fixed)	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	6.2.2	Executive Compensation (Variable)	For	For	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	7.1	Additional or Amended Shareholder Proposals	Undetermined	Abstain	Voted
Baloise Holding AG	CH0012410517	Switzerland	28-Apr-23	7.2	Additional or Amended Board Proposals	Undetermined	Against	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	1	Accounts and Reports	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	2	Remuneration Report	For	Against	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	3	Final Dividend	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	4	Elect Trevor Mather	For	Against	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	5	Elect Justinas Šimkus	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	6	Elect Lina Maciene	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	7	Elect Simonas Orkinas	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	8	Elect Ed Williams	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	9	Elect Tom Hall	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	10	Elect Kristel Volver	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	11	Elect Jurgita Kirvaitiene	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	12	Appointment of Auditor	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	13	Authority to Set Auditor's Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	14	Authorisation of Political Donations	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	16	Waiver of Mandatory Takeover Requirement	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	19	Authority to Repurchase Shares	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	20	Authority to Repurchase Shares Off-Market	For	For	Voted
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	27-Sep-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	1.1	Accounts and Reports	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	1.2	Report on Non-Financial Information	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	1.3	Allocation of Profits/Dividends	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	1.4	Ratification of Board Acts	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	2.1	Elect Raúl Catarino Galamba de Oliveira	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	2.2	Elect Lourdes Máiz Carro	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	2.3	Elect Ana Leonor Revenga Shanklin	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	2.4	Elect Carlos Salazar Lomelín	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	2.5	Elect Sonia Dulá	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	3	Authority to Cancel Treasury Shares and Reduce Capital	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	4	Remuneration Policy	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	5	Maximum Variable Pay Ratio	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	6	Authorisation of Legal Formalities	For	For	Voted
Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	16-Mar-23	7	Remuneration Report	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	1.A	Accounts and Reports	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	1.B	Report on Non-Financial Information	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	1.C	Ratification of Board Acts	For	Against	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	2	Allocation of Profits/Dividends	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	3.A	Board Size	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	3.B	Ratify Co-Option and Elect Héctor Grisi Checa	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	3.C	Ratify Co-Option and Elect Glenn H. Hutchins	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	3.D	Elect Pamela Ann Walkden	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	3.E	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	3.F	Elect Sol Daurella Comadrán	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	3.G	Elect Gina Lorenza Díez Barroso Azcárraga	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	3.H	Elect Homaira Akbari	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	4	Appointment of Auditor	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	5.A	Authority to Cancel Treasury Shares (Buy-Back Programme)	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	5.B	Authority to Cancel Treasury Shares	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	5.C	Authority to Repurchase and Reissue Shares	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	5.D	Authority to Issue Convertible Debt Instruments	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	6.A	Remuneration Policy	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	6.B	Directors' Fees	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	6.C	Maximum Variable Pay Ratio	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	6.D	Deferred Multiyear Objectives Variable Remuneration Plan	For	Against	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	6.E	Buy-Out Policy	For	For	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	6.F	Remuneration Report	For	Against	Voted
Banco Santander S.A.	ES0113900J37	Spain	30-Mar-23	7	Authorisation of Legal Formalities	For	For	Voted
Bandai Namco Holdings Inc	JP3778630008	Japan	19-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Bandai Namco Holdings Inc	JP3778630008	Japan	19-Jun-23	2.1	Elect Masaru Kawaguchi	For	Against	Voted
Bandai Namco Holdings Inc	JP3778630008	Japan	19-Jun-23	2.2	Elect Yuji Asako	For	Against	Voted
Bandai Namco Holdings Inc	JP3778630008	Japan	19-Jun-23	2.3	Elect Nobuhiko Momoi	For	Against	Voted
Bandai Namco Holdings Inc	JP3778630008	Japan	19-Jun-23	2.4	Elect Nao Udagawa @ Nao Ochiai	For	Against	Voted
Bandai Namco Holdings Inc	JP3778630008	Japan	19-Jun-23	2.5	Elect Kazuhiro Takenaka	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Bandai Namco Holdings Inc	JP3778630008	Japan	19-Jun-23	2.6	Elect Makoto Asanuma	For	Against	Voted
Bandai Namco Holdings Inc	JP3778630008	Japan	19-Jun-23	2.7	Elect Hiroshi Kawasaki	For	Against	Voted
Bandai Namco Holdings Inc	JP3778630008	Japan	19-Jun-23	2.8	Elect Shuji Otsu	For	Against	Voted
Bandai Namco Holdings Inc	JP3778630008	Japan	19-Jun-23	2.9	Elect Koichi Kawana	For	Against	Voted
Bandai Namco Holdings Inc	JP3778630008	Japan	19-Jun-23	2.10	Elect Toshio Shimada	For	Against	Voted
Bank Central Asia Tbk PT	ID1000109507	Indonesia	16-Mar-23	1	Accounts and Reports	For	For	Voted
Bank Central Asia Tbk PT	ID1000109507	Indonesia	16-Mar-23	2	Allocation of Profits	For	For	Voted
Bank Central Asia Tbk PT	ID1000109507	Indonesia	16-Mar-23	3	Directors' and Commissioners' Fees	For	Against	Voted
Bank Central Asia Tbk PT	ID1000109507	Indonesia	16-Mar-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Bank Central Asia Tbk PT	ID1000109507	Indonesia	16-Mar-23	5	Allocation of Interim Dividends for Fiscal Year 2023	For	For	Voted
Bank Central Asia Tbk PT	ID1000109507	Indonesia	16-Mar-23	6	Approval of Revised Recovery Plan	For	For	Voted
Bank Central Asia Tbk PT	ID1000109507	Indonesia	16-Mar-23	7	Approval of Resolution Plan	For	For	Voted
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	19-Sep-23	1	Stock Split	For	For	Voted
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	19-Sep-23	2	Election of Directors and/or Commissioners (Slate)	For	Against	Voted
Bank of China Ltd.	CNE1000001Z5	China	21-Apr-23	1	Elect GE Haijiao	For	Against	Voted
Bank of China Ltd.	CNE1000001Z5	China	21-Apr-23	2	Fixed Asset Investment Budget for 2023	For	For	Voted
Bank of China Ltd.	CNE1000001Z5	China	21-Apr-23	3	2022 Remuneration Distribution Plan for External Supervisors	For	For	Voted
Bank of China Ltd.	CNE1000001Z5	China	30-Jun-23	1	Directors' Report	For	For	Voted
Bank of China Ltd.	CNE1000001Z5	China	30-Jun-23	2	Supervisors' Report	For	For	Voted
Bank of China Ltd.	CNE1000001Z5	China	30-Jun-23	3	Accounts and Reports	For	For	Voted
Bank of China Ltd.	CNE1000001Z5	China	30-Jun-23	4	Allocation of Profits/Dividends	For	For	Voted
Bank of China Ltd.	CNE1000001Z5	China	30-Jun-23	5	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Bank of China Ltd.	CNE1000001Z5	China	30-Jun-23	6	Elect SHI Yongyan	For	Against	Voted
Bank of China Ltd.	CNE1000001Z5	China	30-Jun-23	7	Elect LIU Hui	For	Against	Voted
Bank of China Ltd.	CNE1000001Z5	China	30-Jun-23	8	Bond Issuance Plan	For	For	Voted
Bank of China Ltd.	CNE1000001Z5	China	30-Jun-23	9	Issuance of Capital Instruments	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Bank of China Ltd.	CNE1000001Z5	China	19-Dec-23	1	2022 Remuneration Distribution Plan for Executive Directors	For	For	Voted
Bank of China Ltd.	CNE1000001Z5	China	19-Dec-23	2	Application for Special Outbound Donation Limit	For	For	Voted
Bank of China Ltd.	CNE1000001Z5	China	19-Dec-23	3	2022 Remuneration Distribution Plan for Chairperson of the Board of Supervisors	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	1	Accounts and Reports	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	2	Final Dividend	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	3.A	Elect Myles O'Grady	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	3.B	Elect Giles Andrews	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	3.C	Elect Evelyn Bourke	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	3.D	Elect Ian Buchanan	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	3.E	Elect Eileen Fitzpatrick	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	3.F	Elect Richard Goulding	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	3.G	Elect Michele Greene	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	3.H	Elect Patrick Kennedy	For	Against	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	3.I	Elect Fiona Muldoon	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	3.J	Elect Steve Pateman	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	3.K	Elect Mark Spain	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	4	Appointment of Auditor	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	5	Authority to Set Auditor's Fees	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	6	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	7	Remuneration Report	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	8	Remuneration Policy	For	Against	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	9	Authority to Repurchase Shares	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	10	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	11	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	23-May-23	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect Janice M. Babiak	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect Sophie Brochu	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect Craig W. Broderick	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect George A. Cope	For	Withhold	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect Stephen Dent	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect Christine A. Edwards	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect Martin S. Eichenbaum	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect David Harquail	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect Linda S. Huber	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect Eric R. La Flèche	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect Lorraine Mitchelmore	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect Madhu Ranganathan	For	Withhold	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23		Elect Darryl White	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23	2	Appointment of Auditor	For	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23	4	Shareholder Proposal Regarding Say on Climate	Against	For	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23	5	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Voted
Bank of Montreal	CA0636711016	Canada	18-Apr-23	6	Shareholder Proposal Regarding Racial Equity Audit	Against	For	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	1a.	Elect Linda Z. Cook	For	For	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	1b.	Elect Joseph J. Echevarria	For	For	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	1c.	Elect M. Amy Gilliland	For	For	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	1d.	Elect Jeffrey A. Goldstein	For	For	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	1e.	Elect K. Guru Gowrappan	For	For	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	1f.	Elect Ralph Izzo	For	For	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	1g.	Elect Sandie O'Connor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	1h.	Elect Elizabeth E. Robinson	For	For	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	1i.	Elect Frederick O. Terrell	For	For	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	1j.	Elect Robin A. Vince	For	For	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	1k.	Elect Alfred W. Zollar	For	For	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	4.	Ratification of Auditor	For	For	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	5.	Approval of the 2023 Long-Term Incentive Plan	For	Against	Voted
Bank Of New York Mellon Corp	US0640581007	United States	12-Apr-23	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23		Elect Nora A. Aufreiter	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23		Elect Guillermo E. Babatz	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23		Elect Scott B. Bonham	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23		Elect Daniel H. Callahan	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23		Elect W. Dave Dowrich	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23		Elect Lynn K. Patterson	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23		Elect Michael D. Penner	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23		Elect Una M. Power	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23		Elect Aaron W. Regent	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23		Elect Calin Rovinescu	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23		Elect L. Scott Thomson	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23		Elect Benita M. Warmbold	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23	2	Appointment of Auditor	For	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23	4	Shareholder Proposal Regarding Say on Climate	Against	For	Voted
Bank Of Nova Scotia	CA0641491075	Canada	4-Apr-23	5	Shareholder Proposal Regarding Report on Client Net-Zero Transition Plans	Against	For	Voted
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	13-Mar-23	1	Accounts and Reports; Partnership and Community Development Program Report	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	13-Mar-23	2	Allocation of Profits/Dividends	For	For	Voted
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	13-Mar-23	3	Directors' and Commissioners' Fees	For	Against	Voted
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	13-Mar-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	13-Mar-23	5	Approval of Resolution Plan and Updated Recovery Plan	For	For	Voted
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	13-Mar-23	6	Use of Proceeds	For	For	Voted
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	13-Mar-23	7	Authority to Repurchase Shares	For	For	Voted
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	13-Mar-23	8	Election of Directors and/or Commissioners (Slate)	For	Against	Voted
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	4-May-23	3	Accounts and Reports	For	For	Voted
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	4-May-23	4	Allocation of Dividends	For	For	Voted
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	4-May-23	5.1	Board Compensation	For	For	Voted
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	4-May-23	5.2	Executive Compensation (Fixed)	For	For	Voted
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	4-May-23	5.3	Executive Compensation (Short-Term Variable)	For	Against	Voted
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	4-May-23	5.4	Executive Compensation (Long-Term Variable)	For	Against	Voted
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	4-May-23	6	Ratification of Board and Management Acts	For	Against	Voted
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	4-May-23	7	Appointment of Independent Proxy	For	For	Voted
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	4-May-23	8	Appointment of Auditor	For	For	Voted
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	10-Apr-23	1	FINANCIAL SERVICE AGREEMENT TO BE SIGNED WITH A COMPANY	For	For	Voted
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	19-May-23	1	2022 REPORT OF THE BOARD OF DIRECTORS	For	For	Voted
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	19-May-23	2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	Voted
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	19-May-23	3	2022 ANNUAL REPORT AND ITS SUMMARY	For	For	Voted
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	19-May-23	4	2022 ANNUAL ACCOUNTS	For	For	Voted
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	19-May-23	5	Profit Distribution Plan for the Q3 and Q4 of 2022	For	For	Voted
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	19-May-23	6	2023 FINANCIAL BUDGET	For	For	Voted
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	19-May-23	7	2023 Related Party Transactions	For	For	Voted
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	19-May-23	8	BOND ISSUANCE QUOTA RESERVE AND ISSUANCE PLAN	For	For	Voted
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	19-May-23	9	Implementing Results of 2022 Remuneration for Directors, Supervisors and Senior Management	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	19-May-23	10	Amendments to Articles	For	For	Voted
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	5-Jul-23	1	Elect CHEN Li	For	For	Voted
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	14-Aug-23	1	MATTERS REGARDING THE REPURCHASE AND CANCELLATION OF THE 3RD PHASE RESTRICTED STOCKS PLAN	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	1	Accounts and Reports	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	2	Remuneration Report	For	Against	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	3	Remuneration Policy	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	4	Elect Marc Moses	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	5	Elect Robert Berry	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	6	Elect Tim Breedon	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	7	Elect Anna Cross	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	8	Elect Mohamed A. El-Erian	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	9	Elect Dawn Fitzpatrick	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	10	Elect Mary E. Francis	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	11	Elect Crawford Gillies	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	12	Elect Brian Gilvary	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	13	Elect Nigel Higgins	For	Against	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	14	Elect Diane L. Schueneman	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	15	Elect C. S Venkatakishnan	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	16	Elect Julia Wilson	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	17	Appointment of Auditor	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	18	Authority to Set Auditor's Fees	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	19	Authorisation of Political Donations	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	20	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	21	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Barclays plc	GB0031348658	United Kingdom	3-May-23	24	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	25	Authority to Repurchase Shares	For	For	Voted
Barclays plc	GB0031348658	United Kingdom	3-May-23	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23		Elect D. Mark Bristow	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23		Elect Helen Cai	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23		Elect Gustavo A. Cisneros	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23		Elect Christopher L. Coleman	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23		Elect Isela Costantini	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23		Elect J. Michael Evans	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23		Elect Brian L. Greenspun	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23		Elect J. Brett Harvey	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23		Elect Anne Kabagambe	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23		Elect Andrew J. Quinn	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23		Elect Loreto Silva	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23		Elect John L. Thornton	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Barrick Gold Corp.	CA0679011084	Canada	2-May-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Basf SE	DE000BASF111	Germany	27-Apr-23	2	Allocation of Dividends	For	Against	Voted
Basf SE	DE000BASF111	Germany	27-Apr-23	3	Ratification of Supervisory Board Acts	For	Abstain	Voted
Basf SE	DE000BASF111	Germany	27-Apr-23	4	Ratification of Management Board Acts	For	Abstain	Voted
Basf SE	DE000BASF111	Germany	27-Apr-23	5	Appointment of Auditor	For	For	Voted
Basf SE	DE000BASF111	Germany	27-Apr-23	6	Remuneration Report	For	For	Voted
Basf SE	DE000BASF111	Germany	27-Apr-23	7	Amendments to Articles (Virtual Participation of Shareholders)	For	For	Voted
Basf SE	DE000BASF111	Germany	27-Apr-23	8	Amendments to Articles (Virtual Meetings)	For	Abstain	Voted
Basf SE	DE000BASF111	Germany	27-Apr-23	9	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	1a.	Elect José E. Almeida	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Baxter International Inc.	US0718131099	United States	2-May-23	1b.	Elect Michael F. Mahoney	For	For	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	1c.	Elect Patricia Morrison	For	For	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	1d.	Elect Stephen N. Oesterle	For	For	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	1e.	Elect Nancy M. Schlichting	For	For	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	1f.	Elect Brent Shafer	For	For	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	1g.	Elect Catherine R. Smith	For	Against	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	1h.	Elect Amy M. Wendell	For	For	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	1i.	Elect David S. Wilkes	For	For	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	1j.	Elect Peter M. Wilver	For	For	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	4.	Ratification of Auditor	For	For	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
Baxter International Inc.	US0718131099	United States	2-May-23	6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Voted
Bayer AG	DE000BAY0017	Germany	28-Apr-23	1	Presentation of Accounts and Report; Allocation of Dividends	For	For	Voted
Bayer AG	DE000BAY0017	Germany	28-Apr-23	2	Ratification of Management Board Acts	For	For	Voted
Bayer AG	DE000BAY0017	Germany	28-Apr-23	3	Ratification of Supervisory Board Acts	For	Against	Voted
Bayer AG	DE000BAY0017	Germany	28-Apr-23	4.1	Elect Norbert Winkeljohann	For	Against	Voted
Bayer AG	DE000BAY0017	Germany	28-Apr-23	4.2	Elect Kimberly Lein-Mathisen	For	Against	Voted
Bayer AG	DE000BAY0017	Germany	28-Apr-23	5	Remuneration Report	For	Against	Voted
Bayer AG	DE000BAY0017	Germany	28-Apr-23	6	Amendments to Articles (Virtual AGM)	For	Abstain	Voted
Bayer AG	DE000BAY0017	Germany	28-Apr-23	7	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Bayer AG	DE000BAY0017	Germany	28-Apr-23	8	Appointment of Auditor	For	For	Voted
Bayer AG	DE000BAY0017	Germany	28-Apr-23	9	Additional or Amended Shareholder Proposals	Undetermined	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	2	Allocation of Dividends	For	For	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	3	Ratification of Management Board Acts	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.1	Ratify Norbert Reithofer	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.2	Ratify Manfred Schoch	For	Abstain	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.3	Ratify Stefan Quandt	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.4	Ratify Stefan Schmid	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.5	Ratify Kurt Bock	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.6	Ratify Christiane Benner	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.7	Ratify Marc Bitzer	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.8	Ratify Bernhard Ebner	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.9	Ratify Rachel Empey	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.10	Ratify Heinrich Hiesinger	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.11	Ratify Johann Horn	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.12	Ratify Susanne Klatten	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.13	Ratify Jens Köhler	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.14	Ratify Gerhard Kurz	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.15	Ratify André Mandl	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.16	Ratify Dominique Mohabeer	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.17	Ratify Anke Schäferkordt	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.18	Ratify Christoph M. Schmidt	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.19	Ratify Vishal Sikka	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.20	Ratify Sibylle Wankel	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.21	Ratify Thomas Wittig	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	4.22	Ratify Werner Zierer	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	5	Remuneration Report	For	Against	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	6	Appointment of Auditor	For	For	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	7	Elect Kurt Bock as Supervisory Board Member	For	For	Voted
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	8.1	Amendments to Articles (Virtual General Meeting)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Bayerische Motoren Werke AG	DE0005190003	Germany	11-May-23	8.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	2	Allocation of Dividends	For	For	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	3	Ratification of Management Board Acts	For	For	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	5	Appointment of Auditor	For	Against	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	6	Remuneration Report	For	Against	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	7.1	Elect Wolfgang Altmüller	For	Against	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	7.2	Elect Michael Göschelbauer	For	Against	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	7.3	Elect Michael Höllerer	For	Against	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	7.4	Elect Monika Hohlmeier	For	Against	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	7.5	Elect Klaus Josef Lutz	For	Against	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	7.6	Elect Wilhelm Oberhofer	For	Against	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	7.7	Elect Joachim Rukwied	For	Against	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	7.8	Elect Monique Surges	For	Against	Voted
Baywa AG	DE0005194062	Germany	6-Jun-23	8	Increase in Authorised Capital	For	Against	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	2	Allocation of Dividends	For	For	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	3	Ratification of Management Board Acts	For	Abstain	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	5	Appointment of Auditor	For	For	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	6	Remuneration Report	For	Against	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	7.1	Elect Klaus Winkler	For	Against	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	7.2	Elect Kurt Dobitsch	For	Against	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	7.3	Elect Lars Grünert	For	Against	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	7.4	Elect Thomas Hess	For	Against	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	7.5	Elect Elke Reichart	For	For	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	7.6	Elect Sandra Stegmann	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Bechtle AG	DE0005158703	Germany	25-May-23	7.7	Elect Elmar König	For	Against	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	7.8	Elect Klaus Straub	For	Against	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	8	Amendments to Articles (Supervisory Board)	For	For	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	9	Amendments to Articles (Technical Amendment)	For	For	Voted
Bechtle AG	DE0005158703	Germany	25-May-23	10	Amendments to Articles	For	Against	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	1A.	Elect William M. Brown	For	Against	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	1B.	Elect Catherine M. Burzik	For	For	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	1C.	Elect Carrie L. Byington	For	For	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	1D.	Elect R. Andrew Eckert	For	Against	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	1E.	Elect Claire M. Fraser	For	For	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	1F.	Elect Jeffrey W. Henderson	For	Against	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	1G.	Elect Christopher Jones	For	Against	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	1H.	Elect Marshall O. Larsen	For	Against	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	1I.	Elect Thomas E. Polen	For	Against	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	1J.	Elect Timothy M. Ring	For	Against	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	1K.	Elect Bertram L. Scott	For	Against	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	2.	Ratification of Auditor	For	For	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	5.	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For	Against	Voted
Becton Dickinson & Co.	US0758871091	United States	24-Jan-23	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Voted
Befesa S.A.	LU1704650164	Luxembourg	15-Jun-23	2	Approval of Consolidated Financial Statements	For	For	Voted
Befesa S.A.	LU1704650164	Luxembourg	15-Jun-23	3	Approval of Standalone Financial Statements	For	For	Voted
Befesa S.A.	LU1704650164	Luxembourg	15-Jun-23	4	Allocation of Dividends	For	For	Voted
Befesa S.A.	LU1704650164	Luxembourg	15-Jun-23	5	Ratification of Board Acts	For	For	Voted
Befesa S.A.	LU1704650164	Luxembourg	15-Jun-23	6	Non-Executive Directors' Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Befesa S.A.	LU1704650164	Luxembourg	15-Jun-23	7	Management Board Remuneration Policy	For	For	Voted
Befesa S.A.	LU1704650164	Luxembourg	15-Jun-23	8	Remuneration Report	For	Against	Voted
Befesa S.A.	LU1704650164	Luxembourg	15-Jun-23	9	Appointment of Auditor	For	For	Voted
Beiersdorf AG	DE0005200000	Germany	13-Apr-23	2	Allocation of Dividends	For	For	Voted
Beiersdorf AG	DE0005200000	Germany	13-Apr-23	3	Ratification of Management Board Acts	For	For	Voted
Beiersdorf AG	DE0005200000	Germany	13-Apr-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Beiersdorf AG	DE0005200000	Germany	13-Apr-23	5	Appointment of Auditor	For	For	Voted
Beiersdorf AG	DE0005200000	Germany	13-Apr-23	6	Remuneration Report	For	Against	Voted
Beiersdorf AG	DE0005200000	Germany	13-Apr-23	7.1	Elect Uta Kemmerich-Keil	For	Against	Voted
Beiersdorf AG	DE0005200000	Germany	13-Apr-23	7.2	Elect Beatrice Dreyfus as Substitute Member	For	For	Voted
Beiersdorf AG	DE0005200000	Germany	13-Apr-23	8.1	Amendments to Articles (Virtual General Meetings)	For	Abstain	Voted
Beiersdorf AG	DE0005200000	Germany	13-Apr-23	8.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	1	Elect Margaret Han Dugan	For	For	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	2	Elect John V. Oyler	For	Against	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	3	Elect Alessandro Riva	For	Against	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	4	Ratification of Auditor	For	For	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	5	Authority to Assign Auditor's Fees	For	For	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	6	Approval of a Share Issue Mandate	For	Against	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	7	General Mandate to Repurchase Shares	For	For	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	8	Connected Person Placing Authorization I	For	Against	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	9	Connected Person Placing Authorization II	For	Against	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	10	Approval of Amgen's Direct Purchase Option	For	For	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	11	Approval of Restricted Share Unit Grant to John V. Oyler	For	Against	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	12	Approval of Restricted Share Unit Grant to Xiaodong Wang	For	Against	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	13	Approval of Restricted Share Unit Grant to Other Non-Executive and Independent Non-Executive Directors	For	Against	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	14	Advisory Vote on Executive Compensation	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	15	Adoption of New Articles	For	For	Voted
BeiGene Ltd	KYG1146Y1017	Cayman Islands	15-Jun-23	16	Approve the Adjournment of the Annual Meeting	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	1	2022 Directors' Report	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	2	2022 Supervisors' Report	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	3	2022 Independent Directors' Report	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	4	2022 ANNUAL REPORT AND ITS SUMMARY	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	5	2022 Accounts and Reports	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	6	2023 Financial Budget Plan	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	7	Confirmation of 2022 Financial Audit and Internal Control Fees and Appointment of 2023 Financial Auditor and Internal Control Auditor	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	8	2022 Allocation of Profits/Dividends	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	9	Estimation of 2023 Related Party Transactions	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	10	Authorization to Invest in Wealth Management Products with Idle Funds	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	11	Liability Insurance for Directors and Supervisors	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	12	Amendments to Management System for Raised Funds	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	13	Amendments to Articles [Bundled]	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	14	2023 Restricted Stock Plan (Draft) and its Summary	For	Against	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	15	Appraisal Management Measures for The Implementation of 2023 Restricted Stock Incentive Plan	For	Against	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	6-Jun-23	16	Board Authorization to Implement of 2023 Restricted Stock Incentive Plan	For	Against	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	15-Sep-23	1	Permanently Replenish Working Capital with Overraised Funds	For	For	Voted
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	15-Sep-23	2	Amendments to Articles	For	For	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	1	Accounts and Reports	For	For	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	2	Allocation of Dividends	For	For	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	3	Compensation Report	For	For	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	4	Ratification of Board and Management Acts	For	Against	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	5.1	Board Compensation	For	Against	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	5.2	Executive Compensation	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.1.1	Elect Adrian Altenburger	For	Against	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.1.2	Elect Patrick Burkhalter	For	Against	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.1.3	Elect Sandra Emme	For	For	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.1.4	Elect Urban Linsi	For	Against	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.1.5	Elect Stefan Ranstrand	For	Against	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.1.6	Elect Martin Zwyszig	For	Against	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.2	Elect Ines Pöschel	For	For	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.3.1	Appoint Patrick Burkhalter as Board Chair	For	Against	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.3.2	Appoint Martin Zwyszig as Vice Chair	For	Against	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.4.1	Elect Sandra Emme as Compensation and Nominating Committee Member	For	For	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.4.2	Elect Urban Linsi as Compensation and Nominating Committee Member	For	For	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.4.3	Elect Stefan Ranstrand as Compensation and Nominating Committee Member	For	For	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.4.4	Elect Ines Pöschel as Compensation and Nominating Committee Member	For	For	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.5	Appointment of Independent Proxy	For	For	Voted
BELIMO Holding AG	CH1101098163	Switzerland	27-Mar-23	6.6	Appointment of Auditor	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	1	Accounts and Reports	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	2	Remuneration Report	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	3	Final Dividend	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	4	Elect John Tutte	For	Against	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	5	Elect Jason Honeyman	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	6	Elect Keith Adey	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	7	Elect Jill Caseberry	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	8	Elect Ian P. McHoul	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	9	Elect Sarah Whitney	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	10	Appointment of Auditor	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	11	Authority to Set Auditor's Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	12	Performance Share Plan	For	Against	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	13	Savings Related Share Option Scheme	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	17	Authority to Repurchase Shares	For	For	Voted
Bellway plc	GB0000904986	United Kingdom	15-Dec-23	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	1a)	Elect Corie S. Barry	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	1b)	Elect Lisa M. Caputo	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	1c)	Elect J. Patrick Doyle	For	Against	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	1d)	Elect David W. Kenny	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	1e)	Elect Mario J. Marte	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	1f)	Elect Karen A. McLoughlin	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	1g)	Elect Claudia Fan Munce	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	1h)	Elect Richelle P. Parham	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	1i)	Elect Steven E. Rendle	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	1j)	Elect Sima D. Sistani	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	1k)	Elect Melinda D. Whittington	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	1l)	Elect Eugene A. Woods	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	2)	Ratification of Auditor	For	For	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	3)	Advisory Vote on Executive Compensation	For	Against	Voted
Best Buy Co. Inc.	US0865161014	United States	14-Jun-23	4)	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	1	Accounts and Reports	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	2	Ratification of Board and Management Acts	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	3	Allocation of Dividends	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	4.1	Amendments to Articles (Corporate Purpose)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	4.2	Amendments to Articles (Miscellaneous)	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	4.3	Amendments to Articles (Virtual AGM)	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	4.4	Amendments to Articles (External Mandates)	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	4.5	Amendments to Articles (Place of Jurisdiction)	For	Against	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	5.1	Board Compensation	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	5.2	Executive Compensation	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	5.3	Compensation Report	For	Against	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	6.1.1	Elect Carole Ackermann	For	Against	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	6.1.2	Elect Roger Baillod	For	Against	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	6.1.3	Elect Petra Denk	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	6.1.4	Elect Rebecca Guntern	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	6.1.5	Elect Martin à Porta	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	6.1.6	Elect Kurt Schär	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	6.2	Elect Roger Bailod as Board Chair	For	Against	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	6.3.1	Elect Roger Baillod as Nominating and Compensation Member	For	Against	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	6.3.2	Elect Rebecca Guntern as Nominating and Compensation Member	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	6.3.3	Elect Andreas Rickenbacher as Nominating and Compensation Member	For	Against	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	6.4	Appointment of Independent Proxy	For	For	Voted
BKW FMB ENERGIE AG	CH0130293662	Switzerland	15-May-23	6.5	Appointment of Auditor	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1a.	Elect Bader M. Alsaad	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1b.	Elect Pamela Daley	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1c.	Elect Laurence D. Fink	For	Against	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1d.	Elect William E. Ford	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1e.	Elect Fabrizio Freda	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1f.	Elect Murry S. Gerber	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1g.	Elect Margaret "Peggy" L. Johnson	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Blackrock Inc.	US09247X1019	United States	24-May-23	1h.	Elect Robert S. Kapito	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1i.	Elect Cheryl D. Mills	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1j.	Elect Gordon M. Nixon	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1k.	Elect Kristin C. Peck	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1l.	Elect Charles H. Robbins	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1m.	Elect Marco Antonio Slim Domit	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1n.	Elect Hans E. Vestberg	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1o.	Elect Susan L. Wagner	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	1p.	Elect Mark Wilson	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	4.	Ratification of Auditor	For	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	5.	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	6.	Shareholder Proposal Regarding Report on Pension Fund Clients' Investment Returns	Against	For	Voted
Blackrock Inc.	US09247X1019	United States	24-May-23	7.	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	Against	For	Voted
BlueScope Steel Limited.	AU000000BSL0	Australia	21-Nov-23	2A	Re-elect Rebecca P. Dee-Bradbury	For	For	Voted
BlueScope Steel Limited.	AU000000BSL0	Australia	21-Nov-23	2B	Re-elect Jennifer M. Lambert	For	For	Voted
BlueScope Steel Limited.	AU000000BSL0	Australia	21-Nov-23	2C	Re-elect Kathleen M. Conlon	For	For	Voted
BlueScope Steel Limited.	AU000000BSL0	Australia	21-Nov-23	3	Remuneration Report	For	For	Voted
BlueScope Steel Limited.	AU000000BSL0	Australia	21-Nov-23	4	Equity Grant (MD/CEO Mark Vassella - STI)	For	For	Voted
BlueScope Steel Limited.	AU000000BSL0	Australia	21-Nov-23	5	Equity Grant (MD/CEO Mark Vassella - LTI)	For	Against	Voted
BlueScope Steel Limited.	AU000000BSL0	Australia	21-Nov-23	6	Renew Proportional Takeover Provisions	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	2	Consolidated Accounts and Reports	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	3	Allocation of Profits/Dividends	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
BNP Paribas	FR0000131104	France	16-May-23	5	Authority to Repurchase and Reissue Shares	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	6	Election of Jean Lemierre	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	7	Election of Jacques Aschenbroich	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	8	Election Monique Cohen	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	9	Election of Daniela Schwarzer	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	10	2023 Remuneration Policy (Board of Directors)	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	11	2023 Remuneration Policy (Chair)	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	12	2023 Remuneration Policy (CEO and Deputy CEOs)	For	Against	Voted
BNP Paribas	FR0000131104	France	16-May-23	13	2022 Remuneration Report	For	Against	Voted
BNP Paribas	FR0000131104	France	16-May-23	14	2022 Remuneration of Jean Lemierre, Chair	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	15	2022 Remuneration of Jean-Laurent Bonnafé, CEO	For	Against	Voted
BNP Paribas	FR0000131104	France	16-May-23	16	2022 Remuneration of Yann Gérardin, Deputy CEO	For	Against	Voted
BNP Paribas	FR0000131104	France	16-May-23	17	2022 Remuneration of Thierry Laborde, Deputy CEO	For	Against	Voted
BNP Paribas	FR0000131104	France	16-May-23	18	2022 Remuneration of Identified Staff	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	19	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	20	Employee Stock Purchase Plan	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	21	Authority to Cancel Shares and Reduce Capital	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	22	Amendment Regarding the Chair's Age Limit	For	For	Voted
BNP Paribas	FR0000131104	France	16-May-23	23	Authorisation of Legal Formalities	For	For	Voted
BOC Aviation Limited.	SG9999015267	Singapore	30-May-23	1	Accounts and Reports	For	For	Voted
BOC Aviation Limited.	SG9999015267	Singapore	30-May-23	2	Allocation of Profits/Dividends	For	For	Voted
BOC Aviation Limited.	SG9999015267	Singapore	30-May-23	3A	Elect LIU Jin	For	Against	Voted
BOC Aviation Limited.	SG9999015267	Singapore	30-May-23	3B	Elect WANG Xiao	For	Against	Voted
BOC Aviation Limited.	SG9999015267	Singapore	30-May-23	3C	Elect WEI Hanguang	For	Against	Voted
BOC Aviation Limited.	SG9999015267	Singapore	30-May-23	3D	Elect FU Shula	For	Against	Voted
BOC Aviation Limited.	SG9999015267	Singapore	30-May-23	3E	Elect Bernard Yin YEUNG	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
BOC Aviation Limited.	SG9999015267	Singapore	30-May-23	4	Directors' Fees	For	For	Voted
BOC Aviation Limited.	SG9999015267	Singapore	30-May-23	5	Appointment of Auditor and Authority to Set Fees	For	For	Voted
BOC Aviation Limited.	SG9999015267	Singapore	30-May-23	6	Authority to Repurchase Shares	For	For	Voted
BOC Aviation Limited.	SG9999015267	Singapore	30-May-23	7	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
BOC Aviation Limited.	SG9999015267	Singapore	30-May-23	8	Authority to Issue Repurchased Shares	For	Against	Voted
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	29-Jun-23	1	Accounts and Reports	For	For	Voted
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	29-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	29-Jun-23	3A	Elect GE Haijiao	For	Against	Voted
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	29-Jun-23	3B	Elect SUN Yu	For	Against	Voted
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	29-Jun-23	3C	Elect Eva CHENG	For	For	Voted
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	29-Jun-23	3D	Elect Sunny LEE Wai Kwong	For	Against	Voted
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	29-Jun-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	29-Jun-23	5	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	29-Jun-23	6	Authority to Repurchase Shares	For	For	Voted
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	29-Jun-23	7	Continuing Connected Transactions and the New Caps	For	For	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23		Elect Glenn D. Fogel	For	For	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23		Elect Mirian M. Graddick-Weir	For	For	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23		Elect Wei Hopeman	For	For	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23		Elect Robert J. Mylod Jr.	For	Withhold	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23		Elect Charles H. Noski	For	For	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23		Elect Joseph "Larry" Quinlan	For	For	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23		Elect Nicholas J. Read	For	For	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23		Elect Thomas E. Rothman	For	For	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23		Elect Sumit Singh	For	For	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23		Elect Lynn M. Vojvodich Radakovich	For	For	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23		Elect Vanessa A. Wittman	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Booking Holdings Inc	US09857L1089	United States	6-Jun-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23	3.	Ratification of Auditor	For	For	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Booking Holdings Inc	US09857L1089	United States	6-Jun-23	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	1A.	Elect Sara A. Greenstein	For	For	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	1B.	Elect Michael S. Hanley	For	For	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	1C.	Elect Frédéric B. Lissalde	For	For	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	1D.	Elect Shaun E. McAlmont	For	For	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	1E.	Elect Deborah D. McWhinney	For	For	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	1F.	Elect Alexis P. Michas	For	Against	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	1G.	Elect Sailaja K. Shankar	For	For	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	1H.	Elect Hau N. Thai-Tang	For	For	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	4.	Ratification of Auditor	For	For	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	5.	Approval of the 2023 Stock Incentive Plan	For	Against	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	6.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Voted
BorgWarner Inc	US0997241064	United States	26-Apr-23	7.	Shareholder Proposal Regarding Just Transition Reporting	Against	For	Voted
Bouygues	FR0000120503	France	27-Apr-23	1	Accounts and Reports	For	For	Voted
Bouygues	FR0000120503	France	27-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Bouygues	FR0000120503	France	27-Apr-23	3	Allocation of Profits/Dividends	For	For	Voted
Bouygues	FR0000120503	France	27-Apr-23	4	Special Auditors Report on Regulated Agreements	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	5	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Bouygues	FR0000120503	France	27-Apr-23	6	2023 Remuneration Policy (Chair)	For	For	Voted
Bouygues	FR0000120503	France	27-Apr-23	7	2023 Remuneration Policy (CEO and Deputy CEOs)	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	8	2022 Remuneration Report	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Bouygues	FR0000120503	France	27-Apr-23	9	2022 Remuneration of Martin Bouygues, Chair	For	For	Voted
Bouygues	FR0000120503	France	27-Apr-23	10	2022 Remuneration of Olivier Roussat, CEO	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	11	2022 Remuneration of Pascal Grangé, Deputy CEO	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	12	2022 Remuneration of Edward Bouygues, Deputy CEO	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	13	Elect Benoît Maes	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	14	Elect Alexandre de Rothschild	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	15	Authority to Repurchase and Reissue Shares	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	16	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Bouygues	FR0000120503	France	27-Apr-23	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	18	Authority to Increase Capital Through Capitalisations	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	21	Authority to Set Offering Price of Shares	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	22	Greenshoe	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	24	Authority to Increase Capital in Case of Exchange Offers	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	25	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	26	Employee Stock Purchase Plan	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	27	Authority to Grant Stock Options	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	28	Authority to Issue Restricted Shares	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	29	Authority to Issue Restricted Shares (Pension Scheme)	For	For	Voted
Bouygues	FR0000120503	France	27-Apr-23	30	Authority to Issue Warrants as a Takeover Defense	For	Against	Voted
Bouygues	FR0000120503	France	27-Apr-23	31	Authorisation of Legal Formalities	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	1	Accounts and Reports	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	2	Remuneration Report	For	Against	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	3	Remuneration Policy	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
BP plc	GB0007980591	United Kingdom	27-Apr-23	4	Elect Helge Lund	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	5	Elect Bernard Looney	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	6	Elect Murray Auchincloss	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	7	Elect Paula Rosput Reynolds	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	8	Elect Melody B. Meyer	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	9	Elect Tushar Morzaria	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	10	Elect Sir John Sawers	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	11	Elect Pamela Daley	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	12	Elect Karen A. Richardson	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	13	Elect Johannes Teysen	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	14	Elect Amanda J. Blanc	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	15	Elect Satish Pai	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	16	Elect Hina Nagarajan	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	17	Appointment of Auditor	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	18	Authority to Set Auditor's Fees	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	19	Authorisation of Political Donations	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	20	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	21	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	23	Authority to Repurchase Shares	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	24	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
BP plc	GB0007980591	United Kingdom	27-Apr-23	25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	Against	For	Voted
BRAIN Biotech AG	DE0005203947	Germany	8-Mar-23	2	Ratification of Management Board Acts	For	For	Voted
BRAIN Biotech AG	DE0005203947	Germany	8-Mar-23	3	Ratification of Supervisory Board Acts	For	Against	Voted
BRAIN Biotech AG	DE0005203947	Germany	8-Mar-23	4	Appointment of Auditor	For	For	Voted
BRAIN Biotech AG	DE0005203947	Germany	8-Mar-23	5.1	Elect Michael Majerus	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
BRAIN Biotech AG	DE0005203947	Germany	8-Mar-23	5.2	Elect Christine Uekert	For	For	Voted
BRAIN Biotech AG	DE0005203947	Germany	8-Mar-23	5.3	Elect Florian Schnabel	For	For	Voted
BRAIN Biotech AG	DE0005203947	Germany	8-Mar-23	6	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
BRAIN Biotech AG	DE0005203947	Germany	8-Mar-23	7	Management Board Remuneration Policy	For	Abstain	Voted
BRAIN Biotech AG	DE0005203947	Germany	8-Mar-23	8	Supervisory Board Remuneration Policy	For	For	Voted
BRAIN Biotech AG	DE0005203947	Germany	8-Mar-23	9	Stock Option Plan; Increase in Conditional Capital	For	For	Voted
BRAIN Biotech AG	DE0005203947	Germany	8-Mar-23	10	Remuneration Report	For	Against	Voted
BRAIN Biotech AG	DE0005203947	Germany	8-Mar-23	11	Amendments to Articles	For	Abstain	Voted
Brambles Ltd	AU000000BXB1	Australia	12-Oct-23	2	Remuneration Report	For	For	Voted
Brambles Ltd	AU000000BXB1	Australia	12-Oct-23	3	Elect Priya Rajagopalan	For	For	Voted
Brambles Ltd	AU000000BXB1	Australia	12-Oct-23	4	Re-elect Ken McCall	For	For	Voted
Brambles Ltd	AU000000BXB1	Australia	12-Oct-23	5	Re-elect John Mullen	For	For	Voted
Brambles Ltd	AU000000BXB1	Australia	12-Oct-23	6	Re-elect Nora Scheinkestel	For	For	Voted
Brambles Ltd	AU000000BXB1	Australia	12-Oct-23	7	Equity Grant (CEO Graham Chipchase - PSP)	For	For	Voted
Brambles Ltd	AU000000BXB1	Australia	12-Oct-23	8	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	For	Voted
Brambles Ltd	AU000000BXB1	Australia	12-Oct-23	9	Equity Grant (CFO Nessa O'Sullivan - MyShare Plan)	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	1	Accounts and Reports	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	2	Appointment of Auditor	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	3	Authority to Set Auditor's Fees	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	4	Remuneration Report	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	5	Final Dividend	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	6	Elect Amit Bhatia	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	7	Elect James Brotherton	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	8	Elect Carol Hui	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	9	Elect Pauline Lafferty	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	10	Elect Helen Miles	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	11	Elect Clive Watson	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	12	Elect Rob Wood	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	13	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	14	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	16	Authority to Repurchase Shares	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	1	Scheme of Arrangement	For	For	Voted
Breedon Group Plc	JE00B2419D89	Jersey	26-Apr-23	1	Effect Scheme of Arrangement	For	For	Voted
Brenntag SE	DE000A1DAHH0	Germany	15-Jun-23	2	Allocation of Dividends	For	For	Voted
Brenntag SE	DE000A1DAHH0	Germany	15-Jun-23	3	Ratification of Management Board Acts	For	For	Voted
Brenntag SE	DE000A1DAHH0	Germany	15-Jun-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Brenntag SE	DE000A1DAHH0	Germany	15-Jun-23	5	Appointment of Auditor	For	For	Voted
Brenntag SE	DE000A1DAHH0	Germany	15-Jun-23	6	Management Board Remuneration Policy	For	For	Voted
Brenntag SE	DE000A1DAHH0	Germany	15-Jun-23	7	Supervisory Board Remuneration Policy	For	For	Voted
Brenntag SE	DE000A1DAHH0	Germany	15-Jun-23	8	Remuneration Report	For	Abstain	Voted
Brenntag SE	DE000A1DAHH0	Germany	15-Jun-23	9.1	Elect Richard Ridinger	For	For	Voted
Brenntag SE	DE000A1DAHH0	Germany	15-Jun-23	9.2	Elect Sujatha Chandrasekaran	For	For	Voted
Brenntag SE	DE000A1DAHH0	Germany	15-Jun-23	10.1	Amendments to Articles (Virtual Shareholder Meetings)	For	Abstain	Voted
Brenntag SE	DE000A1DAHH0	Germany	15-Jun-23	10.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Brenntag SE	DE000A1DAHH0	Germany	15-Jun-23	11	Additional or Amended Shareholder Proposals	Undetermined	Against	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	1	Allocation of Profits/Dividends	For	For	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	2.1	Elect Shuichi Ishibashi	For	Against	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	2.2	Elect Masahiro Higashi	For	Against	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	2.3	Elect Scott T. Davis	For	Against	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	2.4	Elect Yuri Okina	For	For	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	2.5	Elect Kenichi Masuda	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	2.6	Elect Kenzo Yamamoto	For	Against	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	2.7	Elect Yojiro Shiba	For	Against	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	2.8	Elect Yoko Suzuki	For	For	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	2.9	Elect Yukari Kobayashi	For	For	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	2.10	Elect Yasuhiro Nakajima	For	Against	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	2.11	Elect Akira Matsuda	For	Against	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	2.12	Elect Tsuyoshi Yoshimi	For	Against	Voted
Bridgestone Corporation	JP3830800003	Japan	28-Mar-23	3	Appointment of Auditor	For	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	1A.	Elect Peter J. Arduini	For	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	1B.	Elect Deepak L. Bhatt	For	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	1C.	Elect Giovanni Caforio	For	Against	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	1D.	Elect Julia A. Haller	For	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	1E.	Elect Manuel Hidalgo Medina	For	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	1F.	Elect Paula A. Price	For	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	1G.	Elect Derica W. Rice	For	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	1H.	Elect Theodore R. Samuels, II	For	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	1I.	Elect Gerald Storch	For	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	1J.	Elect Karen H. Vousden	For	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	1K.	Elect Phyllis R. Yale	For	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	4.	Ratification of Auditor	For	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	6.	Shareholder Proposal Regarding Non-Discrimination Audit	Against	Against	Voted
Bristol-Myers Squibb Co.	US1101221083	United States	2-May-23	7.	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Against	Against	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	2	Remuneration Report	For	Against	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	3	Appointment of Auditor	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	4	Authority to Set Auditor's Fees	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	5	Elect Luc Jobin	For	Against	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	6	Elect Jack M. Bowles	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	7	Elect Tadeu Marroco	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	8	Elect Krishnan Anand	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	9	Elect Susan J. Farr	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	10	Elect Karen Guerra	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	11	Elect Holly K. Koepfel	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	12	Elect Dimitri Panayotopoulos	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	13	Elect J. Darrell Thomas	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	14	Elect Véronique Laury	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	15	Authorisation of Political Donations	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	18	Authority to Repurchase Shares	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
British American Tobacco Plc	GB0002875804	United Kingdom	19-Apr-23	20	Adoption of New Articles	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	1	Accounts and Reports	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	2	Remuneration Report	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	3	Final Dividend	For	Against	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	4	Elect Mark Aedy	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	5	Elect Simon Carter	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	6	Elect Lynn Gladden	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	7	Elect Irvinder Goodhew	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	8	Elect Alastair Hughes	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	9	Elect Bhavesh Mistry	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	10	Elect Preben Prebensen	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	11	Elect Tim Score	For	Against	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	12	Elect Laura Wade-Gery	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	13	Elect Loraine Woodhouse	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	14	Appointment of Auditor	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	15	Authority to Set Auditor's Fees	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	16	Authorisation of Political Donations	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	18	Savings-Related Share Option Scheme	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	19	Long-Term Incentive Plan	For	Against	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	22	Authority to Repurchase Shares	For	For	Voted
British Land Co plc	GB0001367019	United Kingdom	11-Jul-23	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	1	Accounts and Reports	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	2	Final Dividend	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	3	Remuneration Report	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	4	Share Incentive Plan	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	5	Elect John P. Daly	For	Against	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	6	Elect Susan M. Clark	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	7	Elect C. William Eccleshare	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	8	Elect Emer Finnan	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	9	Elect Simon Litherland	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	10	Elect Euan A. Sutherland	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	11	Elect Joanne Wilson	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	12	Elect Hounaïda Lasry	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	13	Appointment of Auditor	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	14	Authority to Set Auditor's Fees	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	15	Authorisation of Political Donations	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	19	Authority to Repurchase Shares	For	For	Voted
Britvic	GB00B0N8QD54	United Kingdom	26-Jan-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	1a.	Elect Diane M. Bryant	For	For	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	1b.	Elect Gayla J. Delly	For	Against	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	1c.	Elect Raul J. Fernandez	For	Against	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	1d.	Elect Eddy W. Hartenstein	For	Against	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	1e.	Elect Check Kian Low	For	Against	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	1f.	Elect Justine F. Page	For	For	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	1g.	Elect Henry S. Samueli	For	Against	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	1h.	Elect Hock E. Tan	For	For	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	1i.	Elect Harry L. You	For	Against	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	2.	Ratification of Auditor	For	For	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	3.	Amendment to the 2012 Stock Incentive Plan	For	Against	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	4.	Advisory Vote on Executive Compensation	For	Against	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	5.1	Advisory vote on say on pay frequency: please vote on this resolution to approve 1 year	For	For	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	5.2	Advisory vote on say on pay frequency: please vote on this resolution to approve 2 years	Do Not Vote	Unvoted	Voted
Broadcom Inc	US11135F1012	United States	3-Apr-23	5.3	Advisory vote on say on pay frequency: please vote on this resolution to approve 3 years	Do Not Vote	Unvoted	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Broadcom Inc	US11135F1012	United States	3-Apr-23	5.4	Advisory vote on say on pay frequency: please vote on this resolution to approve Abstain	Do Not Vote	Unvoted	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	0010	Accounts and Reports	For	For	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	0020	Allocation of Profits/Dividends	For	For	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	0030	Remuneration Report	For	Against	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	0040	Authority to Repurchase and Reissue Shares to Service 2022-2024 Stock Grant Plan	For	Against	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	0050	Board Size	For	For	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	0060	Board Term Length	For	For	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	007A	List Presented by Foro delle Arti Sr.l.	Undetermined	Unvoted	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	007B	List Presented by Group of Institutional Investors representing 2.43% of Share Capital	Undetermined	For	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	0080	Elect Brunello Cucinelli as Chair of the Board	For	For	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	0090	Directors' Fees	For	For	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	010A	List Presented by Foro delle Arti S.r.l.	Undetermined	Abstain	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	010B	List Presented by Group of Institutional Investors representing 2.43% of Share Capital	Undetermined	For	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	0110	Election of Chair of Board of Statutory Auditors	For	For	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	0120	Statutory Auditors' Fees	For	For	Voted
Brunello Cucinelli S.p.A.	IT0004764699	Italy	27-Apr-23	0130	Amendments to Article 6	For	Against	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	1	Accounts and Reports	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	2	Remuneration Report	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	3	Remuneration Policy	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	4	FINAL DIVIDEND	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	5	Elect Adam Crozier	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	6	Elect Philip Jansen	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	7	Elect Simon J. Lowth	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	8	Elect Adel Al-Saleh	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	9	Elect Isabel Hudson	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	10	Elect Matthew Key	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
BT Group	GB0030913577	United Kingdom	13-Jul-23	11	Elect Allison Kirkby	For	Against	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	12	Elect Sara Weller	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	13	Elect Ruth Cairnie	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	14	Elect Maggie Chan Jones	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	15	Elect Steven Guggenheimer	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	16	Appointment of Auditor	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	17	Authority to Set Auditor's Fees	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	21	Authority to Repurchase Shares	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
BT Group	GB0030913577	United Kingdom	13-Jul-23	23	Authorisation of Political Donations	For	For	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	1	Accounts and Reports	For	For	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	3.A	Elect Jan Craps	For	Against	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	3.B	Elect Michel Doukeris	For	Against	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	3.C	Elect Katherine Barrett	For	Against	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	3.D	Elect Nelson José Jamel	For	Against	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	3.E	Elect Martin Cubbon	For	For	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	3.F	Elect Marjorie YANG Mun Tak	For	For	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	3.G	Elect Katherine TSANG Kingsuen	For	For	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	3.H	Directors' Fees	For	For	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	5	Authority to Repurchase Shares	For	For	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	7	Authority to Issue Repurchased Shares	For	Against	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	8	Amendments to Share Award Schemes	For	Against	Voted
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	8-May-23	9	Scheme Mandate Sublimit	For	Against	Voted
Bunge Ltd.	BMG169621056	Bermuda	5-Oct-23	1.	Reincorporation from Bermuda to Switzerland	For	For	Voted
Bunge Ltd.	BMG169621056	Bermuda	5-Oct-23	2.	Merger/Acquisition (Viterra Limited)	For	For	Voted
Bunge Ltd.	BMG169621056	Bermuda	5-Oct-23	3.	Right to Adjourn Meeting	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	1	Accounts and Reports	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	2	Final Dividend	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	3	Elect Peter Ventress	For	Against	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	4	Elect Frank van Zanten	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	5	Elect Richard Howes	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	6	Elect Vanda Murray	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	7	Elect Lloyd Pitchford	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	8	Elect Stephan R. Nanninga	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	9	Elect Vin Murria	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	10	Elect Pamela J. Kirby	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	11	Elect Jacky Simmonds	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	12	Appointment of Auditor	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	13	Authority to Set Auditor's Fees	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	14	Remuneration Report	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	18	Authority to Repurchase Shares	For	For	Voted
Bunzl plc	GB00B0744B38	United Kingdom	26-Apr-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	2	Remuneration Policy	For	Against	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	3	Remuneration Report	For	Against	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	4	Final Dividend	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	5	Elect Gerry M. Murphy	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	6	Elect Jonathan Akeroyd	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	7	Elect Orna NiChionna	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	8	Elect Fabiola R. Arredondo	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	9	Elect Sam Fischer	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	10	Elect Ronald L. Frasch	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	11	Elect Danuta Gray	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	12	Elect Debra L. Lee	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	13	Elect Antoine de Saint-Affrique	For	Against	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	14	Elect Alan Stewart	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	15	Appointment of Auditor	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	16	Authority to Set Auditor's Fees	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	17	Authorisation of Political Donations	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	20	Authority to Repurchase Shares	For	For	Voted
Burberry Group	GB0031743007	United Kingdom	12-Jul-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Burlington Stores Inc	US1220171060	United States	17-May-23	1a.	Elect Ted English	For	Against	Voted
Burlington Stores Inc	US1220171060	United States	17-May-23	1b.	Elect Jordan Hitch	For	Against	Voted
Burlington Stores Inc	US1220171060	United States	17-May-23	1c.	Elect Mary Ann Tocio	For	Against	Voted
Burlington Stores Inc	US1220171060	United States	17-May-23	2.	Ratification of Auditor	For	For	Voted
Burlington Stores Inc	US1220171060	United States	17-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
BYD Co	CNE100000296	China	8-Jun-23	1	Directors' Report	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
BYD Co	CNE100000296	China	8-Jun-23	2	Supervisors' Report	For	For	Voted
BYD Co	CNE100000296	China	8-Jun-23	3	Accounts and Reports	For	For	Voted
BYD Co	CNE100000296	China	8-Jun-23	4	Annual Report	For	For	Voted
BYD Co	CNE100000296	China	8-Jun-23	5	Allocation of Profits/Dividends	For	Against	Voted
BYD Co	CNE100000296	China	8-Jun-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
BYD Co	CNE100000296	China	8-Jun-23	7	Authority to Give Guarantees	For	Against	Voted
BYD Co	CNE100000296	China	8-Jun-23	8	Approval of Cap of Ordinary Connected Transactions	For	For	Voted
BYD Co	CNE100000296	China	8-Jun-23	9	Authority to Issue H Shares w/o Preemptive Rights	For	Against	Voted
BYD Co	CNE100000296	China	8-Jun-23	10	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	For	Against	Voted
BYD Co	CNE100000296	China	8-Jun-23	11	Authority to Issue Domestic and Overseas Debt Financing Instruments	For	For	Voted
BYD Co	CNE100000296	China	8-Jun-23	12	Liability Insurance	For	Abstain	Voted
BYD Co	CNE100000296	China	8-Jun-23	13	Compliance Manual in Relation to Connected Transactions	For	For	Voted
BYD Co	CNE100000296	China	19-Sep-23	1A	Elect WANG Chuan Fu	For	Against	Voted
BYD Co	CNE100000296	China	19-Sep-23	1B	Elect Lv Xiang Yang	For	Against	Voted
BYD Co	CNE100000296	China	19-Sep-23	1C	Elect XIA Zuo Quan	For	Against	Voted
BYD Co	CNE100000296	China	19-Sep-23	1D	Elect Cai Hong-ping	For	Against	Voted
BYD Co	CNE100000296	China	19-Sep-23	1E	Elect Zhang Min	For	Against	Voted
BYD Co	CNE100000296	China	19-Sep-23	1F	Elect YU Ling	For	For	Voted
BYD Co	CNE100000296	China	19-Sep-23	2A	Elect LI Yong Zhao as Supervisor	For	For	Voted
BYD Co	CNE100000296	China	19-Sep-23	2B	Elect ZHU Ai-yun as Supervisor	For	For	Voted
BYD Co	CNE100000296	China	19-Sep-23	2C	Elect HUANG Jiang Feng as Supervisor	For	For	Voted
BYD Co	CNE100000296	China	19-Sep-23	3	Directors' Remuneration	For	For	Voted
BYD Co	CNE100000296	China	19-Sep-23	4	Supervisors' Remuneration	For	For	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	1a.	Elect Scott P. Anderson	For	Against	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	1b.	Elect James J. Barber, Jr.	For	Against	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	1c.	Elect Kermit R. Crawford	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	1d.	Elect Timothy C. Gokey	For	Against	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	1e.	Elect Mark A. Goodburn	For	Against	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	1f.	Elect Mary J. Steele Guilfoile	For	Against	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	1g.	Elect Jodeen A. Kozlak	For	Against	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	1h.	Elect Henry J. Maier	For	Against	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	1i.	Elect James B. Stake	For	Against	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	1j.	Elect Paula C. Tolliver	For	For	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	1k.	Elect Henry W. Winship	For	Against	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	4-May-23	4.	Ratification of Auditor	For	For	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	1a.	Elect Mark W. Adams	For	For	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	1b.	Elect Ita M. Brennan	For	Against	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	1c.	Elect Lewis Chew	For	For	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	1d.	Elect Anirudh Devgan	For	For	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	1e.	Elect Mary L. Krakauer	For	Against	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	1f.	Elect Julia Liuson	For	For	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	1g.	Elect James D. Plummer	For	For	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	1h.	Elect Alberto Sangiovanni-Vincentelli	For	For	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	1i.	Elect John B. Shoven	For	For	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	1j.	Elect Young K. Sohn	For	For	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	2.	Amendment to the Omnibus Equity Incentive Plan	For	Against	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	5.	Ratification of Auditor	For	For	Voted
Cadence Design Systems, Inc.	US1273871087	United States	4-May-23	6.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	1	Accounts and Reports	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	2	Report on Non-Financial Information	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	3	Ratification of Board Acts	For	Against	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	4	Allocation of Profits/Dividends	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	5	Appointment of Auditor	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	6.1	Elect Gonzalo Gortázar Rotaeché	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	6.2	Elect Cristina Garmendia Mendizábal	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	6.3	Elect María Amparo Moraleda Martínez	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	6.4	Elect Peter Löscher	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	7	Amendments to Remuneration Policy	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	8	Directors' Fees	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	9	Authority to Issue Shares Pursuant to Equity Remuneration Plan	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	10	Maximum Variable Pay Ratio	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	11	Authorisation of Legal Formalities	For	For	Voted
CaixaBank, S.A	ES0140609019	Spain	30-Mar-23	12	Remuneration Report	For	For	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	1A	Elect Shauneen Bruder	For	For	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	1B	Elect Jo-ann dePass Olsovsky	For	For	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	1C	Elect David Freeman	For	For	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	1D	Elect Denise Gray	For	For	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	1E	Elect Justin M. Howell	For	For	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	1F	Elect Susan C. Jones	For	For	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	1G	Elect Robert Knight	For	For	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	1H	Elect Michel Letellier	For	For	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	1I	Elect Margaret A. McKenzie	For	For	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	1J	Elect Al Monaco	For	For	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	1K	Elect Tracy Robinson	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	2	Appointment of Auditor	For	For	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Canadian National Railway Co.	CA1363751027	Canada	25-Apr-23	4	Advisory Vote on Climate Action Plan	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	1	Accounts and Reports	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	5	2022 Remuneration Report	For	Against	Voted
Capgemini	FR0000125338	France	16-May-23	6	2022 Remuneration of Paul Hermelin, Chair	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	7	2022 Remuneration of Aiman Ezzat, CEO	For	Against	Voted
Capgemini	FR0000125338	France	16-May-23	8	2023 Remuneration Policy (Chair)	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	9	2023 Remuneration Policy (CEO)	For	Against	Voted
Capgemini	FR0000125338	France	16-May-23	10	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	11	Elect Megan Clarken	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	12	Elect Ulrica Fearn	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	13	Authority to Repurchase and Reissue Shares	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	14	Authority to Issue Performance Shares	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	15	Employee Stock Purchase Plan	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	16	Stock Purchase Plan for Overseas Employees	For	For	Voted
Capgemini	FR0000125338	France	16-May-23	17	Authorisation of Legal Formalities	For	For	Voted
CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	19-Apr-23	1	New Singapore Property Management Agreement	For	For	Voted
CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	19-Apr-23	1	Accounts and Reports	For	For	Voted
CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	19-Apr-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	19-Apr-23	3	Authority to Issue Units w/ or w/o Preemptive Rights	For	Against	Voted
CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	19-Apr-23	4	Authority to Repurchase and Reissue Units	For	For	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	2	Allocation of Dividends	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	3	Ratification of Management Board Acts	For	Abstain	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	5	Appointment of Auditor	For	Against	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	6.1	Amendments to Articles (Virtual Meetings)	For	Against	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	6.2	Amendments to Articles (Supervisory Board Participation)	For	Abstain	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	7.1	Amendments to Articles	For	For	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	7.2	Amendments to Articles	For	For	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	7.3	Amendments to Articles	For	For	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	7.4	Amendments to Articles	For	For	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	7.5	Amendments to Articles	For	For	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	7.6	Amendments to Articles	For	For	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	8.1	Elect Karl Lamprecht	For	Against	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	8.2	Elect Tania von der Goltz	For	Against	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	8.3	Elect Christian Müller	For	Against	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	8.4	Elect Peter Kameritsch	For	Against	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	8.5	Elect Isabel De Paoli	For	Against	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	8.6	Elect Torsten Reitze	For	Against	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	9	Management Board Remuneration Policy	For	Against	Voted
Carl Zeiss Meditec A G	DE0005313704	Germany	22-Mar-23	10	Remuneration Report	For	Against	Voted
Carrefour	FR0000120172	France	26-May-23	1	Accounts and Reports	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	5	Elect Alexandre Pierre Alain Bompard	For	Against	Voted
Carrefour	FR0000120172	France	26-May-23	6	Elect Marie-Laure Sauty de Chalon	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	7	Appointment of Auditor (Mazars)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Carrefour	FR0000120172	France	26-May-23	8	2022 Remuneration Report	For	Against	Voted
Carrefour	FR0000120172	France	26-May-23	9	2022 Remuneration of Alexandre Bompard, Chair and CEO	For	Against	Voted
Carrefour	FR0000120172	France	26-May-23	10	2023 Remuneration Policy (Chair and CEO)	For	Against	Voted
Carrefour	FR0000120172	France	26-May-23	11	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	12	Authority to Repurchase and Reissue Shares	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	13	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Carrefour	FR0000120172	France	26-May-23	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	16	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	17	Greenshoe	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	19	Authority to Increase Capital Through Capitalisations	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	20	Employee Stock Purchase Plan	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	21	Stock Purchase Plan for Overseas Employees	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	22	Authority to Issue Performance Shares	For	Against	Voted
Carrefour	FR0000120172	France	26-May-23	23	Authorisation of Legal Formalities	For	For	Voted
Carrefour	FR0000120172	France	26-May-23	24	Opinion on the Company's Scope 3 Initiatives	For	Abstain	Voted
Carrier Global Corp	US14448C1045	United States	20-Apr-23	1a.	Elect Jean-Pierre Garnier	For	For	Voted
Carrier Global Corp	US14448C1045	United States	20-Apr-23	1b.	Elect David L. Gitlin	For	Against	Voted
Carrier Global Corp	US14448C1045	United States	20-Apr-23	1c.	Elect John J. Greisch	For	For	Voted
Carrier Global Corp	US14448C1045	United States	20-Apr-23	1d.	Elect Charles M. Holley, Jr.	For	For	Voted
Carrier Global Corp	US14448C1045	United States	20-Apr-23	1e.	Elect Michael M. McNamara	For	For	Voted
Carrier Global Corp	US14448C1045	United States	20-Apr-23	1f.	Elect Susan N. Story	For	For	Voted
Carrier Global Corp	US14448C1045	United States	20-Apr-23	1g.	Elect Michael A. Todman	For	For	Voted
Carrier Global Corp	US14448C1045	United States	20-Apr-23	1h.	Elect Virginia M. Wilson	For	For	Voted
Carrier Global Corp	US14448C1045	United States	20-Apr-23	1i.	Elect Beth A. Wozniak	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Carrier Global Corp	US14448C1045	United States	20-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Carrier Global Corp	US14448C1045	United States	20-Apr-23	3.	Ratification of Auditor	For	For	Voted
Carrier Global Corp	US14448C1045	United States	20-Apr-23	4.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Casio Computer Co Ltd	JP3209000003	Japan	29-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Casio Computer Co Ltd	JP3209000003	Japan	29-Jun-23	2.1	Elect Kazuhiro Kashio	For	Against	Voted
Casio Computer Co Ltd	JP3209000003	Japan	29-Jun-23	2.2	Elect Yuichi Masuda	For	Against	Voted
Casio Computer Co Ltd	JP3209000003	Japan	29-Jun-23	2.3	Elect Shin Takano	For	Against	Voted
Casio Computer Co Ltd	JP3209000003	Japan	29-Jun-23	2.4	Elect Tetsuo Kashio	For	Against	Voted
Casio Computer Co Ltd	JP3209000003	Japan	29-Jun-23	2.5	Elect Toshiyuki Yamagishi	For	Against	Voted
Casio Computer Co Ltd	JP3209000003	Japan	29-Jun-23	2.6	Elect Motoki Ozaki	For	Against	Voted
Casio Computer Co Ltd	JP3209000003	Japan	29-Jun-23	2.7	Elect Eiichiro Suhara	For	Against	Voted
Casio Computer Co Ltd	JP3209000003	Japan	29-Jun-23	3.1	Elect Hirotomo Abe	For	For	Voted
Casio Computer Co Ltd	JP3209000003	Japan	29-Jun-23	3.2	Elect Michiko Chiba	For	For	Voted
Casio Computer Co Ltd	JP3209000003	Japan	29-Jun-23	3.3	Elect Akihiko Yamaguchi	For	Against	Voted
Casio Computer Co Ltd	JP3209000003	Japan	29-Jun-23	4	Elect Kunimitsu Ijuin as Alternate Audit Committee Director	For	Against	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	1a.	Elect Kelly A. Ayotte	For	Against	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	1b.	Elect David L. Calhoun	For	Against	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	1c.	Elect Daniel M. Dickinson	For	For	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	1d.	Elect James C. Fish, Jr.	For	Against	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	1e.	Elect Gerald Johnson	For	Against	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	1f.	Elect David W. MacLennan	For	Against	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	1g.	Elect Judith F. Marks	For	For	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	1h.	Elect Debra L. Reed-Klages	For	For	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	1i.	Elect Susan C. Schwab	For	Against	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	1j.	Elect D. James Umpleby III	For	Against	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	1k.	Elect Rayford Wilkins Jr.	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Caterpillar Inc.	US1491231015	United States	14-Jun-23	2.	Ratification of Auditor	For	For	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	5.	Approval of the 2023 Long-Term Incentive Plan	For	Against	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Against	For	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	7.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	8.	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	Against	For	Voted
Caterpillar Inc.	US1491231015	United States	14-Jun-23	9.	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Voted
Cathay Financial Holding Co.	TW0002882008	Taiwan	9-Jun-23	1	Accounts and Reports	For	For	Voted
Cathay Financial Holding Co.	TW0002882008	Taiwan	9-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
Cathay Financial Holding Co.	TW0002882008	Taiwan	9-Jun-23	3	Distribution Cash with Capital Surplus and Legal Reserve	For	Against	Voted
Cathay Financial Holding Co.	TW0002882008	Taiwan	9-Jun-23	4	Raising of Long-term Capital	For	For	Voted
Celltrion Health Care Co. Ltd	KR7091990002	Korea, Republic of	28-Mar-23	1.1	Consolidated Financial Statements	For	Against	Voted
Celltrion Health Care Co. Ltd	KR7091990002	Korea, Republic of	28-Mar-23	1.2	Standalone Financial Statements	For	Against	Voted
Celltrion Health Care Co. Ltd	KR7091990002	Korea, Republic of	28-Mar-23	2.1	Elect SEO Jung Jin	For	Against	Voted
Celltrion Health Care Co. Ltd	KR7091990002	Korea, Republic of	28-Mar-23	2.2	Elect SEO Joon Serk	For	Against	Voted
Celltrion Health Care Co. Ltd	KR7091990002	Korea, Republic of	28-Mar-23	2.3	Elect LEE Joong Jae	For	Against	Voted
Celltrion Health Care Co. Ltd	KR7091990002	Korea, Republic of	28-Mar-23	2.4	Elect CHOI Jong Moon	For	Against	Voted
Celltrion Health Care Co. Ltd	KR7091990002	Korea, Republic of	28-Mar-23	3	Election of Audit Committee Member: CHOI Won Kyung	For	For	Voted
Celltrion Health Care Co. Ltd	KR7091990002	Korea, Republic of	28-Mar-23	4	Directors' Fees	For	For	Voted
Celltrion Health Care Co. Ltd	KR7091990002	Korea, Republic of	28-Mar-23	5	Allocation of Profits/Dividends	For	For	Voted
Celltrion Health Care Co. Ltd	KR7091990002	Korea, Republic of	28-Mar-23	6	Share Option Grant	For	Against	Voted
Celltrion Health Care Co. Ltd	KR7091990002	Korea, Republic of	23-Oct-23	1	Approval of the Merger Agreement between Celltrion and Celltrion Healthcare	For	For	Voted
Celltrion Inc	KR7068270008	Korea, Republic of	28-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Celltrion Inc	KR7068270008	Korea, Republic of	28-Mar-23	2.1	Elect SEO Jung Jin	For	Against	Voted
Celltrion Inc	KR7068270008	Korea, Republic of	28-Mar-23	2.2	Elect KEE Woo Sung	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Celltrion Inc	KR7068270008	Korea, Republic of	28-Mar-23	2.3	Elect LEE Hyuk Jae	For	Against	Voted
Celltrion Inc	KR7068270008	Korea, Republic of	28-Mar-23	3	Directors' Fees	For	Against	Voted
Celltrion Inc	KR7068270008	Korea, Republic of	28-Mar-23	4	Share Option Grant	For	Against	Voted
Celltrion Inc	KR7068270008	Korea, Republic of	23-Oct-23	1	Approval of the Merger Agreement between Celltrion and Celltrion Healthcare	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	1	Accounts and Reports	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	2	Compensation Report	For	Against	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	3	Allocation of Dividends	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	4	Ratification of Board and Management Acts	For	Against	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.1.1	Elect Jörg Behrens	For	Against	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.1.2	Elect Marc Berg	For	Against	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.1.3	Elect Thomas Buess	For	Against	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.1.4	Elect Alexander Finn	For	Against	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.1.5	Elect Susanne Klöß-Braekler	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.1.6	Elect Monica Mächler	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.2	Elect Francesco Morra	For	Against	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.3	Appoint Francesco Morra as Board Chair	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.4.1	Elect Susanne Klöß-Braekler as Nominating and Compensation Committee Member	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.4.2	Elect Marc Berg as Nominating and Compensation Committee Member	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.4.3	Elect Thomas Buess as Nominating and Compensation Committee Member	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.5	Appointment of Independent Proxy	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	5.6	Appointment of Auditor	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	6.1	Amendments to Articles (Purpose)	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	6.2	Capital Band	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	6.3	Amendments to Articles (Hybrid General Meeting)	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	6.4	Amendments to Articles (Transfer Restrictions)	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	6.5	Amendments to Articles (Various)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	7.1	Board Compensation	For	For	Voted
Cembra Money Bank AG	CH0225173167	Switzerland	21-Apr-23	7.2	Executive Compensation	For	Against	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	1a.	Elect Ornella Barra	For	For	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	1b.	Elect Steven H. Collis	For	Against	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	1c.	Elect D. Mark Durcan	For	For	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	1d.	Elect Richard W. Gochnauer	For	For	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	1e.	Elect Lon R. Greenberg	For	Against	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	1f.	Elect Kathleen W. Hyle	For	For	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	1g.	Elect Lorence H. Kim	For	For	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	1h.	Elect Henry W. McGee	For	Against	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	1i.	Elect Redonda G. Miller	For	For	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	1j.	Elect Dennis M. Nally	For	For	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	2.	Ratification of Auditor	For	For	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Cencora Inc.	US03073E1055	United States	9-Mar-23	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	1	Accounts and Reports	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	2	Remuneration Report	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	3	Final Dividend	For	Against	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	4	Elect Chandereet Duggal	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	5	Elect Russell O' Brien	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	6	Elect Carol Arrowsmith	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	7	Elect Nathan Bostock	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	8	Elect Heidi Mottram	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	9	Elect Kevin O'Byrne	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	10	Elect Chris O'Shea	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	11	Elect Amber Rudd	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	12	Elect Scott Wheway	For	Against	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	13	Appointment of Auditor	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	14	Authority to Set Auditor's Fees	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	15	Authorisation of Political Donations	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	19	Authority to Repurchase Shares	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	20	Adoption of New Articles	For	For	Voted
Centrica plc	GB00B033F229	United Kingdom	13-Jun-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	1	TO ACCEPT 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	2	To Approve the Proposal for Distribution of 2022 Profits	For	For	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	3	Issuance of New Shares via Capitalization of Retained Earnings	For	For	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	4	Amendment to the Memorandum & Articles of Association	For	For	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	5	To Consider and Approve the Company's Plan to Raise Long-Term Capital	For	For	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	6	To Consider and Approve the Assessment and Planning of Making the Initial Public Offering of Ordinary Shares and Applying for Listing on the	For	For	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	7.1	Elect Steven Jeremy Goodman	For	Against	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	7.2	Elect Casey K. Tung	For	Against	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	7.3	Elect TSOU Ching-Shui	For	Against	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	7.4	Elect YANG Hong-Tzer	For	Against	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	7.5	Elect KOO John-Lee	For	Against	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	7.6	Elect CHEN Fong-Long	For	Against	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	7.7	Elect GOH Chee Wee	For	Against	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	7.8	Elect CHENG Hsiu-Tze	For	Against	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	7.9	Elect CHEN Chih-Yang	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	8	Proposal of Releasing the Non-competition Restrictions on Authorized Representative of Chun an Investment Co., Ltd:Mr. John-Lee Koo	For	Against	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	9	Proposal of Releasing the Non-competition Restrictions on Authorized Representative of Chun an Investment Co., Ltd:Mr. Fong-Long Chen)	For	Against	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	10	Proposal of Releasing the Non-competition Restrictions on Authorized Representative of Chun an Technology Co., Ltd.: Ms. Hsiu-Tze Cheng	For	Against	Voted
Chailease Holding Company Limited	KYG202881093	Taiwan	24-May-23	11	Proposal of Releasing the Non-competition Restrictions on Directors Mr. Hong-Tzer Yang	For	Against	Voted
Charles Schwab Corp.	US8085131055	United States	18-May-23	1a.	Elect Marianne C. Brown	For	For	Voted
Charles Schwab Corp.	US8085131055	United States	18-May-23	1b.	Elect Frank C. Herringer	For	Against	Voted
Charles Schwab Corp.	US8085131055	United States	18-May-23	1c.	Elect Gerri Martin-Flickinger	For	For	Voted
Charles Schwab Corp.	US8085131055	United States	18-May-23	1d.	Elect Todd M. Ricketts	For	Against	Voted
Charles Schwab Corp.	US8085131055	United States	18-May-23	1e.	Elect Carolyn Schwab-Pomerantz	For	For	Voted
Charles Schwab Corp.	US8085131055	United States	18-May-23	2.	Ratification of Auditor	For	For	Voted
Charles Schwab Corp.	US8085131055	United States	18-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Charles Schwab Corp.	US8085131055	United States	18-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Charles Schwab Corp.	US8085131055	United States	18-May-23	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	Voted
Charles Schwab Corp.	US8085131055	United States	18-May-23	6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Voted
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	1a.	Elect G. Andrea Botta	For	Against	Voted
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	1b.	Elect Jack A. Fusco	For	For	Voted
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	1c.	Elect Patricia K. Collawn	For	For	Voted
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	1d.	Elect Brian E. Edwards	For	For	Voted
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	1e.	Elect Denise Gray	For	For	Voted
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	1f.	Elect Lorraine Mitchelmore	For	Against	Voted
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	1g.	Elect Donald F. Robillard, Jr.	For	Against	Voted
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	1h.	Elect Matthew Runkle	For	For	Voted
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	1i.	Elect Neal A. Shear	For	Against	Voted
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	4.	Ratification of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Cheniere Energy Inc.	US16411R2085	United States	11-May-23	5.	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	Against	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	20-Mar-23	1	Elect CUI Yong	For	Against	Voted
China Construction Bank Corp.	CNE1000002H1	China	20-Mar-23	2	Elect JI Zhihong	For	Against	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	1	Directors' Report	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	2	Supervisors' Report	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	3	Accounts and Reports	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	4	Allocation of Profits/Dividends	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	5	Appointment of Auditor and Authority to Set Fees	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	6	2023 Fixed Asset Investment Budget	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	7	Elect TIAN Guoli	For	Against	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	8	Elect SHAO Min	For	Against	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	9	Elect LIU Fang	For	Against	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	10	Elect James Meyer Sassoon	For	Against	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	11	Elect LIU Huan as Supervisor	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	12	Elect BEN Shenglin as Supervisor	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	13	Capital Planning for 2024 to 2026	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	29-Jun-23	14	Authority to Issue Qualified Write-Down Tier-2 Capital Instruments	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	19-Dec-23	1	Remuneration Distribution and Settlement Plan for Directors for FY 2022	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	19-Dec-23	2	Remuneration Distribution and Settlement Plan for Supervisors for FY 2022	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	19-Dec-23	3	Additional Quota for Charitable Donations in 2023	For	For	Voted
China Construction Bank Corp.	CNE1000002H1	China	19-Dec-23	4	Amendments to Plan on Authorization by Shareholders' General Meeting to the Board of Directors	For	For	Voted
China Development Financial Hldgs	TW0002883006	Taiwan	17-Jun-23	1	Accounts and Reports	For	For	Voted
China Development Financial Hldgs	TW0002883006	Taiwan	17-Jun-23	2	Allocation of Profits/Dividends	For	Against	Voted
China Development Financial Hldgs	TW0002883006	Taiwan	17-Jun-23	3	Amendments to Articles [Bundled]	For	For	Voted
China Development Financial Hldgs	TW0002883006	Taiwan	17-Jun-23	4	Amendments to Procedural Rules for Election of Directors	For	For	Voted
China Development Financial Hldgs	TW0002883006	Taiwan	17-Jun-23	5	Authority to Issue Shares for Long-Term Capital Needs	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
China Development Financial Hldgs	TW0002883006	Taiwan	17-Jun-23	6	Non-Compete Restrictions for Directors	For	For	Voted
China Life Insurance Co	CNE1000002L3	China	28-Jun-23	1	Directors' Report	For	For	Voted
China Life Insurance Co	CNE1000002L3	China	28-Jun-23	2	Supervisors' Report	For	For	Voted
China Life Insurance Co	CNE1000002L3	China	28-Jun-23	3	Accounts and Reports	For	For	Voted
China Life Insurance Co	CNE1000002L3	China	28-Jun-23	4	Allocation of Profits/Dividends	For	For	Voted
China Life Insurance Co	CNE1000002L3	China	28-Jun-23	5	Directors' and Supervisors' Fees	For	For	Voted
China Life Insurance Co	CNE1000002L3	China	28-Jun-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
China Life Insurance Co	CNE1000002L3	China	28-Jun-23	7	Formulation of Provisional Measures for the Administration of Recovery and Deduction of Performance-based Remuneration of Directors,	For	For	Voted
China Life Insurance Co	CNE1000002L3	China	28-Jun-23	8	Agreement for Entrusted Investment and Management and Operating Services with respect to Alternative	For	For	Voted
China Life Insurance Co	CNE1000002L3	China	15-Dec-23	1	Elect LIU Hui	For	Against	Voted
China Life Insurance Co	CNE1000002L3	China	15-Dec-23	2	Elect RUAN Qi	For	Against	Voted
China Life Insurance Co	CNE1000002L3	China	15-Dec-23	3	Elect LI Bing	For	Against	Voted
China Life Insurance Co	CNE1000002L3	China	15-Dec-23	4	Approve Establishment of Private Securities Investment Fund ("Project Huizhi")	For	For	Voted
China Life Insurance Co	CNE1000002L3	China	15-Dec-23	5	Authority to Issue Capital Supplementary Bonds	For	For	Voted
China Mengniu Dairy Co	KYG210961051	Cayman Islands	6-Jun-23	1	Accounts and Reports	For	For	Voted
China Mengniu Dairy Co	KYG210961051	Cayman Islands	6-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
China Mengniu Dairy Co	KYG210961051	Cayman Islands	6-Jun-23	3.A	Elect Jeffrey LU Minfang and Approve Fees	For	Against	Voted
China Mengniu Dairy Co	KYG210961051	Cayman Islands	6-Jun-23	3.B	Elect Simon Dominic Stevens and Approve Fees	For	Against	Voted
China Mengniu Dairy Co	KYG210961051	Cayman Islands	6-Jun-23	3.C	Elect GE Jun and Approve Fees	For	Against	Voted
China Mengniu Dairy Co	KYG210961051	Cayman Islands	6-Jun-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
China Mengniu Dairy Co	KYG210961051	Cayman Islands	6-Jun-23	5	Authority to Repurchase Shares	For	For	Voted
China Mengniu Dairy Co	KYG210961051	Cayman Islands	6-Jun-23	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
China Mengniu Dairy Co	KYG210961051	Cayman Islands	6-Jun-23	7	Amendments to Articles (Core Standards)	For	For	Voted
China Mengniu Dairy Co	KYG210961051	Cayman Islands	6-Jun-23	8	Amendments to Articles (Other Amendments)	For	For	Voted
China Mengniu Dairy Co	KYG210961051	Cayman Islands	6-Jun-23	9	Adoption of the New Memorandum and Articles of Association	For	For	Voted
China Merchants Bank	CNE1000002M1	China	27-Jun-23	1	Directors' Report	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
China Merchants Bank	CNE100002M1	China	27-Jun-23	2	Supervisors' Report	For	For	Voted
China Merchants Bank	CNE100002M1	China	27-Jun-23	3	Annual Report	For	For	Voted
China Merchants Bank	CNE100002M1	China	27-Jun-23	4	Accounts and Reports	For	For	Voted
China Merchants Bank	CNE100002M1	China	27-Jun-23	5	Allocation of Profits/Dividends	For	For	Voted
China Merchants Bank	CNE100002M1	China	27-Jun-23	6	Appointment of Auditor and Authority to Set Fees	For	Against	Voted
China Merchants Bank	CNE100002M1	China	27-Jun-23	7	2022 Related Party Transactions Report	For	For	Voted
China Merchants Bank	CNE100002M1	China	27-Jun-23	8	2023-2027 Capital Management Plan	For	For	Voted
China Merchants Bank	CNE100002M1	China	27-Jun-23	9	Elect HUANG Jian	For	Against	Voted
China Merchants Bank	CNE100002M1	China	27-Jun-23	10	Elect ZHU Jiangtao	For	Against	Voted
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	28-Jun-23	1	Accounts and Reports	For	For	Voted
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	28-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	28-Jun-23	3A	Elect LUO Liang	For	Against	Voted
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	28-Jun-23	3B	Elect ZHANG Zhichao	For	Against	Voted
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	28-Jun-23	4	Directors' Fees	For	For	Voted
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	28-Jun-23	5	Appointment of Auditor and Authority to Set Fees	For	For	Voted
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	28-Jun-23	6	Authority to Repurchase Shares	For	For	Voted
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	28-Jun-23	7	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
China Pacific Insurance (Group) Co Ltd	CNE100009Q7	China	26-May-23	1	Directors' Report	For	For	Voted
China Pacific Insurance (Group) Co Ltd	CNE100009Q7	China	26-May-23	2	Supervisors' Report	For	For	Voted
China Pacific Insurance (Group) Co Ltd	CNE100009Q7	China	26-May-23	3	Annual Report	For	For	Voted
China Pacific Insurance (Group) Co Ltd	CNE100009Q7	China	26-May-23	4	Accounts and Reports	For	For	Voted
China Pacific Insurance (Group) Co Ltd	CNE100009Q7	China	26-May-23	5	Allocation of Profits/Dividends	For	For	Voted
China Pacific Insurance (Group) Co Ltd	CNE100009Q7	China	26-May-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
China Pacific Insurance (Group) Co Ltd	CNE100009Q7	China	26-May-23	7	Charitable Donations for 2023	For	For	Voted
China Pacific Insurance (Group) Co Ltd	CNE100009Q7	China	26-May-23	8	Elect Elaine LO Yuen Man	For	For	Voted
China Pacific Insurance (Group) Co Ltd	CNE100009Q7	China	27-Nov-23	1	High-Quality Development Plan for the Year 2023-2025	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	27-Nov-23	2	Elect David CHIN Hung I	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	1	Directors' Report	For	For	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	2	Supervisors' Report	For	For	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	3	Accounts and Reports	For	For	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	4	Allocation of Profits/Dividends	For	For	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	5	2023 Interim Distribution Plan	For	For	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	7	Elect LV Lianggong	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	8	Reduction in Registered Capital and Amendments to Articles	For	For	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	9	Authority to Issue Debt Financing Instruments	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	10	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	11	Authority to Repurchase Shares	For	For	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	12	Satisfaction of the Conditions of the Issuance of A Shares	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	13.01	Type and Par Value of Shares to be Issued	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	13.02	Manner and Timing of Issuance	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	13.03	Subscriber and Manner of Subscription	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	13.04	Pricing Benchmark Date, Issue Price and Pricing Principles	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	13.05	Number of Shares to be Issued	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	13.06	Lock-up period	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	13.07	Amount and Use of Proceeds	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	13.08	Place of Listing	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	13.09	Arrangement of Accumulated Undistributed Profits	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	13.10	Validity period	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	14	Proposal of the Proposed Issuance of A Shares	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	15	Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	16	Connected Transaction Involved in the Proposed Issuance of A Shares	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	17	Subscription Agreement	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	18	Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Shares	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	19	Dilution of Current Returns by the Proposed Issuance of A Shares, Remedial Measures and Commitments of Related Entities	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	20	Dividend Distribution and Return Plan for the Next Three Years (2023-2025)	For	For	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	21	Board Authorization to Handle All Matters Relating to the Proposed Issuance of A Shares	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	22	Board Authorization to Amend Articles in Accordance with the Proposed Issuance of A Shares	For	Against	Voted
China Petroleum & Chemical Corp	CNE1000002Q2	China	30-May-23	1	Authority to Repurchase Shares	For	For	Voted
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	19-May-23	1	Accounts and Reports	For	For	Voted
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	19-May-23	2	Allocation of Profits/Dividends	For	For	Voted
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	19-May-23	3.1	Elect Frank LAI Ni Hium	For	Against	Voted
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	19-May-23	3.2	Elect HOUANG Tai Ninh	For	Against	Voted
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	19-May-23	3.3	Elect Bernard CHAN Charnwut	For	Against	Voted
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	19-May-23	3.4	Elect Gordon SIU Kwing Chue	For	Against	Voted
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	19-May-23	3.5	Elect Henry Stephen LAI Hin Wing	For	Against	Voted
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	19-May-23	3.6	Directors' Fees	For	For	Voted
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	19-May-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	19-May-23	5	Authority to Repurchase Shares	For	For	Voted
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	19-May-23	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	19-May-23	7	Authority to Issue Repurchased Shares	For	Against	Voted
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7-Jun-23	1	Accounts and Reports	For	For	Voted
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7-Jun-23	3.1	Elect LI Xin	For	Against	Voted
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7-Jun-23	3.2	Elect ZHANG Dawei	For	Against	Voted
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7-Jun-23	3.3	Elect GUO Shiqing	For	Against	Voted
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7-Jun-23	3.4	Elect Andrew Y. YAN	For	Against	Voted
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7-Jun-23	3.5	Elect Peter WAN Kam To	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7-Jun-23	3.6	Directors' Fees	For	For	Voted
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7-Jun-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7-Jun-23	5	Authority to Repurchase Shares	For	For	Voted
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7-Jun-23	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7-Jun-23	7	Authority to Issue Repurchased Shares	For	Against	Voted
China Steel	TW0002002003	Taiwan	16-Jun-23	1	Accounts and Reports	For	For	Voted
China Steel	TW0002002003	Taiwan	16-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	30-Mar-23	1	Allocation of Profits/Dividends	For	For	Voted
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	30-Mar-23	2.1	Elect Fumio Tateishi	For	Against	Voted
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	30-Mar-23	2.2	Elect Hideo Teramoto	For	Against	Voted
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	30-Mar-23	2.3	Elect Christoph Franz	For	Against	Voted
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	30-Mar-23	2.4	Elect James H. Sabry	For	Against	Voted
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	30-Mar-23	2.5	Elect Teresa A. Graham	For	Against	Voted
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	30-Mar-23	3.1	Elect Shigehiro Yamada	For	For	Voted
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	30-Mar-23	3.2	Elect Yumiko Waseda	For	For	Voted
Chunghwa Telecom	TW0002412004	Taiwan	26-May-23	1	Accounts and Reports	For	For	Voted
Chunghwa Telecom	TW0002412004	Taiwan	26-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Chunghwa Telecom	TW0002412004	Taiwan	26-May-23	3	Amendments to Articles	For	For	Voted
Chunghwa Telecom	TW0002412004	Taiwan	26-May-23	4	Release of Non-Competition Restrictions on Directors	For	Against	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	1a.	Elect David M. Cordani	For	Against	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	1b.	Elect William J. DeLaney	For	For	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	1c.	Elect Eric J. Foss	For	For	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	1d.	Elect Elder Granger	For	For	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	1e.	Elect Neesha Hathi	For	For	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	1f.	Elect George Kurian	For	For	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	1g.	Elect Kathleen M. Mazarella	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Cigna Group (The)	US1255231003	United States	26-Apr-23	1h.	Elect Mark B. McClellan	For	For	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	1i.	Elect Kimberly A. Ross	For	For	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	1j.	Elect Eric C. Wiseman	For	For	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	1k.	Elect Donna F. Zarcone	For	For	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	4.	Ratification of Auditor	For	For	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	5.	Amendment to Allow Exculpation of Officers	For	Against	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	6.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Voted
Cigna Group (The)	US1255231003	United States	26-Apr-23	7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	1a.	Elect Wesley G. Bush	For	For	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	1b.	Elect Michael D. Capellas	For	For	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	1c.	Elect Mark S. Garrett	For	For	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	1d.	Elect John D. Harris II	For	For	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	1e.	Elect Kristina M. Johnson	For	For	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	1f.	Elect Sarah Rae Murphy	For	For	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	1g.	Elect Charles H. Robbins	For	Against	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	1h.	Elect Daniel H. Schulman	For	For	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	1i.	Elect Marianna Tessel	For	For	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	2.	Amendment to the 2005 Stock Incentive Plan	For	Against	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	5.	Ratification of Auditor	For	For	Voted
Cisco Systems, Inc.	US17275R1023	United States	6-Dec-23	6.	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	Voted
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	1	Accounts and Reports	For	For	Voted
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	2	Allocation of Profits/Dividends	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	3.1	Elect Victor LI Tzar Kuoi	For	Against	Voted
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	3.2	Elect Justin CHIU Kwok Hung	For	Against	Voted
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	3.3	Elect Raymond CHOW Wai Kam	For	Against	Voted
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	3.4	Elect Henry CHEONG Ying Chew	For	Against	Voted
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	3.5	Elect Stephen Edward Bradley	For	Against	Voted
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	3.6	Elect KWOK Eva Lee	For	For	Voted
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	3.7	Elect SNG Sow Mei alias POON Sow Mei	For	For	Voted
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	3.8	Elect Donny LAM Siu Hong	For	Against	Voted
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	5.1	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	18-May-23	5.2	Authority to Repurchase Shares	For	For	Voted
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	18-May-23	1	Accounts and Reports	For	For	Voted
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	18-May-23	2	Allocation of Profits/Dividends	For	For	Voted
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	18-May-23	3.a	Elect Canning FOK Kin Ning	For	Against	Voted
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	18-May-23	3.b	Elect KAM Hing Lam	For	Against	Voted
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	18-May-23	3.c	Elect Roland CHOW Kun Chee	For	Against	Voted
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	18-May-23	3.d	Elect Philip Lawrence Kadoorie	For	Against	Voted
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	18-May-23	3.e	Elect Charles LEE Yeh Kwong	For	Against	Voted
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	18-May-23	3.f	Elect Paul Joseph Tighe	For	Against	Voted
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	18-May-23	3.g	Elect WONG Kwai Lam	For	Against	Voted
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	18-May-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	18-May-23	5.1	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	18-May-23	5.2	Authority to Repurchase Shares	For	For	Voted
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	17-May-23	1	Accounts and Reports	For	For	Voted
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	17-May-23	2	Allocation of Profits/Dividends	For	For	Voted
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	17-May-23	3.1	Elect Victor LI Tzar Kuoi	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	17-May-23	3.2	Elect Canning FOK Kin Ning	For	Against	Voted
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	17-May-23	3.3	Elect CHEN Tsien Hua	For	Against	Voted
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	17-May-23	3.4	Elect SNG Sow Mei alias POON Sow Mei	For	Against	Voted
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	17-May-23	3.5	Elect Paul J. Tighe	For	Against	Voted
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	17-May-23	3.6	Elect Angelina LEE Pui Ling	For	Against	Voted
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	17-May-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	17-May-23	5.1	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	17-May-23	5.2	Authority to Repurchase Shares	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	1.1	Accounts and Reports	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	1.2	Remuneration Report	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	2	Ratification of Board and Management Acts	For	Against	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	3.1	Allocation of Dividends	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	3.2	Reduction in Par Value of Shares; Capital Distribution	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	4.1	Amendments to Articles (Shareholders' rights, General Meeting)	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	4.2	Amendments to Articles (Board of Directors)	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	4.3	Amendments to Articles (External Mandates)	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	4.4	Amendments to Articles (Compensation)	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	4.5	Amendments to Articles (Editorial)	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.1.1	Elect Ahmed Mohamed Alumar	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.1.2	Elect Günter von Au	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.1.3	Elect Roberto César Gualdoni	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.1.4	Elect Thilo Mannhardt	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.1.5	Elect Geoffery E. Merszei	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.1.6	Elect Eveline Saupper	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.1.7	Elect Naveena Shastri	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.1.8	Elect Peter Steiner	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.1.9	Elect Claudia Süssmuth Dyckerhoff	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.110	Elect Susanne Wamsler	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.111	Elect Konstantin Winterstein	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.2	Appoint Günter von Au as Board Chair	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.3.1	Elect Eveline Saupper as Compensation Committee Member	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.3.2	Elect Naveena Shastri as Compensation Committee Member	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.3.3	Elect Claudia Süssmuth Dyckerhoff as Compensation Committee Member	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.3.4	Elect Konstantin Winterstein as Compensation Committee Member	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.4	Appointment of Independent Proxy	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	5.5	Appointment of Auditor	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	6.1	Board Compensation	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	6.2	Executive Compensation	For	For	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	7.1	Additional or Amended Board Proposals	Undetermined	Against	Voted
Clariant AG	CH0012142631	Switzerland	4-Apr-23	7.2	Additional or Amended Shareholder Proposals	Undetermined	Abstain	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	1a.	Elect Amy L. Banse	For	For	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	1b.	Elect Julia Denman	For	For	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	1c.	Elect Spencer C. Fleischer	For	For	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	1d.	Elect Esther S. Lee	For	For	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	1e.	Elect A.D. David Mackay	For	For	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	1f.	Elect Paul G. Parker	For	For	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	1g.	Elect Stephanie Plaines	For	For	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	1h.	Elect Linda Rendle	For	For	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	1i.	Elect Matthew J. Shattock	For	For	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	1j.	Elect Kathryn (Kathee) A. Tesija	For	For	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	1k.	Elect Russell J. Weiner	For	For	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	1l.	Elect Christopher J. Williams	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Clorox Co.	US1890541097	United States	15-Nov-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Clorox Co.	US1890541097	United States	15-Nov-23	4.	Ratification of Auditor	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	1	Accounts and Reports	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	2	Remuneration Report	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	3	Final Dividend	For	Against	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	4	Elect Kari Hale	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	5	Elect Michael Biggs	For	Against	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	6	Elect Adrian Sainsbury	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	7	Elect Mike Morgan	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	8	Elect Peter Duffy	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	9	Elect Tracey Graham	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	10	Elect Patricia Halliday	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	11	Elect Tesula Mohindra	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	12	Elect Mark Pain	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	13	Elect Sally Williams	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	14	Appointment of Auditor	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	15	Authority to Set Auditor's Fees	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	17	Authority to Issue Additional Tier 1 Securities w/ Preemptive Rights	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	20	Authority to Issue Additional Tier 1 Securities w/o Preemptive Rights	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	21	Authority to Repurchase Shares	For	For	Voted
Close Brothers Group plc	GB0007668071	United Kingdom	16-Nov-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	2	Remuneration Report	For	Against	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	3	Remuneration Policy	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	4	Final Dividend	For	Against	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	5	Elect Lennart Sten	For	Against	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	6	Elect Anna Seeley	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	7	Elect Fredrik Widlund	For	Against	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	8	Elect Andrew Kirkman	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	9	Elect Elizabeth Edwards	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	10	Elect Bill Holland	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	11	Elect Denise Jagger	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	12	Elect Bengt F. Mortstedt	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	13	Appointment of Auditor	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	14	Authority to Set Auditor's Fees	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	16	Approval of Short Term Incentive Plans	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	17	Amendment to Long-Term Incentive Plan	For	Against	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	19	Authority to Repurchase Shares	For	For	Voted
CLS Holdings	GB00BF044593	United Kingdom	27-Apr-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0010	Accounts and Reports	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0020	Allocation of Dividends	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0030	Ratification of Board Acts	For	Against	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0040	Remuneration Report	For	Against	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0050	Equity Compensation Plan	For	Against	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0060	Elect Suzanne Heywood to the Board of Directors	For	Against	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0070	Elect Scott W. Wine to the Board of Directors	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0080	Elect Howard W. Buffett to the Board of Directors	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0090	Elect Karen Linehan to the Board of Directors	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0100	Elect Alessandro Nasi to the Board of Directors	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0110	Elect Vagn Ove Sørensen to the Board of Directors	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0120	Elect Åsa Tamsons to the Board of Directors	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0130	Elect Elizabeth A. Bastoni to the Board of Directors	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0140	Elect Richard J. Kramer to the Board of Directors	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0150	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0160	Authority to Suppress Preemptive Rights	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0170	Authority to Issue Special Voting Shares	For	Against	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0180	Authority to Repurchase Shares	For	For	Voted
CNH Industrial NV	NL0010545661	Netherlands	14-Apr-23	0190	Appointment of Auditor	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1a.	Elect Herbert A. Allen, III	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1b.	Elect Marc Bolland	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1d.	Elect Christopher C. Davis	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1e.	Elect Barry Diller	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1f.	Elect Carolyn N. Everson	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1g.	Elect Helene D. Gayle	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1h.	Elect Alexis M. Herman	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1i.	Elect Maria Elena Lagomasino	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1j.	Elect Amity Millhiser	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1k.	Elect James Quincey	For	Against	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1l.	Elect Caroline J. Tsay	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	1m.	Elect David B. Weinberg	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Coca-Cola Co	US1912161007	United States	25-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	4.	Ratification of Auditor	For	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	5.	Shareholder Proposal Regarding Racial Equity Audit	Against	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	6.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	8.	Shareholder Proposal Regarding Independent Chair	Against	Against	Voted
Coca-Cola Co	US1912161007	United States	25-Apr-23	9.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	1.	Accounts and Reports	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	2.	Remuneration Policy	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	3.	Remuneration Report	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	4.	Elect Mary Harris	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	5.	Elect Nicolas Mirzayantz	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	6.	Elect Nancy W. Quan	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	7.	Elect Manolo Arroyo	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	8.	Elect John A. Bryant	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	9.	Elect José Ignacio Comenge Sánchez-Real	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	10.	Elect Damian P. Gammell	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	11.	Elect Nathalie Gaveau	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	12.	Elect Álvaro Gómez-Trénor Aguilar	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	13.	Elect Thomas H. Johnson	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	14.	Elect Dagmar Kollmann	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	15.	Elect Alfonso Líbano Daurella	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	16.	Elect Mark Price	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	17.	Elect Mario R. Solá	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	18.	Elect Dessislava Temperley	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	19.	Elect Garry Watts	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	20.	Appointment of Auditor	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	21	Authority to Set Auditor's Fees	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	22.	Authorisation of Political Donations	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	23.	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	24.	Waiver of Mandatory Takeover Requirement	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	25.	Long-Term Incentive Plan	For	Against	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	26.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	27.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	28.	Authority to Repurchase Shares	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	29.	Authority to Repurchase Shares Off Market	For	For	Voted
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24-May-23	30.	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Cochlear Ltd.	AU000000COH5	Australia	17-Oct-23	1.1	Accounts and Reports	For	For	Voted
Cochlear Ltd.	AU000000COH5	Australia	17-Oct-23	2.1	Remuneration Report	For	For	Voted
Cochlear Ltd.	AU000000COH5	Australia	17-Oct-23	3.1	Elect Bruce G. Robinson	For	Against	Voted
Cochlear Ltd.	AU000000COH5	Australia	17-Oct-23	3.2	Elect Michael G. Daniell	For	Against	Voted
Cochlear Ltd.	AU000000COH5	Australia	17-Oct-23	4.1	Equity Grant (MD/CEO & President Dig Howitt)	For	For	Voted
Cochlear Ltd.	AU000000COH5	Australia	17-Oct-23	5.1	Renew Proportional Takeover Provisions	For	For	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	1a.	Elect John P. Bilbrey	For	For	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	1b.	Elect John T. Cahill	For	For	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	1c.	Elect Steve A. Cahillane	For	For	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	1d.	Elect Lisa M. Edwards	For	For	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	1e.	Elect C. Martin Harris	For	For	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	1f.	Elect Martina Hund-Mejean	For	For	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	1g.	Elect Kimberly A. Nelson	For	For	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	1h.	Elect Lorrie M. Norrington	For	Against	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	1i.	Elect Michael B. Polk	For	For	Voted

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Colgate-Palmolive Co.	US1941621039	United States	12-May-23	1j.	Elect Stephen I. Sadove	For	For	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	1k.	Elect Noel R. Wallace	For	Against	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	2.	Ratification of Auditor	For	For	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Colgate-Palmolive Co.	US1941621039	United States	12-May-23	6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Voted
Colliers International Group Inc	CA1946931070	Canada	5-Apr-23	1A	Elect Peter F. Cohen	For	For	Voted
Colliers International Group Inc	CA1946931070	Canada	5-Apr-23	1B	Elect John P. Curtin, Jr.	For	Withhold	Voted
Colliers International Group Inc	CA1946931070	Canada	5-Apr-23	1C	Elect Christopher Galvin	For	For	Voted
Colliers International Group Inc	CA1946931070	Canada	5-Apr-23	1D	Elect P. Jane Gavan	For	For	Voted
Colliers International Group Inc	CA1946931070	Canada	5-Apr-23	1E	Elect Stephen J. Harper	For	For	Voted
Colliers International Group Inc	CA1946931070	Canada	5-Apr-23	1F	Elect Jay S. Hennick	For	Withhold	Voted
Colliers International Group Inc	CA1946931070	Canada	5-Apr-23	1G	Elect Katherine M. Lee	For	Withhold	Voted
Colliers International Group Inc	CA1946931070	Canada	5-Apr-23	1H	Elect Poonam Puri	For	For	Voted
Colliers International Group Inc	CA1946931070	Canada	5-Apr-23	1I	Elect Benjamin F. Stein	For	Withhold	Voted
Colliers International Group Inc	CA1946931070	Canada	5-Apr-23	1J	Elect L. Frederick Sutherland	For	For	Voted
Colliers International Group Inc	CA1946931070	Canada	5-Apr-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Colliers International Group Inc	CA1946931070	Canada	5-Apr-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23		Elect Kenneth J. Bacon	For	Withhold	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23		Elect Thomas J. Baltimore, Jr.	For	Withhold	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23		Elect Madeline S. Bell	For	For	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23		Elect Edward D. Breen	For	Withhold	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23		Elect Gerald L. Hassell	For	Withhold	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23		Elect Jeffrey A. Honickman	For	Withhold	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23		Elect Maritza Gomez Montiel	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Comcast Corp	US20030N2009	United States	7-Jun-23		Elect Asuka Nakahara	For	Withhold	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23		Elect David C. Novak	For	Withhold	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23		Elect Brian L. Roberts	For	Withhold	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23	2.	Ratification of Auditor	For	For	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23	3.	Approval of the 2023 Omnibus Equity Incentive Plan	For	Against	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23	4.	Amendment to the 2002 Employee Stock Purchase Plan	For	For	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23	5.	Advisory Vote on Executive Compensation	For	Against	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23	6.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23	7.	Shareholder Proposal Regarding Racial Equity Audit	Against	For	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23	8.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Against	For	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23	9.	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	Against	For	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23	10.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
Comcast Corp	US20030N2009	United States	7-Jun-23	11.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	1	Accounts and Reports	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	2	Allocation of Dividends	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	3	Ratification of Board and Management Acts	For	Against	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	4.1	Elect Mariel Hoch	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	4.2	Elect Patrick Jany	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	4.3	Elect Heinz Kundert	For	Against	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	4.4	Elect Edeltraud Leibrock	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	4.5	Elect Tosja Zywiets	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	4.6	Elect Irene Lee	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	4.7	Elect Paul Boudre	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	4.8	Appoint Heinz Kundert as Board Chair	For	Against	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	5.1	Elect Mariel Hoch as Compensation Committee Member	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	5.2	Elect Paul Boudre as Compensation Committee Member	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	5.3	Elect Tosja Zywiets as Compensation Committee Member	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	6	Appointment of Independent Proxy	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	7	Appointment of Auditor	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	8.1	Board Compensation	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	8.2	Approval of Executive Remuneration (Fixed)	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	8.3	Executive Compensation (Variable)	For	Against	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	8.4	Executive Compensation (Variable 2022)	For	Against	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	8.5	Compensation Report	For	Against	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	9.2	Approval of a Capital Band	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	9.3	Increase in Conditional Capital	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	9.4	Amendments to Articles (Virtual Meeting)	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	9.5	Amendments to Articles (Notifications to Shareholders)	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	9.6	Amendments to Articles (Compensation and Mandates)	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	9.7	Amendments to Articles (Miscellaneous)	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	9.8	Amendments to Articles (German Version)	For	For	Voted
Comet Holding AG	CH0360826991	Switzerland	14-Apr-23	9.9	Amendments to Articles (Obsolete Provisions)	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	2	Allocation of Dividends	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	3	Ratification of Management Board Acts	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	4	Ratification of Supervisory Board Acts	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	5.1	Appointment of Auditor for FY 2023	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	5.2	Appointment of Auditor for Interim Statements until 2024 AGM	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	6	Remuneration Report	For	Against	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	7.1	Elect Harald Christ	For	Against	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	7.2	Elect Frank Czichowski	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	7.3	Elect Sabine U. Dietrich	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	7.4	Elect Jutta Dönges	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Commerzbank AG	DE000CBK1001	Germany	31-May-23	7.5	Elect Burkhard Keese	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	7.6	Elect Daniela Mattheus	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	7.7	Elect Caroline Seifert	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	7.8	Elect Gertrude Tumpel-Gugerell	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	7.9	Elect Jens Weidmann	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	7.10	Elect Frank Westhoff	For	For	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	8	Increase in Authorised Capital 2023I	For	Against	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	9	Increase in Authorised Capital 2023/II	For	Against	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	10	Authority to Issue Participation Rights and Hybrid Bonds	For	Abstain	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	11	Amendments to Articles (Virtual AGM)	For	Abstain	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	12	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Commerzbank AG	DE000CBK1001	Germany	31-May-23	13	Amendments to Articles (General Meeting Venue)	For	For	Voted
Commonwealth Bank of Australia	AU000000CBA7	Australia	11-Oct-23	2A	Elect Robert Whitfield	For	For	Voted
Commonwealth Bank of Australia	AU000000CBA7	Australia	11-Oct-23	2B	Re-elect Simon Paul Moutter	For	For	Voted
Commonwealth Bank of Australia	AU000000CBA7	Australia	11-Oct-23	3	Remuneration Report	For	Against	Voted
Commonwealth Bank of Australia	AU000000CBA7	Australia	11-Oct-23	4	Equity Grant (MD/CEO Matt Comyn)	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	1	Accounts and Reports	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	2	Consolidated Accounts and Reports	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	3	Allocation of Profits/Dividends	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	4	Elect Dominique Leroy	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	5	Elect Jana Revedin	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	6	2022 Remuneration of Pierre-André de Chalendar, Chair	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	7	2022 Remuneration of Benoit Bazin, CEO	For	Against	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	8	2022 Remuneration Report	For	Against	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	9	2023 Remuneration Policy (Chair)	For	Against	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	10	2023 Remuneration Policy (CEO)	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	11	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	12	2023 Directors' Fees	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	13	Authority to Repurchase and Reissue Shares	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	16	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	17	Greenshoe	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	19	Authority to Increase Capital Through Capitalisations	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	20	Authority to Set Offering Price of Shares	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	21	Employee Stock Purchase Plan	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	22	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	23	Amendments to Articles Regarding Directors' Share Ownership	For	For	Voted
Compagnie de Saint-Gobain S.A.	FR0000125007	France	8-Jun-23	24	Authorisation of Legal Formalities	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	1	Accounts and Reports	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	2	Allocation of Dividends	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	3	Ratification of Board and Management Acts	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	4	Elect Wendy Luhabe as Representative of "A" Shareholders	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.1	Elect Johann Rupert as Board Chair	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.2	Elect Josua (Dillie) Malherbe	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.3	Elect Nikesh Arora	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.4	Elect Clay Brendish	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.5	Elect Jean-Blaise Eckert	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.6	Elect Burkhard Grund	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.7	Elect Keyu Jin	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.8	Elect Jérôme Lambert	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.9	Elect Wendy Luhabe	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.10	Elect Jeff Moss	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.11	Elect Vesna Nevistic	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.12	Elect Guillaume Pictet	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.13	Elect Maria Ramos	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.14	Elect Anton Rupert	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.15	Elect Patrick Thomas	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.16	Elect Jasmine Whitbread	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.17	Elect Fiona Druckenmiller	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	5.18	Elect Abraham Schot	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	6.1	Elect Clay Brendish as Compensation Committee Member	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	6.2	Elect Keyu Jin as Compensation Committee Member	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	6.3	Elect Guillaume Pictet as Compensation Committee Member	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	6.4	Elect Maria Ramos as Compensation Committee Member	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	6.5	Elect Fiona Druckenmiller as Compensation Committee Member	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	6.6	Elect Jasmine Whitbread as Compensation Committee Member	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	7	Appointment of Auditor	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	8	Appointment of Independent Proxy	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	9.1	Board Compensation	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	9.2	Executive Compensation (Fixed)	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	9.3	Executive Compensation (Variable)	For	Against	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	10.1	Amendments to Articles (Share Register)	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	10.2	Amendments to Articles (Share Register)	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	10.3	Amendments to Articles (General Meetings)	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	10.4	Amendments to Articles (Virtual General Meetings)	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	10.5	Amendments to Articles (Board of Directors and Executive Committee)	For	For	Voted

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Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	10.6	Amendments to Articles (Miscellaneous)	For	For	Voted
Compagnie financiere Richemont SA	CH0210483332	Switzerland	6-Sep-23	11	Transaction of Other Business	Undetermined	Against	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	1	Accounts and Reports	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	2	Remuneration Report	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	3	Final Dividend	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	4	Elect Ian K. Meakins	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	5	Elect Dominic Blakemore	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	6	Elect Palmer Brown	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	7	Elect Gary Green	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	8	Elect Carol Arrowsmith	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	9	Elect Stefan Bomhard	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	10	Elect John A. Bryant	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	11	Elect Arlene Isaacs-Lowe	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	12	Elect Anne-Francoise Nesmes	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	13	Elect Sundar Raman	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	14	Elect Nelson Luiz Costa Silva	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	15	Elect Ireena Vittal	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	16	Appointment of Auditor	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	17	Authority to Set Auditor's Fees	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	18	Authorisation of Political Donations	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	22	Authority to Repurchase Shares	For	For	Voted
Compass Group Plc	GB00BD6K4575	United Kingdom	9-Feb-23	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	17-May-23	1	Presentation of Accounts and Reports	For	For	Voted

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CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	17-May-23	2	Allocation of Dividends	For	For	Voted
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	17-May-23	3	Ratification of General Partner Acts	For	For	Voted
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	17-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	17-May-23	5	Appointment of Auditor	For	Against	Voted
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	17-May-23	6	Remuneration Report	For	Against	Voted
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	17-May-23	7	Management Board Remuneration Policy	For	Against	Voted
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	17-May-23	8.1	Amendments to Articles (Virtual General Meeting)	For	Against	Voted
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	17-May-23	8.2	Amendments to Articles (Virtual Participation of the Supervisory Board)	For	Abstain	Voted
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	17-May-23	9	ELECT REINHARD LYHS TO THE SUPERVISORY BOARD	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	1	Accounts and Reports	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	2	Remuneration Report	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	3	Remuneration Policy	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	4	Final Dividend	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	5A	Elect Pauline Campbell	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	5B	Elect René Carayol	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	5C	Elect Tony Conophy	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	5D	Elect Philip W. Hulme	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	5E	Elect Ljiljana Mitic	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	5F	Elect Mike J. Norris	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	5G	Elect Peter J. Ogden	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	5H	Elect Rosalind C. Rivaz	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	5I	Elect Peter Ryan	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	6	Appointment of Auditor	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	7	Authority to Set Auditor's Fees	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	8	Approval of French Sub-Plan	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	9	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	10	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	12	Authority to Repurchase Shares	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	13	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	14	Amendments to Articles Pursuant to Share Capital Reduction	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	15	Reduction of Share Capital	For	For	Voted
Computacenter	GB00BV9FP302	United Kingdom	17-May-23	16	Cancellation of Capital Redemption Reserve	For	For	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1a.	Elect Dennis Victor Arriola	For	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1b.	Elect Jody L. Freeman	For	For	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1c.	Elect Gay Huey Evans	For	For	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1d.	Elect Jeffrey A. Joerres	For	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1e.	Elect Ryan M. Lance	For	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1f.	Elect Timothy A. Leach	For	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1g.	Elect William H. McRaven	For	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1h.	Elect Sharmila Mulligan	For	For	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1i.	Elect Eric D. Mullins	For	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1j.	Elect Arjun N. Murti	For	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1k.	Elect Robert A. Niblock	For	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1l.	Elect David T. Seaton	For	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	1m.	Elect R. A. Walker	For	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	2.	Ratification of Auditor	For	For	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	4.	Frequency of Advisory Vote on Executive Compensation	Undetermined	1 Year	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	5.	Permit Shareholders to Call Special Meetings	For	For	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	6.	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	For	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	7.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Conoco Phillips	US20825C1045	United States	16-May-23	8.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	Against	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	9.	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	Voted
Conoco Phillips	US20825C1045	United States	16-May-23	10.	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against	Against	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect Jeff Bender	For	For	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect John Billowits	For	Withhold	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect Susan S. Gayner	For	For	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect Claire Kennedy	For	For	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect Robert Kittel	For	Withhold	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect Mark Leonard	For	For	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect Mark Miller	For	For	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect Lori O'Neill	For	For	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect Donna Parr	For	For	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect Andrew Pastor	For	Withhold	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect Laurie Schultz	For	For	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect Barry Symons	For	For	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23		Elect Robin Van Poelje	For	Withhold	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Constellation Software Inc	CA21037X1006	Canada	8-May-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	1	2022 ANNUAL REPORT AND ITS SUMMARY	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	2	2022 Directors' Report	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	3	2022 Supervisors' Report	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	4	2022 Allocation of Profits And Capitalization of Capital Reserve of the Company	For	Against	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	5	2022 Accounts and Reports	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	6	2022 Directors' Fees	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	7	2022 Supervisors' Fees	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	8	Purchase Liability Insurance for Directors, Supervisors And Officers	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	9	Appointment of Auditor for 2023	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	10	2023 Related Party Transactions	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	11	Approval of Line of Credit for 2023	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	12	Authority to Give Guarantees for 2023	For	Against	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	13	Plan of Hedging of the Company for 2023	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	14	Authority to Repurchase and Cancel Some Restricted Shares Deliberated at the 11th Meeting of the 3rd Session of the Board of	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	15	Authority to Repurchase and Cancel Some Restricted Shares Deliberated at the 17th Meeting of the 3rd Session of the Board of	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	16	Change the Registered Capital And Amendments to Articles And Its Annex Deliberated at the 16th Meeting of the 3rd Session of the Board	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	17	Change the Registered Capital And Amendments to Articles Deliberated at the 17th Meeting of the 3rd Session of the Board of	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	18	Constitution of Management Policy on External Donation	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	19	Amendments to Monetary Fund Management System	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	31-Mar-23	20	Amendments to Management System for External Guarantees	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	24-Aug-23	1	2023 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	Against	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	24-Aug-23	2	Establishment of Appraisal Management Measures for the 2023 Restricted Stock Incentive Plan	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	24-Aug-23	3	Board Authorization to Handle Matters Regarding 2023 Restricted Stock Incentive Plan	For	For	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	24-Aug-23	4	Elect OUYANG Chuying as Non-Independent Director	For	Against	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	24-Aug-23	5.1	Elect WU Yuhui	For	Against	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	24-Aug-23	5.2	Elect LIN Xiaoxiong	For	Against	Voted
Contemporary Amperex Technology Co. Limited	CNE100003662	China	24-Aug-23	5.3	Elect ZHAO Bei	For	For	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	2	Allocation of Dividends	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	3.1	Ratify Nikolai Setzer	For	Abstain	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	3.2	Ratify Katja Duerrfeld	For	Abstain	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	3.3	Ratify Christian Koetz	For	Abstain	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	3.4	Ratify Philip Nelles	For	Abstain	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	3.5	Ratify Ariane Reinhart	For	Abstain	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.1	Ratify Wolfgang Reitzle	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Continental AG	DE0005439004	Germany	27-Apr-23	4.2	Ratify Christiane Benner	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.3	Ratify Hasan Allak	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.4	Ratify Dorothea von Boxberg	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.5	Ratify Stefan Buchner	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.6	Ratify Gunter Dunkel	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.7	Ratify Francesco Grioli	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.8	Ratify Michael Iglhaut	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.9	Ratify Satish Khatu	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.10	Ratify Isabel Knauf	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.11	Ratify Carmen Loeffler	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.12	Ratify Sabine Neuss	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.13	Ratify Rolf Nonnenmacher	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.14	Ratify Dirk Nordmann	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.15	Ratify Lorenz Pfau	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.16	Ratify Klaus Rosenfeld	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.17	Ratify Georg Schaeffler	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.18	Ratify Maria-Elisabeth Schaeffler-Thumann	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.19	Ratify Joerg Schoenfelder	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.20	Ratify Stefan Scholz	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	4.21	Ratify Elke Volkmann	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	5	Appointment of Auditor	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	6	Remuneration Report	For	For	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	7	Amendments to Articles (Virtual AGM)	For	Against	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	8	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	9	Amendments to Articles (General Meeting)	For	Abstain	Voted
Continental AG	DE0005439004	Germany	27-Apr-23	10	Amendment to Previously Approved Control Agreement	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	1	Accounts and Reports	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	2	Remuneration Report	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	3	Remuneration Policy	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	4	Final Dividend	For	Against	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	5	Elect John D. G. McAdam	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	6	Elect Karim Bitar	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	7	Elect Jonny Mason	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	8	Elect Margaret Ewing	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	9	Elect Brian May	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	10	Elect Constantin Coussios	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	11	Elect Heather L. Mason	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	12	Elect Kimberely S. Lody	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	13	Elect Sharon O'Keefe	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	14	Elect Sten Scheibye	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	15	Appointment of Auditor	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	16	Authority to Set Auditor's Fees	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	17	Authorisation of Political Donations	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	21	Authority to Repurchase Shares	For	For	Voted
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18-May-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1a.	Elect Donald W. Blair	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1b.	Elect Leslie A. Brun	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1c.	Elect Stephanie A. Burns	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1d.	Elect Richard T. Clark	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Corning, Inc.	US2193501051	United States	27-Apr-23	1e.	Elect Pamela J. Craig	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1f.	Elect Robert F. Cummings, Jr.	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1g.	Elect Roger W. Ferguson, Jr.	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1h.	Elect Deborah Ann Henretta	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1i.	Elect Daniel P. Huttenlocher	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1j.	Elect Kurt M. Landgraf	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1k.	Elect Kevin J. Martin	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1l.	Elect Deborah D. Rieman	For	For	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1m.	Elect Hansel E. Tookes II	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1n.	Elect Wendell P. Weeks	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	1o.	Elect Mark S. Wrighton	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	3.	Ratification of Auditor	For	For	Voted
Corning, Inc.	US2193501051	United States	27-Apr-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	1.1	Accounts and Reports	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	1.2	Management Reports	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	1.3	Ratification of Board Acts	For	Against	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	1.4	Report on Non-Financial Information	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	1.5	Allocation of Profits/Dividends	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	1.6	Appointment of Auditor	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	2.1	Elect José Manuel Entrecanales Domecq	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	2.2	Elect Rafael Mateo Alcalá	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	2.3	Elect Juan Ignacio Entrecanales Franco	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	2.4	Elect Sonia Dulá	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	2.5	Elect Karen Christiana Figueres Olsen	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	2.6	Elect Juan Luis López Cardenete	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	2.7	Elect María Salgado Madriñán	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	2.8	Elect Rosauro Varo Rodríguez	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	2.9	Elect Alejandro Werner Wainfeld	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	2.10	Elect María Fanjul Suárez	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	2.11	Elect Teresa Quirós Álvarez	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	3	Remuneration Policy	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	4	Remuneration Report	For	Against	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	5	Sustainability Report	For	For	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	6	Authority to Set General Meeting Notice Period at 15 days	For	Against	Voted
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1-Jun-23	7	Authorisation of Legal Formalities	For	For	Voted
Corticeira Amorim - S.G.P.S., S.A.	PTCOR0AE0006	Portugal	4-Dec-23	1	Interim Balance Sheet	For	For	Voted
Corticeira Amorim - S.G.P.S., S.A.	PTCOR0AE0006	Portugal	4-Dec-23	2	Special Dividend	For	For	Voted
Covestro AG	DE0006062144	Germany	19-Apr-23	2	Ratification of Management Board Acts	For	For	Voted
Covestro AG	DE0006062144	Germany	19-Apr-23	3	Ratification of Supervisory Board Acts	For	For	Voted
Covestro AG	DE0006062144	Germany	19-Apr-23	4	Appointment of Auditor	For	For	Voted
Covestro AG	DE0006062144	Germany	19-Apr-23	5	Remuneration Report	For	For	Voted
Covestro AG	DE0006062144	Germany	19-Apr-23	6	Management Board Remuneration Policy	For	For	Voted
Covestro AG	DE0006062144	Germany	19-Apr-23	7	Amendments to Articles (Virtual Meeting)	For	Abstain	Voted
Covestro AG	DE0006062144	Germany	19-Apr-23	8	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	3	Allocation of Profits/Dividends	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	4	Scrip Dividend	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	5	Special Auditors Report on Regulated Agreements	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	6	2022 Remuneration Report	For	Against	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	7	2022 Remuneration of Jean Laurent, Chair (Until July 21, 2022)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Covivio S.A	FR0000064578	France	20-Apr-23	8	2022 Remuneration of Jean-Luc Biamonti, Chair (Since July 21, 2022)	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	9	2022 Remuneration of Christophe Kullmann, CEO	For	Against	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	10	2022 Remuneration of Olivier Estève, Deputy CEO	For	Against	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	11	2023 Remuneration Policy (Chair)	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	12	2023 Remuneration Policy (CEO)	For	Against	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	13	2023 Remuneration Policy (Deputy CEO)	For	Against	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	14	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	15	Ratification of the Co-option of Delfin S.à.r.l. (Giovanni Giallombardo)	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	16	Elect Jean-Luc Biamonti	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	17	Elect Christian Delaire	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	18	Elect Olivier Piani	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	19	Elect Covéa Coopérations (Olivier Le Borgne)	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	20	Elect Delfin S.à.r.l. (Giovanni Giallombardo)	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	21	Authority to Repurchase and Reissue Shares	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	22	Opinion on Climate Strategy	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	23	Authority to Increase Capital Through Capitalisations	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	24	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	27	Authority to Increase Capital in Case of Exchange Offers	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	28	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	29	Employee Stock Purchase Plan	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	30	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For	For	Voted
Covivio S.A	FR0000064578	France	20-Apr-23	31	Authorisation of Legal Formalities	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	2	Consolidated Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Credit Agricole S.A.	FR0000045072	France	17-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	4	Related Party Transactions (Crédit Agricole CIB)	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	5	Related Party Transactions (Crédit Agricole CIB)	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	6	Elect Carol Sirou	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	7	Elect Agnès Audier	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	8	Elect Sonia Bonnet-Bernard	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	9	Elect Marie-Claire Daveu	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	10	Elect Alessia Mosca	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	11	Elect Hugues Brasseur	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	12	Elect Pascal Lheureux	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	13	Elect Éric Vial	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	14	2023 Remuneration Policy (Chair)	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	15	2023 Remuneration Policy (CEO)	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	16	2023 Remuneration Policy (Xavier Musca, Deputy CEO)	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	17	2023 Remuneration Policy (Jérôme Grivet, Deputy CEO)	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	18	2023 Remuneration Policy (Olivier Gavalda, Deputy CEO)	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	19	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	20	2022 Remuneration of Dominique Lefebvre, Chair	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	21	2022 Remuneration of Philippe Brassac, CEO	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	22	2022 Remuneration of Xavier Musca, Deputy CEO	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	23	2022 Remuneration of Jérôme Grivet, Deputy CEO (Since September 1, 2022)	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	24	2022 Remuneration of Olivier Gavalda, Deputy CEO (Since November 1, 2022)	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	25	2022 Remuneration Report	For	Against	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	26	Remuneration of Identified Staff	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	27	Authority to Repurchase and Reissue Shares	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	28	Employee Stock Purchase Plan	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Credit Agricole S.A.	FR0000045072	France	17-May-23	29	Stock Purchase Plan for Overseas Employees	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	30	Authority to Issue Performance Shares	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	31	Authorisation of Legal Formalities	For	For	Voted
Credit Agricole S.A.	FR0000045072	France	17-May-23	A	SHP Regarding Discount on Equity Remuneration for Employees	Against	Against	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	1	Accounts and Reports	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	2	Final Dividend	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	3	Remuneration Report	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4A	Elect Richard Boucher	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4B	Elect Caroline Dowling	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4C	Elect Richard H. Fearon	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4D	Elect Johan Karlström	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4E	Elect Shaun Kelly	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4F	Elect Badar Khan	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4G	Elect H. Lamar McKay	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4H	Elect Albert Manifold	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4I	Elect Jim Mintern	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4J	Elect Gillian L. Platt	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4K	Elect Mary K. Rhinehart	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4L	Elect Siobhán Talbot	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	4M	Elect Christina Verchere	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	5	Authority to Set Auditor's Fees	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	6	Appointment of Auditor	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	7	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	8	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	9	Authority to Repurchase Shares	For	For	Voted
CRH Plc	IE0001827041	Ireland	27-Apr-23	10	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
CRH Plc	IE0001827041	Ireland	8-Jun-23	1	Scheme of Arrangement (Settlement System Migration)	For	For	Voted
CRH Plc	IE0001827041	Ireland	8-Jun-23	1	Approve Scheme of Arrangement	For	For	Voted
CRH Plc	IE0001827041	Ireland	8-Jun-23	2	Change of Listing	For	For	Voted
CRH Plc	IE0001827041	Ireland	8-Jun-23	3	Adoption of New Articles	For	For	Voted
CRH Plc	IE0001827041	Ireland	8-Jun-23	4	Authority to Repurchase Shares	For	For	Voted
CRH Plc	IE0001827041	Ireland	8-Jun-23	5	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	Voted
CRH Plc	IE0001827041	Ireland	8-Jun-23	6	Amendments to Articles (Share Redemption)	For	Against	Voted
CSL Ltd.	AU000000CSL8	Australia	11-Oct-23	2	Appoint Auditor	For	For	Voted
CSL Ltd.	AU000000CSL8	Australia	11-Oct-23	3	Re-elect Carolyn Hewson	For	For	Voted
CSL Ltd.	AU000000CSL8	Australia	11-Oct-23	4	Remuneration Report	For	For	Voted
CSL Ltd.	AU000000CSL8	Australia	11-Oct-23	5	Equity Grant (MD/CEO Paul McKenzie)	For	Against	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	1	Accounts and Reports	For	For	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	2	Allocation of Profits/Dividends	For	For	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	3.A.I	Elect ZHANG Cuilong	For	Against	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	3.A.II	Elect PAN Weidong	For	Against	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	3.A.III	Elect JIANG Hao	For	Against	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	3.A.IV	Elect WANG Hongguang	For	Against	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	3.A.V	Elect Alan AU Chun Kwok	For	Against	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	3.A.VI	Elect LI Quan	For	For	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	3.B	Directors' Fees	For	For	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	5	Authority to Repurchase Shares	For	For	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	6	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	31-May-23	7	Authority to Grant Options Under share Option Scheme	For	Against	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	3-Nov-23	1	Grant of 18,000,000 Options to CAI Dongchen under the Share Option Scheme	For	Against	Voted
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	3-Nov-23	2	Grant of 50,000,000 Options to the Management Grantees under the Share Option Scheme	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	3-Nov-23	3	Whitewash Waiver	For	For	Voted
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	16-Jun-23	1	Accounts and Reports	For	For	Voted
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	16-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	16-Jun-23	3	Amendments to Articles	For	For	Voted
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	16-Jun-23	4	Adoption of Employee Restricted Stock Plan	For	For	Voted
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	6-Sep-23	1	Preferred shares amendment to the 2022 earnings distribution plan	For	For	Voted
Daifuku Co. Ltd	JP3497400006	Japan	23-Jun-23	1	Amendments to Articles	For	Against	Voted
Daifuku Co. Ltd	JP3497400006	Japan	23-Jun-23	2.1	Elect Hiroshi Geshiro	For	Against	Voted
Daifuku Co. Ltd	JP3497400006	Japan	23-Jun-23	2.2	Elect Seiji Sato	For	Against	Voted
Daifuku Co. Ltd	JP3497400006	Japan	23-Jun-23	2.3	Elect Toshiaki Hayashi	For	Against	Voted
Daifuku Co. Ltd	JP3497400006	Japan	23-Jun-23	2.4	Elect Hiroshi Nobuta	For	Against	Voted
Daifuku Co. Ltd	JP3497400006	Japan	23-Jun-23	2.5	Elect Hideaki Takubo	For	Against	Voted
Daifuku Co. Ltd	JP3497400006	Japan	23-Jun-23	2.6	Elect Yoshiaki Ozawa	For	Against	Voted
Daifuku Co. Ltd	JP3497400006	Japan	23-Jun-23	2.7	Elect Mineo Sakai	For	Against	Voted
Daifuku Co. Ltd	JP3497400006	Japan	23-Jun-23	2.8	Elect Kaku Kato	For	Against	Voted
Daifuku Co. Ltd	JP3497400006	Japan	23-Jun-23	2.9	Elect Keiko Kaneko	For	For	Voted
Daifuku Co. Ltd	JP3497400006	Japan	23-Jun-23	2.10	Elect Gideon Franklin	For	Against	Voted
Daifuku Co. Ltd	JP3497400006	Japan	23-Jun-23	3	Elect Nobuo Wada as Statutory Auditor	For	For	Voted
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	2.1	Elect Sunao Manabe	For	Against	Voted
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	2.2	Elect Hiroyuki Okuzawa	For	Against	Voted
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	2.3	Elect Shoji Hirashima	For	Against	Voted
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	2.4	Elect Masahiko Ohtsuki	For	Against	Voted
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	2.5	Elect Takashi Fukuoka	For	Against	Voted
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	2.6	Elect Kazuaki Kama	For	Against	Voted
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	2.7	Elect Sawako Nohara	For	For	Voted

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Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	2.8	Elect Yasuhiro Komatsu	For	Against	Voted
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	2.9	Elect Takaaki Nishii	For	Against	Voted
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	3.1	Elect Kenji Sato	For	For	Voted
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	3.2	Elect Miyuki Arai	For	For	Voted
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	19-Jun-23	4	Trust Type Equity Plan	For	Against	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	2	Amendments to Articles – Change in Size of Board of Statutory Auditors	For	For	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	3.1	Elect Noriyuki Inoue	For	Against	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	3.2	Elect Masanori Togawa	For	Against	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	3.3	Elect Tatsuo Kawada	For	Against	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	3.4	Elect Akiji Makino	For	Against	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	3.5	Elect Shingo Torii	For	Against	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	3.6	Elect Yuko Arai	For	For	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	3.7	Elect Ken Tayano	For	Against	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	3.8	Elect Masatsugu Minaka	For	Against	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	3.9	Elect Takashi Matsuzaki	For	Against	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	3.10	Elect Kanwal Jeet Jawa	For	Against	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	4.1	Elect Kaeko Kitamoto	For	For	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	4.2	Elect Kosei Uematsu	For	For	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	4.3	Elect Hisao Tamori	For	Against	Voted
Daikin Industries Ltd	JP3481800005	Japan	29-Jun-23	5	Elect Ichiro Ono as Alternate Statutory Auditor	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	2	Allocation of Dividends	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	3.1	Ratify Martin Daum	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	3.2	Ratify Jochen Goetz	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	3.3	Ratify Karl Deppen	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	3.4	Ratify Andreas Gorbach	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	3.5	Ratify Jürgen Hartwig	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	3.6	Ratify John O'Leary	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	3.7	Ratify Karin Rådström	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	3.8	Ratify Stephan Unger	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.1	Ratify Joe Kaeser	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.2	Ratify Michael Brecht	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.3	Ratify Michael Brosnan	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.4	Ratify Bruno Buschbacher	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.5	Ratify Raymond Curry	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.6	Ratify Harald Dorn	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.7	Ratify Jacques Esculier	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.8	Ratify Akihiro Eto	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.9	Ratify Laura Ipsen	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.10	Ratify Renata Jungo Brüngger	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.11	Ratify Carmen Klitzsch-Müller	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.12	Ratify Jörg Köhlinger	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.13	Ratify John Krafcik	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.14	Ratify Jörg Lorz	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.15	Ratify Claudia Peter	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.16	Ratify Andrea Reith	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.17	Ratify Martin H. Richenhagen	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.18	Ratify Andrea Seidel	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.19	Ratify Marie Wieck	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.20	Ratify Harald Wilhelm	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.21	Ratify Roman Zitzelsberger	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	4.22	Ratify Thomas Zwick	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	5.1	Appointment of Auditor for Fiscal Year 2023	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	5.2	Appointment of Auditor for Interim Statements until 2024 AGM	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	6	Management Board Remuneration Policy	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	7	Remuneration Report	For	For	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	8.1	Amendments to Articles (Virtual Shareholder Meetings)	For	Abstain	Voted
Daimler Truck Holding AG	DE000DTR0CK8	Germany	21-Jun-23	8.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	1	Accounts and Reports	For	For	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	2	Remuneration Report	For	For	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	3	Remuneration Policy	For	For	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	4.A	Elect John Hennessy	For	Against	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	4.B	Elect Dermot Crowley	For	For	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	4.C	Elect Elizabeth McMeikan	For	Against	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	4.D	Elect Cathriona Hallahan	For	Against	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	4.E	Elect Gervaise Slowey	For	Against	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	4.F	Elect Shane Casserly	For	Against	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	4.G	Elect Carol Phelan	For	For	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	5	Authority to Set Auditor's Fees	For	For	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	6	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	7	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	9	Authority to Repurchase Shares	For	For	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	10	Authority to Issue Treasury Shares	For	For	Voted
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	27-Apr-23	11	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1a.	Elect Rainer M. Blair	For	Against	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1b.	Elect Feroz Dewan	For	Against	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1c.	Elect Linda P. Hefner Filler	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Danaher Corp.	US2358511028	United States	9-May-23	1d.	Elect Teri L. List	For	For	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1e.	Elect Walter G. Lohr, Jr.	For	Against	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1f.	Elect Jessica L. Mega	For	For	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1g.	Elect Mitchell P. Rales	For	Against	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1h.	Elect Steven M. Rales	For	Against	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1i.	Elect Pardis C. Sabeti	For	For	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1j.	Elect A. Shane Sanders	For	Against	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1k.	Elect John T. Schwieters	For	Against	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1l.	Elect Alan G. Spoon	For	Against	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1m.	Elect Raymond C. Stevens	For	Against	Voted
Danaher Corp.	US2358511028	United States	9-May-23	1n.	Elect Elias A. Zerhouni	For	Against	Voted
Danaher Corp.	US2358511028	United States	9-May-23	2.	Ratification of Auditor	For	For	Voted
Danaher Corp.	US2358511028	United States	9-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Danaher Corp.	US2358511028	United States	9-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Danaher Corp.	US2358511028	United States	9-May-23	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Danaher Corp.	US2358511028	United States	9-May-23	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Voted
Danone	FR0000120644	France	27-Apr-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	3	Allocation of Profits/Dividends	For	Against	Voted
Danone	FR0000120644	France	27-Apr-23	4	Elect Valérie Chapoulaud-Floquet	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	5	Elect Gilles Schnepf	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	6	Ratification of the Co-option of Gilbert Ghostine	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	7	Ratification of the Co-option of Lise Kingo	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	8	2022 Remuneration Report	For	Against	Voted
Danone	FR0000120644	France	27-Apr-23	9	2022 Remuneration of Antoine de Saint-Affrique, CEO	For	Against	Voted
Danone	FR0000120644	France	27-Apr-23	10	2022 Remuneration of Gilles Schnepf, Chair	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Danone	FR0000120644	France	27-Apr-23	11	2023 Remuneration Policy (Executives)	For	Against	Voted
Danone	FR0000120644	France	27-Apr-23	12	2023 Remuneration Policy (Chair)	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	13	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	14	Authority to Repurchase and Reissue Shares	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Danone	FR0000120644	France	27-Apr-23	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	17	Greenshoe	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	18	Authority to Increase Capital in Case of Exchange Offers	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	20	Authority to Increase Capital Through Capitalisations	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	21	Employee Stock Purchase Plan	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	22	Stock Purchase Plan for Overseas Employees	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	23	Authority to Issue Performance Shares	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	24	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	25	Authorisation of Legal Formalities	For	For	Voted
Danone	FR0000120644	France	27-Apr-23	26	Elect Sanjiv Mehta	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	2	Accounts and Reports	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	3	Allocation of Profits/Dividends	For	Against	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	4	Remuneration Report	For	Against	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	5.A	Elect Martin Blessing	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	5.B	Elect Jan Thorsgaard Nielsen	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	5.C	Elect Lars-Erik Brenøe	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	5.D	Elect Jacob Dahl	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	5.E	Elect Raija-Leena Hankonen-Nybom	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	5.F	Elect Allan Polack	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	5.G	Elect Carol Sergeant	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	5.H	Elect Helle Valentin	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	5.I	Elect Dissident Nominee Michael Strabo	Abstain	Abstain	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	5.J	Elect Dissident Nominee Caroline Bessemann	Abstain	Abstain	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	6	Appointment of Auditor	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	7.A	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	7.B	Amendments to Articles	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	8	Authority to Repurchase Shares	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	9	Directors' Fees	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	10	Remuneration Policy	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	11	Indemnification of Board of Directors and Executive Management	For	For	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	12A.1	Shareholder Proposal Regarding Lending to Fossil Fuel Companies	Against	Against	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	12A.2	Shareholder Proposal Regarding the Asset Management Policy Alignment with Paris	Against	Against	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	12.B	Shareholder Proposal Regarding Cessation of All Loans to Fossil Fuel Projects	Against	Against	Voted
Danske Bank AS	DK0010274414	Denmark	16-Mar-23	13	Authorization of Legal Formalities	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	5	Appointment of Auditor (PwC)	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	6	2023 Remuneration Policy (Corporate Officers)	For	Against	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	7	2022 Remuneration of Charles Edelstenne, Chair	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	8	2022 Remuneration of Bernard Charlès, Vice-Chair and CEO	For	Against	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	9	2022 Remuneration Report	For	Against	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	10	Elect Catherine Dassault	For	Against	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	11	Elect Geneviève B. Berger	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	12	Authority to Repurchase and Reissue Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Dassault Systemes SA	FR0014003TT8	France	24-May-23	13	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	16	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	17	Greenshoe	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	18	Authority to Increase Capital Through Capitalisations	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	20	Authority to Issue Performance Shares	For	Against	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	21	Authority to Grant Stock Options	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	22	Employee Stock Purchase Plan	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	23	Stock Purchase Plan for Overseas Employees	For	For	Voted
Dassault Systemes SA	FR0014003TT8	France	24-May-23	24	Authorisation of Legal Formalities	For	For	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	1a.	Elect Pamela M. Arway	For	Against	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	1b.	Elect Charles G. Berg	For	For	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	1c.	Elect Barbara J. Desoer	For	For	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	1d.	Elect Jason M. Hollar	For	For	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	1e.	Elect Gregory J. Moore	For	For	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	1f.	Elect John M. Nehra	For	For	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	1g.	Elect Javier J. Rodriguez	For	For	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	1h.	Elect Adam H. Schechter	For	For	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	1i.	Elect Phyllis R. Yale	For	For	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	2.	Ratification of Auditor	For	For	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
DaVita Inc	US23918K1088	United States	6-Jun-23	5.	Amendment to Allow Exculpation of Officers	For	Against	Voted
DBS Group Holdings Ltd	SG1L01001701	Singapore	31-Mar-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
DBS Group Holdings Ltd	SG1L01001701	Singapore	31-Mar-23	2	Allocation of Profits/Dividends	For	For	Voted
DBS Group Holdings Ltd	SG1L01001701	Singapore	31-Mar-23	3	Directors' Fees	For	For	Voted
DBS Group Holdings Ltd	SG1L01001701	Singapore	31-Mar-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
DBS Group Holdings Ltd	SG1L01001701	Singapore	31-Mar-23	5	Elect Peter SEAH Lim Huat	For	Against	Voted
DBS Group Holdings Ltd	SG1L01001701	Singapore	31-Mar-23	6	Elect Punita Lal	For	For	Voted
DBS Group Holdings Ltd	SG1L01001701	Singapore	31-Mar-23	7	Elect Anthony LIM Weng Kin	For	Against	Voted
DBS Group Holdings Ltd	SG1L01001701	Singapore	31-Mar-23	8	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	For	Against	Voted
DBS Group Holdings Ltd	SG1L01001701	Singapore	31-Mar-23	9	Authority to Issues Share under The California Sub-Plan	For	For	Voted
DBS Group Holdings Ltd	SG1L01001701	Singapore	31-Mar-23	10	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted
DBS Group Holdings Ltd	SG1L01001701	Singapore	31-Mar-23	11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	Voted
DBS Group Holdings Ltd	SG1L01001701	Singapore	31-Mar-23	12	Authority to Repurchase and Reissue Shares	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	01	Accounts and Reports	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	02	Final Dividend	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	03	Remuneration Report	For	Against	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	04A	Elect Laura Angelini	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	04B	Elect Mark Breuer	For	Against	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	04C	Elect Katrina Cliffe	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	04D	Elect Caroline Dowling	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	04E	Elect David C. Jukes	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	04F	Elect Lily Liu	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	04G	Elect Kevin Lucey	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	04H	Elect Donal Murphy	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	04I	Elect Alan Ralph	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	04J	Elect Mark Ryan	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	05	Authority to Set Auditor's Fees	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	06	Increase in NED Fee Cap	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
DCC Plc	IE0002424939	Ireland	13-Jul-23	07	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	08	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	09	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	10	Authority to Repurchase Shares	For	For	Voted
DCC Plc	IE0002424939	Ireland	13-Jul-23	11	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	Voted
Dechra Pharmaceuticals plc	GB0009633180	United Kingdom	20-Jul-23	1	Authorization of Legal Formalities to Effect Scheme	For	For	Voted
Dechra Pharmaceuticals plc	GB0009633180	United Kingdom	20-Jul-23	1	Scheme	For	For	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	1a.	Elect Leanne G. Caret	For	For	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	1b.	Elect Tamra A. Erwin	For	Against	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	1c.	Elect Alan C. Heuberger	For	For	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	1d.	Elect Charles O. Holliday, Jr.	For	Against	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	1e.	Elect Michael O. Johanns	For	Against	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	1f.	Elect Clayton M. Jones	For	Against	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	1g.	Elect John C. May	For	Against	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	1h.	Elect Gregory R. Page	For	For	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	1i.	Elect Sherry M. Smith	For	For	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	1j.	Elect Dmitri L. Stockton	For	For	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	1k.	Elect Sheila G. Talton	For	Against	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	4.	Ratification of Auditor	For	For	Voted
Deere & Co.	US2441991054	United States	22-Feb-23	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	2	Ratification of Management Board Acts	For	For	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	3.1	Ratify Martin Enderle	For	Against	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	3.2	Ratify Patrick Kolek	For	Against	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	3.3	Ratify Jeanette L. Gorgas	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	3.4	Ratify Nils Engvall	For	Against	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	3.5	Ratify Gabriella Ardbo	For	Against	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	3.6	Ratify Dimitrios Tsaousis	For	Against	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	4	Appointment of Auditor	For	For	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	5	Remuneration Report	For	Against	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	6	Amendments to Articles (Virtual General Meeting)	For	Abstain	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	7	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	8	Amendments to Articles (Supervisory Board Remuneration)	For	For	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	9	Increase in Authorised Capital 2023/I	For	Against	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	10	Increase in Authorised Capital 2023/II	For	Against	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	11	Increase in Authorised Capital 2023/III	For	For	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2023/I	For	Against	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2023/II	For	Against	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	14	Authority to Repurchase and Reissue Shares	For	For	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	15	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	16	Approval of Profit-and-Loss Transfer Agreement with Delivery Hero Finco Germany	For	For	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	17	Approval of Profit-and-Loss Transfer Agreement with Foodpanda	For	For	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	18	Amendments to the Stock Option Plan 2019 and 2021	For	Against	Voted
Delivery Hero SE	DE000A2E4K43	Germany	14-Jun-23	19	Management Board Remuneration Policy	For	Abstain	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1a.	Elect Edward H. Bastian	For	Against	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1b.	Elect Greg Creed	For	Against	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1c.	Elect David G. DeWalt	For	Against	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1d.	Elect William H. Easter III	For	Against	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1e.	Elect Leslie D. Hale	For	For	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1f.	Elect Christopher A. Hazleton	For	Against	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1g.	Elect Michael P. Huerta	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1h.	Elect Jeanne P. Jackson	For	For	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1i.	Elect George N. Mattson	For	Against	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1j.	Elect Vasant M. Prabhu	For	Against	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1k.	Elect Sérgio A. L. Rial	For	Against	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1l.	Elect David S. Taylor	For	Against	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	1m.	Elect Kathy N. Waller	For	For	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	4.	Ratification of Auditor	For	For	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Voted
Delta Air Lines, Inc.	US2473617023	United States	15-Jun-23	6.	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	Voted
Delta Electronic	TW0002308004	Taiwan	13-Jun-23	1	ADOPTION OF THE 2022 ANNUAL BUSINESS REPORT AND FINANCIAL STATEMENTS.	For	For	Voted
Delta Electronic	TW0002308004	Taiwan	13-Jun-23	2	Adoption of the 2022 Earnings Distribution. Proposed Cash Dividend Twd 9.84 per Share.	For	Against	Voted
Delta Electronic	TW0002308004	Taiwan	13-Jun-23	3	DISCUSSION OF THE AMENDMENTS TO THE ARTICLES OF INCORPORATION.	For	For	Voted
Delta Electronic	TW0002308004	Taiwan	13-Jun-23	4	Discussion of the Amendments to the Shareholders Meeting Rules and Procedures.	For	For	Voted
Delta Electronic	TW0002308004	Taiwan	13-Jun-23	5	DISCUSSION OF THE AMENDMENTS TO THE DIRECTOR ELECTION REGULATIONS.	For	For	Voted
Delta Electronic	TW0002308004	Taiwan	13-Jun-23	6	DISCUSSION OF THE RELEASE FROM NON COMPETITION RESTRICTIONS ON DIRECTORS.	For	For	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	2	Allocation of Dividends	For	For	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	3.1	Ratify Christian Sewing	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	3.2	Ratify James von Moltke	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	3.3	Ratify Karl von Rohr	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	3.4	Ratify Fabrizio Campelli	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	3.5	Ratify Bernd Leukert	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	3.6	Ratify Stuart Lewis	For	For	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	3.7	Ratify Alexander von zur Mühlen	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	3.8	Ratify Christiana Riley	For	Abstain	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Deutsche Bank AG	DE0005140008	Germany	17-May-23	3.9	Ratify Rebecca Short	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	3.10	Ratify Stefan Simon	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	3.11	Ratify Olivier Vigneron	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.1	Ratify Alexander Wynaendts	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.2	Ratify Paul Achleitner	For	For	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.3	Ratify Detlef Polaschek	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.4	Ratify Norbert Winkeljohann	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.5	Ratify Ludwig Blomeyer-Bartenstein	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.6	Ratify Mayree Clark	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.7	Ratify Jan Duscheck	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.8	Ratify Manja Eifert	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.9	Ratify Gerhard Eschelbeck	For	For	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.10	Ratify Sigmar Gabriel	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.11	Ratify Timo Heider	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.12	Ratify Martina Klee	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.13	Ratify Henriette Mark	For	For	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.14	Ratify Gabriele Platscher	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.15	Ratify Bernd Rose	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.16	Ratify Yngve Slyngstad	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.17	Ratify John Alexander Thain	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.18	Ratify Michele Trogni	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.19	Ratify Dagmar Valcárcel	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.20	Ratify Stefan Viertel	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.21	Ratify Theodor Weimer	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.22	Ratify Frank Werneke	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	4.23	Ratify Frank Witter	For	Abstain	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Deutsche Bank AG	DE0005140008	Germany	17-May-23	5	Appointment of Auditor	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	6	Remuneration Report	For	For	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	7	Authority to Repurchase and Reissue Shares	For	For	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	8	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	9.1	Elect Mayree C. Clark	For	For	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	9.2	Elect John A. Thain	For	For	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	9.3	Elect Michele Trogni	For	Against	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	9.4	Elect Norbert Winkeljohann	For	Against	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	10.1	Amendments to Articles (Virtual AGM)	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	10.2	Amendments to Articles (Transmission of General Meeting)	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	10.3	Amendments to Articles (Virtual Supervisory Board Member AGM Participation)	For	Abstain	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	10.4	Amendments to Articles (Share Register)	For	For	Voted
Deutsche Bank AG	DE0005140008	Germany	17-May-23	11	Supervisory Board Remuneration Policy	For	For	Voted
Deutsche Boerse AG	DE0005810055	Germany	16-May-23	2	Allocation of Dividends	For	For	Voted
Deutsche Boerse AG	DE0005810055	Germany	16-May-23	3	Ratification of Management Board Acts	For	For	Voted
Deutsche Boerse AG	DE0005810055	Germany	16-May-23	4	Ratification of Supervisory Board Acts	For	For	Voted
Deutsche Boerse AG	DE0005810055	Germany	16-May-23	5.1	Amendments to Articles (Virtual Shareholder Meetings)	For	For	Voted
Deutsche Boerse AG	DE0005810055	Germany	16-May-23	5.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Deutsche Boerse AG	DE0005810055	Germany	16-May-23	5.3	Amendments to Articles (Convocation of Shareholder Meetings)	For	For	Voted
Deutsche Boerse AG	DE0005810055	Germany	16-May-23	6	Amendments to Articles (Share Register)	For	For	Voted
Deutsche Boerse AG	DE0005810055	Germany	16-May-23	7	Remuneration Report	For	For	Voted
Deutsche Boerse AG	DE0005810055	Germany	16-May-23	8	Appointment of Auditor	For	For	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	2	Ratification of Management Board Acts	For	Against	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	3	Ratification of Supervisory Board Acts	For	Against	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	4	Management Board Remuneration Policy	For	Against	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	5	Supervisory Board Remuneration Policy	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	6	Remuneration Report	For	For	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	7.1	Elect Karl-Ludwig Kley	For	Against	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	7.2	Elect Carsten Knobel	For	For	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	7.3	Elect Karl Gernandt	For	Against	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	8	Increase in Authorised Capital for Employee Share Plans	For	For	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	9	Authority to Repurchase and Reissue Shares	For	For	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	10	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	11.1	Amendments to Articles (Virtual Shareholder Meetings)	For	Against	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	11.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	11.3	Amendments to Articles (Share Register)	For	For	Voted
Deutsche Lufthansa AG	DE0008232125	Germany	9-May-23	12	Appointment of Auditor	For	Against	Voted
Deutsche Post AG	DE0005552004	Germany	4-May-23	2	Allocation of Dividends	For	For	Voted
Deutsche Post AG	DE0005552004	Germany	4-May-23	3	Ratification of Management Board Acts	For	For	Voted
Deutsche Post AG	DE0005552004	Germany	4-May-23	4	Ratification of Supervisory Board Acts	For	For/Against	Voted
Deutsche Post AG	DE0005552004	Germany	4-May-23	5.1	Elect Katrin Suder	For	For	Voted
Deutsche Post AG	DE0005552004	Germany	4-May-23	5.2	Elect Mario Daberkow	For	For	Voted
Deutsche Post AG	DE0005552004	Germany	4-May-23	6	Authority to Repurchase and Reissue Shares	For	For	Voted
Deutsche Post AG	DE0005552004	Germany	4-May-23	7	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
Deutsche Post AG	DE0005552004	Germany	4-May-23	8	Remuneration Report	For	For	Voted
Deutsche Post AG	DE0005552004	Germany	4-May-23	9.1	Amendments to Articles (Location)	For	For	Voted
Deutsche Post AG	DE0005552004	Germany	4-May-23	9.2	Amendments to Articles (Virtual General Meeting)	For	For/Abstain	Voted
Deutsche Post AG	DE0005552004	Germany	4-May-23	9.3	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	For/Abstain	Voted
Deutsche Telekom AG	DE0005557508	Germany	5-Apr-23	2	Allocation of Dividends	For	For	Voted
Deutsche Telekom AG	DE0005557508	Germany	5-Apr-23	3	Ratification of Management Board Acts	For	For	Voted
Deutsche Telekom AG	DE0005557508	Germany	5-Apr-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Deutsche Telekom AG	DE0005557508	Germany	5-Apr-23	5	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Deutsche Telekom AG	DE0005557508	Germany	5-Apr-23	6.1	Elect Harald Krüger	For	For	Voted
Deutsche Telekom AG	DE0005557508	Germany	5-Apr-23	6.2	Elect Reinhard Ploss	For	For	Voted
Deutsche Telekom AG	DE0005557508	Germany	5-Apr-23	6.3	Elect Margret Suckale	For	For	Voted
Deutsche Telekom AG	DE0005557508	Germany	5-Apr-23	7	Amendments to Articles (Virtual General Meetings)	For	Abstain	Voted
Deutsche Telekom AG	DE0005557508	Germany	5-Apr-23	8	Remuneration Report	For	Abstain	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	2	Allocation of Dividends	For	Against	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	3	Ratification of Management Board Acts	For	Abstain	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	5	Appointment of Auditor	For	For	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	6	Remuneration Report	For	Against	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	7.1	Elect Peter Hohlbein	For	For	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	7.2	Elect Christoph Schauerte	For	Against	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	7.3	Shareholder Proposal Regarding Election of Catrin Coners	For	Against	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	8	Amendments to Articles (Location of the General Meeting)	For	For	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	9	Amendments to Articles (Virtual Shareholder Meetings)	For	Against	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	10	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	11	Amendments to Articles (First Supervisory Board)	For	For	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	12	Increase in Authorised Capital	For	Against	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	13	Cancellation of Conditional Capital	For	For	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	14	Authority to Repurchase and Reissue Shares	For	For	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	15	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	16	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	17	Approval of Profit-and-Loss Transfer Agreement with Rhein Pfalz Wohnen GmbH	For	For	Voted
Deutsche Wohnen SE	DE000A0HN5C6	Germany	15-Jun-23	18	Shareholder Proposal Regarding Special Audit (Loan Agreement with Vonovia SE)	Against	Abstain	Voted
Dexcom Inc	US2521311074	United States	18-May-23	1.1	Elect Steven R. Altman	For	Against	Voted
Dexcom Inc	US2521311074	United States	18-May-23	1.2	Elect Richard A. Collins	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Dexcom Inc	US2521311074	United States	18-May-23	1.3	Elect Karen M. Dahut	For	For	Voted
Dexcom Inc	US2521311074	United States	18-May-23	1.4	Elect Mark G. Foletta	For	For	Voted
Dexcom Inc	US2521311074	United States	18-May-23	1.5	Elect Barbara E. Kahn	For	For	Voted
Dexcom Inc	US2521311074	United States	18-May-23	1.6	Elect Kyle Malady	For	Against	Voted
Dexcom Inc	US2521311074	United States	18-May-23	1.7	Elect Eric Topol	For	For	Voted
Dexcom Inc	US2521311074	United States	18-May-23	2.	Ratification of Auditor	For	For	Voted
Dexcom Inc	US2521311074	United States	18-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Dexcom Inc	US2521311074	United States	18-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Dexcom Inc	US2521311074	United States	18-May-23	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	1	Accounts and Reports	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	2	Remuneration Report	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	3	Remuneration Policy	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	4	Long-Term Incentive Plan	For	Against	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	5	Final Dividend	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	6	Elect Debra A. Crew	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	7	Elect Javier Ferrán	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	8	Elect Lavanya Chandrashekar	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	9	Elect Susan Kilsby	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	10	Elect Melissa Bethell	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	11	Elect Karen Blackett	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	12	Elect Valérie Chapoulaud-Floquet	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	13	Elect Sir John A. Manzoni	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	14	Elect Alan Stewart	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	15	Elect Ireena Vittal	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	16	Appointment of Auditor	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	17	Authority to Set Auditor's Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	18	Authorisation of Political Donations	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	21	Authority to Repurchase Shares	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	22	Adoption of New Articles	For	For	Voted
Diageo plc	GB0002374006	United Kingdom	28-Sep-23	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Digital Garage, Inc.	JP3549070005	Japan	23-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Digital Garage, Inc.	JP3549070005	Japan	23-Jun-23	2.1	Elect Kaoru Hayashi	For	Against	Voted
Digital Garage, Inc.	JP3549070005	Japan	23-Jun-23	2.2	Elect Keizo Odori	For	Against	Voted
Digital Garage, Inc.	JP3549070005	Japan	23-Jun-23	2.3	Elect Masahito Okuma	For	Against	Voted
Digital Garage, Inc.	JP3549070005	Japan	23-Jun-23	2.4	Elect Joichi Ito	For	Against	Voted
Digital Garage, Inc.	JP3549070005	Japan	23-Jun-23	2.5	Elect Hiroshi Shino	For	Against	Voted
Digital Garage, Inc.	JP3549070005	Japan	23-Jun-23	2.6	Elect Masashi Tanaka	For	Against	Voted
Digital Garage, Inc.	JP3549070005	Japan	23-Jun-23	2.7	Elect Makoto Sakai	For	Against	Voted
Digital Garage, Inc.	JP3549070005	Japan	23-Jun-23	2.8	Elect Emi Omura	For	For	Voted
Digital Garage, Inc.	JP3549070005	Japan	23-Jun-23	2.9	Elect Hiromi Ozaki	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	1	Accounts and Reports	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	2	Remuneration Report	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	3	Remuneration Policy	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	4	Elect Mark Lewis	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	5	Elect Tracy Corrigan	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	6	Elect Danuta Gray	For	Against	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	7	Elect Mark Gregory	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	8	Elect Sebastian R. James	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	9	Elect Adrian Joseph	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	10	Elect Neil Manser	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	11	Elect Fiona McBain	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	12	Elect Gregor Stewart	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	13	Elect Richard C. Ward	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	14	Appointment of Auditor	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	15	Authority to Set Auditor's Fees	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	16	Authorisation of Political Donations	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	20	Authority to Repurchase Shares	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	22	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	9-May-23	23	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	For	For	Voted
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	19-Oct-23	1	Divestiture	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	1	Accounts and Reports	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	2	Allocation of Dividends	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	3	Ratification of Board and Management Acts	For	Against	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	4.1	Amendments to Articles (Corporate Purpose)	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	4.2	Increase in Conditional Capital	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	4.3	Amendments to Articles (Share Register)	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	4.4	Amendments to Articles (Registration of Voting Rights)	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	4.5	Amendments to Articles (Shareholders' Rights, General Meeting and Announcements)	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	4.6	Amendments to Articles (Board of Directors, Remuneration and External Mandates)	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	5.1	Board Compensation	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	5.2	Executive Compensation	For	Against	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.1.1	Elect Wolfgang Baier	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.1.2	Elect Jack Clemons	For	Against	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.1.3	Elect Marco Gadola	For	Against	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.1.4	Elect Adrian T. Keller	For	Against	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.1.5	Elect Andreas W. Keller	For	Against	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.1.6	Elect Annette G. Köhler	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.1.7	Elect Hans Christoph Tanner	For	Against	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.1.8	Elect Eunice Zehnder-Lai	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.1.9	Elect Gabriel Baertschi	For	Against	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.2	Appoint Marco Gadola as Board Chair	For	Against	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.3.1	Elect Adrian T. Keller as Nominating and Compensation Committee Member	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.3.2	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	6.3.3	Elect Gabriel Baertschi as Nominating and Compensation Committee Member	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	7	Appointment of Auditor	For	For	Voted
DKSH Holding AG	CH0126673539	Switzerland	16-Mar-23	8	Appointment of Independent Proxy	For	For	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	1A	Elect Joshua Bekenstein	For	For	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	1B	Elect Gregory David	For	For	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	1C	Elect Elisa D. Garcia	For	For	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	1D	Elect Stephen K. Gunn	For	Against	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	1E	Elect Kristin Mugford	For	Against	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	1F	Elect Nicholas Nomicos	For	Against	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	1G	Elect Neil Rossy	For	For	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	1H	Elect Samira Sakhia	For	Against	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	1I	Elect Thecla Sweeney	For	For	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	1J	Elect Huw Thomas	For	Against	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	3	Advisory Vote on Executive Compensation	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	4	Shareholder Proposal Regarding Sustainability Linked Credit Facility	Against	For	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	5	Shareholder Proposal Regarding Use of Third-Party Staffing Agencies	Against	For	Voted
Dollarama Inc	CA25675T1075	Canada	7-Jun-23	6	Shareholder Proposal Regarding Adoption of Targets Consistent with Paris-Aligned Climate Goals	Against	For	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	2	Amendments to Articles	For	For	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	3.1	Elect Masaharu Nomura	For	Against	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	3.2	Elect Masayuki Nomura	For	Against	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	3.3	Elect Toneri Kimbara	For	Against	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	3.4	Elect Takahiro Matsumoto	For	Against	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	3.5	Elect Nobushige Koyanagi	For	Against	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	3.6	Elect Chohachi Goto	For	Against	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	3.7	Elect Noriaki Kumamoto	For	Against	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	3.8	Elect Keiji Takamasu	For	Against	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	4.1	Elect Toshihiro Fujimoto	For	For	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	4.2	Elect Tadashi Edo	For	For	Voted
Doshisha Co Ltd	JP3638000004	Japan	29-Jun-23	4.3	Elect Yoshio Suzuka	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	1	Accounts and Reports	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	2	Remuneration Report	For	Against	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	3	Remuneration Policy	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	4	Final Dividend	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	5	Elect Philip G. Cox	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	6	Elect Dwight Daniel Willard Gardiner	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	7	Elect Andrew K. Skelton	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	8	Elect David Nussbaum	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	9	Elect Erika M Peterman	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	10	Elect John Baxter	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	11	Elect Kimberly Keating	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	12	Elect Nicola Hodson	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	13	Elect Vanessa Simms	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	14	Appointment of Auditor	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	15	Authority to Set Auditor's Fees	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	16	Authorisation of Political Donations	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	20	Authority to Repurchase Shares	For	For	Voted
Drax Group	GB00B1VNSX38	United Kingdom	26-Apr-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
DSM-Firmenich AG	CH1216478797	Switzerland	29-Jun-23	1.	Accounts and Reports	For	For	Voted
DSM-Firmenich AG	CH1216478797	Switzerland	29-Jun-23	2.	Dividends from Reserves	For	For	Voted
DSM-Firmenich AG	CH1216478797	Switzerland	29-Jun-23	3.1.	Board Compensation	For	For	Voted
DSM-Firmenich AG	CH1216478797	Switzerland	29-Jun-23	3.2.	Executive Compensation	For	Against	Voted
DSM-Firmenich AG	CH1216478797	Switzerland	29-Jun-23	4.1.	Amendments to Articles (Resolutions)	For	For	Voted
DSM-Firmenich AG	CH1216478797	Switzerland	29-Jun-23	4.2.	Amendments to Articles (Share Register)	For	For	Voted
DSM-Firmenich AG	CH1216478797	Switzerland	29-Jun-23	New	Additional or Amended Proposals	Undetermined	Against	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	2	Accounts and Reports	For	For	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	3	Allocation of Profits/Dividends	For	Against	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	4	Directors' Fees	For	For	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	5	Remuneration Report	For	Against	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	6.1	Elect Thomas Plenborg	For	For	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	6.2	Elect Jørgen Møller	For	For	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	6.3	Elect Marie-Louise Aamund	For	For	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	6.4	Elect Beat Walti	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
DSV AS	DK0060079531	Denmark	16-Mar-23	6.5	Elect Niels Smedegaard	For	For	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	6.6	Elect Tarek Sultan Al-Essa	For	For	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	6.7	Elect Benedikte Leroy	For	For	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	6.8	Elect Helle Østergaard Kristiansen	For	For	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	7	Appointment of Auditor	For	For	Voted
DSV AS	DK0060079531	Denmark	16-Mar-23	8.1	Authority to Repurchase Shares	For	For	Voted
Dufry AG	CH0023405456	Switzerland	3-Nov-23	1	Change of Company Name	For	For	Voted
Dufry AG	CH0023405456	Switzerland	3-Nov-23	2	Transaction of Other Business	Undetermined	Against	Voted
Duke Royalty Limited	GG00BYZSSY63	Guernsey	2-Aug-23	1	Accounts and Reports	For	For	Voted
Duke Royalty Limited	GG00BYZSSY63	Guernsey	2-Aug-23	2	Appointment of Auditor	For	For	Voted
Duke Royalty Limited	GG00BYZSSY63	Guernsey	2-Aug-23	3	Authority to Set Auditor's Fees	For	For	Voted
Duke Royalty Limited	GG00BYZSSY63	Guernsey	2-Aug-23	4	Elect Neil Johnson	For	Against	Voted
Duke Royalty Limited	GG00BYZSSY63	Guernsey	2-Aug-23	5	Elect Charles Cannon-Brookes	For	Against	Voted
Duke Royalty Limited	GG00BYZSSY63	Guernsey	2-Aug-23	6	Authority to Repurchase Shares	For	Against	Voted
Duke Royalty Limited	GG00BYZSSY63	Guernsey	2-Aug-23	7	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	1	Accounts and Reports	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	2	Final Dividend	For	Against	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	3	Elect Will Adderley	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	4	Elect Nick Wilkinson	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	5	Elect Karen Witts	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	6	Elect Alison Brittain	For	Against	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	7	Elect Marion Sears	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	8	Elect Ian Bull	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	9	Elect Arja Taaveniku	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	10	Elect William Reeve	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	11	Elect Peter Ruis	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	12	Elect Vijay Talwar	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	13	Elect Kelly Devine	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	14	Remuneration Policy	For	Against	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	15	Remuneration Report	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	16	Appointment of Auditor	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	17	Authority to Set Auditor's Fees	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	21	Authority to Repurchase Shares	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	22	Waiver of Mandatory Takeover Requirement	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	24	Amendment to Long-Term Incentive Plan	For	Against	Voted
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	16-Nov-23	25	Amendment to Sharesave Plan	For	For	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	1	2022 Accounts and Reports	For	For	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	2	2022 Allocation of Profits/Dividends	For	Against	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	3	Capitalization of Profits and Issuance of New Shares	For	Against	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	4.1	Elect Joseph HUANG N.C.	For	Against	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	4.2	Elect Jackson MAI	For	Against	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	4.3	Elect CHEN Wei-Han	For	Against	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	4.4	Elect WU Chien-Li	For	Against	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	4.5	Elect Magi CHEN	For	Against	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	4.6	Elect CHEN Mao-Chin	For	Against	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	4.7	Elect LIN Lung-Cheng	For	Against	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	4.8	Elect CHANG Ryh-Yan	For	Against	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	4.9	Elect HUANG Chun-Yao	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	4.10	Elect TSAI Ying-Hsin	For	For	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	4.11	Elect CHIU Hung-Chang	For	Against	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	4.12	Elect HSIAO Ruey-Lin	For	Against	Voted
E Sun Financial Hldgs	TW0002884004	Taiwan	9-Jun-23	5	Ratification of Board Acts	For	Against	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	2	Allocation of Dividends	For	For	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	3	Ratification of Management Board Acts	For	Against	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	4	Ratification of Supervisory Board Acts	For	Abstain	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	5.1	Appointment of Auditor (FY 2023)	For	Against	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	5.2	Appointment of Auditor for Interim Statements (FY 2023)	For	Against	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	5.3	Appointment of Auditor for Interim Statements (FY 2024 Q1)	For	Against	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	6	Remuneration Report	For	For	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	7	Temporary Increase in Supervisory Board Size	For	For	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	8.1	Elect Erich Clementi	For	For	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	8.2	Elect Andreas Schmitz	For	For	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	8.3	Elect Nadège Petit	For	For	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	8.4	Elect Ulrich Grillo	For	Against	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	8.5	Elect Deborah B. Wilkens	For	For	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	8.6	Elect Rolf Martin Schmitz	For	Against	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	8.7	Elect Klaus A. Fröhlich	For	For	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	8.8	Elect Anke Groth	For	For	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	9	Amendments to Articles (Virtual Shareholder Meetings)	For	Against	Voted
E. On SE	DE000ENAG999	Germany	17-May-23	10	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Easyjet plc	GB00B7KR2P84	United Kingdom	19-Dec-23	1	Approve Purchase of Aircraft	For	For	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	1a.	Elect Adriane M. Brown	For	For	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	1b.	Elect Aparna Chennapragda	For	For	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	1c.	Elect Logan D. Green	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
EBay Inc.	US2786421030	United States	21-Jun-23	1d.	Elect E. Carol Hayles	For	For	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	1e.	Elect Jamie Iannone	For	For	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	1f.	Elect Shripriya Mahesh	For	For	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	1g.	Elect Paul S. Pressler	For	Against	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	1h.	Elect Mohak Shroff	For	For	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	1i.	Elect Perry M. Traquina	For	For	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	2.	Ratification of Auditor	For	For	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	5.	Amendment to the Equity Incentive Award Plan	For	Against	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	6.	Amendment Regarding Officer Exculpation	For	Against	Voted
EBay Inc.	US2786421030	United States	21-Jun-23	7.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	Voted
Ecopro BM Co. Ltd.	KR7247540008	Korea, Republic of	26-Dec-23	1	Elect LEE Ki Hwan	For	Against	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	1.1	Accounts and Reports	For	For	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	1.2	Remuneration Report	For	Against	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	1.3	Assessment of 2030 Climate Change Commitment	For	Abstain	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	2.1	Allocation of Profits	For	Against	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	2.2	Allocation of Dividends	For	Against	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	3.1	Ratification of Executive Board Acts	For	Against	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	3.2	Ratification of General and Supervisory Board Acts	For	Against	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	3.3	Ratification of Auditor Acts	For	Against	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	4	Authority to Repurchase and Reissue Shares	For	Against	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	5	Authority to Trade in Company Debt Instruments	For	Against	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	6	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	7	Authority to Waive Preemptive Rights	For	For	Voted
EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	12-Apr-23	8	Election of Executive Board Member	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Eguarantee Inc.	JP3130300001	Japan	28-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Eguarantee Inc.	JP3130300001	Japan	28-Jun-23	2	Amendments to Articles – Change in Size of Board of Directors	For	For	Voted
Eguarantee Inc.	JP3130300001	Japan	28-Jun-23	3.1	Elect Masanori Eto	For	Against	Voted
Eguarantee Inc.	JP3130300001	Japan	28-Jun-23	3.2	Elect Hideo Karatsu	For	Against	Voted
Eguarantee Inc.	JP3130300001	Japan	28-Jun-23	3.3	Elect Joji Nagai	For	Against	Voted
Eguarantee Inc.	JP3130300001	Japan	28-Jun-23	3.4	Elect Nozomu Murai	For	Against	Voted
Eguarantee Inc.	JP3130300001	Japan	28-Jun-23	3.5	Elect Hideo Kurosawa	For	Against	Voted
Eguarantee Inc.	JP3130300001	Japan	28-Jun-23	3.6	Elect Nobushige Kamei	For	Against	Voted
Eguarantee Inc.	JP3130300001	Japan	28-Jun-23	3.7	Elect Shiro Shibuya	For	Against	Voted
Eguarantee Inc.	JP3130300001	Japan	28-Jun-23	3.8	Elect Mariko Mabuchi	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	1	Accounts and Reports	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	3	Allocation of Profits/Dividends	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	4	Elect Benoît de Ruffray	For	Against	Voted
Eiffage	FR0000130452	France	19-Apr-23	5	Elect Isabelle Salaün	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	6	Elect Laurent Dupont	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	7	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	8	2023 Remuneration Policy (Chair and CEO)	For	Against	Voted
Eiffage	FR0000130452	France	19-Apr-23	9	2022 Remuneration Report	For	Against	Voted
Eiffage	FR0000130452	France	19-Apr-23	10	2022 Remuneration of Benoît de Ruffray, Chair and CEO	For	Against	Voted
Eiffage	FR0000130452	France	19-Apr-23	11	Authority to Repurchase and Reissue Shares	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	12	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	13	Authority to Increase Capital Through Capitalisations	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Eiffage	FR0000130452	France	19-Apr-23	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	16	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Eiffage	FR0000130452	France	19-Apr-23	17	Greenshoe	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	19	Global Ceiling on Capital Increases and Debt Issuances	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	20	Employee Stock Purchase Plan	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	21	Authority to Issue Performance Shares	For	For	Voted
Eiffage	FR0000130452	France	19-Apr-23	22	Authorisation of Legal Formalities	For	For	Voted
Elevance Health Inc	US0367521038	United States	10-May-23	1a.	Elect Gail K. Boudreaux	For	For	Voted
Elevance Health Inc	US0367521038	United States	10-May-23	1b.	Elect R. Kerry Clark	For	For	Voted
Elevance Health Inc	US0367521038	United States	10-May-23	1c.	Elect Robert L. Dixon, Jr.	For	For	Voted
Elevance Health Inc	US0367521038	United States	10-May-23	1d.	Elect Deanna Strable-Soethout	For	For	Voted
Elevance Health Inc	US0367521038	United States	10-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Elevance Health Inc	US0367521038	United States	10-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Elevance Health Inc	US0367521038	United States	10-May-23	4.	Ratification of Auditor	For	For	Voted
Elevance Health Inc	US0367521038	United States	10-May-23	5.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Voted
Elevance Health Inc	US0367521038	United States	10-May-23	6.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	For	Voted
Elis.	FR0012435121	France	25-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Elis.	FR0012435121	France	25-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Elis.	FR0012435121	France	25-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Elis.	FR0012435121	France	25-May-23	4	Scrip Dividend	For	For	Voted
Elis.	FR0012435121	France	25-May-23	5	Related Party Transactions (Predica)	For	For	Voted
Elis.	FR0012435121	France	25-May-23	6	Elect Thierry Morin	For	Against	Voted
Elis.	FR0012435121	France	25-May-23	7	Elect Magali Chessé	For	Against	Voted
Elis.	FR0012435121	France	25-May-23	8	Elect Philippe Delleur	For	Against	Voted
Elis.	FR0012435121	France	25-May-23	9	Elect Paul-Philippe Bernier	For	For	Voted
Elis.	FR0012435121	France	25-May-23	10	Ratification of Co-Option of Michel G. Plantevin	For	For	Voted
Elis.	FR0012435121	France	25-May-23	11	2023 Remuneration Policy (Supervisory Board Chair)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Elis.	FR0012435121	France	25-May-23	12	2023 Remuneration Policy (Supervisory Board Members)	For	For	Voted
Elis.	FR0012435121	France	25-May-23	13	2023 Remuneration Policy (Management Board Chair)	For	Against	Voted
Elis.	FR0012435121	France	25-May-23	14	2023 Remuneration Policy (Management Board Members)	For	Against	Voted
Elis.	FR0012435121	France	25-May-23	15	2022 Remuneration Report	For	Against	Voted
Elis.	FR0012435121	France	25-May-23	16	2022 Remuneration of Thierry Morin, Supervisory Board Chair	For	For	Voted
Elis.	FR0012435121	France	25-May-23	17	2022 Remuneration of Xavier Martiré, Management Board Chair	For	Against	Voted
Elis.	FR0012435121	France	25-May-23	18	2022 Remuneration of Louis Guyot, Management Board Member	For	Against	Voted
Elis.	FR0012435121	France	25-May-23	19	2022 Remuneration of Matthieu Lecharny, Management Board Member	For	Against	Voted
Elis.	FR0012435121	France	25-May-23	20	Authority to Repurchase and Reissue Shares	For	For	Voted
Elis.	FR0012435121	France	25-May-23	21	Stock Purchase Plan for Overseas Employees	For	For	Voted
Elis.	FR0012435121	France	25-May-23	22	Authority to Issue Performance Shares	For	For	Voted
Elis.	FR0012435121	France	25-May-23	23	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Elis.	FR0012435121	France	25-May-23	24	Authorisation of Legal Formalities	For	For	Voted
Elisa Oyj	FI0009007884	Finland	5-Apr-23	7	Accounts and Reports	For	Against	Voted
Elisa Oyj	FI0009007884	Finland	5-Apr-23	8	Allocation of Profits/Dividends	For	For	Voted
Elisa Oyj	FI0009007884	Finland	5-Apr-23	9	Ratification of Board and CEO Acts	For	Against	Voted
Elisa Oyj	FI0009007884	Finland	5-Apr-23	10	REMUNERATION REPORT	For	Against	Voted
Elisa Oyj	FI0009007884	Finland	5-Apr-23	11	Directors' Fees	For	For	Voted
Elisa Oyj	FI0009007884	Finland	5-Apr-23	12	Board Size	For	For	Voted
Elisa Oyj	FI0009007884	Finland	5-Apr-23	13	Election of Directors	For	For	Voted
Elisa Oyj	FI0009007884	Finland	5-Apr-23	14	Authority to Set Auditor's Fees	For	For	Voted
Elisa Oyj	FI0009007884	Finland	5-Apr-23	15	Appointment of Auditor	For	For	Voted
Elisa Oyj	FI0009007884	Finland	5-Apr-23	16	Amendments to Articles	For	For	Voted
Elisa Oyj	FI0009007884	Finland	5-Apr-23	17	Authority to Repurchase Shares	For	For	Voted
Elisa Oyj	FI0009007884	Finland	5-Apr-23	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
Embeta Corp	US29082K1051	United States	9-Feb-23	1a.	Elect David J. Albritton	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Embecta Corp	US29082K1051	United States	9-Feb-23	1b.	Elect Carrie L. Anderson	For	For	Voted
Embecta Corp	US29082K1051	United States	9-Feb-23	1c.	Elect Christopher R. Reidy	For	For	Voted
Embecta Corp	US29082K1051	United States	9-Feb-23	2.	Ratification of Auditor	For	For	Voted
Embecta Corp	US29082K1051	United States	9-Feb-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Embecta Corp	US29082K1051	United States	9-Feb-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	3.1	Accounts and Reports	For	For	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	3.2.1	Board Compensation	For	For	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	3.2.2	Executive Compensation	For	Against	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	4	Allocation of Dividends	For	For	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	5	Ratification of Board and Management Acts	For	Against	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	6.1.1	Elect Bernhard Merki as Board Chair and Compensation Committee Member	For	For	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	6.1.2	Elect Magdalena Martullo-Blocher	For	Against	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	6.1.3	Elect Joachim Streu as Director and Compensation Committee Member	For	For	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	6.1.4	Elect Rainer Roten as Director and Compensation Committee Member	For	For	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	6.2	Appointment of Auditor	For	For	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	6.3	Appointment of Independent Proxy	For	For	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	7	Amendments to Articles	For	For	Voted
Ems-Chemie Holding AG	CH0016440353	Switzerland	12-Aug-23	8	Transaction of Other Business	Undetermined	Against	Voted
Enagas SA	ES0130960018	Spain	29-Mar-23	1	Accounts and Reports	For	For	Voted
Enagas SA	ES0130960018	Spain	29-Mar-23	2	Report on Non-Financial Information	For	For	Voted
Enagas SA	ES0130960018	Spain	29-Mar-23	3	Allocation of Profits/Dividends	For	Against	Voted
Enagas SA	ES0130960018	Spain	29-Mar-23	4	Ratification of Board Acts	For	Against	Voted
Enagas SA	ES0130960018	Spain	29-Mar-23	5.1	Elect Eva Patricia Urbez Sanz	For	For	Voted
Enagas SA	ES0130960018	Spain	29-Mar-23	5.2	Elect Santiago Ferrer Costa	For	For	Voted
Enagas SA	ES0130960018	Spain	29-Mar-23	5.3	Board Size	For	For	Voted
Enagas SA	ES0130960018	Spain	29-Mar-23	6.1	Amendments to Articles (Committees)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Enagas SA	ES0130960018	Spain	29-Mar-23	6.2	Amendments to Articles (Sustainability and Appointments Committee)	For	For	Voted
Enagas SA	ES0130960018	Spain	29-Mar-23	6.3	Amendments to Articles (Remuneration Committee)	For	For	Voted
Enagas SA	ES0130960018	Spain	29-Mar-23	7	Amendments to General Meeting Regulations (Committees)	For	For	Voted
Enagas SA	ES0130960018	Spain	29-Mar-23	8	Remuneration Report	For	For	Voted
Enagas SA	ES0130960018	Spain	29-Mar-23	10	Authorisation of Legal Formalities	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	1A	Elect Mayank M. Ashar	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	1B	Elect Gaurdie E. Banister	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	1C	Elect Pamela L. Carter	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	1D	Elect Susan M. Cunningham	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	1E	Elect Gregory L. Ebel	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	1F	Elect Jason B. Few	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	1G	Elect Teresa S. Madden	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	1H	Elect Stephen S. Poloz	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	1I	Elect S. Jane Rowe	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	1J	Elect Dan C. Tutcher	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	1K	Elect Steven W. Williams	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	4	Shareholder Rights Plan Renewal	For	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	5	Shareholder Proposal Regarding Lobbying and Political Donations Alignment with Net Zero Goal	Against	For	Voted
Enbridge Inc	CA29250N1050	Canada	3-May-23	6	Shareholder Proposal Regarding Disclosure of All Scope 3 Emissions	Against	For	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	2	Allocation of Profits	For	For	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	3	Ratification of Management Board Acts	For	For	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	4.1	Ratify Manfred Krüper	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	4.2	Ratify Rolf Martin Schmitz	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	4.3	Ratify Albert Büll	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Encavis AG	DE0006095003	Germany	1-Jun-23	4.4	Ratify Fritz Vahrenholt	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	4.5	Ratify Christine Scheel	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	4.6	Ratify Henning Kreke	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	4.7	Ratify Marcus Schenck	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	4.8	Ratify Thorsten Testorp	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	4.9	Ratify Isabella Pfaller	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	4.10	Ratify Cornelius Liedtke	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	4.11	Ratify Alexander Stuhlmann	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	5	Appointment of Auditor	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	6	Remuneration Report	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	7	Management Board Remuneration Policy	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	8	Supervisory Board Remuneration Policy	For	For	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	9.1	Amendments to Articles (Virtual AGM and Supervisory Board Participation)	For	Abstain	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	9.2	Amendments to Articles (Notifications)	For	Abstain	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	9.3	Amendments to Articles (Proof of Entitlement)	For	Abstain	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
Encavis AG	DE0006095003	Germany	1-Jun-23	11	Increase in Authorised Capital	For	Against	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	1	Accounts	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	2	Management Reports	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	3	Report on Non-Financial Information	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	4	Ratification of Board Acts	For	Against	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	5	Allocation of Profits/Dividends	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	6	Elect Juan Sánchez-Calero Guilarte	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	7	Elect Ignacio Garralda Ruiz de Velasco	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	8	Elect Francisco de Lacerda	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	9	Elect Alberto De Paoli	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Endesa S.A.	ES0130670112	Spain	28-Apr-23	10	Remuneration Report	For	Against	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	11	2023-2025 Strategic Incentive	For	Against	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	12.1	Related Party Transactions (Enel Finance International N.V. and Endesa S.A.)	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	12.2	Related Party Transactions (Endesa Group and Gridspertise Iberia S.L.)	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	12.3	Related Party Transactions (Endesa Group and Enel Green Power SpA)	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	12.4	Related Party Transactions (Endesa Group and Enel Group Companies)	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	12.5	Related Party Transactions (Enel X S.R.L and Endesa X Servicios S.L.)	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	12.6	Related Party Transactions (Endesa X Way, S.L. and companies of the Endesa Group)	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	12.7	Related Party Transactions (Endesa Generacion S.A.U. and Enel Produzione S.p.A.)	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	12.8	Related Party Transactions (Endesa Energia S.A. and Enel Global Trading S.p.A.)	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	12.9	Related Party Transactions (Endesa Ingenieria S.L. and E-Distribuzione S.R.L.)	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	12.10	Related Party Transactions (Gridspertise S.R.L and Edistribucion Redes Digitales S.L.U.)	For	For	Voted
Endesa S.A.	ES0130670112	Spain	28-Apr-23	13	Authorisation of Legal Formalities	For	For	Voted
Enel Spa	IT0003128367	Italy	10-May-23	0010	Accounts and Reports	For	For	Voted
Enel Spa	IT0003128367	Italy	10-May-23	0020	Allocation of Profits/Dividends	For	Against	Voted
Enel Spa	IT0003128367	Italy	10-May-23	0030	Authority to Repurchase and Reissue Shares	For	For	Voted
Enel Spa	IT0003128367	Italy	10-May-23	0040	Board Size	For	For	Voted
Enel Spa	IT0003128367	Italy	10-May-23	0050	Board Term Length	For	For	Voted
Enel Spa	IT0003128367	Italy	10-May-23	006A	List Presented by Ministry of Economy and Finance	Undetermined	Abstain	Voted
Enel Spa	IT0003128367	Italy	10-May-23	006B	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	Undetermined	For	Voted
Enel Spa	IT0003128367	Italy	10-May-23	006C	List Presented by Covalis Capital LLP	Undetermined	Abstain	Voted
Enel Spa	IT0003128367	Italy	10-May-23	007A	Elect Paolo Scaroni as Chair of Board	Undetermined	Abstain	Voted
Enel Spa	IT0003128367	Italy	10-May-23	007B	Elect Marco Mazzucchelli as Chair of Board	Undetermined	For	Voted
Enel Spa	IT0003128367	Italy	10-May-23	0080	Directors' Fees	For	For	Voted
Enel Spa	IT0003128367	Italy	10-May-23	0090	2023 Long-Term Incentive Plan	For	Against	Voted
Enel Spa	IT0003128367	Italy	10-May-23	0100	Remuneration Policy	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Enel Spa	IT0003128367	Italy	10-May-23	0110	Remuneration Report	For	Against	Voted
Engie	FR0010208488	France	26-Apr-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	3	Allocation of Profits/Dividends	For	Against	Voted
Engie	FR0010208488	France	26-Apr-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	5	Authority to Repurchase and Reissue Shares	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	6	Elect Marie-José Nadeau	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	7	Elect Patrice Durand	For	Against	Voted
Engie	FR0010208488	France	26-Apr-23	8	2022 Remuneration Report	For	Against	Voted
Engie	FR0010208488	France	26-Apr-23	9	2022 Remuneration of Jean-Pierre Clamadieu, Chair	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	10	2022 Remuneration of Catherine MacGregor, CEO	For	Against	Voted
Engie	FR0010208488	France	26-Apr-23	11	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	12	2023 Remuneration Policy (Chair)	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	13	2023 Remuneration Policy (CEO)	For	Against	Voted
Engie	FR0010208488	France	26-Apr-23	14	Employee Stock Purchase Plan	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	15	Stock Purchase Plan for Overseas Employees	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	16	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	17	Authorisation of Legal Formalities	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	A	Shareholder Proposal Regarding the Election of Lucie Muniesa	For	For	Voted
Engie	FR0010208488	France	26-Apr-23	B	Shareholder Proposal Regarding Annual Say on Climate and Climate Disclosure	Against	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0010	Accounts and Reports	For	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0020	Allocation of Profits/Dividends	For	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0030	Board Size	For	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0040	Board Term Length	For	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	005A	List Presented by Ministry of Economy and Finance	Undetermined	Abstain	Voted
Eni Spa	IT0003132476	Italy	10-May-23	005B	List Presented by Group of Institutional Investors Representing 0.76% of Share Capital	Undetermined	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Eni Spa	IT0003132476	Italy	10-May-23	0060	Elect Giuseppe Zafarana as Chair of Board	For	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0070	Directors' Fees	For	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	008A	List Presented by Ministry of Economy and Finance	Undetermined	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	008B	List Presented by Group of Institutional Investors Representing 0.76% of Share Capital	Undetermined	Abstain	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0090	Election of Chair of Board of Statutory Auditor	For	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0100	Statutory Auditors' Fees	For	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0110	2023-2025 Long-Term Incentive Plan	For	Against	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0120	Remuneration Policy	For	Against	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0130	Remuneration Report	For	Against	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0140	Authority to Repurchase and Reissue Shares	For	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0150	Use of Reserves (FY2023 Interim Dividend)	For	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0160	Reduction of Reserves (FY2023 Interim Dividend)	For	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0170	Cancellation of Shares (2022 AGM Authority)	For	For	Voted
Eni Spa	IT0003132476	Italy	10-May-23	0180	Cancellation of Shares (2023 AGM Authority)	For	For	Voted
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	24-May-23	1	Accounts and Reports	For	For	Voted
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	24-May-23	2	Allocation of Profits/Dividends	For	For	Voted
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	24-May-23	3A.1	Elect ZHENG Hongtao	For	Against	Voted
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	24-May-23	3A.2	Elect LIU Jianfeng	For	Against	Voted
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	24-May-23	3A.3	Elect JIN Yongsheng	For	Against	Voted
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	24-May-23	3A.4	Elect MA Zhixiang	For	Against	Voted
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	24-May-23	3A.5	Elect YUEN Po Kwong	For	Against	Voted
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	24-May-23	3.B	Directors' Fees	For	For	Voted
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	24-May-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	24-May-23	5	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	24-May-23	6	Authority to Repurchase Shares	For	For	Voted
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	24-May-23	7	Amendments to Articles	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
EOG Resources, Inc.	US26875P1012	United States	24-May-23	1a.	Elect Janet F. Clark	For	For	Voted
EOG Resources, Inc.	US26875P1012	United States	24-May-23	1b.	Elect Charles R. Crisp	For	For	Voted
EOG Resources, Inc.	US26875P1012	United States	24-May-23	1c.	Elect Robert P. Daniels	For	For	Voted
EOG Resources, Inc.	US26875P1012	United States	24-May-23	1d.	Elect Lynn A. Dugle	For	For	Voted
EOG Resources, Inc.	US26875P1012	United States	24-May-23	1e.	Elect C. Christopher Gaut	For	For	Voted
EOG Resources, Inc.	US26875P1012	United States	24-May-23	1f.	Elect Michael T. Kerr	For	For	Voted
EOG Resources, Inc.	US26875P1012	United States	24-May-23	1g.	Elect Julie J. Robertson	For	For	Voted
EOG Resources, Inc.	US26875P1012	United States	24-May-23	1h.	Elect Donald F. Textor	For	For	Voted
EOG Resources, Inc.	US26875P1012	United States	24-May-23	1i.	Elect Ezra Y. Yacob	For	Against	Voted
EOG Resources, Inc.	US26875P1012	United States	24-May-23	2.	Ratification of Auditor	For	For	Voted
EOG Resources, Inc.	US26875P1012	United States	24-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
EOG Resources, Inc.	US26875P1012	United States	24-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	1a.	Elect Nanci E. Caldwell	For	For	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	1b.	Elect Adaire Fox-Martin	For	For	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	1c.	Elect Ron Guerrier	For	Abstain	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	1d.	Elect Gary F. Hromadko	For	For	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	1e.	Elect Charles Meyers	For	For	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	1f.	Elect Thomas S. Olinger	For	For	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	1g.	Elect Christopher B. Paisley	For	For	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	1h.	Elect Jeetendra I. Patel	For	For	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	1i.	Elect Sandra Rivera	For	For	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	1j.	Elect Fidelma Russo	For	For	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	1k.	Elect Peter F. Van Camp	For	Against	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Equinix, Inc.	US29444U5020	United States	25-May-23	4.	Ratification of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Equinix, Inc.	US29444U5020	United States	25-May-23	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
Equitable Holdings Inc	US29452E1010	United States	24-May-23	1a.	Elect Francis A. Hondal	For	For	Voted
Equitable Holdings Inc	US29452E1010	United States	24-May-23	1b.	Elect Arlene Isaacs-Lowe	For	Against	Voted
Equitable Holdings Inc	US29452E1010	United States	24-May-23	1c.	Elect Daniel G. Kaye	For	Against	Voted
Equitable Holdings Inc	US29452E1010	United States	24-May-23	1d.	Elect Joan Lamm-Tennant	For	Against	Voted
Equitable Holdings Inc	US29452E1010	United States	24-May-23	1e.	Elect Craig C. Mackay	For	For	Voted
Equitable Holdings Inc	US29452E1010	United States	24-May-23	1f.	Elect Mark Pearson	For	For	Voted
Equitable Holdings Inc	US29452E1010	United States	24-May-23	1g.	Elect Bertram L. Scott	For	Against	Voted
Equitable Holdings Inc	US29452E1010	United States	24-May-23	1h.	Elect George Stansfield	For	For	Voted
Equitable Holdings Inc	US29452E1010	United States	24-May-23	1i.	Elect Charles G.T. Stonehill	For	For	Voted
Equitable Holdings Inc	US29452E1010	United States	24-May-23	2.	Ratification of Auditor	For	For	Voted
Equitable Holdings Inc	US29452E1010	United States	24-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	2	Allocation of Dividends	For	For	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	3	Ratification of Management Board Acts	For	For	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	4	Ratification of Supervisory Board Acts	For	For	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	5	Appointment of Auditor	For	For	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	6	Remuneration Report	For	Against	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	7	Amendments to Articles (Age Limits)	For	For	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	8.1	Supervisory Board Size	For	For	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	8.2	Elect Friedrich Santner	For	For	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	8.3	Elect András Simor	For	For	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	8.4	Elect Christiane Tusek	For	For	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	9	Authority to Repurchase and Reissue Shares for the Purpose of Securities Trading	For	Against	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	10.1	Authority to Repurchase Shares	For	Against	Voted
Erste Group Bank AG	AT0000652011	Austria	12-May-23	10.2	Authority to Reissue Shares	For	Against	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	3A	Elect SHEN Jinchu	For	Against	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	3B	Elect Stuart GIBSON	For	Against	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	3C	Elect Jeffrey David Perlman	For	Against	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	3D	Elect KWEE Wei-Lin	For	For	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	3E	Directors' Fees	For	For	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	5	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	6	Authority to Repurchase Shares	For	For	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	7	Amendments to Post-IPO Share Option Scheme	For	Against	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	8	Amendments to Long-Term Incentive Scheme	For	Against	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	9	Amendment to Scheme Mandate Limit	For	Against	Voted
ESR Group Limited	KYG319891092	Cayman Islands	7-Jun-23	10	Adoption of Service Provider Sublimit	For	Against	Voted
Essilorluxottica	FR0000121667	France	17-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Essilorluxottica	FR0000121667	France	17-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Essilorluxottica	FR0000121667	France	17-May-23	3	Allocations of Losses/Dividends	For	For	Voted
Essilorluxottica	FR0000121667	France	17-May-23	4	Ratification of Co-option of Mario Notari	For	For	Voted
Essilorluxottica	FR0000121667	France	17-May-23	5	Special Auditors Report on Regulated Agreements	For	For	Voted
Essilorluxottica	FR0000121667	France	17-May-23	6	2022 Remuneration Report	For	Against	Voted
Essilorluxottica	FR0000121667	France	17-May-23	7	2022 Remuneration of Leonardo Del Vecchio, Chair (until June 27, 2022)	For	For	Voted
Essilorluxottica	FR0000121667	France	17-May-23	8	2022 Remuneration of Francesco Milleri, CEO (Until June 27, 2022) and Chair and CEO (Since June 28, 2022)	For	Against	Voted
Essilorluxottica	FR0000121667	France	17-May-23	9	2022 Remuneration of Paul du Saillant, Deputy CEO	For	Against	Voted
Essilorluxottica	FR0000121667	France	17-May-23	10	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Essilorluxottica	FR0000121667	France	17-May-23	11	2023 Remuneration Policy (Chair and CEO)	For	Against	Voted
Essilorluxottica	FR0000121667	France	17-May-23	12	2023 Remuneration Policy (Deputy CEO)	For	Against	Voted
Essilorluxottica	FR0000121667	France	17-May-23	13	Authority to Repurchase and Reissue Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Essilorluxottica	FR0000121667	France	17-May-23	14	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Essilorluxottica	FR0000121667	France	17-May-23	15	Authority to Increase Capital Through Capitalisations	For	For	Voted
Essilorluxottica	FR0000121667	France	17-May-23	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
Essilorluxottica	FR0000121667	France	17-May-23	17	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	Voted
Essilorluxottica	FR0000121667	France	17-May-23	18	Employee Stock Purchase Plan	For	For	Voted
Essilorluxottica	FR0000121667	France	17-May-23	19	Authorisation of Legal Formalities	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	3	Allocation of Losses	For	Against	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	4	Ratification of the Co-option of Mattias Perjos	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	5	2023 Directors' Fees	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	6	2022 Remuneration Report	For	Against	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	7	2022 Remuneration of Viviane Monges, Chair	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	8	2022 Remuneration of Karl Rotthier, CEO	For	Against	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	9	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	10	2023 Remuneration Policy (Chair)	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	11	2023 Remuneration Policy (CEO)	For	Against	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	12	Authority to Repurchase and Reissue Shares	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	13	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	16	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For	Against	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	17	Greenshoe	For	Against	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	18	Authority to Set Offering Price of Shares	For	Against	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Companies, Trusts, Funds)	For	Against	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	20	Authority to Increase Capital in Case of Exchange Offers	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Euroapi S.A.	FR0014008VX5	France	11-May-23	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	22	Global Ceiling on Capital Increases and Debt Issuances	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	23	Authority to Increase Capital Through Capitalisations	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	24	Authority to Grant Stock Options	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	25	Authority to Issue Restricted Shares	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	26	Global Ceiling on Capital Increases for Equity Compensation Plans	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	27	Employee Stock Purchase Plan	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	28	Authorisation of Legal Formalities	For	For	Voted
Euroapi S.A.	FR0014008VX5	France	11-May-23	29	Special Auditors Report on Regulated Agreements	For	For	Voted
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	30-May-23	1	RATIFICATION OF THE 2022 BUSINESS REPORT AND AUDITED FINANCIAL REPORT.	For	For	Voted
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	30-May-23	2	Ratification of the 2022 Earnings Distribution. Proposed Cash Dividend: Twd 70 per Share.	For	For	Voted
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	30-May-23	3.1	Elect Chang Yen-I	For	Against	Voted
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	30-May-23	3.2	Elect CHANG Kuo-Hua	For	Against	Voted
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	30-May-23	3.3	Elect KO Lee-Ching	For	Against	Voted
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	30-May-23	3.4	Elect HSIEH Huey-Chuan	For	Against	Voted
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	30-May-23	3.5	Elect TAI Jiin-Chyuan	For	Against	Voted
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	30-May-23	3.6	Elect WU Kuang-Hui	For	Against	Voted
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	30-May-23	3.7	Elect YU Fang-Lai	For	Against	Voted
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	30-May-23	3.8	Elect LI Chang-Chou	For	Against	Voted
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	30-May-23	3.9	Elect CHANG Chia-Chee	For	Against	Voted
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	30-May-23	4	DISCUSSION ON APPROVING THE RELEASE OF RESTRICTIONS OF COMPETITIVE ACTIVITIES OF THE DIRECTORS TO BE	For	Against	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	2	Allocation of Dividends	For	For	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	3	Ratification of Management Board Acts	For	For	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	4	Ratification of Supervisory Board Acts	For	For	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	5	Appointment of Auditor	For	For	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	6.1	Elect Bernd Tönjes	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	6.2	Elect Barbara Ruth Albert	For	For	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	6.3	Elect Cornelius Baur	For	Against	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	6.4	Elect Aldo Belloni	For	For	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	6.5	Elect Werner Fuhrmann	For	For	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	6.6	Elect Christian Kohlpaintner	For	For	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	6.7	Elect Cedrik Neike	For	Against	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	6.8	Elect Ariane Reinhart	For	For	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	6.9	Elect Michael Martin Rüdiger	For	Against	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	6.10	Elect Angela Titzrath	For	Against	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	7	Remuneration Report	For	Against	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	8	Amendments to Articles (Virtual AGM)	For	Against	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	9	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	31-May-23	10	Amendments to Articles (Registration in the Share Register)	For	For	Voted
Exelon Corp.	US30161N1019	United States	25-Apr-23	1a.	Elect Anthony K. Anderson	For	For	Voted
Exelon Corp.	US30161N1019	United States	25-Apr-23	1b.	Elect W. Paul Bowers	For	For	Voted
Exelon Corp.	US30161N1019	United States	25-Apr-23	1c.	Elect Calvin G. Butler, Jr.	For	For	Voted
Exelon Corp.	US30161N1019	United States	25-Apr-23	1d.	Elect Marjorie Rodgers Cheshire	For	For	Voted
Exelon Corp.	US30161N1019	United States	25-Apr-23	1e.	Elect Linda P. Jojo	For	For	Voted
Exelon Corp.	US30161N1019	United States	25-Apr-23	1f.	Elect Charisse Lillie	For	For	Voted
Exelon Corp.	US30161N1019	United States	25-Apr-23	1g.	Elect Matthew Rogers	For	For	Voted
Exelon Corp.	US30161N1019	United States	25-Apr-23	1h.	Elect John F. Young	For	Against	Voted
Exelon Corp.	US30161N1019	United States	25-Apr-23	2.	Ratification of Auditor	For	For	Voted
Exelon Corp.	US30161N1019	United States	25-Apr-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Exelon Corp.	US30161N1019	United States	25-Apr-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	2.1	Elect Tetsuya Funabashi	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	2.2	Elect Koichi Mino	For	Against	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	2.3	Elect Noriyuki Watabe	For	Against	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	2.4	Elect Yuichi Koyama	For	Against	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	2.5	Elect Takafumi Sakaguchi	For	Against	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	2.6	Elect Fumitoshi Imaizumi	For	Against	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	2.7	Elect Shigeki Hayashi	For	Against	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	2.8	Elect Yasushi Kohara	For	Against	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	2.9	Elect Naoko Iwasaki @ Naoko Yamagiwa	For	For	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	2.10	Elect Tatsushi Mochizuki	For	Against	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	2.11	Elect Keiji Yoshida	For	Against	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	2.12	Elect Tomoko Aramaki	For	For	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	3.1	Elect Shinji Kojima	For	For	Voted
Exeo Group Inc.	JP3254200003	Japan	23-Jun-23	3.2	Elect Eiko Osawa	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	1	Accounts and Reports	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	2	Remuneration Report	For	Against	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	3	Remuneration Policy	For	Against	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	4	Elect Craig Boundy	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	5	Elect Kathleen Traynor DeRose	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	6	Elect Esther S. Lee	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	7	Elect Louise Pentland	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	8	Elect Alison Brittain	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	9	Elect Brian Cassin	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	10	Elect Caroline F. Donahue	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	11	Elect Luiz Fernando Vendramini Fleury	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	12	Elect Jonathan Howell	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	13	Elect Lloyd Pitchford	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	14	Elect Mike Rogers	For	Against	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	15	Appointment of Auditor	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	16	Authority to Set Auditor's Fees	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Experian Plc	GB00B19NLV48	Jersey	19-Jul-23	20	Authority to Repurchase Shares	For	For	Voted
Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	31-May-23	1	Accounts and Reports	For	For	Voted
Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	31-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	31-May-23	3	Cash Distribution from Legal Reserve	For	For	Voted
Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	31-May-23	4	Amendments to Procedure Rules: Acquisition and Disposal of Assets	For	For	Voted
Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	31-May-23	5	Amendments to Procedural Rules: Capital Loans	For	For	Voted
Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	31-May-23	6	Amendments to Procedural Rules: Endorsements and Guarantees	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	1	Accounts and Reports	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	2	Remuneration Report	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	3	Final Dividend	For	Against	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	4	Elect Andrew Brown	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	5	Elect Rod Flavell	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	6	Elect Sheila Flavell	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	7	Elect Michael McLaren	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	8	Elect Alan R. Kinnear	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	9	Elect David Lister	For	Against	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	10	Elect Jacqueline de Rojas	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	11	Elect Michelle Senecal de Fonseca	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	12	Elect Peter Whiting	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	13	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	14	Authority to Set Auditor's Fees	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	18	Authority to Repurchase Shares	For	For	Voted
FDM Group (Holdings) Plc	GB00BLWDVP51	United Kingdom	16-May-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	1.A	Elect Kelly Baker	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	1.B	Elect Bill Brundage	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	1.C	Elect Geoff Drabble	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	1.D	Elect Catherine Halligan	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	1.E	Elect Brian May	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	1.F	Elect James S. Metcalf	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	1.G	Elect Kevin Murphy	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	1.H	Elect Alan J. Murray	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	1.I	Elect Thomas Schmitt	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	1.J	Elect Nadia Shouraboura	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	1.K	Elect Suzanne Wood	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	2	Ratification of Auditor	For	For	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	3	Authority to Set Auditor's Fees	For	For	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	4	Accounts and Reports	For	For	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	5	Advisory Vote on Executive Compensation	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	6.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	For	For	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	6.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	Do Not Vote	Unvoted	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	6.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	Do Not Vote	Unvoted	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	6.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	Do Not Vote	Unvoted	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	7	Approval of the 2023 Omnibus Equity Incentive Plan	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	8	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	9	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	11	Authority to Repurchase Shares	For	For	Voted
Ferguson Plc.	JE00BJVNSS43	Jersey	28-Nov-23	12	Adoption of New Articles	For	For	Voted
Fielmann Group AG	DE0005772206	Germany	13-Jul-23	2	Allocation of Dividends	For	For	Voted
Fielmann Group AG	DE0005772206	Germany	13-Jul-23	3	Ratification of Management Board Acts	For	For	Voted
Fielmann Group AG	DE0005772206	Germany	13-Jul-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Fielmann Group AG	DE0005772206	Germany	13-Jul-23	5	Appointment of Auditor	For	For	Voted
Fielmann Group AG	DE0005772206	Germany	13-Jul-23	6	Remuneration Report	For	Against	Voted
Fielmann Group AG	DE0005772206	Germany	13-Jul-23	7	Change of Company Name and Purpose	For	For	Voted
Fielmann Group AG	DE0005772206	Germany	13-Jul-23	8	Amendments to Articles (Virtual AGM and Supervisory Board Participation)	For	Against	Voted
First Financial Holding Co. Ltd.	TW0002892007	Taiwan	16-Jun-23	1	Recognize the 2022 Business Report and Consolidated Financial Statements of the Company	For	For	Voted
First Financial Holding Co. Ltd.	TW0002892007	Taiwan	16-Jun-23	2	Recognize the Distribution of 2022 Profits.	For	For	Voted
First Financial Holding Co. Ltd.	TW0002892007	Taiwan	16-Jun-23	3	Approve the Issuance of New Shares via Capitalization of Profits of 2022	For	For	Voted
First Financial Holding Co. Ltd.	TW0002892007	Taiwan	16-Jun-23	4	Approve the Release of Non-competition Restriction on the 7th Term Board of Directors.	For	For	Voted
Fiserv, Inc.	US3377381088	United States	17-May-23		Elect Frank J. Bisignano	For	Withhold	Voted
Fiserv, Inc.	US3377381088	United States	17-May-23		Elect Henrique de Castro	For	Withhold	Voted
Fiserv, Inc.	US3377381088	United States	17-May-23		Elect Harry F. DiSimone	For	Withhold	Voted
Fiserv, Inc.	US3377381088	United States	17-May-23		Elect Dylan G. Haggart	For	Withhold	Voted
Fiserv, Inc.	US3377381088	United States	17-May-23		Elect Wafaa Mamilli	For	Withhold	Voted
Fiserv, Inc.	US3377381088	United States	17-May-23		Elect Heidi G. Miller	For	Withhold	Voted
Fiserv, Inc.	US3377381088	United States	17-May-23		Elect Doyle R. Simons	For	Withhold	Voted
Fiserv, Inc.	US3377381088	United States	17-May-23		Elect Kevin M. Warren	For	Withhold	Voted
Fiserv, Inc.	US3377381088	United States	17-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Fiserv, Inc.	US3377381088	United States	17-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Fiserv, Inc.	US3377381088	United States	17-May-23	4.	Ratification of Auditor	For	For	Voted
Fiserv, Inc.	US3377381088	United States	17-May-23	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	3	Accounts and Reports	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	4	Compensation Report	For	Against	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	5	Ratification of Board Acts	For	Against	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	6.1	Allocation of Profits	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	6.2	Dividends from Reserves	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	7.A	Board Compensation	For	Against	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	7.B	Executive Compensation (Total)	For	Against	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	8.A.1	Elect Guglielmo L. Brentel	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	8.A.2	Elect Josef Felder	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	8.A.3	Elect Stephan Gemkow	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	8.A.4	Elect Corine Mauch	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	8.A.5	Elect Claudia Pletscher	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	8.B	Elect Josef Felder as Board Chair	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	8.C.1	Elect Vincent Albers as Nominating and Compensation Committee Member	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	8.C.2	Elect Guglielmo L. Brentel as Nominating and Compensation Committee Member	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	8.C.4	Elect Claudia Pletscher as Nominating and Compensation Committee Member	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	8.D	Appointment of Independent Proxy	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	8.E	Appointment of Auditor	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	9.A	Amendment to Corporate Purpose (Share Register)	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	9.B	Amendment to Corporate Purpose (General Meeting)	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	9.C	Amendment to Corporate Purpose (Virtual General Meeting)	For	For	Voted
Flughafen Zurich AG.	CH0319416936	Switzerland	24-Apr-23	9.D	Amendment to Corporate Purpose (Board of Directors and Compensation)	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	1	Accounts and Reports	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	2	Remuneration Report	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	3	Remuneration Policy	For	Against	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	4.A	Elect Paul Edgecliffe-Johnson	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	4.B	Elect Carolan Lennon	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	5.A	Elect Nancy Cruickshank	For	Against	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	5.B	Elect Nancy Dubuc	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	5.C	Elect Richard Flint	For	Against	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	5.D	Elect Alfred F. Hurley, Jr.	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	5.E	Elect Peter Jackson	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	5.F	Elect Holly K. Koepfel	For	Against	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	5.G	Elect David A. Lazzarato	For	Against	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	5.H	Elect Gary McGann	For	Against	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	5.I	Elect Atif Rafiq	For	Against	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	5.J	Elect Mary Turner	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	6	Authority to Set Auditor's Fees	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	7	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	8	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	9.A	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	9.B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	10	Authority to Repurchase Shares	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	11	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	12	Long-Term Incentive Plan	For	Against	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	13	Amendment to Restricted Share Plan	For	Against	Voted
Flutter Entertainment Plc	IE00BWT6H894	Ireland	27-Apr-23	14	Adoption of New Articles (Additional US Listing)	For	For	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	1a.	Elect Pierre R. Brondeau	For	For	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	1b.	Elect Eduardo E. Cordeiro	For	For	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	1c.	Elect Carol A. Davidson	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
FMC Corp.	US3024913036	United States	27-Apr-23	1d.	Elect Mark A. Douglas	For	For	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	1e.	Elect Kathy L. Fortmann	For	For	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	1f.	Elect C. Scott Greer	For	For	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	1g.	Elect K'Lynne Johnson	For	For	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	1h.	Elect Dirk A. Kempthorne	For	For	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	1i.	Elect Margareth Øvrum	For	For	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	1j.	Elect Robert C. Pallas	For	For	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	2.	Ratification of Auditor	For	For	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	3.	Approval of the 2023 Incentive Stock Plan	For	Against	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	4.	Advisory Vote on Executive Compensation	For	Against	Voted
FMC Corp.	US3024913036	United States	27-Apr-23	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Formosa Chemical & Fiber	TW0001326007	Taiwan	26-May-23	1	2022 Accounts and Reports	For	For	Voted
Formosa Chemical & Fiber	TW0001326007	Taiwan	26-May-23	2	Allocation of Profits/Dividends	For	Against	Voted
Formosa Petrochemical Corp.	TW0006505001	Taiwan	25-May-23	1	2022 Business Report and Financial Statements	For	For	Voted
Formosa Petrochemical Corp.	TW0006505001	Taiwan	25-May-23	2	2022 Profit Distribution Plan	For	For	Voted
Formosa Plastic	TW0001301000	Taiwan	30-May-23	1	2022 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	Voted
Formosa Plastic	TW0001301000	Taiwan	30-May-23	2	Proposal for Distribution of 2022 Profits	For	Against	Voted
Fortescue Metals Group Ltd	AU000000FMG4	Australia	21-Nov-23	1	Remuneration Report	For	Against	Voted
Fortescue Metals Group Ltd	AU000000FMG4	Australia	21-Nov-23	2	Re-elect Andrew Forrest	For	Against	Voted
Fortescue Metals Group Ltd	AU000000FMG4	Australia	21-Nov-23	3	Re-elect Mark Barnaba	For	Against	Voted
Fortescue Metals Group Ltd	AU000000FMG4	Australia	21-Nov-23	4	Re-elect Penelope (Penny) Bingham-Hall	For	For	Voted
Fortescue Metals Group Ltd	AU000000FMG4	Australia	21-Nov-23	5	Elect Larry R. Marshall	For	For	Voted
Fortescue Metals Group Ltd	AU000000FMG4	Australia	21-Nov-23	6	Company Name Change	For	For	Voted
Fortinet Inc	US34959E1091	United States	16-Jun-23	1.1	Elect Ken Xie	For	Against	Voted
Fortinet Inc	US34959E1091	United States	16-Jun-23	1.2	Elect Michael Xie	For	Against	Voted
Fortinet Inc	US34959E1091	United States	16-Jun-23	1.3	Elect Kenneth A. Goldman	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Fortinet Inc	US34959E1091	United States	16-Jun-23	1.4	Elect Ming Hsieh	For	Against	Voted
Fortinet Inc	US34959E1091	United States	16-Jun-23	1.5	Elect Jean Hu	For	For	Voted
Fortinet Inc	US34959E1091	United States	16-Jun-23	1.6	Elect William H. Neukom	For	Against	Voted
Fortinet Inc	US34959E1091	United States	16-Jun-23	1.7	Elect Judith Sim	For	For	Voted
Fortinet Inc	US34959E1091	United States	16-Jun-23	1.8	Elect James G. Stavridis	For	Against	Voted
Fortinet Inc	US34959E1091	United States	16-Jun-23	2.	Ratification of Auditor	For	For	Voted
Fortinet Inc	US34959E1091	United States	16-Jun-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Fortinet Inc	US34959E1091	United States	16-Jun-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Fortinet Inc	US34959E1091	United States	16-Jun-23	5	Elimination of Supermajority Requirement	For	For	Voted
Fortinet Inc	US34959E1091	United States	16-Jun-23	6.	Amendment to Articles to Permit the Exculpation of Officers	For	Against	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	7	Accounts and Reports	For	For	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	8	Allocation of Profits/Dividends	For	Against	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	9	Ratification of Board and CEO Acts	For	Against	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	10	Remuneration Report	For	For	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	11	Directors' Fees	For	For	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	12	Board Size	For	For	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	13	Election of Directors	For	For	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	14	Authority to Set Auditor's Fees	For	For	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	15	Appointment of Auditor	For	For	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	16	Amendments to Articles	For	For	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	17	Authority to Repurchase Shares	For	For	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	18	Authority to issue treasury shares	For	For	Voted
Fortum Oyj	FI0009007132	Finland	13-Apr-23	19	Charitable Donations	For	For	Voted
Franco-Nevada Corporation	CA3518581051	Canada	2-May-23	1A	Elect David Harquail	For	For	Voted
Franco-Nevada Corporation	CA3518581051	Canada	2-May-23	1B	Elect Paul Brink	For	For	Voted
Franco-Nevada Corporation	CA3518581051	Canada	2-May-23	1C	Elect Tom Albanese	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Franco-Nevada Corporation	CA3518581051	Canada	2-May-23	1D	Elect Derek W. Evans	For	For	Voted
Franco-Nevada Corporation	CA3518581051	Canada	2-May-23	1E	Elect Catharine Farrow	For	For	Voted
Franco-Nevada Corporation	CA3518581051	Canada	2-May-23	1F	Elect Maureen Jensen	For	For	Voted
Franco-Nevada Corporation	CA3518581051	Canada	2-May-23	1G	Elect Jennifer Maki	For	For	Voted
Franco-Nevada Corporation	CA3518581051	Canada	2-May-23	1H	Elect Randall Oliphant	For	For	Voted
Franco-Nevada Corporation	CA3518581051	Canada	2-May-23	1I	Elect Jacques Perron	For	For	Voted
Franco-Nevada Corporation	CA3518581051	Canada	2-May-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Franco-Nevada Corporation	CA3518581051	Canada	2-May-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	2.A	Ratify Stefan Schulte	For	For	Voted
Fraport AG	DE0005773303	Germany	23-May-23	2.B	Ratify Anke Giesen	For	For	Voted
Fraport AG	DE0005773303	Germany	23-May-23	2.C	Ratify Julia Kranenberg	For	For	Voted
Fraport AG	DE0005773303	Germany	23-May-23	2.D	Ratify Michael Müller	For	For	Voted
Fraport AG	DE0005773303	Germany	23-May-23	2.E	Ratify Pierre Dominique Prümm	For	For	Voted
Fraport AG	DE0005773303	Germany	23-May-23	2.F	Ratify Matthias Zieschang	For	For	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.A	Ratify Michael Boddenberg	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.B	Ratify Mathias Venema	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.C	Ratify Claudia Amier	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.D	Ratify Devrim Arslan	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.E	Ratify Uwe Becker	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.F	Ratify Bastian Bergerhoff	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.G	Ratify Hakan Bölükmeşe	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.H	Ratify Ines Born	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.I	Ratify Hakan Cicek	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.J	Ratify Yvonne Dunkelmann	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.K	Ratify Peter Feldmann	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.L	Ratify Peter Gerber	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Fraport AG	DE0005773303	Germany	23-May-23	3.M	Ratify Margarete Haase	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.N	Ratify Frank-Peter Kaufmann	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.O	Ratify Ulrich Kipper	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.P	Ratify Lothar Klemm	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.Q	Ratify Karin Knappe	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.R	Ratify Ramona Lindner	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.S	Ratify Mira Neumaier	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.T	Ratify Michael Odenwald	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.U	Ratify Matthias Pöschko	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.V	Ratify Qadeer Rana	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.W	Ratify Sonja Wärntges	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	3.X	Ratify Katja Windt	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	4	Appointment of Auditor	For	For	Voted
Fraport AG	DE0005773303	Germany	23-May-23	5	Remuneration Report	For	For	Voted
Fraport AG	DE0005773303	Germany	23-May-23	6.A	Elect Michael Boddenberg	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	6.B	Elect Bastian Bergerhoff	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	6.C	Elect Kathrin Dahnke	For	For	Voted
Fraport AG	DE0005773303	Germany	23-May-23	6.D	Elect Margarete Haase	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	6.E	Elect Harry Hohmeister	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	6.F	Elect Mike Josef	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	6.G	Elect Frank-Peter Kaufmann	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	6.H	Elect Lothar Klemm	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	6.I	Elect Sonja Wärntges	For	For	Voted
Fraport AG	DE0005773303	Germany	23-May-23	6.J	Elect Katja Windt	For	Against	Voted
Fraport AG	DE0005773303	Germany	23-May-23	7	Approval of Intra-Company Control Agreements with Fraport Facility Services GmbH	For	For	Voted
Fraport AG	DE0005773303	Germany	23-May-23	8	Amendments to Articles (Virtual General Meeting)	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Fraport AG	DE0005773303	Germany	23-May-23	9	Amendments to Articles (Virtual Participation of the Supervisory Board)	For	Abstain	Voted
Fraport AG	DE0005773303	Germany	23-May-23	10	Supervisory Board Remuneration Policy	For	For	Voted
Fraport AG	DE0005773303	Germany	23-May-23	11	Amendments to Articles (Convocation of Supervisory Board Meetings)	For	For	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	2	Allocation of Dividends	For	For	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	3.1	Ratify Christoph Vilanek	For	For	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	3.2	Ratify Ingo Arnold	For	For	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	3.3	Ratify Stephan Esch	For	For	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	3.4	Ratify Antonius Fromme	For	For	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	3.5	Ratify Rickmann v. Platen	For	For	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.1	Ratify Marc Tüngler	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.2	Ratify Claudia Anderleit	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.3	Ratify Bente Brandt	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.4	Ratify Theo-Benneke Bretsch	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.5	Ratify Sabine Christiansen	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.6	Ratify Gerhard Huck	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.7	Ratify Thomas Karlovits	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.8	Ratify Kerstin Lopatta	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.9	Ratify Knut Mackeprang	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.10	Ratify Thomas Reimann	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.11	Ratify Robert Weidinger	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.12	Ratify Miriam Wohlfarth	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.13	Ratify Thorsten Kraemer	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.14	Ratify Fränzi Kühne	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	4.15	Ratify Helmut Thoma	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	5	Appointment of Auditor	For	For	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	6	Remuneration Report	For	Abstain	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	7.1	Amendments to Articles (Virtual AGM)	For	Abstain	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	7.2	Amendments to Articles (Place and Convocation)	For	For	Voted
Freenet AG	DE000A0Z2ZZ5	Germany	17-May-23	7.3	Amendments to Articles (Supervisory Board Participation)	For	Abstain	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	16-May-23	1	Accounts and Reports	For	For	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	16-May-23	2	Allocation of Dividends	For	For	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	16-May-23	3	Ratification of General Partner Acts	For	Abstain	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	16-May-23	4	Ratification of Supervisory Board Acts	For	Abstain	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	16-May-23	5	Appointment of Auditor	For	For	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	16-May-23	6	Remuneration Report	For	For	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	16-May-23	7	Amendments to Articles (Virtual Shareholder Meetings)	For	Abstain	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	14-Jul-23	1	Change of Legal Form	For	For	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	14-Jul-23	2.1	Elect Shervin J. Korangy	For	Against	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	14-Jul-23	2.2	Elect Marcus Kuhnert	For	For	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	14-Jul-23	2.3	Elect Gregory Sorensen	For	Against	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	14-Jul-23	2.4	Elect Pascale Witz	For	For	Voted
Fresenius Medical Care AG & Co. KGaA	DE0005785802	Germany	14-Jul-23	3	Appointment of Auditor	For	For	Voted
Fresenius SE & Co. KGaA	DE0005785604	Germany	17-May-23	1	Accounts and Reports	For	For	Voted
Fresenius SE & Co. KGaA	DE0005785604	Germany	17-May-23	2	Allocation of Dividends	For	For	Voted
Fresenius SE & Co. KGaA	DE0005785604	Germany	17-May-23	3	Ratification of General Partner Acts	For	Abstain	Voted
Fresenius SE & Co. KGaA	DE0005785604	Germany	17-May-23	4	Ratification of Supervisory Board Acts	For	Abstain	Voted
Fresenius SE & Co. KGaA	DE0005785604	Germany	17-May-23	5	Appointment of Auditor	For	For	Voted
Fresenius SE & Co. KGaA	DE0005785604	Germany	17-May-23	6	Remuneration Report	For	For	Voted
Fresenius SE & Co. KGaA	DE0005785604	Germany	17-May-23	7	Management Board Remuneration Policy	For	For	Voted
Fresenius SE & Co. KGaA	DE0005785604	Germany	17-May-23	8	Amendments to Articles (Virtual Meetings)	For	Abstain	Voted
Fresenius SE & Co. KGaA	DE0005785604	Germany	17-May-23	9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	1	THE 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	2	2022 Earnings Distribution Plan	For	For	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	3	Capitalization of Capital Reserve by Issuing New Shares	For	For	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	4	The Company's Plan to Raise Long-Term Capital	For	For	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	5	Amendment to the Companys Articles of Incorporation	For	For	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.1	Elect Richard TSAI Ming-Hsing	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.2	Elect Daniel TSAI Ming-Chung	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.3	Elect Representative Director of Ming Dong Co., Ltd.: HARN Wei-Ting Jerry	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.4	Elect Representative Director of Ming Dong Co., Ltd.: LIN Fu-Hsing Howard	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.5	Elect Representative Director of Ming Dong Co., Ltd.: HSU Chin-Chuan	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.6	Elect Representative Director of Ming Dong Co., Ltd.: TSAI Cherng-Ru Chris	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.7	Elect Representative Director of Taipei City Government: YOU Shih-Ming	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.8	Elect Representative Director of Taipei City Government: LIEN Tang-Kai	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.9	Elect Representative Director of Taipei City Government: CHENG Ruey-Cherng	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.10	Elect Independent Director: CHEN Shin-Min	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.11	Elect Independent Director: LI Shu-Hsing	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.12	Elect Independent Director: WANG Ming-Yang Alan	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.13	Elect Independent Director: MOK Siu-Hung Paulus	For	For	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.14	Elect Independent Director: CHEN Hsueh-Chih Barry	For	For	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	6.15	Elect Independent Director: YEH Kuang-Shih	For	For	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	7	Release the Companys Directors for the Board of Directors of the 9th Term from Non-competition Restrictions.-Richard M.Tsai	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	8	Release the Companys Directors for the Board of Directors of the 9th Term from Non-competition Restrictions.-Daniel M.Tsai	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	9	Release the Companys Directors for the Board of Directors of the 9th Term from Non-competition Restrictions.-Jerry Harn	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	10	Release the Companys Directors for the Board of Directors of the 9th Term from Non-competition Restrictions.-Chin-Chuan Hsu	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	11	Release the Companys Directors for the Board of Directors of the 9th Term from Non-competition Restrictions.-Cherng-Ru Tsai	For	Against	Voted
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	9-Jun-23	12	Release the Companys Directors for the Board of Directors of the 9th Term from Non-competition Restrictions.-Taipei City Government	For	Against	Voted
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	2	Amendments to Articles	For	For	Voted
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	3.1	Elect Kenji Sukeno	For	Against	Voted
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	3.2	Elect Teiichi Goto	For	Against	Voted
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	3.3	Elect Masayuki Higuchi	For	Against	Voted
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	3.4	Elect Naoki Hama	For	Against	Voted
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	3.5	Elect Chisato Yoshizawa	For	Against	Voted
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	3.6	Elect Yoji Ito	For	Against	Voted
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	3.7	Elect Kunitaro Kitamura	For	Against	Voted
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	3.8	Elect Makiko Eda	For	For	Voted
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	3.9	Elect Tsuyoshi Nagano	For	Against	Voted
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	3.10	Elect Ikuro Sugawara	For	Against	Voted
Fujifilm Holdings Corp.	JP3814000000	Japan	29-Jun-23	4	Elect Masataka Mitsuhashi as Statutory Auditor	For	For	Voted
Fujimori Kogyo Co Ltd	JP3821000001	Japan	20-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Fujimori Kogyo Co Ltd	JP3821000001	Japan	20-Jun-23	2.1	Elect Akihiko Fujimori	For	Against	Voted
Fujimori Kogyo Co Ltd	JP3821000001	Japan	20-Jun-23	2.2	Elect Nobuhiko Fujimori	For	Against	Voted
Fujimori Kogyo Co Ltd	JP3821000001	Japan	20-Jun-23	2.3	Elect Eishi Fuyama	For	Against	Voted
Fujimori Kogyo Co Ltd	JP3821000001	Japan	20-Jun-23	2.4	Elect Taku Shimoda	For	Against	Voted
Fujimori Kogyo Co Ltd	JP3821000001	Japan	20-Jun-23	2.5	Elect Michihiko Sato	For	Against	Voted
Fujimori Kogyo Co Ltd	JP3821000001	Japan	20-Jun-23	2.6	Elect Norihiro Kusaka	For	Against	Voted
Fujimori Kogyo Co Ltd	JP3821000001	Japan	20-Jun-23	3	Elect Satoko Takeuchi as Audit Committee Director	For	For	Voted
Fujimori Kogyo Co Ltd	JP3821000001	Japan	20-Jun-23	4	Elect Toyo Tanaka as Alternate Audit Committee Director	For	Against	Voted
Fujitsu Limited	JP3818000006	Japan	26-Jun-23	1.1	Elect Takahito Tokita	For	Against	Voted
Fujitsu Limited	JP3818000006	Japan	26-Jun-23	1.2	Elect Hidenori Furuta	For	Against	Voted
Fujitsu Limited	JP3818000006	Japan	26-Jun-23	1.3	Elect Takeshi Isobe	For	Against	Voted
Fujitsu Limited	JP3818000006	Japan	26-Jun-23	1.4	Elect Masami Yamamoto	For	Against	Voted
Fujitsu Limited	JP3818000006	Japan	26-Jun-23	1.5	Elect Chiaki Mukai	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Fujitsu Limited	JP3818000006	Japan	26-Jun-23	1.6	Elect Atsushi Abe	For	Against	Voted
Fujitsu Limited	JP3818000006	Japan	26-Jun-23	1.7	Elect Yoshiko Kojo	For	For	Voted
Fujitsu Limited	JP3818000006	Japan	26-Jun-23	1.8	Elect Kenichiro Sasae	For	Against	Voted
Fujitsu Limited	JP3818000006	Japan	26-Jun-23	1.9	Elect Byron Gill	For	Against	Voted
Fujitsu Limited	JP3818000006	Japan	26-Jun-23	2	Elect Koji Hatsukawa as Statutory Auditor	For	For	Voted
Fujitsu Limited	JP3818000006	Japan	26-Jun-23	3	Adoption of Restricted share Unit Plan for Outside directors	For	Against	Voted
Furuya Metal Co Ltd.	JP3828850002	Japan	26-Sep-23	1.1	Elect Takahito Furuya	For	Against	Voted
Furuya Metal Co Ltd.	JP3828850002	Japan	26-Sep-23	1.2	Elect Tomohiro Maruko	For	Against	Voted
Furuya Metal Co Ltd.	JP3828850002	Japan	26-Sep-23	1.3	Elect Hiroyuki Sakakida	For	Against	Voted
Furuya Metal Co Ltd.	JP3828850002	Japan	26-Sep-23	1.4	Elect Hideki Kuwabara	For	Against	Voted
Furuya Metal Co Ltd.	JP3828850002	Japan	26-Sep-23	1.5	Elect Takuya Nakamura	For	Against	Voted
Furuya Metal Co Ltd.	JP3828850002	Japan	26-Sep-23	1.6	Elect Shoetsu Abe	For	Against	Voted
Furuya Metal Co Ltd.	JP3828850002	Japan	26-Sep-23	1.7	Elect Shigeyuki Hiroki	For	Against	Voted
Furuya Metal Co Ltd.	JP3828850002	Japan	26-Sep-23	1.8	Elect Kleantha Pillay	For	Against	Voted
Furuya Metal Co Ltd.	JP3828850002	Japan	26-Sep-23	2.1	Elect Kazuo Shimazaki	For	Against	Voted
Furuya Metal Co Ltd.	JP3828850002	Japan	26-Sep-23	2.2	Elect Hiroe Fukushima	For	For	Voted
Furuya Metal Co Ltd.	JP3828850002	Japan	26-Sep-23	2.3	Elect Keiko Matsubayashi	For	For	Voted
Furuya Metal Co Ltd.	JP3828850002	Japan	26-Sep-23	3	Non-Audit Committee Directors' Fees	For	Against	Voted
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	22-May-23	1	Accounts and Reports	For	For	Voted
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	22-May-23	2	Elect Joseph CHEE Ying Keung	For	Against	Voted
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	22-May-23	3	Elect William YIP Shue Lam	For	Against	Voted
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	22-May-23	4	Elect Patrick WONG Lung Tak	For	Against	Voted
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	22-May-23	5	Directors' Fees	For	For	Voted
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	22-May-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	22-May-23	7.1	Authority to Repurchase Shares	For	For	Voted
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	22-May-23	7.2	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	22-May-23	7.3	Authority to Issue Repurchased Shares	For	Against	Voted
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	22-May-23	8	Adoption of Share Award Scheme and Share Option Scheme	For	Against	Voted
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	22-May-23	9	Service Provider Sub-limit	For	Against	Voted
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	22-May-23	10	Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	1	Accounts and Reports	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	2	Ratification of Board and Management Acts	For	Against	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	3.1	Allocation of Profits/Dividends	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	3.2	Dividend from Reserves	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	4	Compensation Report	For	Against	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	5.1	Board Compensation	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	5.2	Executive Compensation	For	Against	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	6.1	Amendment to Corporate Purpose	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	6.2	Amendments to Articles (Duties, Composition)	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	6.3	Amendments to Articles (Revision of Law)	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	6.4	Amendments to Articles (Compensation)	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.1.1	Elect Markus R. Neuhaus	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.1.2	Appoint Markus R. Neuhaus as Board Chair	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.1.3	Elect Bertrand Jungo	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.1.4	Elect Pascale Bruderer	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.1.5	Elect Judith Meier	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.1.6	Elect Andreas Walde	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.1.7	Elect Solange Peters	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.1.8	Elect Jörg Zulauf	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.2.1	Elect Andreas Walde as Compensation Committee Member	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.2.2	Elect Bertrand Jungo as Compensation Committee Member	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.2.3	Elect Pascale Bruderer as Compensation Committee Member	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Galenica AG	CH0360674466	Switzerland	3-May-23	7.2.4	Elect Solange Peters as Compensation Committee Member	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.3	Appointment of Independent Proxy	For	For	Voted
Galenica AG	CH0360674466	Switzerland	3-May-23	7.4	Appointment of Auditor	For	For	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	1	Election of Board of the General Meeting	For	For	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	2	Accounts and Reports; Remuneration Report	For	Against	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	4	Ratification of Corporate Bodies' Acts	For	Against	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	5	Election of Directors	For	For	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	6	Election of Supervisory Council	For	For	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	7	Appointment of Auditor	For	For	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	8	Election of Remuneration Committee Members; Remuneration Committee Fees	For	Abstain	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	9	Remuneration Policy	For	Against	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	10	Amendments to Articles (General Meeting)	For	For	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	11	Transfer of Reserves	For	For	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	12	Authority to Repurchase and Reissue Shares	For	Against	Voted
Galp Energia Sgps	PTGAL0AM0009	Portugal	3-May-23	13	Authority to Cancel Treasury Shares and Reduce Capital	For	For	Voted
Gaming and Leisure Properties Inc	US36467J1088	United States	15-Jun-23	1.1	Elect Peter M. Carlino	For	Against	Voted
Gaming and Leisure Properties Inc	US36467J1088	United States	15-Jun-23	1.2	Elect JoAnne A. Epps	For	Against	Voted
Gaming and Leisure Properties Inc	US36467J1089	United States	15-Jun-23	1.3	Elect Carol Lynton	For	Against	Voted
Gaming and Leisure Properties Inc	US36467J1090	United States	15-Jun-23	1.4	Elect Joseph W. Marshall, III	For	Against	Voted
Gaming and Leisure Properties Inc	US36467J1091	United States	15-Jun-23	1.5	Elect James B. Perry	For	Against	Voted
Gaming and Leisure Properties Inc	US36467J1092	United States	15-Jun-23	1.6	Elect Barry F. Schwartz	For	Against	Voted
Gaming and Leisure Properties Inc	US36467J1093	United States	15-Jun-23	1.7	Elect Earl C. Shanks	For	Against	Voted
Gaming and Leisure Properties Inc	US36467J1094	United States	15-Jun-23	1.8	Elect E. Scott Urdang	For	Against	Voted
Gaming and Leisure Properties Inc	US36467J1095	United States	15-Jun-23	2.	Ratification of Auditor	For	For	Voted
Gaming and Leisure Properties Inc	US36467J1096	United States	15-Jun-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Gaming and Leisure Properties Inc	US36467J1097	United States	15-Jun-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	1	Accounts and Reports	For	For	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	2	Remuneration Report	For	Against	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	3	Final Dividend	For	For	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	4	Elect Rodrick Waldie	For	Against	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	5	Elect Nigel T. Payne	For	Against	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	6	Elect Colin R. Jones	For	Against	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	7	Appointment of Auditor	For	For	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	8	Authority to Set Auditor's Fees	For	For	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	9	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	10	Adoption of New Articles	For	Against	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	11	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	13	Authority to Repurchase Shares	For	For	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	14	Ratification of Dividends	For	For	Voted
Gateley (Holdings) Plc	GB00BXB07J71	United Kingdom	17-Oct-23	15	Reduction in Share Premium and Other Reserve Accounts	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	2	Consolidated Accounts and Reports	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	3	Allocation of Profits/Dividends	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	5	Elect Catherine Ronge	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	6	Elect Pierre Jean Bernard Guiollot	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	7	Elect Frédérique Kalb	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	8	Elect Luc Gillet	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	9	Ratification of the Co-option of Carolle Foissaud	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	10	Appointment of Auditor (Cailliau Dedouit)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	11	2022 Remuneration Report	For	Against	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	12	2022 Remuneration of Philippe Berterottière, Chair and CEO	For	Against	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	13	2023 Remuneration Policy (Chair and CEO)	For	Against	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	14	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	15	Authority to Repurchase and Reissue Shares	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	16	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	20	Greenshoe	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	22	Authority to Increase Capital Through Capitalisations	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	23	Employee Stock Purchase Plan	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	24	Stock Purchase Plan for Overseas Employees	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	25	Global Ceiling on Capital Increases and Debt Issuances	For	For	Voted
Gaztransport Et Technigaz	FR0011726835	France	7-Jun-23	26	Authorisation of Legal Formalities	For	For	Voted
GEA Group AG	DE0006602006	Germany	27-Apr-23	2	Allocation of Dividends	For	For	Voted
GEA Group AG	DE0006602006	Germany	27-Apr-23	3	Remuneration Report	For	For	Voted
GEA Group AG	DE0006602006	Germany	27-Apr-23	4	Ratification of Management Board Acts	For	For	Voted
GEA Group AG	DE0006602006	Germany	27-Apr-23	5	Ratification of Supervisory Board Acts	For	For	Voted
GEA Group AG	DE0006602006	Germany	27-Apr-23	6	Appointment of Auditor	For	For	Voted
GEA Group AG	DE0006602006	Germany	27-Apr-23	7	Elect Dieter Kempf as Supervisory Board Member	For	Against	Voted
GEA Group AG	DE0006602006	Germany	27-Apr-23	8.1	Amendments to Articles (Supervisory Board Terms)	For	For	Voted
GEA Group AG	DE0006602006	Germany	27-Apr-23	8.2	Amendments to Articles (Supervisory Board Terms By-Election)	For	For	Voted
GEA Group AG	DE0006602006	Germany	27-Apr-23	9	Supervisory Board Remuneration Policy	For	For	Voted
GEA Group AG	DE0006602006	Germany	27-Apr-23	10.1	Amendments to Articles (Virtual Meeting)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
GEA Group AG	DE0006602006	Germany	27-Apr-23	10.2	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetings)	For	Abstain	Voted
GEA Group AG	DE0006602006	Germany	27-Apr-23	10.3	Amendments to Articles (Questions at General Meetings)	For	Abstain	Voted
GEA Group AG	DE0006602006	Germany	27-Apr-23	11	Authority to Repurchase and Reissue Shares	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	1	Accounts and Reports	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	2	Allocation of Dividends	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	3	Ratification of Board Acts	For	Against	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	4.1	Amendments to Articles (Mandatory Amendments)	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	4.2	Amendments to Articles (Editorial Amendments)	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	4.3	Amendments to Articles (Company's Purpose)	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	4.4	Amendments to Articles (Share Register and Nominees)	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	4.5	Amendments to Articles (Electronic Means)	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	4.6	Amendments to Articles (Age Limit)	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	4.7	Amendments to Articles (Board Resolutions)	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	5.1.1	Elect Albert M. Baehny as Board Chair	For	Against	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	5.1.2	Elect Thomas Bachmann	For	Against	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	5.1.3	Elect Felix R. Ehrat	For	Against	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	5.1.4	Elect Werner Karlen	For	Against	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	5.1.5	Elect Bernadette Koch	For	Against	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	5.1.6	Elect Eunice Zehnder-Lai	For	Against	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	5.2.1	Elect Eunice Zehnder-Lai as Compensation Committee Member	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	5.2.2	Elect Thomas Bachmann as Compensation Committee Member	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	5.2.3	Elect Werner Karlen as Compensation Committee Member	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	6	Appointment of Independent Proxy	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	7	Appointment of Auditor	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	8.1	Compensation Report	For	Against	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	8.2	Board Compensation	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Geberit AG	CH0030170408	Switzerland	19-Apr-23	8.3	Executive Compensation	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	9	Cancellation of Shares and Reduction in Share Capital	For	For	Voted
Geberit AG	CH0030170408	Switzerland	19-Apr-23	10	Approval of Capital Band	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	3	Use/Transfer of Reserves	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	4	Allocation of Profits/Dividends	For	Against	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	5	Scrip Dividend	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	6	Special Auditors Report on Regulated Agreements	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	7	2022 Remuneration Report	For	Against	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	8	2022 Remuneration of Jérôme Brunel, Chair	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	9	2022 Remuneration of Méka Brunel, CEO (Until April 21, 2022)	For	Against	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	10	2022 Remuneration of Benat Ortega, CEO (Since April 21, 2022)	For	Against	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	11	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	12	2023 Remuneration Policy (Chair)	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	13	2023 Remuneration Policy (CEO)	For	Against	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	14	Elect Dominique Dudan	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	15	Elect Predica (Matthieu Lance)	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	16	Elect Beñat Ortega	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	17	Authority to Repurchase and Reissue Shares	For	For	Voted
Gecina Nom.	FR0010040865	France	20-Apr-23	18	Authorisation of Legal Formalities	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	28-Apr-23	1	2023 Share Option Scheme	For	Against	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	28-Apr-23	2	Amendments to the 2021 Share Award Scheme	For	Against	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	28-Apr-23	3	Service Provider Sub-limit	For	Against	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	28-Apr-23	1	Acquisition Agreement and Supplemental Agreement	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	28-Apr-23	2	CKDs and Automobile Components Sales Agreement	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	28-Apr-23	1	Proton Agreement	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	28-Apr-23	2	DHG Agreement	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	25-May-23	1	Accounts and Reports	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	25-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	25-May-23	3	Elect LI Shu Fu	For	Against	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	25-May-23	4	Elect Daniel LI Dong Hui	For	Against	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	25-May-23	5	Elect AN Cong Hui	For	Against	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	25-May-23	6	Elect WEI Mei	For	Against	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	25-May-23	7	Elect Gan Jia Yue	For	Against	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	25-May-23	8	Directors' Fees	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	25-May-23	9	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	25-May-23	10	Authority to Repurchase Shares	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	25-May-23	11	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	22-Sep-23	1	Contribution Agreement	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	22-Sep-23	2	Joint Venture Agreement	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	22-Sep-23	3	Powertrain Purchase Agreement	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	27-Nov-23	1	Automobile Components Sales and Purchase Agreement and Proposed Annual Caps	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	27-Nov-23	2	CBUs and CKDs Procurement Cooperation Agreement and Proposed Annual Caps	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	27-Nov-23	3	R&D Services and Technology Licensing Agreement and Proposed Annual Caps	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	27-Nov-23	4	LYNK & CO Finance Cooperation Agreement and Proposed Annual Caps	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	27-Nov-23	5	ZEEKR Finance Cooperation Agreement and Proposed Annual Caps	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	27-Nov-23	6	Geely Holding Finance Cooperation Agreement and Proposed Annual Caps	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	27-Nov-23	7	Smart Finance Cooperation Agreement and Proposed Annual Caps	For	For	Voted
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	27-Nov-23	8	Lotus Finance Cooperation Agreement and Proposed Annual Caps	For	For	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	1	Accounts and Reports	For	For	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	2	Remuneration Report	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	3	Final Dividend	For	For	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	4	Elect Shatish Dasani	For	Against	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	5	Elect Joe Vorih	For	Against	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	6	Elect Paul James	For	Against	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	7	Elect Kevin J. Boyd	For	Against	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	8	Elect Mark Hammond	For	Against	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	9	Elect Louise Brooke-Smith	For	For	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	10	Elect Lisa Scenna	For	For	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	11	Appointment of Auditor	For	For	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	12	Authority to Set Auditor's Fees	For	For	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	13	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	14	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	16	Authority to Repurchase Shares	For	Against	Voted
Genuit Group Plc	GB00BKRC5K31	United Kingdom	18-May-23	17	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	1	Accounts and Reports	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	2	Remuneration Report	For	Against	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	3	Final Dividend	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	4	Elect Jorgen Kokke	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	5	Elect Iain G.T. Ferguson	For	Against	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	6	Elect Alison Henriksen	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	7	Elect Lysanne Gray	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	8	Elect Lesley Knox	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	9	Elect Jason Chin	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	10	Appointment of Auditor	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	11	Authority to Set Auditor's Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Genus plc	GB0002074580	United Kingdom	22-Nov-23	12	Authority to Issue Shares Pursuant to Buy-Out Awards	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	13	Amendment to Performance Share Plan	For	Against	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	14	Recruitment Grant	For	Against	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	18	Authority to Repurchase Shares	For	For	Voted
Genus plc	GB0002074580	United Kingdom	22-Nov-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Gerresheimer AG	DE000A0LD6E6	Germany	7-Jun-23	2	Allocation of Dividends	For	For	Voted
Gerresheimer AG	DE000A0LD6E6	Germany	7-Jun-23	3	Ratification of Management Board Acts	For	For	Voted
Gerresheimer AG	DE000A0LD6E6	Germany	7-Jun-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Gerresheimer AG	DE000A0LD6E6	Germany	7-Jun-23	5	Appointment of Auditor	For	For	Voted
Gerresheimer AG	DE000A0LD6E6	Germany	7-Jun-23	6	Remuneration Report	For	Against	Voted
Gerresheimer AG	DE000A0LD6E6	Germany	7-Jun-23	7	Amendments to Articles (Virtual AGM)	For	Abstain	Voted
Gerresheimer AG	DE000A0LD6E6	Germany	7-Jun-23	8	Increase in Authorised Capital I	For	For	Voted
Gerresheimer AG	DE000A0LD6E6	Germany	7-Jun-23	9	Increase in Authorised Capital II	For	For	Voted
Gerresheimer AG	DE000A0LD6E6	Germany	7-Jun-23	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	2	Allocation of Dividends	For	For	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	3.1	Ratify Marika Lulay	For	For	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	3.2	Ratify Jens-Thorsten Rauer	For	For	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	3.3	Ratify Jochen Ruetz	For	For	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	4.1	Ratify Ulrich Dietz	For	Against	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	4.2	Ratify Paul Lerbinger	For	Against	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	4.3	Ratify Andreas Bereczky	For	Against	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	4.4	Ratify Maria Dietz	For	Against	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	4.5	Ratify Marika Lulay	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	4.6	Ratify Jochen Ruetz	For	Against	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	4.7	Ratify Andreas Wiedemann	For	Against	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	5	Appointment of Auditor	For	For	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	6	Remuneration Report	For	Against	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	7.1	Board Size	For	For	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	7.2	Elect Annette Beller as Supervisory Board Member	For	For	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	8	Amendments to Articles (Virtual Shareholder Meetings)	For	Against	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	9	Amendments to Articles (Virtual AGM Participation of Board Members)	For	Abstain	Voted
GFT Technologies SE	DE0005800601	Germany	22-Jun-23	10	Supervisory Board Remuneration Policy	For	For	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	1	Appointment of Auditor	For	For	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	2A	Elect Donald C. Berg	For	Against	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	2B	Elect Maryse Bertrand	For	Against	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	2C	Elect Dhaval Buch	For	Against	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	2D	Elect Marc Caira	For	Against	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	2E	Elect Glenn J. Chamandy	For	For	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	2F	Elect Shirley E. Cunningham	For	Against	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	2G	Elect Charles M. Herington	For	Against	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	2H	Elect Luc Jobin	For	For	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	2I	Elect Craig A. Leavitt	For	For	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	2J	Elect Anne Martin-Vachon	For	Against	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	3	Renewal of Shareholder Rights Plan	For	For	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	4	First Amendment to the Long Term Incentive Plan	For	Against	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	5	Second Amendment to the Long Term Incentive Plan	For	Against	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	6	Advisory Vote on Executive Compensation	For	Against	Voted
Gildan Activewear Inc	CA3759161035	Canada	4-May-23	7	Shareholder Proposal Regarding Sustainability Linked Credit Facility	Against	Against	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	1a.	Elect Jacqueline K. Barton	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	1b.	Elect Jeffrey A. Bluestone	For	For	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	1c.	Elect Sandra J. Horning	For	For	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	1d.	Elect Kelly A. Kramer	For	For	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	1e.	Elect Kevin E. Lofton	For	For	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	1f.	Elect Harish Manwani	For	For	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	1g.	Elect Daniel P. O'Day	For	Against	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	1h.	Elect Javier J. Rodriguez	For	For	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	1i.	Elect Anthony Welters	For	For	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	2.	Ratification of Auditor	For	For	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	5.	Amendment to the Employee Stock Purchase Plan	For	For	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	6.	Shareholder Proposal Regarding Multiple Board Nominees	Against	Against	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	7.	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Against	Against	Voted
Gilead Sciences, Inc.	US3755581036	United States	3-May-23	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	1	Accounts and Reports	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	2	Compensation Report	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	3	Allocation of Dividends	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	4	Ratification of Board Acts	For	Against	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	5.1	Amendments to Articles (Share Capital)	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	5.2	Amendments to Articles (General Meeting of Shareholders)	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	5.3	Amendments to Articles (Board of Directors and Compensation)	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	5.4	Approval of a Capital Band	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	6.1.1	Elect Victor Balli	For	Against	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	6.1.2	Elect Ingrid Deltentre	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	6.1.3	Elect Olivier A. Filliol	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	6.1.4	Elect Sophie Gasperment	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	6.1.5	Elect Calvin Grieder	For	Against	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	6.1.6	Elect Tom Knutzen	For	Against	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	6.2	Elect Roberto Guidetti	For	Against	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	6.3.1	Elect Ingrid Deltenre as Compensation Committee Member	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	6.3.2	Elect Victor Balli as Compensation Committee Member	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	6.3.3	Elect Olivier A. Filliol as Compensation Committee Member	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	6.4	Appointment of Independent Proxy	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	6.5	Appointment of Auditor	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	7.1	Board Compensation	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	7.2.1	Executive Compensation (Short-Term)	For	For	Voted
Givaudan SA	CH0010645932	Switzerland	23-Mar-23	7.2.2	Executive Compensation (Fixed and Long-Term)	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	1	Accounts and Reports	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	2	Cash Distribution (Reduction in Share Premium Account)	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	3	Elect Kalidas V. Madhavpeddi	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	4	Elect Gary Nagle	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	5	Elect Peter R. Coates	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	6	Elect Martin J. Gilbert	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	7	Elect Gill Marcus	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	8	Elect Cynthia B. Carroll	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	9	Elect David Wormsley	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	10	Elect Liz Hewitt	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	11	Appointment of Auditor	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	12	Authority to Set Auditor's Fees	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	13	Opinion on the Company's Climate Report	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	14	Remuneration Report	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	18	Authority to Repurchase Shares	For	Against	Voted
Glencore plc	JE00B4T3BW64	Jersey	26-May-23	19	Shareholder Proposal Regarding Climate Action Transition Plan at 2024 AGM	Against	For	Voted
GlobalWafers Co. Ltd.	TW0006488000	Taiwan	20-Jun-23	1	To Ratify the Companys 2022 Business Report, Financial Statements and Consolidated Financial Statements.	For	For	Voted
GlobalWafers Co. Ltd.	TW0006488000	Taiwan	20-Jun-23	2	To Ratify the Companys 2022 Earning Distribution. Proposed Cash Dividend: Twd 0.5 per Share.	For	For	Voted
GlobalWafers Co. Ltd.	TW0006488000	Taiwan	20-Jun-23	3	Proposal of the Issuance of New Shares for Capital Increase by Earnings Re-Capitalization. The Company Will Distribute a Stock	For	For	Voted
GlobalWafers Co. Ltd.	TW0006488000	Taiwan	20-Jun-23	4	Proposal of the Private Placement to Issue Additional Common Shares.	For	Against	Voted
GlobalWafers Co. Ltd.	TW0006488000	Taiwan	20-Jun-23	5.1	Elect Lo Ta-Hsien	For	Against	Voted
GlobalWafers Co. Ltd.	TW0006488000	Taiwan	20-Jun-23	6	To Release Directors from Non-competition Restrictions.	For	Against	Voted
GPT Group	AU000000GPT8	Australia	10-May-23	1	Re-elect Mark J. Menhinnitt	For	For	Voted
GPT Group	AU000000GPT8	Australia	10-May-23	2	Elect Shane Gannon	For	For	Voted
GPT Group	AU000000GPT8	Australia	10-May-23	3	Remuneration Report	For	For	Voted
GPT Group	AU000000GPT8	Australia	10-May-23	4	Equity Grant (MD/CEO Robert Johnston)	For	Against	Voted
GPT Group	AU000000GPT8	Australia	10-May-23	5	Approve Increase in NEDs' Fee Cap	Undetermined	For	Voted
GPT Group	AU000000GPT8	Australia	10-May-23	6	Amendments to Company Constitution	For	For	Voted
GPT Group	AU000000GPT8	Australia	10-May-23	7	Amendments to Trust Constitution	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	1	Individual Accounts and Reports; Allocation of Losses	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	2	Consolidated Accounts and Reports	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	3	Report on Non-Financial Information	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	4	Ratification of Board Acts	For	Against	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	5	Appointment of Auditor (KPMG)	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	6	Appointment of Auditor (Deloitte 2024-2026)	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	7.1	Elect Raimon Grifols Roura	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	7.2	Elect Tomás Dagá Gelabert	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Grifols SA	ES0171996087	Spain	15-Jun-23	7.3	Elect Carina Szpilka Lázaro	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	7.4	Elect Iñigo Sanchez-Asiain Mardones	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	7.5	Elect Enriqueta Felip Font	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	7.6	Board Size	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	8	Amendments to Articles	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	10	Remuneration Report	For	Against	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	11	Remuneration Policy	For	Against	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	12	Share Option Plan	For	Against	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	13	Share Option Plan (CEO)	For	Against	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	14	Renewal of Authority to List Securities	For	For	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	15	Authority to Set General Meeting Notice Period at 15 days	For	Against	Voted
Grifols SA	ES0171996087	Spain	15-Jun-23	16	Authorisation of Legal Formalities	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	1	Accounts and Reports	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	2	Remuneration Report	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	3	Elect Julie Brown	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	4	Elect Vishal Sikka	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	5	Elect Elizabeth McKee Anderson	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	6	Elect Sir Jonathan R. Symonds	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	7	Elect Emma N. Walmsley	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	8	Elect Charles A. Bancroft	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	9	Elect Hal V. Barron	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	10	Elect Anne Beal	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	11	Elect Harry Dietz	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	12	Elect Jesse Goodman	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	13	Elect Urs Rohner	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	14	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	15	Authority to Set Auditor's Fees	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	16	Amendment to Remuneration Policy	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	17	Authorisation of Political Donations	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	21	Authority to Repurchase Shares	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	Voted
GSK Plc	GB00BN7SWP63	United Kingdom	3-May-23	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Guangzhou Automobile Group	CNE100000Q35	China	20-Jan-23	1	Increase in Registered Capital and Amendments to Articles	For	For	Voted
Guangzhou Automobile Group	CNE100000Q35	China	20-Jan-23	2	Amendments to Procedural Rules of General Meetings	For	For	Voted
Guangzhou Automobile Group	CNE100000Q35	China	20-Jan-23	3	Amendments to Procedural Rules of the Board	For	For	Voted
Guangzhou Automobile Group	CNE100000Q35	China	20-Jan-23	4	Amendments to Procedural Rules for the Independent Directors	For	For	Voted
Guangzhou Automobile Group	CNE100000Q35	China	20-Jan-23	5	Amendments to the Decision-Making Rules of Related Party Transactions	For	For	Voted
Guangzhou Automobile Group	CNE100000Q35	China	20-Jan-23	6	Adoption of the Fourth Share Option Incentive Scheme (Draft)	For	Against	Voted
Guangzhou Automobile Group	CNE100000Q35	China	20-Jan-23	7	Appraisal Management Measures for the Implementation of the Fourth Share Option Incentive Scheme	For	For	Voted
Guangzhou Automobile Group	CNE100000Q35	China	20-Jan-23	8	Board Authorization to Deal With Matters Relating to the Fourth Share Option Incentive Scheme	For	For	Voted
Guangzhou Automobile Group	CNE100000Q35	China	20-Jan-23	1	Adoption of the Fourth Share Option Incentive Scheme (Draft)	For	Against	Voted
Guangzhou Automobile Group	CNE100000Q35	China	20-Jan-23	2	Appraisal Management Measures for the Implementation of the Fourth Share Option Incentive Scheme	For	For	Voted
Guangzhou Automobile Group	CNE100000Q35	China	20-Jan-23	3	Board Authorization to Deal With Matters Relating to the Fourth Share Option Incentive Scheme	For	For	Voted
H World Group Limited	US44332N1063	Cayman Islands	27-Jun-23	O1.	Appointment of Auditor and Authority to Set Fees	For	For	Voted
H World Group Limited	US44332N1063	Cayman Islands	27-Jun-23	S2.	Amended and Restated Articles of Association	For	For	Voted
H World Group Limited	US44332N1063	Cayman Islands	27-Jun-23	O3.	Ratification of Board Acts	For	Against	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	19	H-Share Employee Stock Ownership Plan	For	Against	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	1	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10 Percent of the Issued H-Shares	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	2	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10 Percent of the Issued D-Shares	For	For	Voted

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Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	1	Annual Accounts	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	2	Annual Report	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	3	Directors' Report	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	4	Supervisors' Report	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	5	Internal Control Self-Assessment Report	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	6	Allocation of Profits/Dividends	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	7	Reappointment of China Accounting Standards Audit Firm	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	8	Reappointment of International Accounting Standards Audit Firm	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	9	Renewal of a Financial Service Framework Agreement and Estimated Connected Transactions Quota	For	Against	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	10	Estimated Guarantee Quota	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	11	Launching Foreign Capital Derivatives Business	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	12	Purchase of Liability Insurance for Directors, Supervisors, and Senior Management	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	13	General Authorization to the Board Regarding A-Share Additional Offering	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	14	General Authorization to the Board Regarding H-Share Additional Offering	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	15	General Authorization to the Board Regarding D-Share Additional Offering	For	For	Voted
Haier Smart Home Co Ltd	CNE1000048K8	China	26-Jun-23	18	A-Share Employee Stock Ownership Plan	For	Against	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	1	Accounts and Reports	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	2	Remuneration Report	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	3	Remuneration Policy	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	4	Final Dividend	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	5	Elect Dave Lewis	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	6	Elect Brian McNamera	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	7	Elect Tobias Hestler	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	8	Elect Manvinder Singh Banga	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	9	Elect Marie-Anne Aymerich	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	10	Elect Tracy Clarke	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	11	Elect Vivienne Cox	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	12	Elect Asmita Dubey	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	13	Elect Deirdre Mahlan	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	14	Elect David Denton	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	15	Elect Bryan Supran	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	16	Appointment of Auditor	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	17	Authority to Set Auditor's Fees	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	18	Authorisation of Political Donations	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	23	Performance Share Plan	For	Against	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	24	Share Value Plan	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	25	Deferred Annual Bonus Plan	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	26	Authority to Repurchase Shares	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	27	Authority to Repurchase Shares Off-Market (Pfizer)	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	28	Authority to Repurchase Shares Off-Market (GSK Shareholders)	For	For	Voted
Haleon plc	GB00BMX86B70	United Kingdom	20-Apr-23	29	Waiver of Mandatory Takeover Requirement	For	For	Voted
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	15-Jun-23	2	Allocation of Dividends	For	For	Voted
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	15-Jun-23	3	Ratification of Management Board Acts	For	For	Voted
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	15-Jun-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	15-Jun-23	5	Appointment of Auditor	For	Against	Voted
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	15-Jun-23	6	Remuneration Report	For	Against	Voted
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	15-Jun-23	7.1	Amendments to Articles (Virtual AGM)	For	Abstain	Voted
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	15-Jun-23	7.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted

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Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	15-Jun-23	8	Amendments to Previously Approved Profit-and-Loss Transfer Agreements	For	For	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	2	Amendments to Articles	For	For	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	3.1	Elect KIM Hong Jin	For	Against	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	3.2	Elect HEO Yoon	For	Against	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	3.3	Elect LEE Jung Won	For	Against	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	3.4	Elect PARK Dong Moon	For	Against	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	3.5	Elect LEE Kang Won	For	Against	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	3.6	Elect WON Sook Yeon	For	For	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	3.7	Elect LEE Jun Seo	For	Against	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	3.8	Elect LEE Seung Yeol	For	Against	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	4	Election of Independent Director to Be Appointed as Audit Committee Member: YANG Dong Hoon	For	Against	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	5.1	Election of Audit Committee Member: HEO Yoon	For	For	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	5.2	Election of Audit Committee Member: WON Sook Yeon	For	For	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	5.3	Election of Audit Committee Member: LEE Jun Seo	For	For	Voted
Hana Financial Group Inc.	KR7086790003	Korea, Republic of	24-Mar-23	6	Directors' Fees	For	Against	Voted
Hang Lung Properties Limited	HK0101000591	Hong Kong	28-Apr-23	1	Accounts and Reports	For	For	Voted
Hang Lung Properties Limited	HK0101000591	Hong Kong	28-Apr-23	2	Allocation of Profits/Dividends	For	For	Voted
Hang Lung Properties Limited	HK0101000591	Hong Kong	28-Apr-23	3.A	Elect Nelson YUEN Wai Leung	For	Against	Voted
Hang Lung Properties Limited	HK0101000591	Hong Kong	28-Apr-23	3.B	Elect Andrew CHAN Ka Ching	For	Against	Voted
Hang Lung Properties Limited	HK0101000591	Hong Kong	28-Apr-23	3.C	Elect Adriel CHAN Wenbwo	For	Against	Voted
Hang Lung Properties Limited	HK0101000591	Hong Kong	28-Apr-23	3.D	Directors' Fees	For	For	Voted
Hang Lung Properties Limited	HK0101000591	Hong Kong	28-Apr-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Hang Lung Properties Limited	HK0101000591	Hong Kong	28-Apr-23	5	Authority to Repurchase Shares	For	For	Voted
Hang Lung Properties Limited	HK0101000591	Hong Kong	28-Apr-23	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Hang Lung Properties Limited	HK0101000591	Hong Kong	28-Apr-23	7	Authority to Issue Repurchased Shares	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	4-May-23	1	Accounts and Reports	For	For	Voted
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	4-May-23	2.A	Elect Kathleen GAN Chieh Huey	For	Against	Voted
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	4-May-23	2.B	Elect Patricia LAM Sze Wan	For	Against	Voted
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	4-May-23	2.C	Elect LIN Huey Ru	For	Against	Voted
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	4-May-23	2.D	Elect Kenneth NG Sing Yip	For	For	Voted
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	4-May-23	2.E	Elect SAW Say Pin	For	Against	Voted
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	4-May-23	3	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	4-May-23	4	Authority to Repurchase Shares	For	For	Voted
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	4-May-23	5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	4-May-23	6	Amendments to Articles	For	For	Voted
Hannover Ruck SE	DE0008402215	Germany	3-May-23	2	Allocation of Dividends	For	For	Voted
Hannover Ruck SE	DE0008402215	Germany	3-May-23	3	Ratification of Management Board Acts	For	For	Voted
Hannover Ruck SE	DE0008402215	Germany	3-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Hannover Ruck SE	DE0008402215	Germany	3-May-23	5	Appointment of Auditor	For	For	Voted
Hannover Ruck SE	DE0008402215	Germany	3-May-23	6	Remuneration Report	For	Against	Voted
Hannover Ruck SE	DE0008402215	Germany	3-May-23	7	Amendments to Articles (Virtual Shareholder Meetings)	For	Abstain	Voted
Hannover Ruck SE	DE0008402215	Germany	3-May-23	8	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Hannover Ruck SE	DE0008402215	Germany	3-May-23	9	Amendments to Articles (Time Limits of Questions at Shareholder Meetings)	For	Abstain	Voted
Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	2.1	Elect Mitsumasa Ito	For	Against	Voted
Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	2.2	Elect Akira Nagai	For	Against	Voted
Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	2.3	Elect Akira Maruyama	For	Against	Voted
Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	2.4	Elect Kazutoshi Kamijo	For	Against	Voted
Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	2.5	Elect Yoshihiro Tanioka	For	Against	Voted
Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	2.6	Elect Haruhiko Yoshida	For	Against	Voted
Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	2.7	Elect Masanobu Nakamura	For	Against	Voted

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Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	2.8	Elect Yoshio Fukuda	For	Against	Voted
Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	2.9	Elect Kazuhiko Hayashi	For	Against	Voted
Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	2.10	Elect Kaeko Kitamoto	For	For	Voted
Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	3	Bonus	For	Against	Voted
Harmonic Drive Systems Inc	JP3765150002	Japan	21-Jun-23	4	Directors' Fees	For	Against	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	1a.	Elect Larry D. De Shon	For	For	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	1b.	Elect Carlos Dominguez	For	For	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	1c.	Elect Trevor Fetter	For	For	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	1d.	Elect Donna A. James	For	For	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	1e.	Elect Kathryn A. Mikells	For	For	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	1f.	Elect Edmund Reese	For	For	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	1g.	Elect Teresa W. Roseborough	For	For	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	1h.	Elect Virginia P. Ruesterholz	For	For	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	1i.	Elect Christopher J. Swift	For	Against	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	1j.	Elect Matthew E. Winter	For	For	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	1k.	Elect Greig Woodring	For	For	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	2.	Ratification of Auditor	For	For	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Hartford Financial Services Group Inc.	US4165151048	United States	17-May-23	4.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	1	Accounts and Reports	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	2	Remuneration Report	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	3	Remuneration Policy	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	4	Final Dividend	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	5	Special Dividend	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	6	Elect Dirk Hahn	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	7	Elect Zarin Patel	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Hays plc	GB0004161021	United Kingdom	15-Nov-23	8	Elect James Hilton	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	9	Elect Joe K. Hurd	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	10	Elect Andrew Martin	For	Against	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	11	Elect Cheryl Millington	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	12	Elect Susan E. Murray	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	13	Elect M. T. Rainey	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	14	Elect J. Peter Williams	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	15	Appointment of Auditor	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	16	Authority to Set Auditor's Fees	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	17	Authorisation of Political Donations	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	20	Authority to Repurchase Shares	For	For	Voted
Hays plc	GB0004161021	United Kingdom	15-Nov-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	1a.	Elect Thomas F. Frist III	For	Against	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	1b.	Elect Samuel N. Hazen	For	For	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	1c.	Elect Meg G. Crofton	For	For	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	1d.	Elect Robert J. Dennis	For	For	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	1e.	Elect Nancy-Ann DeParle	For	For	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	1f.	Elect William R. Frist	For	For	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	1g.	Elect Hugh F. Johnston	For	For	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	1h.	Elect Michael W. Michelson	For	For	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	1i.	Elect Wayne J. Riley	For	For	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	1j.	Elect Andrea B. Smith	For	For	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	2.	Ratification of Auditor	For	For	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	3.	Approval of the 2023 Employee Stock Purchase Plan	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	4.	Advisory Vote on Executive Compensation	For	Against	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	Voted
HCA Healthcare Inc	US40412C1018	United States	19-Apr-23	6.	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Against	For	Voted
HD Hyundai	KR7329180004	Korea, Republic of	28-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
HD Hyundai	KR7329180004	Korea, Republic of	28-Mar-23	2	Amendments to Articles	For	For	Voted
HD Hyundai	KR7329180004	Korea, Republic of	28-Mar-23	3.1	Elect HAN Young Seok	For	Against	Voted
HD Hyundai	KR7329180004	Korea, Republic of	28-Mar-23	3.2	Elect CHAE Joon	For	Against	Voted
HD Hyundai	KR7329180004	Korea, Republic of	28-Mar-23	4	Election of Audit Committee Member: CHAE Joon	For	Against	Voted
HD Hyundai	KR7329180004	Korea, Republic of	28-Mar-23	5	Directors' Fees	For	Against	Voted
HD Korea Shipbuilding & Offshore Engineering	KR7009540006	Korea, Republic of	28-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
HD Korea Shipbuilding & Offshore Engineering	KR7009540006	Korea, Republic of	28-Mar-23	2	Amendments to Articles	For	For	Voted
HD Korea Shipbuilding & Offshore Engineering	KR7009540006	Korea, Republic of	28-Mar-23	3	Elect KIM Hong Ki	For	Against	Voted
HD Korea Shipbuilding & Offshore Engineering	KR7009540006	Korea, Republic of	28-Mar-23	4	Election of Audit Committee Member: KIM Hong Ki	For	For	Voted
HD Korea Shipbuilding & Offshore Engineering	KR7009540006	Korea, Republic of	28-Mar-23	5	Directors' Fees	For	Against	Voted
HDFC Bank Ltd.	INE040A01034	India	11-Aug-23	1	Accounts and Reports (Standalone)	For	For	Voted
HDFC Bank Ltd.	INE040A01034	India	11-Aug-23	2	Accounts and Reports (Consolidated)	For	For	Voted
HDFC Bank Ltd.	INE040A01034	India	11-Aug-23	3	Allocation of Profits/Dividends	For	For	Voted
HDFC Bank Ltd.	INE040A01034	India	11-Aug-23	4	Elect Kaizad Bharucha	For	Against	Voted
HDFC Bank Ltd.	INE040A01034	India	11-Aug-23	5	Ratification of Fees of Statutory Auditor	For	For	Voted
HDFC Bank Ltd.	INE040A01034	India	11-Aug-23	6	Elect Renu Sud Karnad	For	For	Voted
HDFC Bank Ltd.	INE040A01034	India	11-Aug-23	7	Elect Keki M. Mistry	For	Against	Voted
HDFC Bank Ltd.	INE040A01034	India	11-Aug-23	8	Authority to Issue Debt Instruments	For	For	Voted
HDFC Bank Ltd.	INE040A01034	India	11-Aug-23	9	Related Party Transactions (HDFC Credila Financial Services Limited)	For	For	Voted
HDFC Bank Ltd.	INE040A01034	India	11-Aug-23	10	Related Party Transactions (HCL Technologies Limited)	For	For	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	1	Accounts and Reports	For	For	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	2	Remuneration Policy	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	3	Remuneration Report	For	For	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	4	Final Dividend	For	For	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	5	Elect Jemima Bird	For	For	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	6	Elect Karen R. Hubbard	For	For	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	7	Elect Robin Williams	For	Against	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	8	Elect Chris R. Payne	For	Against	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	9	Elect Keith Edelman	For	Against	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	10	Elect Stephen Bird	For	Against	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	11	Appointment of Auditor	For	For	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	12	Authority to Set Auditor's Fees	For	For	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	13	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	14	Management Long-Term Incentive Plan	For	Against	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	15	Performance Share Plan	For	Against	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	18	Authority to Repurchase Shares	For	For	Voted
Headlam Group plc	GB0004170089	United Kingdom	25-May-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	2	Allocation of Dividends	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	3.1	Ratify Dominik von Achten	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	3.2	Ratify René Aldach	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	3.3	Ratify Kevin Gluskie	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	3.4	Ratify Hakan Gurdal	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	3.5	Ratify Ernest Jelito	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	3.6	Ratify Nicola Kimm	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	3.7	Ratify Dennis Lentz	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	3.8	Ratify Jon Morrish	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	3.9	Ratify Chris Ward	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.1	Ratify Fritz-Jürgen Heckmann	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.2	Ratify Bernd Scheifele	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.3	Ratify Heinz Schmitt	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.4	Ratify Barbara Breuninger	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.5	Ratify Birgit Jochens	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.6	Ratify Ludwig Merckle	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.7	Ratify Tobias Merckle	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.8	Ratify Luka Mucic	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.9	Ratify Ines Ploss	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.10	Ratify Peter Riedel	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.11	Ratify Werner Schraeder	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.12	Ratify Margret Suckale	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.13	Ratify Sopna Sury	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	4.14	Ratify Marion Weissenberger-Eibl	For	Against	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	5	Appointment of Auditor	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	6	Remuneration Report	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	7	Amendment to Previously-Approved Control Agreement with HeidelbergCement International Holding GmbH	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	8	Change of Company Name	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	9	Supervisory Board Remuneration Policy	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	10	Amendments to Articles (Virtual Shareholder Meetings)	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	11	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	12	Authority to Repurchase and Reissue Shares	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	13	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
Heidelberg Materials AG	DE0006047004	Germany	11-May-23	14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	1.b.	Remuneration Report	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	1.c.	Accounts and Reports	For	For	Voted
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	1.e.	Allocation of Dividends	For	For	Voted
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	1.f.	Ratification of Management Board Acts	For	For	Voted
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	1.g.	Ratification of Supervisory Board Acts	For	For	Voted
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	2.a.	Authority to Repurchase Shares	For	For	Voted
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	2.b.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	2.c.	Authority to Suppress Preemptive Rights	For	For	Voted
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	3.a.	Elect Michel R. de Carvalho to the Supervisory Board	For	For	Voted
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	3.b.	Elect Rosemary L. Ripley to the Supervisory Board	For	For	Voted
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	3.c.	Elect Beatriz Pardo to the Supervisory Board	For	For	Voted
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	3.d.	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	For	For	Voted
Heineken N.V	NL0000009165	Netherlands	20-Apr-23	4.	Appointment of Auditor	For	For	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	2	Allocation of Profits	For	For	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	3	Ratification of Management Board Acts	For	For	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	4	Ratification of Supervisory Board Acts	For	For	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	5	Appointment of Auditor	For	For	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	6.1	Elect John H. Rittenhouse	For	Against	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	6.2	Elect Ursula Radeke-Pietsch	For	For	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	6.3	Elect Susanne Schröter-Crossan	For	For	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	6.4	Elect Stefan Smalla	For	For	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	6.5	Elect Derek Zissman	For	For	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	7	Remuneration Report	For	Against	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	8	Amendments to Articles (Supervisory Board Appointment Terms)	For	For	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	9	Amendments to Articles (Virtual General Meeting)	For	Abstain	Voted
HelloFresh SE	DE000A161408	Germany	12-May-23	10	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	1.1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	1.2	Compensation Report	For	Against	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	2	Ratification of Board and Management Acts	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	3	Allocation of Dividends	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.1	Elect Thomas Schmuckli as Board Chair	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.2.1	Elect Hans Künzle	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.2.2	Elect René Cotting	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.2.3	Elect Beat Fellmann	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.2.4	Elect Ivo Furrer	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.2.5	Elect Luigi Lubelli	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.2.6	Elect Gabriela Maria Payer	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.2.7	Elect Andreas von Planta	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.2.8	Elect Regula Wallimann	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.2.9	Elect Dr Yvonne Wicki Macus	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.3.1	Elect Hans Künzle as Nominating and Compensation Committee Member	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.3.2	Elect Gabriela Maria Payer as Nominating and Compensation Committee Member	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.3.3	Elect Andreas von Planta as Nominating and Compensation Committee Member	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	4.3.4	Elect Regula Wallimann as Nominating and Compensation Committee Member	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	5.1	Board Compensation	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	5.2	Executive Compensation (Fixed)	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	5.3	Executive Compensation (Variable)	For	Against	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	6.1	Amendments to Articles (Shares and Share Register)	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	6.2	Amendments to Articles (General Meetings)	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	6.3	Amendments to Articles (Virtual AGM)	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	6.4	Amendments to Articles (Mandates, Compensation, and Contracts)	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	7	Appointment of Independent Proxy	For	For	Voted
Helvetia Holding AG	CH0466642201	Switzerland	28-Apr-23	8	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Hermes International	FR0000052292	France	20-Apr-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Hermes International	FR0000052292	France	20-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Hermes International	FR0000052292	France	20-Apr-23	3	Ratification of Management Acts	For	For	Voted
Hermes International	FR0000052292	France	20-Apr-23	4	Allocation of Profits/Dividends	For	For	Voted
Hermes International	FR0000052292	France	20-Apr-23	5	Special Auditors Report on Regulated Agreements	For	For	Voted
Hermes International	FR0000052292	France	20-Apr-23	6	Authority to Repurchase and Reissue Shares	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	7	2022 Remuneration Report	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	8	2022 Remuneration of Axel Dumas, Executive Chair	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	9	2022 Remuneration of Émile Hermès SAS, Managing General Partner	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	10	2022 Remuneration of Éric de Seynes, Supervisory Board Chair	For	For	Voted
Hermes International	FR0000052292	France	20-Apr-23	11	2023 Remuneration Policy (Executive Chair and General Managing Partner)	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	12	2023 Remuneration Policy (Supervisory Board)	For	For	Voted
Hermes International	FR0000052292	France	20-Apr-23	13	Elect Dorothee Altmayer	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	14	Elect Monique Cohen	For	For	Voted
Hermes International	FR0000052292	France	20-Apr-23	15	Elect Renaud Momméja	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	16	Elect Eric de Seynes	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	17	Appointment of Auditor (PricewaterhouseCoopers)	For	For	Voted
Hermes International	FR0000052292	France	20-Apr-23	18	Appointment of Auditor (Grant Thornton)	For	For	Voted
Hermes International	FR0000052292	France	20-Apr-23	19	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Hermes International	FR0000052292	France	20-Apr-23	20	Authority to Increase Capital Through Capitalisations	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	23	Employee Stock Purchase Plan	For	For	Voted
Hermes International	FR0000052292	France	20-Apr-23	24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	26	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Hermes International	FR0000052292	France	20-Apr-23	27	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	28	Authority to Issue Performance Shares	For	Against	Voted
Hermes International	FR0000052292	France	20-Apr-23	29	Authorisation of Legal Formalities	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	1a.	Elect Daniel Ammann	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	1b.	Elect Pamela L. Carter	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	1c.	Elect Frank A. D'Amelio	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	1d.	Elect Regina E. Dugan	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	1e.	Elect Jean M. Hobby	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	1f.	Elect Raymond J. Lane	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	1g.	Elect Ann M. Livermore	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	1h.	Elect Antonio F. Neri	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	1i.	Elect Charles H. Noski	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	1j.	Elect Raymond E. Ozzie	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	1k.	Elect Gary M. Reiner	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	1l.	Elect Patricia F. Russo	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	2.	Ratification of Auditor	For	For	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	3.	Amendment to the 2021 Stock Incentive Plan	For	Against	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	4.	Advisory Vote on Executive Compensation	For	Against	Voted
Hewlett Packard Enterprise Co	US42824C1099	United States	5-Apr-23	5.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
HF Sinclair Corp.	US4039491000	United States	28-Nov-23	1.	HEP Transaction	For	For	Voted
HF Sinclair Corp.	US4039491000	United States	28-Nov-23	2.	Right to Adjourn Meeting	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	1	Accounts and Reports	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	2	Final Dividend	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	3	Appointment of Auditor	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	4	Authority to Set Auditor's Fees	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	5	Elect Laura Balan	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	6	Elect Victoria Hull	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	7	Elect Deneen Vojta	For	Against	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	8	Elect Said Darwazah	For	Against	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	9	Elect Mazen Darwazah	For	Against	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	10	Elect Patrick Butler	For	Against	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	11	Elect Ali Al-Husry	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	12	Elect John Castellani	For	Against	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	13	Elect Nina Henderson	For	Against	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	14	Elect Cynthia Flowers	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	15	Elect Douglas Hurt	For	Against	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	16	Remuneration Report	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	17	Remuneration Policy	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	19	Long Term Incentive Plan	For	Against	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	20	Deferred Bonus Plan	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	21	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	23	Authority to Repurchase Shares	For	For	Voted
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	28-Apr-23	24	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	1	Accounts and Reports	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	2	Remuneration Report	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	3	Appointment of Auditor	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	4	Authority to Set Auditor's Fees	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	5	Elect Andrew Lang Sutch	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	6	Elect Andrew Wilkinson	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	7	Elect Simon Holden	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	8	Elect Paul Burger	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	9	Elect Sylvia Coleman	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	10	Elect Cindy Rampersaud	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	11	Dividend Policy	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	12	Continuation of Investment Trust	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	13	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	14	Authority to Repurchase Shares	For	Against	Voted
Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	26-Oct-23	1	Disposal	For	For	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	2.1	Elect Kazunori Ishii	For	Against	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	2.2	Elect Yukio Kiriya	For	Against	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	2.3	Elect Hiroshi Sato	For	Against	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	2.4	Elect Shin Kamagata	For	Against	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	2.5	Elect Shu Obara	For	Against	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	2.6	Elect Sang-Yeob Lee	For	Against	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	2.7	Elect Kensuke Hotta	For	Against	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	2.8	Elect Tetsuji Motonaga	For	Against	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	2.9	Elect Masanori Nishimatsu	For	Against	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	2.10	Elect Seiji Sakata	For	Against	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	3.1	Elect Masatoshi Ueda	For	Against	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	3.2	Elect Kentaro Miura	For	For	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	3.3	Elect Yukiko Araki	For	For	Voted
Hirose Electric Co. Ltd	JP3799000009	Japan	23-Jun-23	3.4	Elect Kenji Takashima	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	01	Accounts and Reports	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	02	Remuneration Policy	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	03	Remuneration Report	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	04	Final Dividend	For	Against	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	05	Elect Robert S. Childs	For	Against	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	06	Elect Paul Cooper	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	07	Elect Donna DeMaio	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	08	Elect Michael Goodwin	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	09	Elect Thomas Hürlimann	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	10	Elect Hamayou Akbar Hussain	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	11	Elect Colin D. Keogh	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	12	Elect Anne MacDonald	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	13	Elect Costas Miranthis	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	14	Elect Joanne Musselle	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	15	Elect Lynn A. Pike	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	16	Appointment of Auditor	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	17	Authority to Set Auditor's Fees	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Hiscox Ltd	BMG4593F1389	Bermuda	11-May-23	21	Authority to Repurchase Shares	For	For	Voted
HKT Trust	HK0000093390	Cayman Islands	31-May-23	1	Accounts and Reports	For	For	Voted
HKT Trust	HK0000093390	Cayman Islands	31-May-23	2	Allocation of Profits/Dividends	For	Against	Voted
HKT Trust	HK0000093390	Cayman Islands	31-May-23	3A	Elect Susanna HUI Hon Hing	For	Against	Voted
HKT Trust	HK0000093390	Cayman Islands	31-May-23	3B	Elect Mico CHUNG Cho Yee	For	Against	Voted
HKT Trust	HK0000093390	Cayman Islands	31-May-23	3C	Elect Aman S. Mehta	For	Against	Voted
HKT Trust	HK0000093390	Cayman Islands	31-May-23	3D	Directors' Fees	For	For	Voted
HKT Trust	HK0000093390	Cayman Islands	31-May-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
HKT Trust	HK0000093390	Cayman Islands	31-May-23	5	Authority to Issue Share Stapled Units w/o Preemptive Rights	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
HMM	KR7011200003	Korea, Republic of	31-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
HMM	KR7011200003	Korea, Republic of	31-Mar-23	2	Election of Independent Director to Be Appointed as Audit Committee Member: SEO Geun Woo	For	Against	Voted
HMM	KR7011200003	Korea, Republic of	31-Mar-23	3	Directors' Fees	For	Against	Voted
Hochtief AG	DE0006070006	Germany	26-Apr-23	2	Allocation of Dividends	For	For	Voted
Hochtief AG	DE0006070006	Germany	26-Apr-23	3	Ratification of Management Board Acts	For	For	Voted
Hochtief AG	DE0006070006	Germany	26-Apr-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Hochtief AG	DE0006070006	Germany	26-Apr-23	5	Appointment of Auditor	For	For	Voted
Hochtief AG	DE0006070006	Germany	26-Apr-23	6	Remuneration Report	For	Against	Voted
Hochtief AG	DE0006070006	Germany	26-Apr-23	7	Increase in Authorised Capital	For	Against	Voted
Hochtief AG	DE0006070006	Germany	26-Apr-23	8	Elect Mirja Steinkamp to the Supervisory Board	For	For	Voted
Hochtief AG	DE0006070006	Germany	26-Apr-23	9	Amendments to Articles (Virtual Meetings)	For	Against	Voted
Hochtief AG	DE0006070006	Germany	26-Apr-23	10	Amendments to Articles (Virtual Participation)	For	Abstain	Voted
Hochtief AG	DE0006070006	Germany	26-Apr-23	11	Management Board Remuneration Policy	For	Against	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	1.1	Accounts and Reports	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	1.2	Compensation Report	For	Against	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	2	Ratification of Board and Management Acts	For	Against	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	3.1	Allocation of Profits	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	3.2	Dividend from Reserves	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	4.1	Amendments to Articles (Corporate Purpose)	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	4.2	Amendments to Articles (Shares and Capital Structure)	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	4.3	Amendments to Articles (General Meeting and Auditors)	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	4.4	Amendments to Articles (Share Restrictions; Qualified Majority)	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	4.5	Amendments to Articles (Board of Directors and Compensation)	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.1.1	Elect Jan Jenisch as Board Chair	For	Against	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.1.2	Elect Philippe Block	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.1.3	Elect Kim Fausing	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.1.4	Elect Leanne Geale	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.1.5	Elect Naïna Lal Kidwai	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.1.6	Elect Ilias Läber	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.1.7	Elect Jürg Oleas	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.1.8	Elect Claudia Sender Ramírez	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.1.9	Elect Hanne Birgitte Breinbjerg Sørensen	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.2.1	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.2.2	Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.2.3	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.2.4	Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.3.1	Appointment of Auditor	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	5.3.2	Appointment of Independent Proxy	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	6.1	Board Compensation	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	6.2	Executive Compensation	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	7	Cancellation of Shares and Reduction in Share Capital	For	For	Voted
Holcim Ltd	CH0012214059	Switzerland	4-May-23	8	Advisory Vote on Climate Report	For	For	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	1	Accounts and Reports	For	For	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	2	Final Dividend	For	For	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	3	Special Dividend	For	For	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	4	Remuneration Report	For	For	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	5	Elect Julia Porter	For	For	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	6	Elect Nick Backhouse	For	Against	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	7	Elect Peter Boddy	For	Against	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	8	Elect Stephen Burns	For	Against	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	9	Elect Melanie Dickinson	For	Against	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	10	Elect Laurence Keen	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	11	Elect Ivan Schofield	For	Against	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	12	Appointment of Auditor	For	For	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	13	Authority to Set Auditor's Fees	For	For	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	17	Authority to Repurchase Shares	For	For	Voted
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30-Jan-23	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1a.	Elect Gerard J. Arpey	For	Against	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1b.	Elect Ari Bousbib	For	For	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1c.	Elect Jeffery H. Boyd	For	Against	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1d.	Elect Gregory D. Brenneman	For	For	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1e.	Elect J. Frank Brown	For	For	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1f.	Elect Albert P. Carey	For	Against	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1g.	Elect Edward P. Decker	For	Against	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1h.	Elect Linda R. Gooden	For	For	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1i.	Elect Wayne M. Hewett	For	For	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1j.	Elect Manuel Kadre	For	For	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1k.	Elect Stephanie C. Linnartz	For	For	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1l.	Elect Paula Santilli	For	Against	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	1m.	Elect Caryn Seidman-Becker	For	Against	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	2.	Ratification of Auditor	For	For	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	5.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	6.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Home Depot, Inc.	US4370761029	United States	18-May-23	7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	8.	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	Against	Against	Voted
Home Depot, Inc.	US4370761029	United States	18-May-23	9.	Shareholder Proposal Regarding Public Positions on Political Speech	Against	Against	Voted
Hon Hai Precision Industry	TW0002317005	Taiwan	31-May-23	1	2022 Business Report and Financial Statements	For	For	Voted
Hon Hai Precision Industry	TW0002317005	Taiwan	31-May-23	2	2022 Profit Distribution Plan	For	For	Voted
Hon Hai Precision Industry	TW0002317005	Taiwan	31-May-23	3	IPO Application by a Subsidiary of the Company in Mainland China	For	For	Voted
Hon Hai Precision Industry	TW0002317005	Taiwan	31-May-23	4	Non-Compete Restrictions for Directors	For	For	Voted
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	7-Jun-23	1	Accounts and Reports	For	For	Voted
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	7-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	7-Jun-23	3.I	Elect LEE Ka Kit	For	Against	Voted
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	7-Jun-23	3.II	Elect David LI Kwok Po	For	Against	Voted
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	7-Jun-23	3.III	Elect Peter WONG Wai Yee	For	Against	Voted
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	7-Jun-23	3.IV	Elect Andrew FUNG Hau Chung	For	Against	Voted
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	7-Jun-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	7-Jun-23	5.I	Authority to Repurchase Shares	For	For	Voted
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	7-Jun-23	5.II	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	7-Jun-23	5.III	Authority to Issue Repurchased Shares	For	Against	Voted
Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	26-Apr-23	1	Accounts and Reports	For	For	Voted
Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	26-Apr-23	2A	Elect CHEAH Cheng Hye	For	For	Voted
Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	26-Apr-23	2B	Elect Hugo LEUNG Pak Hon	For	For	Voted
Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	26-Apr-23	3	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	26-Apr-23	4	Authority to Repurchase Shares	For	For	Voted
Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	26-Apr-23	5	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	2	Allocation of Dividends	For	For	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	3	Ratification of Management Board Acts	For	Against	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	4	Ratification of Supervisory Board Acts	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	5	Appointment of Auditor	For	For	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	6.1	Elect Albrecht Hornbach	For	Against	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	6.2	Elect John Feldmann	For	Against	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	6.3	Elect Georg Hornbach	For	Against	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	6.4	Elect Martin Hornbach	For	Against	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	6.5	Elect Steffen Hornbach	For	Against	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	6.6	Elect Simona Scarpaleggia	For	Against	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	6.7	Elect Melanie Thomann-Bopp	For	Against	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	6.8	Elect Jens P. Wulfsberg	For	Against	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	7.1	Amendments to Articles (Supervisory Board Meetings)	For	For	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	7.2	Supervisory Board Remuneration Policy	For	Against	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	7.3	Amendments to Articles (Virtual AGM)	For	Against	Voted
Hornbach-Baumarkt AG	DE0006084403	Germany	6-Jul-23	7.4	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Hoshizaki Corporation	JP3845770001	Japan	29-Mar-23	1.1	Elect Seishi Sakamoto	For	Against	Voted
Hoshizaki Corporation	JP3845770001	Japan	29-Mar-23	1.2	Elect Yasuhiro Kobayashi	For	Against	Voted
Hoshizaki Corporation	JP3845770001	Japan	29-Mar-23	1.3	Elect Masanao Tomozoe	For	Against	Voted
Hoshizaki Corporation	JP3845770001	Japan	29-Mar-23	1.4	Elect Masahiko Goto	For	Against	Voted
Hoshizaki Corporation	JP3845770001	Japan	29-Mar-23	1.5	Elect Yasushi Ieta	For	Against	Voted
Hoshizaki Corporation	JP3845770001	Japan	29-Mar-23	1.6	Elect Shiro Nishiguchi	For	Against	Voted
Hoshizaki Corporation	JP3845770001	Japan	29-Mar-23	1.7	Elect Satoru Maruyama	For	Against	Voted
Hoshizaki Corporation	JP3845770001	Japan	29-Mar-23	1.8	Elect Kyo Yaguchi	For	Against	Voted
Hoshizaki Corporation	JP3845770001	Japan	29-Mar-23	2	Elect Satoe Tsuge as Audit Committee Director	For	For	Voted
Hotai Motor	TW0002207008	Taiwan	27-Jun-23	1	Accounts and Reports	For	For	Voted
Hotai Motor	TW0002207008	Taiwan	27-Jun-23	2	Allocation of Profits/Dividends	For	Against	Voted
Hotai Motor	TW0002207008	Taiwan	27-Jun-23	3	Issuance of New Stock through Capitalization of Profits	For	Against	Voted
Hotai Motor	TW0002207008	Taiwan	27-Jun-23	4	Release of Directors' Non Compete Restrictions	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Hoya Corporation	JP3837800006	Japan	23-Jun-23	1.1	Elect Hiroaki Yoshihara	For	Against	Voted
Hoya Corporation	JP3837800006	Japan	23-Jun-23	1.2	Elect Yasuyuki Abe	For	Against	Voted
Hoya Corporation	JP3837800006	Japan	23-Jun-23	1.3	Elect Takayo Hasegawa	For	For	Voted
Hoya Corporation	JP3837800006	Japan	23-Jun-23	1.4	Elect Mika Nishimura	For	For	Voted
Hoya Corporation	JP3837800006	Japan	23-Jun-23	1.5	Elect Mototsugu Sato	For	Against	Voted
Hoya Corporation	JP3837800006	Japan	23-Jun-23	1.6	Elect Eiichiro Ikeda	For	Against	Voted
Hoya Corporation	JP3837800006	Japan	23-Jun-23	1.7	Elect Ryo Hirooka	For	Against	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1a.	Elect Aida M. Alvarez	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1b.	Elect Shumeet Banerji	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1c.	Elect Robert R. Bennett	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1d.	Elect Charles Chip V. Bergh	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1e.	Elect Bruce Broussard	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1f.	Elect Stacy Brown-Philpot	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1g.	Elect Stephanie A. Burns	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1h.	Elect Mary Anne Citrino	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1i.	Elect Richard L. Clemmer	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1j.	Elect Enrique Lores	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1k.	Elect Judith A. Miscik	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1l.	Elect Kim K.W. Rucker	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	1m.	Elect Subra Suresh	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	2.	Ratification of Auditor	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
HP Inc	US40434L1052	United States	24-Apr-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
HP Inc	US40434L1052	United States	24-Apr-23	5.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Voted
HP Inc	US40434L1052	United States	24-Apr-23	4.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	For	For	Voted
HP Inc	US40434L1052	United States	24-Apr-23	4.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	Do Not Vote	Unvoted	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
HP Inc	US40434L1052	United States	24-Apr-23	4.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	Do Not Vote	Unvoted	Voted
HP Inc	US40434L1052	United States	24-Apr-23	4.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	Do Not Vote	Unvoted	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	1	Accounts and Reports	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	2	Remuneration Report	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	3.A	Elect Geraldine Buckingham	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	3.B	Elect Georges Elhedery	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	3.C	Elect Kalpana Morparia	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	3.D	Elect Rachel Duan	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	3.E	Elect Carolyn Fairbairn	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	3.F	Elect James J. Forese	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	3.G	Elect Steven Guggenheimer	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	3.H	Elect José Antonio Meade Kuribreña	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	3.I	Elect Eileen Murray	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	3.J	Elect David T. Nish	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	3.K	Elect Noel Quinn	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	3.L	Elect Mark E. Tucker	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	4	Appointment of Auditor	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	5	Authority to Set Auditor's Fees	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	6	Authorisation of Political Donations	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	7	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	8	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	10	Authority to Issue Repurchased Shares	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	11	Authority to Repurchase Shares	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	12	Authority to Repurchase Shares Off-Market	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	15	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	16	Shareholder Proposal Regarding Pension Scheme	Against	Against	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	17	Shareholder Proposal Regarding Potential Spin-Off or Business Restructuring	Against	Against	Voted
HSBC Holdings plc	GB0005405286	United Kingdom	5-May-23	18	Shareholder Proposal Regarding Dividend Policy	Against	Against	Voted
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	16-Jun-23	1	RATIFICATION OF THE 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS.	For	For	Voted
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	16-Jun-23	2	RATIFICATION OF THE DISTRIBUTION OF 2022 PROFITS. PROPOSED CASH DIVIDEND :TWD 0.59 PER SHARE.	For	For	Voted
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	16-Jun-23	3.1	Elect Tu Chen-Yuan	For	Against	Voted
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	16-Jun-23	4	Proposal for Releasing the Prohibition on Directors from Participation in Competitive Business.	For	For	Voted
Hugo Boss AG	DE000A1PHFF7	Germany	9-May-23	2	Allocation of Dividends	For	For	Voted
Hugo Boss AG	DE000A1PHFF7	Germany	9-May-23	3	Ratification of Management Board Acts	For	For	Voted
Hugo Boss AG	DE000A1PHFF7	Germany	9-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Hugo Boss AG	DE000A1PHFF7	Germany	9-May-23	5	Appointment of Auditor	For	For	Voted
Hugo Boss AG	DE000A1PHFF7	Germany	9-May-23	6	Remuneration Report	For	For	Voted
Hugo Boss AG	DE000A1PHFF7	Germany	9-May-23	7	Amendments to Articles (Virtual AGM)	For	Abstain	Voted
Hugo Boss AG	DE000A1PHFF7	Germany	9-May-23	8	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	7	Accounts and Reports	For	For	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	8	Allocation of Profits/Dividends	For	For	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	9	Ratification of Board and CEO Acts	For	Against	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	10	Remuneration Report	For	For	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	11	Remuneration Policy	For	Against	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	12	Directors' Fees	For	For	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	13	Board Size	For	For	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	14	Election of Directors	For	For	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	15	Authority to Set Auditor's Fees	For	For	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	16	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	17	Authority to Repurchase Shares	For	For	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	19	Amendments to Articles	For	For	Voted
Huhtamaki Oyj	FI0009000459	Finland	27-Apr-23	20	Amendments to Nomination Board Charter	For	For	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	1a)	Elect Raquel C. Bono	For	For	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	1b)	Elect Bruce Broussard	For	Against	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	1c)	Elect Frank A. D'Amelio	For	Against	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	1d)	Elect David T. Feinberg	For	Against	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	1e)	Elect Wayne A.I. Frederick	For	Against	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	1f)	Elect John W. Garratt	For	Against	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	1g)	Elect Kurt J. Hilzinger	For	Against	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	1h)	Elect Karen W. Katz	For	Against	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	1i)	Elect Marcy S. Klevorn	For	For	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	1j)	Elect William J. McDonald	For	Against	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	1k)	Elect Jorge S. Mesquita	For	Against	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	1l)	Elect Brad D. Smith	For	Against	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	2.	Ratification of Auditor	For	For	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Humana Inc.	US4448591028	United States	20-Apr-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1a.	Elect Alanna Y. Cotton	For	For	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1b.	Elect Ann B. Crane	For	For	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1c.	Elect Gina D. France	For	For	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1d.	Elect J. Michael Hochschwender	For	For	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1e.	Elect Richard H. King	For	For	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1f.	Elect Katherine M.A. Kline	For	Against	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1g.	Elect Richard W. Neu	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1h.	Elect Kenneth J. Phelan	For	For	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1i.	Elect David L. Porteous	For	Against	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1j.	Elect Roger J. Sit	For	Against	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1k.	Elect Stephen D. Steinour	For	Against	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1l.	Elect Jeffrey L. Tate	For	For	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	1m.	Elect Gary Torgow	For	For	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Huntington Bancshares, Inc.	US4461501045	United States	19-Apr-23	4.	Ratification of Auditor	For	For	Voted
Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	26-Jan-23	1	Elect LEE Kyoo Bok	For	Against	Voted
Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	29-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	29-Mar-23	2.1	Business Purpose	For	For	Voted
Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	29-Mar-23	2.2	Dividend	For	For	Voted
Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	29-Mar-23	3.1	Elect YOO Byung Gak	For	Against	Voted
Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	29-Mar-23	3.2	Elect HAN Sung Hee	For	Against	Voted
Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	29-Mar-23	4	Election of Audit Committee Member: HAN Sung Hee	For	Against	Voted
Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	29-Mar-23	5	Directors' Fees	For	Against	Voted
Hyundai Mobis	KR7012330007	Korea, Republic of	22-Mar-23	1	Financial Statements	For	Against	Voted
Hyundai Mobis	KR7012330007	Korea, Republic of	22-Mar-23	2	Allocation of Profits/Dividends	For	For	Voted
Hyundai Mobis	KR7012330007	Korea, Republic of	22-Mar-23	3.1	Elect CHANG Young Woo	For	Against	Voted
Hyundai Mobis	KR7012330007	Korea, Republic of	22-Mar-23	3.2	Elect KIM James Woo	For	Against	Voted
Hyundai Mobis	KR7012330007	Korea, Republic of	22-Mar-23	3.3	Elect CHUNG Eui Sun	For	Against	Voted
Hyundai Mobis	KR7012330007	Korea, Republic of	22-Mar-23	4.1	Election of Audit Committee Member: CHANG Young Woo	For	Against	Voted
Hyundai Mobis	KR7012330007	Korea, Republic of	22-Mar-23	4.2	Election of Audit Committee Member: KIM James Woo	For	For	Voted
Hyundai Mobis	KR7012330007	Korea, Republic of	22-Mar-23	5	Directors' Fees	For	Against	Voted
Hyundai Mobis	KR7012330007	Korea, Republic of	22-Mar-23	6	Amendments to Articles	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Hyundai Mobis	KR7012330007	Korea, Republic of	27-Dec-23	1	Elect LEE Gyu Suk	For	Against	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	2.1	Article 2	For	For	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	2.2	Article 13	For	For	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	2.3	Article 17	For	For	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	2.4	Article 22	For	For	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	2.5	Article 27	For	For	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	2.6	Article 37	For	For	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	2.7	Supplementary Provisions	For	For	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	3.1.1	Elect JANG Seung Hwa	For	Against	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	3.1.2	Elect CHOI Yoon Hee	For	For	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	3.2.1	Elect Jose Munoz	For	Against	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	3.2.2	Elect SEO Gang Hyun	For	Against	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	4	ELECTION OF AUDIT COMMITTEE MEMBER: JANG SEUNG HWA	For	For	Voted
Hyundai Motor	KR7005380001	Korea, Republic of	23-Mar-23	5	Directors' Fees	For	Against	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	1	Accounts	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	2	Management Reports	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	3	Report on Non-Financial Information	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	4	Ratification of Board Acts	For	Against	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	5	Amendments to Articles (Preamble; Preliminary Title)	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	6	Amendments to Articles (Corporate Levels)	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	7	Amendments to Articles (Legal Provisions, Governance and Sustainability and	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	8	Special Dividend (Engagement Dividend)	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	9	Allocation of Profits/Dividends	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	10	First Scrip Dividend	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	11	Second Scrip Dividend	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	12	Authority to Cancel Treasury Shares and Reduce Capital	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	13	Remuneration Report	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	14	Long-Term Incentive Plan (2023-2025 Strategic Bonus)	For	Against	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	15	Elect María Helena Antolín Raybaud	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	16	Ratify Co-Option of Armando Martínez Martínez	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	17	Elect Manuel Moreu Munaiz	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	18	Elect Sara de la Rica Goiricelaya	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	19	Elect Xabier Sagredo Ormaza	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	20	Elect José Ignacio Sánchez Galán	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	21	Board Size	For	For	Voted
Iberdrola S.A.	ES0144580Y14	Spain	28-Apr-23	22	Authorisation of Legal Formalities	For	For	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	1.1	Elect Takeshi Aoki	For	Against	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	1.2	Elect Masahiko Ikuta	For	Against	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	1.3	Elect Koji Kawashima	For	Against	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	1.4	Elect Ayumi Suzuki	For	Against	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	1.5	Elect Chiaki Yamaguchi	For	Against	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	1.6	Elect Toshio Mita	For	Against	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	1.7	Elect Noriko Asai	For	For	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	2.1	Elect Yoichi Kuwayama	For	Against	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	2.2	Elect Koji Matsubayashi	For	Against	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	2.3	Elect Fumio Kato	For	For	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	2.4	Elect Masaki Horie	For	For	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	2.5	Elect Yukiko Yabu	For	For	Voted
Ibiden Co Ltd	JP3148800000	Japan	15-Jun-23	3	Elect Shogo Komori as Alternate Audit Committee Director	For	Against	Voted
Ibstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	1	Accounts and Reports	For	For	Voted
Ibstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	2	Remuneration Report	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	3	Final Dividend	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	4	Elect Jonathan Nicholls	For	Against	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	5	Elect Adepeju Olufemi Adebajo	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	6	Elect Nicola Bruce	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	7	Elect Louis Eperjesi	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	8	Elect Claire L. Hawkings	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	9	Elect Joseph Hudson	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	10	Elect Chris M. McLeish	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	11	Elect Justin R. Read	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	12	Appointment of Auditor	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	13	Authority to Set Auditor's Fees	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	14	Long-Term Incentive Plan	For	Against	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	15	Authorisation of Political Donations	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	19	Authority to Repurchase Shares	For	For	Voted
lbstock plc	GB00BYXJC278	United Kingdom	27-Apr-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Idexx Laboratories, Inc.	US45168D1046	United States	17-May-23	1a.	Elect Daniel M. Junius	For	For	Voted
Idexx Laboratories, Inc.	US45168D1046	United States	17-May-23	1b.	Elect Lawrence D. Kingsley	For	Against	Voted
Idexx Laboratories, Inc.	US45168D1046	United States	17-May-23	1c.	Elect Sophie V. Vandebroek	For	Against	Voted
Idexx Laboratories, Inc.	US45168D1046	United States	17-May-23	2.	Ratification of Auditor	For	For	Voted
Idexx Laboratories, Inc.	US45168D1046	United States	17-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Idexx Laboratories, Inc.	US45168D1046	United States	17-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Iluka Resources	AU000000ILU1	Australia	10-May-23	1	Re-elect Susan Corlett	For	For	Voted
Iluka Resources	AU000000ILU1	Australia	10-May-23	2	Re-elect Lynne D. Saint	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Iluka Resources	AU000000ILU1	Australia	10-May-23	3	Remuneration Report	For	For	Voted
Iluka Resources	AU000000ILU1	Australia	10-May-23	4	Equity Grant (MD/CEO Tom O'Leary - EIP)	For	For	Voted
Iluka Resources	AU000000ILU1	Australia	10-May-23	5	Equity Grant (MD/CEO Tom O'Leary - LTIP)	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	1	Accounts and Reports	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	2	Final Dividend	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	3	Remuneration Report	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	4	Elect Lord Robert Smith of Kelvin	For	Against	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	5	Elect Thomas T. Andersen	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	6	Elect Caroline Dowling	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	7	Elect Katie Jackson	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	8	Elect Ajai Puri	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	9	Elect Isobel Sharp	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	10	Elect Daniel Shook	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	11	Elect Roy M. Twite	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	12	Appointment of Auditor	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	13	Authority to Set Auditor's Fees	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	15	Authorisation of Political Donations	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	A	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	C	Authority to Repurchase Shares	For	For	Voted
IMI plc	GB00BGLP8L22	United Kingdom	4-May-23	D	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	1	Accounts and Reports	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	2	Remuneration Report	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	3	Final Dividend	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	4	Elect Stefan Bomhard	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	5	Elect Susan M. Clark	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	6	Elect Ngozi Edozien	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	7	Elect Thérèse Esperdy	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	8	Elect Alan Johnson	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	9	Elect Robert Kunze-Concewitz	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	10	Elect Lukas Paravicini	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	11	Elect Diane de Saint Victor	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	12	Elect Jon Stanton	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	13	Appointment of Auditor	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	14	Authority to Set Auditor's Fees	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	15	SHARE MATCHING SCHEME	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	16	Authorisation of Political Donations	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	17	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	19	Authority to Repurchase Shares	For	For	Voted
Imperial Brands Plc	GB0004544929	United Kingdom	1-Feb-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	1	Accounts and Reports	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	2	Remuneration Report	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	3	Remuneration Policy	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	4	Final Dividend	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	5	Elect Nayantara Bali	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	6	Elect Jerry Buhlmann	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	7	Elect Juan Pablo del Rio Goudie	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	8	Elect Byron Grote	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	9	Elect Alexandra N. Jensen	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	10	Elect Jane Kingston	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	11	Elect Sarah Kuijlaars	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	12	Elect Nigel M. Stein	For	Against	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	13	Elect Duncan Tait	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	14	Appointment of Auditor	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	15	Authority to Set Auditor's Fees	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	19	Authority to Repurchase Shares	For	For	Voted
Inchcape plc	GB00B61TVQ02	United Kingdom	18-May-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	1.a	Individual Accounts and Reports	For	For	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	1.b	Ratification of Board Acts	For	For	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	2	Consolidated Accounts and Reports	For	For	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	3	Report on Non-Financial Information	For	For	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	4	Allocation of Profits/Dividends	For	For	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	5.a	Board Size	For	For	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	5.b	Elect Amancio Ortega Gaona	For	For	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	5.c	Elect José Luis Durán Schulz	For	For	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	6	Remuneration Policy	For	For	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	7	2023-2027 Long-Term Incentive Plan	For	Against	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	8	Authority to Repurchase and Reissue Shares	For	For	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	9	Remuneration Report	For	For	Voted
Industria De Diseno Textil SA	ES0148396007	Spain	11-Jul-23	10	Authorisation of Legal Formalities	For	For	Voted
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	29-Jun-23	1	Directors' Report	For	For	Voted
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	29-Jun-23	2	Supervisors' Report	For	For	Voted
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	29-Jun-23	3	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Industrial & Commercial Bank of China Ltd.	CNE100003G1	China	29-Jun-23	4	Allocation of Profits/Dividends	For	For	Voted
Industrial & Commercial Bank of China Ltd.	CNE100003G1	China	29-Jun-23	5	2023 Fixed Asset Investment Budget	For	For	Voted
Industrial & Commercial Bank of China Ltd.	CNE100003G1	China	29-Jun-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Industrial & Commercial Bank of China Ltd.	CNE100003G1	China	29-Jun-23	7	Elect FENG Weidong	For	Against	Voted
Industrial & Commercial Bank of China Ltd.	CNE100003G1	China	29-Jun-23	8	Elect CAO Liqun	For	Against	Voted
Industrial & Commercial Bank of China Ltd.	CNE100003G1	China	29-Jun-23	9	Liability Insurance	For	For	Voted
Industrial & Commercial Bank of China Ltd.	CNE100003G1	China	30-Nov-23	1	Payment Plan of Remuneration to Directors for 2022	For	For	Voted
Industrial & Commercial Bank of China Ltd.	CNE100003G1	China	30-Nov-23	2	Payment Plan of Remuneration to Supervisors for 2022	For	For	Voted
Industrial & Commercial Bank of China Ltd.	CNE100003G1	China	30-Nov-23	3	Application for Temporary Authorization Limit for External Donations	For	For	Voted
Industrial & Commercial Bank of China Ltd.	CNE100003G1	China	30-Nov-23	4	Authority to Issue Tier 2 Capital Instruments	For	For	Voted
Industrial & Commercial Bank of China Ltd.	CNE100003G1	China	30-Nov-23	5	Elect Herbert Walter	For	Against	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	1	Accounts and Reports	For	For	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	2	Ratification of Board Acts	For	Against	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	3	Allocation of Profits/ Dividends	For	For	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	4.1	Elect Beat E. Lüthi as Board Chair	For	Against	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	4.2	Elect Vanessa Frey	For	Against	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	4.3	Elect Beat Siegrist	For	Against	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	4.4	Elect Reto Suter	For	Against	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	4.5	Elect Lukas Winkler	For	Against	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	5.1	Elect Beat Siegrist as Compensation and HR Committee Member	For	Against	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	5.2	Elect Reto Suter as Compensation and HR Committee Member	For	For	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	5.3	Elect Lukas Winkler as Compensation and HR Committee Member	For	Against	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	6	Appointment of Independent Proxy	For	For	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	7	Appointment of Auditor	For	For	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	8	Compensation Report	For	Against	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	9	Board Compensation	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	10	Executive Compensation	For	Against	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	11.1	Capital Band	For	For	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	11.2	Amendments to Articles (Shares)	For	For	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	11.3	Amendments to Articles (Shareholders' Rights)	For	For	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	11.4	Amendments to Articles (Virtual AGM)	For	For	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	11.5	Amendments to Articles (Mandates)	For	For	Voted
Inficon Holding AG	CH0011029946	Switzerland	30-Mar-23	11.6	Amendments to Articles (Miscellaneous)	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	2	Allocation of Profits/ Dividends	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	3.1	Ratify Jochen Hanebeck	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	3.2	Ratify Constanze Hufenbecher	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	3.3	Ratify Sven Schneider	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	3.4	Ratify Andreas Urschitz	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	3.5	Ratify Rutger Wijburg	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	3.6	Ratify Reinhard Ploss	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	3.7	Ratify Helmut Gassel	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	4.1	Ratify Wolfgang Eder	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	4.2	Ratify Xiaoqun Clever	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	4.3	Ratify Johann Dechant	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	4.4	Ratify Friedrich Eichiner	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	4.5	Ratify Annette Engelfried	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	4.6	Ratify Peter Gruber	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	4.7	Ratify Hans-Ulrich Holdenried	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	4.8	Ratify Susanne Lachenmann	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	4.9	Ratify Géraldine Picaud	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	4.10	Ratify Manfred Puffer	For	For	Voted
Infiniteon Technologies AG	DE0006231004	Germany	16-Feb-23	4.11	Ratify Melanie Riedl	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	4.12	Ratify Jürgen Scholz	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	4.13	Ratify Ulrich Spiesshofer	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	4.14	Ratify Margret Suckale .	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	4.15	Ratify Mirco Synde	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	4.16	Ratify Diana Vitale .	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	4.17	Ratify Kerstin Schulzendorf	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	5	Appointment of Auditor	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	6.1	Elect Herbert Diess	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	6.2	Elect Klaus Helmrich	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	7	Authority to Repurchase and Reissue Shares	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	8	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	9.1	Amendments to Articles (Place and Convocation)	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	9.2	Amendments to Articles (Virtual General Meetings)	For	Abstain	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	9.3	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	10	Remuneration Policy	For	For	Voted
Infineon Technologies AG	DE0006231004	Germany	16-Feb-23	11	Remuneration Report	For	For	Voted
Infirma Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	1	Elect Andrew Mark Ransom	For	For	Voted
Infirma Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	2	Elect John Rishton	For	Against	Voted
Infirma Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	3	Elect Stephen A. Carter	For	For	Voted
Infirma Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	4	Elect Gareth Wright	For	For	Voted
Infirma Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	5	Elect Mary T. McDowell	For	For	Voted
Infirma Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	6	Elect Gill Whitehead	For	For	Voted
Infirma Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	7	Elect Louise Smalley	For	For	Voted
Infirma Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	8	Elect David J. S. Flaschen	For	For	Voted
Infirma Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	9	Elect Joanne Wilson	For	For	Voted
Infirma Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	10	Elect Zheng Yin	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Informa Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	11	Elect Patrick Martell	For	For	Voted
Informa Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	12	Accounts and Reports	For	For	Voted
Informa Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	13	Remuneration Report	For	For	Voted
Informa Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	14	Final Dividend	For	Against	Voted
Informa Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	15	Appointment of Auditor	For	For	Voted
Informa Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	16	Authority to Set Auditor's Fees	For	For	Voted
Informa Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	17	Authorisation of Political Donations	For	For	Voted
Informa Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Informa Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Informa Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Informa Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	21	Authority to Repurchase Shares	For	For	Voted
Informa Plc	GB00BMJ6DW54	United Kingdom	15-Jun-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Infosys Ltd	INE009A01021	India	31-Mar-23	1.	Elect Govind Vaidiram Iyer	For	Against	Voted
Infosys Ltd	BRI1FOBDR005	India	28-Jun-23	O1.	Accounts and Reports	For	For	Voted
Infosys Ltd	BRI1FOBDR005	India	28-Jun-23	O2.	Allocation of Profits/Dividends	For	For	Voted
Infosys Ltd	BRI1FOBDR005	India	28-Jun-23	O3.	Elect Salil S. Parekh	For	Against	Voted
Infosys Ltd	BRI1FOBDR005	India	28-Jun-23	S4.	Elect H�el�ene Auriol-Potier	For	For	Voted
Infosys Ltd	BRI1FOBDR005	India	28-Jun-23	S5.	Elect Bobby Kanu Parikh	For	Against	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	2c.	Remuneration Report	For	Against	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	2d.	Accounts and Reports	For	For	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	3b.	Allocation of Dividends	For	For	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	4a.	Ratification of Management Board Acts	For	Against	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	4b.	Ratification of Supervisory Board Acts	For	Against	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	5.	Appointment of Auditor	For	For	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	6.	Elect Tanate Phutrakul to the Management Board	For	For	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	7a.	Election Alexandra Reich to the Supervisory Board	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	7b.	Elect Karl Guha to the Supervisory Board	For	For	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	7c.	Elect Herna Verhagen to the Supervisory Board	For	For	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	7d.	Elect Mike Rees to the Supervisory Board	For	For	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	8a.	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	9.	Authority to Repurchase Shares	For	For	Voted
ING Groep N.V.	NL0011821202	Netherlands	24-Apr-23	10.	Cancellation of Shares/Authorities to Issue Shares	For	For	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	1a.	Elect Vicente Reynal	For	Against	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	1b.	Elect William P. Donnelly	For	Against	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	1c.	Elect Kirk E. Arnold	For	Against	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	1d.	Elect Gary D. Forsee	For	Against	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	1e.	Elect Jennifer Hartsock	For	For	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	1f.	Elect John Humphrey	For	Against	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	1g.	Elect Marc E. Jones	For	Against	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	1h.	Elect Mark Stevenson	For	Against	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	1i.	Elect Michael Stubblefield	For	Against	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	1j.	Elect Tony L. White	For	Against	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	2.	Ratification of Auditor	For	For	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Ingersoll-Rand Inc	US45687V1061	United States	15-Jun-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1A	Elect Charles Brindamour	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1B	Elect Emmanuel Clarke	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1C	Elect Janet De Silva	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1D	Elect Michael Katchen	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1E	Elect Stephani Kingsmill	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1F	Elect Jane E. Kinney	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1G	Elect Robert G. Leary	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1H	Elect Sylvie Paquette	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1I	Elect Stuart J. Russell	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1J	Elect Indira V. Samarasekera	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1K	Elect Frederick Singer	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1L	Elect Carolyn A. Wilkins	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	1M	Elect William L. Young	For	Against	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	2	Appointment of Auditor	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	3	Amendment to Shareholder Rights Plan	For	For	Voted
Intact Financial Corp	CA45823T1066	Canada	11-May-23	4	Advisory Vote on Executive Compensation	For	Against	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	1a.	Elect Sharon Y. Bowen	For	For	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	1b.	Elect Shantella E. Cooper	For	For	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	1c.	Elect Duriya M. Farooqui	For	For	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	1d.	Elect Lord Hague of Richmond	For	Against	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	1e.	Elect Mark F. Mulhern	For	For	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	1f.	Elect Thomas E. Noonan	For	Against	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	1g.	Elect Caroline L. Silver	For	For	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	1h.	Elect Jeffrey C. Sprecher	For	Against	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	1i.	Elect Judith A. Sprieser	For	Against	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	1j.	Elect Martha A. Tirinnanzi	For	For	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	4.	Ratification of Auditor	For	For	Voted
Intercontinental Exchange Inc	US45866F1049	United States	19-May-23	5.	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	Against	Against	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	1	Accounts and Reports	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	2	Remuneration Policy	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	3	Remuneration Report	For	Against	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	4	Final Dividend	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	5A	Elect Michael Glover	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	5B	Elect Byron Grote	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	5C	Elect Deanna W. Oppenheimer	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	5D	Elect Graham Allan	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	5E	Elect Keith Barr	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	5F	Elect Daniela B. Soares	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	5G	Elect Arthur de Haast	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	5H	Elect Duriya M. Farooqui	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	5I	Elect Jo Harlow	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	5J	Elect Elie W Maalouf	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	5K	Elect Sharon Rothstein	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	6	Appointment of Auditor	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	7	Authority to Set Auditor's Fees	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	8	Authorisation of Political Donations	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	9	Deferred Award Plan	For	Against	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	10	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	11	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	13	Authority to Repurchase Shares	For	For	Voted
Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	5-May-23	14	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	1	Accounts and Reports	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	2	Remuneration Report	For	Against	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	3	Remuneration Policy	For	Against	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	4	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	5	Authority to Set Auditor's Fees	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	6	Final Dividend	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	7	Elect William Rucker	For	Against	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	8	Elect Benoît Durteste	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	9	Elect Antje Hensel-Roth	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	10	Elect Andrew F. Sykes	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	11	Elect Virginia Holmes	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	12	Elect Rosemary Leith	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	13	Elect Matthew Lester	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	14	Elect Michael Nelligan	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	15	Elect Amy Schioldager	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	16	Elect Stephen Welton	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	17	Elect David Bicarregui	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	21	Authority to Repurchase Shares	For	For	Voted
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	20-Jul-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	1a.	Elect Thomas Buberl	For	Against	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	1b.	Elect David N. Farr	For	Against	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	1c.	Elect Alex Gorsky	For	Against	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	1d.	Elect Michelle Howard	For	For	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	1e.	Elect Arvind Krishna	For	Against	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	1f.	Elect Andrew N. Liveris	For	Against	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	1g.	Elect F. William McNabb, III	For	Against	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	1h.	Elect Martha E. Pollack	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
International Business Machines Corp.	US4592001014	United States	25-Apr-23	1i.	Elect Joseph R. Swedish	For	Against	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	1j.	Elect Peter R. Voser	For	Against	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	1k.	Elect Frederick H. Waddell	For	Against	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	1l.	Elect Alfred W. Zollar	For	Against	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	2.	Ratification of Auditor	For	For	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	6.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Voted
International Business Machines Corp.	US4592001014	United States	25-Apr-23	8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Against	For	Voted
International Paper Co.	US4601461035	United States	8-May-23	1a.	Elect Christopher M. Connor	For	Against	Voted
International Paper Co.	US4601461035	United States	8-May-23	1b.	Elect Ahmet Cemal Dorduncu	For	Against	Voted
International Paper Co.	US4601461035	United States	8-May-23	1c.	Elect Ilene S. Gordon	For	Against	Voted
International Paper Co.	US4601461035	United States	8-May-23	1d.	Elect Anders Gustafsson	For	Against	Voted
International Paper Co.	US4601461035	United States	8-May-23	1e.	Elect Jacqueline C. Hinman	For	For	Voted
International Paper Co.	US4601461035	United States	8-May-23	1f.	Elect Clinton A. Lewis, Jr.	For	Against	Voted
International Paper Co.	US4601461035	United States	8-May-23	1g.	Elect D. G. Macpherson	For	Against	Voted
International Paper Co.	US4601461035	United States	8-May-23	1h.	Elect Kathryn D. Sullivan	For	Against	Voted
International Paper Co.	US4601461035	United States	8-May-23	1i.	Elect Mark S. Sutton	For	Against	Voted
International Paper Co.	US4601461035	United States	8-May-23	1j.	Elect Anton V. Vincent	For	Against	Voted
International Paper Co.	US4601461035	United States	8-May-23	1k.	Elect Raymond Guy Young	For	Against	Voted
International Paper Co.	US4601461035	United States	8-May-23	2	Ratification of Auditor	For	For	Voted
International Paper Co.	US4601461035	United States	8-May-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
International Paper Co.	US4601461035	United States	8-May-23	4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
International Paper Co.	US4601461035	United States	8-May-23	5	Shareholder Proposal Regarding Independent Chair	Against	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
International Paper Co.	US4601461035	United States	8-May-23	6	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	1	Accounts and Reports	For	Against	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	2	Allocation of Dividends	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	3	Compensation Report	For	Against	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	4	Presentation of Sustainability Report	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	5	Ratification of Board and Management Acts	For	Against	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	6.1	Amendment to Corporate Purpose	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	6.2	Amendments to Articles (Shares and Share Register)	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	6.3	Amendments to Articles (Restriction on Share Transferability)	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	6.4	Amendments to Articles (Virtual AGM)	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	6.5	Amendments to Articles (Annulment of Special Provisions for Anchor Shareholders)	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	6.6	Amendments to Articles (Compensation)	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	6.7	Amendments to Articles (Revised Law)	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	7.1	Board Compensation	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	7.2	Executive Compensation	For	Against	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	8.1	Elect Paul Zumbühl as Board Chair	For	Against	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	8.2	Elect Stefano Mercorio	For	Against	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	8.3	Elect Ingo Specht	For	Against	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	8.4	Elect Elena Cortona	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	8.5	Elect Markus Asch	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	8.6	Elect Susanne Schreiber	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	9.1	Elect Markus Asch as Compensation Committee Member	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	9.2	Elect Stefano Mercorio as Compensation Committee Member	For	Against	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	10	Appointment of Auditor	For	For	Voted
Interroll Hldg AG	CH0006372897	Switzerland	12-May-23	11	Appointment of Independent Proxy	For	For	Voted
Intesa Sanpaolo Spa	IT0000072618	Italy	28-Apr-23	0010	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Intesa Sanpaolo Spa	IT0000072618	Italy	28-Apr-23	0020	Allocation of Profits/Dividends	For	For	Voted
Intesa Sanpaolo Spa	IT0000072618	Italy	28-Apr-23	0030	Remuneration Policy	For	Against	Voted
Intesa Sanpaolo Spa	IT0000072618	Italy	28-Apr-23	0040	Remuneration Report	For	Against	Voted
Intesa Sanpaolo Spa	IT0000072618	Italy	28-Apr-23	0050	2023 Annual Incentive Plan	For	For	Voted
Intesa Sanpaolo Spa	IT0000072618	Italy	28-Apr-23	0060	Authority to Repurchase and Reissue Shares To Service Incentive Plans	For	For	Voted
Intesa Sanpaolo Spa	IT0000072618	Italy	28-Apr-23	0070	Authority to Repurchase and Reissue Shares	For	For	Voted
Intuit Inc	US4612021034	United States	19-Jan-23	1a.	Elect Eve Burton	For	For	Voted
Intuit Inc	US4612021034	United States	19-Jan-23	1b.	Elect Scott D. Cook	For	For	Voted
Intuit Inc	US4612021034	United States	19-Jan-23	1c.	Elect Richard L. Dalzell	For	For	Voted
Intuit Inc	US4612021034	United States	19-Jan-23	1d.	Elect Sasan Goodarzi	For	For	Voted
Intuit Inc	US4612021034	United States	19-Jan-23	1e.	Elect Deborah Liu	For	For	Voted
Intuit Inc	US4612021034	United States	19-Jan-23	1f.	Elect Tekedra Mawakana	For	For	Voted
Intuit Inc	US4612021034	United States	19-Jan-23	1g.	Elect Suzanne Nora Johnson	For	For	Voted
Intuit Inc	US4612021034	United States	19-Jan-23	1h.	Elect Thomas J. Szkutak	For	For	Voted
Intuit Inc	US4612021034	United States	19-Jan-23	1i.	Elect Raul Vazquez	For	For	Voted
Intuit Inc	US4612021034	United States	19-Jan-23	2.	Advisory Vote on Executive Compensation	For	For	Voted
Intuit Inc	US4612021034	United States	19-Jan-23	3.	Ratification of Auditor	For	For	Voted
Intuit Inc	US4612021034	United States	19-Jan-23	4.	Amendment to the Employee Stock Purchase Plan	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	1	Accounts and Reports	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	3	Allocation of Profits/Dividends	For	Against	Voted
Ipsen	FR0010259150	France	31-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	5	Appointment of Auditor (KPMG)	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	6	Elect Marc de Garidel	For	Against	Voted
Ipsen	FR0010259150	France	31-May-23	7	Elect Henri Beaufour	For	Against	Voted
Ipsen	FR0010259150	France	31-May-23	8	Elect Michèle Ollier	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Ipsen	FR0010259150	France	31-May-23	9	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	10	2023 Remuneration Policy (Chair)	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	11	2023 Remuneration Policy (CEO and Other Executives)	For	Against	Voted
Ipsen	FR0010259150	France	31-May-23	12	2022 Remuneration Report	For	Against	Voted
Ipsen	FR0010259150	France	31-May-23	13	2022 Remuneration of Marc de Garidel, Chair	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	14	2022 Remuneration of David Loew, CEO	For	Against	Voted
Ipsen	FR0010259150	France	31-May-23	15	Authority to Repurchase and Reissue Shares	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	16	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	17	Authority to Increase Capital Through Capitalisations	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	19	Authority to Increase Capital in Case of Exchange Offers	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	21	Greenshoe	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	22	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	23	Employee Stock Purchase Plan	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	24	Authority to Grant Stock Options	For	Against	Voted
Ipsen	FR0010259150	France	31-May-23	25	Amendments to Articles Regarding Chair Age Limits	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	26	Amendments to Articles Regarding Board Meetings' Minutes	For	For	Voted
Ipsen	FR0010259150	France	31-May-23	27	Authorisation of Legal Formalities	For	For	Voted
Iriso Electronics Co. Ltd	JP3149800009	Japan	27-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Iriso Electronics Co. Ltd	JP3149800009	Japan	27-Jun-23	2.1	Elect Sadao Sato	For	Against	Voted
Iriso Electronics Co. Ltd	JP3149800009	Japan	27-Jun-23	2.2	Elect Hitoshi Suzuki	For	Against	Voted
Iriso Electronics Co. Ltd	JP3149800009	Japan	27-Jun-23	2.3	Elect Keiji Takeda	For	Against	Voted
Iriso Electronics Co. Ltd	JP3149800009	Japan	27-Jun-23	2.4	Elect Mitsuyoshi Toyoshima	For	Against	Voted
Iriso Electronics Co. Ltd	JP3149800009	Japan	27-Jun-23	2.5	Elect Masashi Koyasu	For	Against	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	2.1	Elect Masanori Katayama	For	Against	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	2.2	Elect Shinsuke Minami	For	Against	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	2.3	Elect Shinichi Takahashi	For	Against	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	2.4	Elect Shun Fujimori	For	Against	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	2.5	Elect Tetsuya Ikemoto	For	Against	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	2.6	Elect Naohiro Yamaguchi	For	Against	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	2.7	Elect Mitsuyoshi Shibata	For	Against	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	2.8	Elect Kozue Nakayama	For	For	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	3.1	Elect Kenji Miyazaki	For	Against	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	3.2	Elect Kanji Kawamura	For	For	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	3.3	Elect Kimie Sakuragi	For	For	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	3.4	Elect Masao Watanabe	For	Against	Voted
Isuzu Motors Ltd	JP3137200006	Japan	28-Jun-23	3.5	Elect Makoto Anayama	For	Against	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	1	Accounts and Reports	For	For	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	2	Allocation of Profits/Dividends	For	For	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	3	Elect Sumant Bhargavan	For	Against	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	4	Elect Mukesh Gupta	For	Against	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	5	Authority to Set Auditor's Fees	For	For	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	6	Elect Alka Marezban Bharucha	For	For	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	7	Elect Anand Nayak	For	Against	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	8	Elect Ajit Kumar Seth	For	Against	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	9	Appoint Hemant Malik (Whole-Time Director); Approval of Remuneration	For	For	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	10	Elect and Appoint Sanjiv Puri (Managing Director & Chairman); Approval of Remuneration	For	Against	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	11	Non-Executive Directors' Commission	For	For	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	12	Related Party Transactions (British American Tobacco)	For	For	Voted
ITC Ltd.	INE154A01025	India	11-Aug-23	13	Authority to Set Cost Auditor's Fees: Messrs. ABK & Associates	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ITC Ltd.	INE154A01025	India	11-Aug-23	14	Authority to Set Cost Auditor's Fees: Messrs. S. Mahadevan & Co	For	For	Voted
ITC Ltd.	INE154A01025	India	21-Dec-23	1	Elect Rahul Jain (Representative Director)	For	Against	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	2.1	Elect Masahiro Okafuji	For	Against	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	2.2	Elect Keita Ishii	For	Against	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	2.3	Elect Fumihiko Kobayashi	For	Against	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	2.4	Elect Tsuyoshi Hachimura	For	Against	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	2.5	Elect Hiroyuki Tsubai	For	Against	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	2.6	Elect Hiroyuki Naka	For	Against	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	2.7	Elect Masatoshi Kawana	For	Against	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	2.8	Elect Makiko Nakamori	For	For	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	2.9	Elect Kunio Ishizuka	For	Against	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	2.10	Elect Akiko Ito @ Akiko Noda	For	For	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	3.1	Elect Yoshiko Matoba	For	For	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	3.2	Elect Kentaro Uryu	For	For	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	3.3	Elect Tsutomu Fujita	For	For	Voted
Itochu Corporation	JP3143600009	Japan	23-Jun-23	3.4	Elect Kumi Kobayashi @ Kumi Nojiri	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	1	Accounts and Reports	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	2	Remuneration Report	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	3	Final Dividend	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	4	Elect Salman Amin	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	5	Elect Edward H. Bonham Carter	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	6	Elect Graham Cooke	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	7	Elect Andrew Cosslett	For	Against	Voted
ITV	GB0033986497	United Kingdom	4-May-23	8	Elect Margaret Ewing	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	9	Elect Gidon Katz	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ITV	GB0033986497	United Kingdom	4-May-23	10	Elect Chris Kennedy	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	11	Elect Anna Manz	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	12	Elect Carolyn McCall	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	13	Elect Sharmila Nebhrajani	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	14	Elect Duncan Painter	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	15	Appointment of Auditor	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	16	Authority to Set Auditor's Fees	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	17	Authorisation of Political Donations	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
ITV	GB0033986497	United Kingdom	4-May-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	21	Authority to Repurchase Shares	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
ITV	GB0033986497	United Kingdom	4-May-23	23	Sharesave Plan	For	For	Voted
Japan Material Co Ltd.	JP3389680004	Japan	28-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Japan Material Co Ltd.	JP3389680004	Japan	28-Jun-23	2.1	Elect Hisao Tanaka	For	Against	Voted
Japan Material Co Ltd.	JP3389680004	Japan	28-Jun-23	2.2	Elect Tetsuo Kai	For	Against	Voted
Japan Material Co Ltd.	JP3389680004	Japan	28-Jun-23	2.3	Elect Kosuke Tanaka	For	Against	Voted
Japan Material Co Ltd.	JP3389680004	Japan	28-Jun-23	2.4	Elect Keisuke Hase	For	Against	Voted
Japan Material Co Ltd.	JP3389680004	Japan	28-Jun-23	2.5	Elect Yoshinori Sakaguchi	For	Against	Voted
Japan Material Co Ltd.	JP3389680004	Japan	28-Jun-23	2.6	Elect Nobuharu Yanai	For	Against	Voted
Japan Material Co Ltd.	JP3389680004	Japan	28-Jun-23	2.7	Elect Tomokazu Tanaka	For	Against	Voted
Japan Material Co Ltd.	JP3389680004	Japan	28-Jun-23	2.8	Elect Jiro Oshima	For	Against	Voted
Japan Material Co Ltd.	JP3389680004	Japan	28-Jun-23	2.9	Elect Kenichi Sugiyama	For	Against	Voted
Japan Material Co Ltd.	JP3389680004	Japan	28-Jun-23	2.10	Elect Sadahiro Numazawa	For	Against	Voted
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	28-Apr-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	28-Apr-23	2	Allocation of Profits/Dividends	For	For	Voted
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	28-Apr-23	3	Directors' Fees	For	For	Voted
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	28-Apr-23	4.A	Elect Benjamin W. Keswick	For	Against	Voted
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	28-Apr-23	4.B	Elect Stephen Gore	For	For	Voted
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	28-Apr-23	4.C	Elect TAN Yen Yen	For	For	Voted
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	28-Apr-23	5	Elect Amy Hsu	For	For	Voted
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	28-Apr-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	28-Apr-23	7.A	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	28-Apr-23	7.B	Authority to Repurchase and Reissue Shares	For	Against	Voted
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	28-Apr-23	7.C	Related Party Transactions	For	For	Voted
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	4-May-23	1	Accounts and Reports	For	For	Voted
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	4-May-23	2	Final Dividend	For	Against	Voted
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	4-May-23	3	Elect David HSU	For	Against	Voted
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	4-May-23	4	Elect Adam P.C. Keswick	For	Against	Voted
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	4-May-23	5	Elect Anthony Nightingale	For	Against	Voted
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	4-May-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	4-May-23	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	1	Amendments to Articles - Change in Size of Board of Director	For	For	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	2.1	Elect Shin Ashida	For	Against	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	2.2	Elect Toru Ashida	For	Against	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	2.3	Elect Mathias Schmidt	For	Against	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	2.4	Elect Hiroyuki Sonoda	For	Against	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	2.5	Elect Yoshio Hiyama	For	Against	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	2.6	Elect Toshihiro Ishikiriyama	For	Against	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	2.7	Elect Takashi Suetsuna	For	Against	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	2.8	Elect Toshihide Yoda	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	2.9	Elect Yuko Hayashi	For	For	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	2.10	Elect Yutaka Atomi	For	Against	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	2.11	Elect Philippe Fauchet	For	Against	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	2.12	Elect Marc Dunoyer	For	Against	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	3.1	Elect Kazumasa Oizumi	For	For	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	3.2	Elect Kazuhiko Yamada	For	For	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	3.3	Elect Kenjiro Miyatake	For	For	Voted
JCR Pharmaceuticals Co. Ltd.	JP3701000006	Japan	21-Jun-23	4	Equity Compensation Plan	For	Against	Voted
JD Health International Inc.	KYG5074A1004	Cayman Islands	21-Jun-23	1	Accounts and Reports	For	For	Voted
JD Health International Inc.	KYG5074A1004	Cayman Islands	21-Jun-23	2.1	Elect JIN Enlin	For	Against	Voted
JD Health International Inc.	KYG5074A1004	Cayman Islands	21-Jun-23	2.2	Elect Richard LIU Qiangdong	For	Against	Voted
JD Health International Inc.	KYG5074A1004	Cayman Islands	21-Jun-23	2.3	Elect ZHANG Jiyu	For	For	Voted
JD Health International Inc.	KYG5074A1004	Cayman Islands	21-Jun-23	3	Directors' Fees	For	For	Voted
JD Health International Inc.	KYG5074A1004	Cayman Islands	21-Jun-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
JD Health International Inc.	KYG5074A1004	Cayman Islands	21-Jun-23	5A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
JD Health International Inc.	KYG5074A1004	Cayman Islands	21-Jun-23	5B	Authority to Repurchase Shares	For	For	Voted
JD Health International Inc.	KYG5074A1004	Cayman Islands	21-Jun-23	5C	Authority to Issue Repurchased Shares	For	Against	Voted
JD Health International Inc.	KYG5074A1004	Cayman Islands	21-Jun-23	6	Amendments to Articles	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	1	Accounts and Reports	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	2	Remuneration Report	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	3	Final Dividend	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	4	Elect Régis Schultz	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	5	Elect Neil Greenhalgh	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	6	Elect Andrew Long	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	7	Elect Kath Smith	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	8	Elect Bert Hoyt	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	9	Elect Helen Ashton	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	10	Elect Mahbobeh Sabetnia	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	11	Elect Suzanne Williams	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	12	Elect Andrew Higginson	For	Against	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	13	Elect Ian Dyson	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	14	Elect Angela Luger	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	15	Elect Darren Shapland	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	16	Appointment of Auditor	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	17	Authority to Set Auditor's Fees	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	18	Authorisation of Political Donations	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	19	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	27-Jun-23	22	Authority to Repurchase Shares	For	For	Voted
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	9-Oct-23	01	Iberian Sport Transaction	For	For	Voted
JD.com Inc	KYG8208B1014	Cayman Islands	21-Jun-23	1	Amended and Restated Articles of Association	For	For	Voted
JDE Peet's N.V.	NL0014332678	Netherlands	25-May-23	2.b.	Remuneration Report	For	Against	Voted
JDE Peet's N.V.	NL0014332678	Netherlands	25-May-23	2.c.	Accounts and Reports	For	For	Voted
JDE Peet's N.V.	NL0014332678	Netherlands	25-May-23	3.b.	Allocation of Dividends	For	For	Voted
JDE Peet's N.V.	NL0014332678	Netherlands	25-May-23	4.a.	Ratification of Executive Directors' Acts	For	For	Voted
JDE Peet's N.V.	NL0014332678	Netherlands	25-May-23	4.b.	Ratification of Non-Executives' Acts	For	Against	Voted
JDE Peet's N.V.	NL0014332678	Netherlands	25-May-23	5.a.	Elect Patricia Capel to the Board of Directors	For	Against	Voted
JDE Peet's N.V.	NL0014332678	Netherlands	25-May-23	5.b.	Elect Jeroen Katgert to the Board of Directors	For	Against	Voted
JDE Peet's N.V.	NL0014332678	Netherlands	25-May-23	6.	Appointment of Auditor	For	For	Voted
JDE Peet's N.V.	NL0014332678	Netherlands	25-May-23	7.a.	Authority to Repurchase Shares	For	For	Voted
JDE Peet's N.V.	NL0014332678	Netherlands	25-May-23	7.b.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
JDE Peet's N.V.	NL0014332678	Netherlands	25-May-23	7.c.	Authority to Issue Shares w/ Preemptive Rights (In the Event of a Rights Issue)	For	Against	Voted
JDE Peet's N.V.	NL0014332678	Netherlands	25-May-23	8.	Cancellation of Shares	For	For	Voted
Jenoptik AG	DE000A2NB601	Germany	7-Jun-23	2	Allocation of Dividends	For	For	Voted
Jenoptik AG	DE000A2NB601	Germany	7-Jun-23	3	Ratification of Management Board Acts	For	For	Voted
Jenoptik AG	DE000A2NB601	Germany	7-Jun-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Jenoptik AG	DE000A2NB601	Germany	7-Jun-23	5	Appointment of Auditor	For	Abstain	Voted
Jenoptik AG	DE000A2NB601	Germany	7-Jun-23	6	Increase in Authorised Capital	For	For	Voted
Jenoptik AG	DE000A2NB601	Germany	7-Jun-23	7	Authority to Repurchase and Reissue Shares	For	For	Voted
Jenoptik AG	DE000A2NB601	Germany	7-Jun-23	8	Amendments to Articles (Virtual Meeting)	For	For	Voted
Jenoptik AG	DE000A2NB601	Germany	7-Jun-23	9	Amendments to Articles (Supervisory Board Participation)	For	Abstain	Voted
Jenoptik AG	DE000A2NB601	Germany	7-Jun-23	10	Amendments to Articles (Share Register)	For	Abstain	Voted
Jenoptik AG	DE000A2NB601	Germany	7-Jun-23	11	Remuneration Report	For	For	Voted
Jenoptik AG	DE000A2NB601	Germany	7-Jun-23	12	Management Board Remuneration Policy	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	1a.	Elect Darius Adamczyk	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	1b.	Elect Mary C. Beckerle	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	1c.	Elect D. Scott Davis	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	1d.	Elect Jennifer A. Doudna	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	1e.	Elect Joaquin Duato	For	Against	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	1f.	Elect Marillyn A. Hewson	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	1g.	Elect Paula A. Johnson	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	1h.	Elect Hubert Joly	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	1i.	Elect Mark B. McClellan	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	1j.	Elect Anne Mulcahy	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	1k.	Elect Mark A. Weinberger	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	1l.	Elect Nadja Y. West	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Johnson & Johnson	US4781601046	United States	27-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	4.	Ratification of Auditor	For	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	5.	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Against	Abstain	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	For	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	7.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Against	Abstain	Voted
Johnson & Johnson	US4781601046	United States	27-Apr-23	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	1a.	Elect Jean S. Blackwell	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	1b.	Elect Pierre E. Cohade	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	1c.	Elect Michael E. Daniels	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	1d.	Elect W. Roy Dunbar	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	1e.	Elect Gretchen R. Haggerty	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	1f.	Elect Ayesha Khanna	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	1g.	Elect Simone Menne	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	1h.	Elect George R. Oliver	For	Against	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	1i.	Elect Carl Jürgen Tinggren	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	1j.	Elect Mark P. Vergnano	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	1k.	Elect John D. Young	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	2.a	Appointment of Auditor	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	2.b	Authority to Set Auditor's Fees	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	3.	Authority to Repurchase Shares	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	4.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	5.	Advisory Vote on Executive Compensation	For	Against	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	6.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	7.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Johnson Controls International plc	IE00BY7QL619	Ireland	8-Mar-23	8.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	2	Remuneration Report	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	3	Remuneration Policy	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	4	Final Dividend	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	5	Elect Barbara S. Jeremiah	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	6	Elect Liam Condon	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	7	Elect Rita Forst	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	8	Elect Jane Griffiths	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	9	Elect Xiaozhi Liu	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	10	Elect Chris Mottershead	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	11	Elect John O'Higgins	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	12	Elect Stephen Oxley	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	13	Elect Patrick W. Thomas	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	14	Elect Doug Webb	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	15	Appointment of Auditor	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	16	Authority to Set Auditor's Fees	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	17	Authorisation of Political Donations	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	21	Authority to Repurchase Shares	For	For	Voted
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	20-Jul-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	2	Allocation of Dividends	For	For	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	3	Ratification of Management Board Acts	For	Abstain	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	5	Remuneration Report	For	Against	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	6.1	Elect Natalie C. Hayday	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
JOST Werke SE	DE000JST4000	Germany	11-May-23	6.2	Elect Rolf Lutz	For	For	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	6.3	Elect Diana Rauhut	For	For	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	6.4	Elect Jürgen Schaubel	For	For	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	6.5	Elect Stefan Sommer	For	For	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	6.6	Elect Karsten Kühn	For	For	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	7	Appointment of Auditor	For	For	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	8	Authority to Repurchase and Reissue Shares	For	For	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	9	Increase in Authorized Capital	For	Against	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
JOST Werke SE	DE000JST4000	Germany	11-May-23	11	Supervisory Board Remuneration Policy	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	1a.	Elect Linda B. Bammann	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	1b.	Elect Stephen B. Burke	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	1c.	Elect Todd A. Combs	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	1d.	Elect James S. Crown	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	1e.	Elect Alicia Boler Davis	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	1f.	Elect James Dimon	For	Against	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	1g.	Elect Timothy P. Flynn	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	1h.	Elect Alex Gorsky	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	1i.	Elect Mellody Hobson	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	1j.	Elect Michael A. Neal	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	1k.	Elect Phebe N. Novakovic	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	1l.	Elect Virginia M. Rometty	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	4.	Ratification of Auditor	For	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	6.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	7.	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Against	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	8.	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Against	Against	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Against	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	10.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
JPMorgan Chase & Co.	US46625H1005	United States	16-May-23	12.	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Against	For	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	2	Amendments to Articles	For	For	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	3.1	Elect Eric Johnson	For	Against	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	3.2	Elect Koichi Hara	For	Against	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	3.3	Elect Seiji Takahashi	For	Against	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	3.4	Elect Ichiko Tachibana @ Ichiko Shibuya	For	Against	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	3.5	Elect Kenichi Emoto	For	Against	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	3.6	Elect Tadayuki Seki	For	Against	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	3.7	Elect David Robert Hale	For	Against	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	3.8	Elect Masato Iwasaki	For	Against	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	3.9	Elect Kazuo Ushida	For	Against	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	4.1	Elect Yasufumi Fujii	For	For	Voted
JSR Corporation	JP3385980002	Japan	16-Jun-23	4.2	Elect Yukiko Endo @ Yukiko Nohara	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	1.1	Accounts and Reports	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	1.2	Compensation Report	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	2	Allocation of Dividends	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	3	Ratification of Board and Management Acts	For	Against	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	4.1	Board Compensation	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	4.2.1	Executive Compensation (Cash-Based Variable)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	4.2.2	Executive Compensation (Share-Based Variable)	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	4.2.3	Executive Compensation (Fixed)	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.1.1	Elect Romeo Lacher	For	Against	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.1.2	Elect Gilbert Achermann	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.1.3	Elect Richard Campbell-Breeden	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.1.4	Elect David R. Nicol	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.1.5	Elect Kathryn Shih	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.1.6	Elect Tomas Varela Muiña	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.1.7	Elect Eunice Zehnder-Lai	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.1.8	Elect Olga Zoutendijk	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.2	Elect Juerg Hunziker	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.3	Appoint Romeo Lacher as Board Chair	For	Against	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.4.1	Elect Gilbert Achermann as Nomination and Compensation Committee Member	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.4.2	Elect Richard Campbell-Breeden as Nomination and Compensation Committee Member	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.4.3	Elect Kathryn Shih as Nomination and Compensation Committee Member	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	5.4.4	Elect Eunice Zehnder-Lai as Nomination and Compensation Committee Member	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	6	Appointment of Auditor	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	7	Appointment of Independent Proxy	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	8	Cancellation of Shares and Reduction in Share Capital	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	9.1	Amendments to Articles (Shares and Share Register)	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	9.2	Amendments to Articles (Share Transfer)	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	9.3	Amendments to Articles (General Meeting)	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	9.4	Amendments to Articles (Virtual Meeting)	For	For	Voted
Julius Baer Group Ltd	CH0102484968	Switzerland	13-Apr-23	9.5	Amendments to Articles (Board and Compensation)	For	For	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	2	Allocation of Dividends	For	For	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	3	Ratification of Management Board Acts	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
K & S AG	DE000KSAG888	Germany	10-May-23	4	Ratification of Supervisory Board Acts	For	For	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	5	Appointment of Auditor	For	Against	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	6.A	Elect Elke Eller	For	For	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	6.B	Elect Christiane Hölz	For	For	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	6.C	Elect Christine Wolff	For	For	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	7	Remuneration Report	For	Against	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	8	Management Board Remuneration Policy	For	Abstain	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	9	Supervisory Board Remuneration Policy	For	For	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	10	Amendments to Articles (Supervisory Board)	For	For	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	11	Amendments to Articles (Virtual Shareholder Meetings)	For	For	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	12	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	13	Shareholder Proposal Regarding Repurchase and Cancellation of Company Shares	Against	Against	Voted
K & S AG	DE000KSAG888	Germany	10-May-23	14	Additional or Amended Shareholder Proposals	Undetermined	Against	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	2.1	Article 2	For	For	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	2.2	Article 37, 37-2	For	For	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	2.3	Supplementary Provision	For	For	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	3.1	Elect BAE Jae Hyun	For	For	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	3.2	Elect CHUNG Shina	For	For	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	3.3	Elect CHOI Se Jung	For	For	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	3.4	Elect SHIN Sun Kyung	For	For	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	3.5	Elect PARK Sae Rom	For	For	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	4	Election of Independent Director to Be Appointed as Audit Committee Member: YUN Seok	For	Against	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	5.1	Election of Audit Committee Member: CHOI Se Jung	For	For	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	5.2	Election of Audit Committee Member: SHIN Sun Kyung	For	For	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	6	Directors' Fees	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	7	Capital Reduction by Cancellation of Treasury Shares	For	For	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	8	Amendments to Executive Officer Retirement Allowance Policy	For	Against	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	9.1	Share Option Grant to Executive Directors	For	Against	Voted
Kakao Corp	KR7035720002	Korea, Republic of	28-Mar-23	9.2	Share Option Grant to Executive Officers and Employees	For	Against	Voted
KakaoBank Corp.	KR7323410001	Korea, Republic of	29-Mar-23	1	Financial Statement and Allocation of Profits/Dividends	For	For	Voted
KakaoBank Corp.	KR7323410001	Korea, Republic of	29-Mar-23	2	Amendments to Article	For	For	Voted
KakaoBank Corp.	KR7323410001	Korea, Republic of	29-Mar-23	3A	Elect YUN Ho Young	For	Against	Voted
KakaoBank Corp.	KR7323410001	Korea, Republic of	29-Mar-23	3B	Elect ZHIN Woong Seob	For	Against	Voted
KakaoBank Corp.	KR7323410001	Korea, Republic of	29-Mar-23	3C	Elect SONG Ji Ho	For	Against	Voted
KakaoBank Corp.	KR7323410001	Korea, Republic of	29-Mar-23	4	Election of Representative director: YUN Ho Young	For	Against	Voted
KakaoBank Corp.	KR7323410001	Korea, Republic of	29-Mar-23	5A	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Soo Yeol	For	Against	Voted
KakaoBank Corp.	KR7323410001	Korea, Republic of	29-Mar-23	5B	Election of Independent Director to Be Appointed as Audit Committee Member: HWANG In San	For	Against	Voted
KakaoBank Corp.	KR7323410001	Korea, Republic of	29-Mar-23	6	Directors' Fees	For	Against	Voted
KakaoBank Corp.	KR7323410001	Korea, Republic of	29-Mar-23	7	Share Option Previously Granted By Board Resolution	For	Against	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	2	Amendments to Articles	For	For	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	3.1	Elect KWON Seon Joo	For	For	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	3.2	Elect CHO Wha Joon	For	Against	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	3.3	Elect OH Gyu Taeg	For	Against	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	3.4	Elect YEO Jung Sung	For	For	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	3.5	Elect KIM Sung Yong	For	Against	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Kyung Ho	For	Against	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	5.1	Election of Audit Committee Member: KWON Seon Joo	For	For	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	5.2	Election of Audit Committee Member: CHO Wha Joon	For	For	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	5.3	Election of Audit Committee Member: KIM Sung Yong	For	For	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	6	Adoption of Executive Officer Retirement Allowance Policy	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	7	Directors' Fees	For	Against	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	8	Amendments to Articles (Shareholder Proposal)	Against	Against	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	24-Mar-23	9	Election of Independent Director: LIM Kyung Jong (Shareholder proposal)	Against	Against	Voted
KB Financial Group Inc	KR7105560007	Korea, Republic of	17-Nov-23	1	Elect YANG Jong Hee	For	For	Voted
KBC Groupe NV	BE0003565737	Belgium	4-May-23	II.2.1	Increase in Authorised Capital (w/o Preemptive Rights)	For	For	Voted
KBC Groupe NV	BE0003565737	Belgium	4-May-23	II.2.2	Increase in Authorised Capital (w/ Preemptive Rights)	For	For	Voted
KBC Groupe NV	BE0003565737	Belgium	4-May-23	II.3.	Amendments to Articles Regarding the Authority to Increase Share Capital	For	For	Voted
KBC Groupe NV	BE0003565737	Belgium	4-May-23	II.4.	Amendments to Articles Regarding Allocation of Share Premiums	For	For	Voted
KBC Groupe NV	BE0003565737	Belgium	4-May-23	II.5.	Amendments to Articles Regarding the Cancellation of Treasury Shares	For	For	Voted
KBC Groupe NV	BE0003565737	Belgium	4-May-23	II.6.	Amendments to Articles Regarding Decisions of the Board	For	For	Voted
KBC Groupe NV	BE0003565737	Belgium	4-May-23	II.7.	Amendments to Articles Regarding the Powers of the Executive Committee	For	For	Voted
KBC Groupe NV	BE0003565737	Belgium	4-May-23	II.8.	Amendments to Articles Regarding Bond Holders' Rights	For	For	Voted
KBC Groupe NV	BE0003565737	Belgium	4-May-23	II.9.	Authorisation to Coordinate Articles	For	For	Voted
KBC Groupe NV	BE0003565737	Belgium	4-May-23	II.10.	Authorisation of Legal Formalities	For	For	Voted
KBC Groupe NV	BE0003565737	Belgium	4-May-23	II.11.	Authorisation of Legal Formalities (Crossroads Bank for Enterprises and the Tax Authorities)	For	For	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	2	Amendments to Articles	For	For	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	3.1	Elect Takashi Tanaka	For	Against	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	3.2	Elect Makoto Takahashi	For	Against	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	3.3	Elect Toshitake Amamiya	For	Against	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	3.4	Elect Kazuyuki Yoshimura	For	Against	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	3.5	Elect Yasuaki Kuwahara	For	Against	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	3.6	Elect Hiromichi Matsuda	For	Against	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	3.7	Elect Goro Yamaguchi	For	Against	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	3.8	Elect Keiji Yamamoto	For	Against	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	3.9	Elect Shigeki Goto	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
KDDI Corp.	JP3496400007	Japan	21-Jun-23	3.10	Elect Tsutomu Tannowa	For	Against	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	3.11	Elect Junko Okawa	For	For	Voted
KDDI Corp.	JP3496400007	Japan	21-Jun-23	3.12	Elect Kyoko Okumiya	For	For	Voted
KE Holdings Inc	US4824971042	Cayman Islands	15-Jun-23	2a3	Elect Hansong Zhu	For	Against	Voted
KE Holdings Inc	US4824971042	Cayman Islands	15-Jun-23	2b	Directors' Fees	For	Against	Voted
KE Holdings Inc	US4824971042	Cayman Islands	15-Jun-23	3	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
KE Holdings Inc	US4824971042	Cayman Islands	15-Jun-23	4	Authority to Repurchase Shares	For	Against	Voted
KE Holdings Inc	US4824971042	Cayman Islands	15-Jun-23	5	Authority to Issue Repurchased Shares	For	Against	Voted
KE Holdings Inc	US4824971042	Cayman Islands	15-Jun-23	6	Appointment of Auditor	For	For	Voted
KE Holdings Inc	US4824971042	Cayman Islands	15-Jun-23	1	Accounts and Reports	For	For	Voted
KE Holdings Inc	US4824971042	Cayman Islands	15-Jun-23	2a1	Elect Tao Xu	For	Against	Voted
KE Holdings Inc	US4824971042	Cayman Islands	15-Jun-23	2a2	Elect Wangang Xu	For	Against	Voted
Keller	GB0004866223	United Kingdom	17-May-23	01	Accounts and Reports	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	02	Remuneration Report	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	03	Final Dividend	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	04	Appointment of Auditor	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	05	Authority to Set Auditor's Fees	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	06	Elect Paula Bell	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	07	Elect David Burke	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	08	Elect Juan Hernández Abrams	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	09	Elect Peter J. Hill	For	Against	Voted
Keller	GB0004866223	United Kingdom	17-May-23	10	Elect Eva Lindqvist	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	11	Elect Baroness Kate Rock	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	12	Elect Michael Speakman	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	13	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Keller	GB0004866223	United Kingdom	17-May-23	14	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Keller	GB0004866223	United Kingdom	17-May-23	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	16	Authority to Repurchase Shares	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	17	Authorisation of Political Donations	For	For	Voted
Keller	GB0004866223	United Kingdom	17-May-23	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Kering	FR0000121485	France	27-Apr-23	1	Accounts and Reports	For	For	Voted
Kering	FR0000121485	France	27-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Kering	FR0000121485	France	27-Apr-23	3	Allocation of Profits/Dividends	For	For	Voted
Kering	FR0000121485	France	27-Apr-23	4	2022 Remuneration Report	For	Against	Voted
Kering	FR0000121485	France	27-Apr-23	5	2022 Remuneration of François-Henri Pinault, Chair and CEO	For	Against	Voted
Kering	FR0000121485	France	27-Apr-23	6	2022 Remuneration of Jean-François Palus, Deputy CEO	For	Against	Voted
Kering	FR0000121485	France	27-Apr-23	7	2023 Remuneration Policy (Corporate officers)	For	Against	Voted
Kering	FR0000121485	France	27-Apr-23	8	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Kering	FR0000121485	France	27-Apr-23	9	Authority to Repurchase and Reissue Shares	For	For	Voted
Kering	FR0000121485	France	27-Apr-23	10	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Kering	FR0000121485	France	27-Apr-23	11	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Kering	FR0000121485	France	27-Apr-23	12	Authority to Increase Capital Through Capitalisations	For	For	Voted
Kering	FR0000121485	France	27-Apr-23	13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Abstain	Voted
Kering	FR0000121485	France	27-Apr-23	14	Authority to Issue Shares and/or Convertible Debt Through Private Placement (Qualified Investors)	For	Abstain	Voted
Kering	FR0000121485	France	27-Apr-23	15	Authority to Set Offering Price of Shares	For	Abstain	Voted
Kering	FR0000121485	France	27-Apr-23	16	Greenshoe	For	Abstain	Voted
Kering	FR0000121485	France	27-Apr-23	17	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Kering	FR0000121485	France	27-Apr-23	18	Employee Stock Purchase Plan	For	For	Voted
Kering	FR0000121485	France	27-Apr-23	19	Stock Purchase Plan for Overseas Employees	For	For	Voted
Kering	FR0000121485	France	27-Apr-23	20	Authorisation of Legal Formalities	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	1	Accounts and Reports	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	2	Final Dividend	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	3.A	Elect Patrick Rohan	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	4.A	Elect Gerry Behan	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	4.B	Elect Hugh Brady	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	4.C	Elect Fiona Dawson	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	4.D	Elect Karin L. Dorrepaal	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	4.E	Elect Emer Gilvarry	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	4.F	Elect Michael T. Kerr	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	4.G	Elect Marguerite Larkin	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	4.H	Elect Tom Moran	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	4.I	Elect Christopher Rogers	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	4.J	Elect Edmond Scanlan	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	4.K	Elect Jinlong Wang	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	5	Authority to Set Auditor's Fees	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	6	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	7	Remuneration Report	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	8	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	9	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	11	Authority to Repurchase Shares	For	For	Voted
Kerry Group Plc	IE0004906560	Ireland	27-Apr-23	12	Employee Share Plan	For	For	Voted
Kesko Oyj	FI0009000202	Finland	30-Mar-23	8	Accounts and Reports	For	For	Voted
Kesko Oyj	FI0009000202	Finland	30-Mar-23	9	Allocation of Profits/Dividends	For	For	Voted
Kesko Oyj	FI0009000202	Finland	30-Mar-23	10	Ratification of Board and Management Acts	For	Against	Voted
Kesko Oyj	FI0009000202	Finland	30-Mar-23	11	Remuneration Report	For	Against	Voted
Kesko Oyj	FI0009000202	Finland	30-Mar-23	12	Directors' Fees	For	For	Voted
Kesko Oyj	FI0009000202	Finland	30-Mar-23	13	Authority to Set Auditor's Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Kesko Oyj	FI0009000202	Finland	30-Mar-23	14	Appointment of Auditor	For	For	Voted
Kesko Oyj	FI0009000202	Finland	30-Mar-23	15	Amendments to Articles	For	For	Voted
Kesko Oyj	FI0009000202	Finland	30-Mar-23	16	Authority to Repurchase Shares	For	For	Voted
Kesko Oyj	FI0009000202	Finland	30-Mar-23	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
Kesko Oyj	FI0009000202	Finland	30-Mar-23	18	Charitable Donations	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	1a.	Elect Alexander M. Cutler	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	1b.	Elect H. James Dallas	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	1c.	Elect Elizabeth R. Gile	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	1d.	Elect Ruth Ann M. Gillis	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	1e.	Elect Christopher M. Gorman	For	Against	Voted
Keycorp	US4932671088	United States	11-May-23	1f.	Elect Robin Hayes	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	1g.	Elect Carlton L. Highsmith	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	1h.	Elect Richard J. Hipple	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	1i.	Elect Devina Rankin	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	1j.	Elect Barbara R. Snyder	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	1k.	Elect Richard J. Tobin	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	1l.	Elect Todd J. Vasos	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	1m.	Elect David K. Wilson	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	2.	Ratification of Auditor	For	For	Voted
Keycorp	US4932671088	United States	11-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Keycorp	US4932671088	United States	11-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Keycorp	US4932671088	United States	11-May-23	5.	Amendment to the 2019 Equity Compensation Plan	For	Against	Voted
Keycorp	US4932671088	United States	11-May-23	6.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Keyence Corporation	JP3236200006	Japan	14-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Keyence Corporation	JP3236200006	Japan	14-Jun-23	2.1	Elect Takemitsu Takizaki	For	Against	Voted
Keyence Corporation	JP3236200006	Japan	14-Jun-23	2.2	Elect Yu Nakata	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Keyence Corporation	JP3236200006	Japan	14-Jun-23	2.3	Elect Akiji Yamaguchi	For	Against	Voted
Keyence Corporation	JP3236200006	Japan	14-Jun-23	2.4	Elect Hiroaki Yamamoto	For	Against	Voted
Keyence Corporation	JP3236200006	Japan	14-Jun-23	2.5	Elect Tetsuya Nakano	For	Against	Voted
Keyence Corporation	JP3236200006	Japan	14-Jun-23	2.6	Elect Akinori Yamamoto	For	Against	Voted
Keyence Corporation	JP3236200006	Japan	14-Jun-23	2.7	Elect Seiichi Taniguchi	For	Against	Voted
Keyence Corporation	JP3236200006	Japan	14-Jun-23	2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	For	For	Voted
Keyence Corporation	JP3236200006	Japan	14-Jun-23	2.9	Elect Michifumi Yoshioka	For	Against	Voted
Keyence Corporation	JP3236200006	Japan	14-Jun-23	3	Elect Koichiro Komura as Statutory Auditor	For	For	Voted
Keyence Corporation	JP3236200006	Japan	14-Jun-23	4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For	Voted
Kia Corporation	KR7000270009	Korea, Republic of	17-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Kia Corporation	KR7000270009	Korea, Republic of	17-Mar-23	2	Amendments to Articles	For	For	Voted
Kia Corporation	KR7000270009	Korea, Republic of	17-Mar-23	3.1	Elect JOO Woo Jeong	For	Against	Voted
Kia Corporation	KR7000270009	Korea, Republic of	17-Mar-23	3.2	Elect SHIN Jae Yong	For	Against	Voted
Kia Corporation	KR7000270009	Korea, Republic of	17-Mar-23	3.3	Elect CHYUN Chan Hyuk	For	Against	Voted
Kia Corporation	KR7000270009	Korea, Republic of	17-Mar-23	4.1	Election of Audit Committee Member: SHIN Jae Yong	For	For	Voted
Kia Corporation	KR7000270009	Korea, Republic of	17-Mar-23	4.2	Election of Audit Committee Member: CHYUN Chan Hyuk	For	For	Voted
Kia Corporation	KR7000270009	Korea, Republic of	17-Mar-23	5.1	Adoption of Executive Officer Retirement Allowance Policy	For	Against	Voted
Kia Corporation	KR7000270009	Korea, Republic of	17-Mar-23	5.2	Directors' Fees	For	Against	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	1	Accounts and Reports	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	2	Remuneration Policy	For	Against	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	3	Remuneration Report	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	4	Elect Matthew Lester	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	5	Elect Andrew O. Davies	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	6	Elect Simon Kesterton	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	7	Elect Justin Atkinson	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	8	Elect Alison Atkinson	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	9	Elect Chris Browne	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	10	Elect Margaret Hassall	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	11	Elect Clive Watson	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	12	Appointment of Auditor	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	13	Authority to Set Auditor's Fees	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	14	Authorisation of Political Donations	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	18	Authority to Repurchase Shares	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	19	Cancellation of Share Premium Account	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	20	Cancellation of Capital Redemption Reserve	For	For	Voted
Kier Group plc	GB0004915632	United Kingdom	16-Nov-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	1a.	Elect Sylvia M. Burwell	For	For	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	1b.	Elect John W. Culver	For	For	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	1c.	Elect Michael D. Hsu	For	Against	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	1d.	Elect Mae C. Jemison	For	Against	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	1e.	Elect S. Todd Maclin	For	Against	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	1f.	Elect Deirdre Mahlan	For	For	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	1g.	Elect Sherilyn S. McCoy	For	For	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	1h.	Elect Christa Quarles	For	Against	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	1i.	Elect Jaime A. Ramirez	For	For	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	1j.	Elect Dunia A. Shive	For	For	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	1k.	Elect Mark T. Smucker	For	Against	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	1l.	Elect Michael D. White	For	For	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	2.	Ratification of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Kimberly-Clark Corp.	US4943681035	United States	20-Apr-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	1	Accounts and Reports	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	2	Remuneration Report	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	3	Final Dividend	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	4	Elect Claudia Arney	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	5	Elect Bernard L. Bot	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	6	Elect Catherine Bradley	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	7	Elect Jeff Carr	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	8	Elect Andrew Cosslett	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	9	Elect Thierry Garnier	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	10	Elect Sophie Gasperment	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	11	Elect Rakhi (Parekh) Goss-Custard	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	12	Elect Bill Lennie	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	13	Appointment of Auditor	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	14	Authority to Set Auditor's Fees	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	15	Authorisation of Political Donations	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	17	ShareSave Plan	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	20	Authority to Repurchase Shares	For	For	Voted
Kingfisher Plc	GB0033195214	United Kingdom	27-Jun-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	1a.	Elect Robert M. Calderoni	For	Against	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	1b.	Elect Jeneanne Hanley	For	For	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	1c.	Elect Emiko Higashi	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
KLA Corp.	US4824801009	United States	1-Nov-23	1d.	Elect Kevin J. Kennedy	For	For	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	1e.	Elect Michael R. McMullen	For	For	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	1f.	Elect Gary B. Moore	For	For	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	1g.	Elect Marie E. Myers	For	Against	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	1h.	Elect Victor Peng	For	For	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	1i.	Elect Robert A. Rango	For	For	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	1j.	Elect Richard P. Wallace	For	For	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	2.	Ratification of Auditor	For	For	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
KLA Corp.	US4824801009	United States	1-Nov-23	5.	Approval of the 2023 Incentive Award Plan	For	Against	Voted
Klepierre	FR0000121964	France	11-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	3	Allocation of Profits/Dividends	For	Against	Voted
Klepierre	FR0000121964	France	11-May-23	4	Related Party Transaction (Jean-Michel Gault - Amendment to the Employment Contract)	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	5	Related Party Transaction (Jean-Michel Gault - Settlement Indemnity)	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	6	Special Auditors Report on Regulated Agreements	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	7	Elect Catherine Simoni	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	8	Elect Florence von Erb	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	9	Elect Stanley Shashoua	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	10	Non-Renewal of Alternate Auditor (BEAS)	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	11	Non-Renewal of Alternate Auditor (Picarle & Associés)	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	12	2023 Remuneration Policy (Supervisory Board)	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	13	2023 Remuneration Policy (Management Board Chair)	For	Against	Voted
Klepierre	FR0000121964	France	11-May-23	14	2023 Remuneration Policy (Management Board Members)	For	Against	Voted
Klepierre	FR0000121964	France	11-May-23	15	2022 Remuneration Report	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Klepierre	FR0000121964	France	11-May-23	16	2022 Remuneration of David Simon, Supervisory Board Chair	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	17	2022 Remuneration of Jean-Marc Jestin, Management Board Chair	For	Against	Voted
Klepierre	FR0000121964	France	11-May-23	18	2022 Remuneration of Stéphane Tortajada, Management Board Member	For	Against	Voted
Klepierre	FR0000121964	France	11-May-23	19	2022 Remuneration of Jean-Michel Gault, Management Board Member	For	Against	Voted
Klepierre	FR0000121964	France	11-May-23	20	2022 Remuneration of Beñat Ortega, Management Board Member	For	Against	Voted
Klepierre	FR0000121964	France	11-May-23	21	Authority to Repurchase and Reissue Shares	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	22	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Klepierre	FR0000121964	France	11-May-23	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	25	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	26	Greenshoe	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	27	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	28	Authority to Increase Capital Through Capitalisations	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	29	Global Ceiling on Capital Increases and Debt Issuances	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	30	Opinion on Climate Ambitions and Objectives	For	For	Voted
Klepierre	FR0000121964	France	11-May-23	31	Authorisation of Legal Formalities	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	7	Accounts and Reports	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	8	Allocation of Profits/Dividends	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	9	Ratification of Board and CEO Acts	For	Against	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	10	Remuneration Report	For	Against	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	11	Directors' Fees	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	12	Board Size	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	13.A	Elect Matti Alahuhta	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	13.B	Elect Susan Duinhoven	For	Against	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	13.C	Elect Marika Fredriksson	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	13.D	Elect Antti Herlin	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Kone Corp.	FI0009013403	Finland	28-Feb-23	13.E	Elect Iiris Herlin	For	Against	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	13.F	Elect Jussi Herlin	For	Against	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	13.G	Elect Ravi Kant	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	13.H	Elect Marcela Manubens	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	13.I	Elect Krishna Mikkilineni	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	14	Authority to Set Auditor's Fees	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	15	Number of Auditors	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	16	Appointment of Auditor	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	17	Amendments to Articles	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	18	Authority to Repurchase Shares	For	For	Voted
Kone Corp.	FI0009013403	Finland	28-Feb-23	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	4.	Accounts and Reports	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	5.	Allocation of Dividends	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	6.	REMUNERATION REPORT	For	Against	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	7.	Ratification of Management Board Acts	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	8.	Ratification of Supervisory Board Acts	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	9.	Elect Peter Agnefjäll to the Supervisory Board	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	10.	Elect Bill McEwan to the Supervisory Board	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	11.	Elect Katherine C. Doyle to the Supervisory Board	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	12.	Elect Julia Vander Ploeg to the Supervisory Board	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	13.	Elect Frans Muller to the Management Board	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	14.	Elect JJ Fleeman to the Management Board	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	15.	Appointment of Auditor	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	16.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	17.	Authority to Suppress Preemptive Rights	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	18.	Authority to Repurchase Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	12-Apr-23	19.	CANCELLATION OF SHARES	For	For	Voted
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	5-Jul-23	2.	Elect Jolanda Poots-Bijl to the Management Board	For	For	Voted
Koninklijke DSM N.V.	NL0000009827	Netherlands	23-Jan-23	3.	Merger of Equals with Firmenich International SA	For	For	Voted
Koninklijke DSM N.V.	NL0000009827	Netherlands	23-Jan-23	4.	Ratification of Management Board Acts	For	For	Voted
Koninklijke DSM N.V.	NL0000009827	Netherlands	23-Jan-23	5.	Ratification of Supervisory Board Acts	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	3.	Accounts and Reports	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	4.	Remuneration Report	For	Against	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	6.	Allocation of Dividends	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	7.	Ratification of Management Board Acts	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	8.	Ratification of Supervisory Board Acts	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	9.	Appointment of Auditor	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	11.	Elect Jolande C.M. Sap to the Supervisory Board	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	12.	Elect Ben J. Noteboom to the Supervisory Board	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	13.	Elect Frank Heemskerk to the Supervisory Board	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	14.	Elect Herman Dijkhuizen to the Supervisory Board	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	15.	Authority to Repurchase Shares	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	16.	Cancellation of Shares	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	17.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	12-Apr-23	18.	Authority to Suppress Preemptive Rights	For	For	Voted
Koninklijke KPN NV	NL0000009082	Netherlands	31-May-23	4.	Elect Marga de Jager to the Supervisory Board	For	For	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	2.b.	Accounts and Reports	For	For	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	2.c.	Allocation of Dividends	For	Against	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	2.d.	Remuneration Report	For	For	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	2.e.	Ratification of Management Board Acts	For	Against	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	2.f.	Ratification of Supervisory Board Acts	For	Against	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	3.	Elect Abhijit Bhattacharya to the Board of Management	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	4.a.	Elect David E.I. Pyott to the Supervisory Board	For	For	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	4.b.	Elect Elizabeth Doherty to the Supervisory Board	For	For	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	5.	Appointment of Auditor (FY2024)	For	For	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	6.	Appointment of Auditor (FY2025-2028)	For	For	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	7.b.	Authority to Suppress Preemptive Rights	For	For	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	8.	Authority to Repurchase Shares	For	Against	Voted
Koninklijke Philips N.V.	NL0000009538	Netherlands	9-May-23	9.	Cancellation of Shares	For	For	Voted
Korea Zinc	KR7010130003	Korea, Republic of	17-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Korea Zinc	KR7010130003	Korea, Republic of	17-Mar-23	2	Amendments to Articles	For	For	Voted
Korea Zinc	KR7010130003	Korea, Republic of	17-Mar-23	3.1	Elect PARK Ki Duk	For	Against	Voted
Korea Zinc	KR7010130003	Korea, Republic of	17-Mar-23	3.2	Elect PARK Ki Won	For	Against	Voted
Korea Zinc	KR7010130003	Korea, Republic of	17-Mar-23	3.3	Elect CHOI Nae Hyun	For	Against	Voted
Korea Zinc	KR7010130003	Korea, Republic of	17-Mar-23	3.4	Elect KIM Bo Young	For	Against	Voted
Korea Zinc	KR7010130003	Korea, Republic of	17-Mar-23	3.5	Elect KWON Soon Beom	For	Against	Voted
Korea Zinc	KR7010130003	Korea, Republic of	17-Mar-23	4	Election of Independent Director to Be Appointed as Audit Committee Member: SEO Dae Won	For	Against	Voted
Korea Zinc	KR7010130003	Korea, Republic of	17-Mar-23	5	Directors' Fees	For	Against	Voted
Korea Zinc	KR7010130003	Korea, Republic of	17-Mar-23	6	Amendments to Executive Officer Retirement Allowance Policy	For	Against	Voted
Kotak Mahindra Bank Ltd.	INE237A01028	India	19-Aug-23	1	Accounts and Reports (Standalone)	For	For	Voted
Kotak Mahindra Bank Ltd.	INE237A01028	India	19-Aug-23	2	Accounts and Reports (Consolidated)	For	For	Voted
Kotak Mahindra Bank Ltd.	INE237A01028	India	19-Aug-23	3	Allocation of Interim Dividends On Preference Shares	For	For	Voted
Kotak Mahindra Bank Ltd.	INE237A01028	India	19-Aug-23	4	Allocation of Profits/Dividends	For	For	Voted
Kotak Mahindra Bank Ltd.	INE237A01028	India	19-Aug-23	5	Elect Dipak Gupta	For	Against	Voted
Kotak Mahindra Bank Ltd.	INE237A01028	India	19-Aug-23	6	Elect Chengalath Jayaram	For	Against	Voted
Kotak Mahindra Bank Ltd.	INE237A01028	India	19-Aug-23	7	Authority to Set Fees - Price Waterhouse LLP and KKC & Associates LLP	For	For	Voted
Kotak Mahindra Bank Ltd.	INE237A01028	India	30-Oct-23	1	Appointment of Dipak Gupta (Managing Director & CEO); Approval of Remuneration	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Kotak Mahindra Bank Ltd.	INE237A01028	India	22-Dec-23	1	Elect and Appoint Ashok Vaswani as Managing Director and CEO; Approve Remuneration	For	Against	Voted
Kotak Mahindra Bank Ltd.	INE237A01028	India	22-Dec-23	2	Approval of the Kotak Mahindra Equity Option Scheme 2023 ("ESOP Scheme 2023")	For	Against	Voted
Kotak Mahindra Bank Ltd.	INE237A01028	India	22-Dec-23	3	Extension of ESOP Scheme 2023 to Subsidiaries	For	For	Voted
Krafton Inc.	KR7259960003	Korea, Republic of	28-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Krafton Inc.	KR7259960003	Korea, Republic of	28-Mar-23	2	Share Option Grant	For	For	Voted
Krafton Inc.	KR7259960003	Korea, Republic of	28-Mar-23	3	Directors' Fees	For	Against	Voted
Krafton Inc.	KR7259960003	Korea, Republic of	28-Mar-23	4.1	Elect YOON Kuh	For	For	Voted
Krafton Inc.	KR7259960003	Korea, Republic of	28-Mar-23	4.2	Elect CHANG Byung Gyu	For	Against	Voted
Krafton Inc.	KR7259960003	Korea, Republic of	28-Mar-23	4.3	Elect KIM Chang Han	For	Against	Voted
Krafton Inc.	KR7259960003	Korea, Republic of	28-Mar-23	5	Election of Independent Director to Be Appointed as Audit Committee Member: CHUNG Bo Ra	For	For	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	1a.	Elect Nora A. Aufreiter	For	Against	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	1b.	Elect Kevin M. Brown	For	Against	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	1c.	Elect Elaine L. Chao	For	Against	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	1d.	Elect Anne Gates	For	For	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	1e.	Elect Karen M. Hoguet	For	For	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	1f.	Elect W. Rodney McMullen	For	Against	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	1g.	Elect Clyde R. Moore	For	For	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	1h.	Elect Ronald L. Sargent	For	Against	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	1i.	Elect Judith Amanda Sourry Knox	For	For	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	1j.	Elect Mark S. Sutton	For	For	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	1k.	Elect Ashok Vemuri	For	For	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	4.	Ratification of Auditor	For	For	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	5.	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against	For	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Kroger Co.	US5010441013	United States	22-Jun-23	7.	Shareholder Proposal Regarding Report on Plastics	Against	For	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	Voted
Kroger Co.	US5010441013	United States	22-Jun-23	9.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Voted
Krones AG	DE0006335003	Germany	23-May-23	2	Allocation of Dividends	For	For	Voted
Krones AG	DE0006335003	Germany	23-May-23	3	Ratification of Management Board Acts	For	For	Voted
Krones AG	DE0006335003	Germany	23-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Krones AG	DE0006335003	Germany	23-May-23	5	Appointment of Auditor	For	Against	Voted
Krones AG	DE0006335003	Germany	23-May-23	6	Remuneration Report	For	Against	Voted
Krones AG	DE0006335003	Germany	23-May-23	7	Amendments to Articles (Virtual and Hybrid Shareholder Meetings)	For	Abstain	Voted
Krones AG	DE0006335003	Germany	23-May-23	8.1	Elect Norbert Broger	For	For	Voted
Krones AG	DE0006335003	Germany	23-May-23	8.2	Elect Nora Diepold	For	For	Voted
Krones AG	DE0006335003	Germany	23-May-23	8.3	Elect Robert Friedmann	For	Against	Voted
Krones AG	DE0006335003	Germany	23-May-23	8.4	Elect Volker Kronseder	For	For	Voted
Krones AG	DE0006335003	Germany	23-May-23	8.5	Elect Susanne Nonnast	For	For	Voted
Krones AG	DE0006335003	Germany	23-May-23	8.6	Elect Petra Schadeberg-Herrmann	For	For	Voted
Krones AG	DE0006335003	Germany	23-May-23	8.7	Elect Stephan Seifert	For	For	Voted
Krones AG	DE0006335003	Germany	23-May-23	8.8	Elect Matthias Winkler	For	For	Voted
Krones AG	DE0006335003	Germany	23-May-23	9	Authority to Repurchase and Reissue Shares	For	For	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	1	Financial Statements	For	For	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	2A	Cash Dividends of KRW 5,000 per Share (Board Proposal)	For	For	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	2B	Cash Dividends of KRW 7,867 per Share (Shareholder Proposal by ANDA)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	2C	Cash Dividends of KRW 10,000 per Share (Shareholder Proposal by Agnes)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	3A	Amendment to and Establishment of Provisions on Evaluation and Compensation Committee (Shareholder Proposal by Agnes)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	3B	Addition of Right to Decide Cancellation of Treasury Shares (Shareholder Proposal by Agnes)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	3C	Establishment of New Provisions for Quarterly Dividends (Shareholder Proposal by Agnes)	For	For	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	3D	Addendum (Shareholder Proposal by Agnes)	For	For	Voted

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KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	4	Cancellation of Treasury Shares (Shareholder Proposal by Agnes)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	5	Acquisition of Treasury Shares (Shareholder Proposal by Agnes)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	6A	Maintenance of the Current Number of Six (6) Outside Directors (Board Proposal)	For	For	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	6B	Increase of the Number of Outside Directors to Eight (8) (Shareholder Proposal by Agnes)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	7A	Appointment of Myung-Chul Kim as Outside Director (Board Proposal)	For	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	7B	Appointment of Yun-Sung Koh as Outside Director (Board Proposal)	For	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	7C	Appointment of Soo-Hyung Lee as Outside Director (Shareholder Proposal by ANDA)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	7D	Appointment of Do-Reen Kim as Outside Director (Shareholder Proposal by ANDA)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	7E	Appointment of Jae-Whan Park as Outside Director (Shareholder Proposal by ANDA)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	7F	Appointment of Suk-Yong Cha as Outside Director (Shareholder Proposal by Agnes)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	7G	Appointment of Oo-Jin Hwang as Outside Director (Shareholder Proposal by Agnes)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	8A	Appointment of Myung-Chul Kim as Outside Director (Board Proposal)	For	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	8B	Appointment of Yun-Sung Koh as Outside Director (Board Proposal)	For	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	8C	Appointment of Il-Soon Lim as Outside Director (Board Proposal)	For	For	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	8D	Appointment of Soo-Hyung Lee as Outside Director (Shareholder Proposal by ANDA)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	8E	Appointment of Do-Reen Kim as Outside Director (Shareholder Proposal by ANDA)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	8F	Appointment of Jae-Whan Park as Outside Director (Shareholder Proposal by ANDA)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	8G	Appointment of Suk-Yong Cha as Outside Director (Shareholder Proposal by Agnes)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	8H	Appointment of Oo-Jin Hwang as Outside Director (Shareholder Proposal by Agnes)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	9A	Appointment of Myung-Chul Kim as Audit Committee Member (Board Proposal)	For	For	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	9B	Appointment of Yun-Sung Koh as Audit Committee Member (Board Proposal)	For	For	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	9C	Appointment of Soo-Hyung Lee as Audit Committee Member (Shareholder Proposal by ANDA)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	9D	Appointment of Do-Reen Kim as Audit Committee Member (Shareholder Proposal by ANDA)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	9E	Appointment of Suk-Yong Cha as Audit Committee Member (Shareholder Proposal by Agnes)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	9F	Appointment of Oo-Jin Hwang as Audit Committee Member (Shareholder Proposal by Agnes)	Against	Against	Voted
KT&G Corporation	KR7033780008	Korea, Republic of	28-Mar-23	10	Directors' Fees	For	For	Voted

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Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	1	Accounts and Reports	For	For	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	2	Grant of 12,999,986 Share Options to Cheng Yixiao under the Post-IPO Share option Scheme	For	Against	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	3.1	Adoption of the 2023 Share Incentive Scheme	For	Against	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	3.2	Board Authorization in Relation to the 2023 Share Incentive Scheme	For	Against	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	3.3	Scheme Mandate Limit	For	Against	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	3.4	Service Provider Sublimit	For	Against	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	4	Elect WANG Huiwen	For	Against	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	5	Elect HUANG Sidney Xuande	For	Against	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	6	Elect MA Yin	For	Against	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	7	Directors' Fees	For	For	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	8	Authority to Repurchase Shares	For	For	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	9	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	10	Authority to Issue Repurchased Shares	For	Against	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	11	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Kuaishou Technology	KYG532631028	Cayman Islands	16-Jun-23	12	Amendments to Articles	For	For	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	1	Accounts and Reports	For	For	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	2	Allocation of Dividends	For	For	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	3	Ratification of Board and Management Acts	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.1.1	Elect Dominik Bürgy	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.1.2	Elect Karl Gernandt	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.1.3	Elect David Kamenetzky	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.1.4	Elect Klaus-Michael Kühne	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.1.5	Elect Tobias Staehelin	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.1.6	Elect Hauke Stars	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.1.7	Elect Martin Wittig	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.1.8	Elect Joerg Wolle	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.2	Elect Vesna Nevistic	For	For	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.3	Appoint Jörg Wolle as Board Chair	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.4.1	Elect Karl Gernandt as Nominating and Compensation Committee Member	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.4.2	Elect Klaus-Michael Kühne as Nominating and Compensation Committee Member	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.4.3	Elect Hauke Stars as Nominating and Compensation Committee Member	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.5	Appointment of Independent Proxy	For	For	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	4.6	Appointment of Auditor	For	For	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	5	Amendments to Articles (Virtual AGM)	For	For	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	6	Compensation Report	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	7.1	Board Compensation	For	For	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	7.2	Executive Compensation (Total)	For	Against	Voted
Kuehne + Nagel International AG	CH0025238863	Switzerland	9-May-23	7.3	Executive Compensation (Additional Amount FY2022)	For	Against	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	1.1	Elect Yutaka Kobayashi	For	Against	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	1.2	Elect Hiroyuki Tanaka	For	Against	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	1.3	Elect Naomitsu Nishihata	For	Against	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	1.4	Elect Katsuhiko Nataka	For	Against	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	1.5	Elect Osamu Tosaka	For	Against	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	1.6	Elect Osamu Iida	For	Against	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	1.7	Elect Yumiko Okafuji	For	For	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	2.1	Elect Michihiko Hayashi	For	Against	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	2.2	Elect Katsuo Okuno	For	For	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	3	Elect Shingo Morikawa as Alternate Statutory Auditor	For	For	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	4	Bonus	For	For	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	5	Directors' Fees	For	For	Voted
Kureha Corp.	JP3271600003	Japan	27-Jun-23	6	Adoption of Restricted Stock Plan	For	Against	Voted
Kweichow Moutai Co Ltd	CNE000018R8	China	13-Jun-23	1	2022 Directors' Report	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	2	2022 Supervisors' Report	For	For	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	3	2022 Independent Directors' Report	For	For	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	4	2022 ANNUAL REPORT AND ITS SUMMARY	For	For	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	5	2022 Accounts and Reports	For	For	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	6	2023 Financial Budget	For	For	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	7	2022 Allocation of Profits/Dividends	For	For	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	8	Appointment of Auditor and Internal Control Auditor	For	For	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	9	Trademark License Agreement to be Signed with Connected Parties	For	For	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	10	Proposal to Participate in the Establishment of Industrial Development Funds	For	Against	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	11.1	Elect DING Xiongjun	For	Against	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	11.2	Elect LI Jingren	For	Against	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	11.3	Elect LIU Shizhong	For	Against	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	12.1	Elect JIANG Guohua	For	Against	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	12.2	Elect GUO Tianyong	For	Against	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	12.3	Elect SHENG Leiming	For	Against	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	13.1	Elect YOU Yalin	For	Against	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	13-Jun-23	13.2	Elect LI Qiangqing	For	For	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	7-Sep-23	1	Elect WANG Li	For	Against	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	6-Dec-23	1	Amendments to Articles	For	For	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	6-Dec-23	2	Elect WANG Xin as Independent Director	For	Against	Voted
Kweichow Moutai Co Ltd	CNE0000018R8	China	6-Dec-23	3	Special Shareholder Returns Plan	For	For	Voted
L G Chemical	KR7051910008	Korea, Republic of	28-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
L G Chemical	KR7051910008	Korea, Republic of	28-Mar-23	2	Elect CHUN Kyung Hoon	For	Against	Voted
L G Chemical	KR7051910008	Korea, Republic of	28-Mar-23	3	Election of Audit Committee Member: CHUN Kyung Hoon	For	For	Voted
L G Chemical	KR7051910008	Korea, Republic of	28-Mar-23	4	Directors' Fees	For	Against	Voted
L`Oreal	FR0000120321	France	21-Apr-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
L'Oreal	FR0000120321	France	21-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	3	Allocation of Profits/Dividends	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	4	Elect Sophie Bellon	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	5	Elect Fabienne Dulac	For	Against	Voted
L'Oreal	FR0000120321	France	21-Apr-23	6	2023 Directors' Fees	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	7	2022 Remuneration Report	For	Against	Voted
L'Oreal	FR0000120321	France	21-Apr-23	8	2022 Remuneration of Jean-Paul Agon, Chair	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	9	2022 Remuneration of Nicolas Hieronimus, CEO	For	Against	Voted
L'Oreal	FR0000120321	France	21-Apr-23	10	2023 Remuneration Policy (Board of Directors)	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	11	2023 Remuneration Policy (Chair)	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	12	2023 Remuneration Policy (CEO)	For	Against	Voted
L'Oreal	FR0000120321	France	21-Apr-23	13	Authority to Repurchase and Reissue Shares	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
L'Oreal	FR0000120321	France	21-Apr-23	15	Authority to Increase Capital Through Capitalisations	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	16	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	17	Employee Stock Purchase Plan	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	18	Stock Purchase Plan for Overseas Employees	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	19	Internal Spin-off (Affaires Marché France, Domaines d'Excellence and Luxury of Retail)	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	20	Internal Spin-off (L'Oréal International Distribution)	For	For	Voted
L'Oreal	FR0000120321	France	21-Apr-23	21	Authorisation of Legal Formalities	For	For	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	1a.	Elect Sallie B. Bailey	For	For	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	1b.	Elect Peter W. Chiarelli	For	For	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	1c.	Elect Thomas A. Dattilo	For	Against	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	1d.	Elect Roger B. Fradin	For	For	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	1e.	Elect Joanna L. Geraghty	For	For	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	1f.	Elect Harry B. Harris, Jr.	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	1g.	Elect Lewis Hay III	For	Against	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	1h.	Elect Christopher E. Kubasik	For	Against	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	1i.	Elect Rita S. Lane	For	For	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	1j.	Elect Robert B. Millard	For	Against	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	1k.	Elect Edward A. Rice, Jr.	For	For	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	1l.	Elect Christina L. Zamarro	For	For	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	4.	Ratification of Auditor	For	For	Voted
L3Harris Technologies Inc	US5024311095	United States	21-Apr-23	5.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	1a.	Elect Sohail U. Ahmed	For	Against	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	1b.	Elect Timothy M. Archer	For	Against	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	1c.	Elect Eric K. Brandt	For	Against	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	1d.	Elect Michael R. Cannon	For	Against	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	1e.	Elect John M. Dineen	For	Against	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	1f.	Elect Ho Kyu Kang	For	Against	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	1g.	Elect Bethany J. Mayer	For	For	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	1h.	Elect Jyoti K. Mehra	For	For	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	1i.	Elect Abhijit Y. Talwalkar	For	Against	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	1j.	Elect Rick Lih-Shyng TSAI	For	Against	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	1k	Elect Leslie F. Varon	For	For	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Lam Research Corp.	US5128071082	United States	7-Nov-23	4.	Ratification of Auditor	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	1	Accounts and Reports	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	2	Remuneration Report	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	3	Final Dividend	For	Against	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	4	Elect Sir Ian Cheshire	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	5	Elect Miles W. Roberts	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	6	Elect Mark Allan	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	7	Elect Vanessa Simms	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	8	Elect Edward H. Bonham Carter	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	9	Elect Nicholas Cadbury	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	10	Elect Madeleine Cosgrave	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	11	Elect Christophe Evain	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	12	Elect Manjiry Tamhane	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	13	Appointment of Auditor	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	14	Authority to Set Auditor's Fees	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	15	Authorisation of Political Donations	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	17	Share Incentive Plan	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Land Securities Group	GB00BYW0PQ60	United Kingdom	6-Jul-23	20	Authority to Repurchase Shares	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	1	Accounts and Reports	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	2.1	Allocation of Losses	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	2.2	Dividend from Reserves	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	3	Ratification of Board and Management Acts	For	Against	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	4.1	Compensation Report	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	4.2	Board Compensation	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	4.3	Executive Compensation	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.1.1	Elect Andreas Umbach	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.1.2	Elect Eric A. Elzvik	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.1.3	Elect Peter Mainz	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.1.4	Elect Andreas Spreiter	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.1.5	Elect Christina M. Stercken	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.1.6	Elect Laureen Tolson	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.2.1	Elect Peter Christopher V. Bason	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.2.2	Elect Audrey Zibelman	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.3	Elect Andreas Umbach as Board Chair	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.4.1	Elect Eric A. Elzvik as Compensation Committee Member	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.4.2	Elect Peter Mainz as Compensation Committee Member	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.4.3	Elect Laureen Tolson as Compensation Committee Member	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.5	Appointment of Auditor	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	5.6	Appointment of Independent Proxy	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	6.1	Amendment to Company Purpose	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	6.2.1	Amendments to Articles (Authorized Capital)	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	6.2.2	Amendments to Articles (Capital Band)	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	6.3.1	Amendments to Articles (Simple Majority)	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	6.3.2	Amendments to Articles (Qualified Majority)	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	6.4	Amendments to Articles	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	6.5	Amendments to Articles (Miscellaneous)	For	For	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	7	Additional or Amended Board Proposals	Undetermined	Against	Voted
Landis+Gyr Group AG	CH0371153492	Switzerland	22-Jun-23	8	Additional or Amended Shareholder Proposals	Undetermined	Abstain	Voted
Largan Precision Co	TW0003008009	Taiwan	7-Jun-23	1	2022 Business Report and Financial Statements	For	For	Voted
Largan Precision Co	TW0003008009	Taiwan	7-Jun-23	2	2022 Earnings Distribution	For	For	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	1	Accounts and Reports (Standalone)	For	For	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	2	Accounts and Reports (Consolidated)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	3	Allocation of Profits/Dividends	For	For	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	4	Elect Anilkumar Manibhai Naik	For	Against	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	5	Elect Hemant Bhargava	For	Against	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	6	Elect M. V. Satish	For	Against	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	7	Related Party Transactions (Guarantees)	For	Against	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	8	Related Party Transactions with L&T MHI Power Boilers Private Limited	For	For	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	9	Related Party Transactions with L&T MHI Power Turbine Generators Private Limited	For	For	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	10	Related Party Transactions with L&T Special Steels and Heavy Forgings Private Limited	For	For	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	11	Related Party Transactions with L&T Modular Fabrication Yard LLC	For	For	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	12	Related Party Transactions with LTIMindtree Limited	For	For	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	13	Related Party Transactions with Nuclear Power Corporation of India Limited	For	For	Voted
Larsen & Toubro Ltd.	INE018A01030	India	9-Aug-23	14	Approve Payment of Fees to Cost Auditor	For	For	Voted
Larsen & Toubro Ltd.	INE018A01030	India	25-Aug-23	1	Authority to Repurchase Shares	For	For	Voted
LEG Immobilien SE	DE000LEG1110	Germany	17-May-23	2	Ratification of Management Board Acts	For	For	Voted
LEG Immobilien SE	DE000LEG1110	Germany	17-May-23	3	Ratification of Supervisory Board Acts	For	For	Voted
LEG Immobilien SE	DE000LEG1110	Germany	17-May-23	4	Appointment of Auditor	For	For	Voted
LEG Immobilien SE	DE000LEG1110	Germany	17-May-23	5	Remuneration Report	For	For	Voted
LEG Immobilien SE	DE000LEG1110	Germany	17-May-23	6	Amendments to Articles (Virtual Meetings)	For	Abstain	Voted
LEG Immobilien SE	DE000LEG1110	Germany	17-May-23	7	Management Board Remuneration Policy	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	1	Accounts and Reports	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	2	Final Dividend	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	3	Approval of Climate Transition Plan	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	4	Elect Carolyn Johnson	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	5	Elect Tushar Morzaria	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	6	Elect Henrietta Baldock	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	7	Elect Nilufer von Bismarck	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	8	Elect Philip Broadley	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	9	Elect Stuart Jeffrey Davies	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	10	Elect Sir John Kingman	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	11	Elect Lesley Knox	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	12	Elect M. George Lewis	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	13	Elect Ric Lewis	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	14	Elect Laura Wade-Gery	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	15	Elec Sir Nigel Wilson	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	16	Appointment of Auditor	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	17	Authority to Set Auditor's Fees	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	18	Remuneration Policy	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	19	Remuneration Report	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	20	Increase in NED Fee Cap	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	21	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	22	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	23	Authorisation of Political Donations	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	24	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	26	Authority to Issue Contingent Convertible Securities w/o preemptive rights	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	27	Authority to Repurchase Shares	For	For	Voted
Legal & General Group plc	GB0005603997	United Kingdom	18-May-23	28	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	4	Appointment of Auditor (Mazars)	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	5	2022 Remuneration Report	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Legrand SA	FR0010307819	France	31-May-23	6	2022 Remuneration of Angeles Garcia-Poveda, Chair	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	7	2022 Remuneration of Benoît Coquart, CEO	For	Against	Voted
Legrand SA	FR0010307819	France	31-May-23	8	2023 Remuneration Policy (Chair)	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	9	2023 Remuneration Policy (CEO)	For	Against	Voted
Legrand SA	FR0010307819	France	31-May-23	10	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	11	Elect Isabelle Boccon-Gibod	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	12	Elect Benoît Coquart	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	13	Elect Angeles Garcia-Poveda	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	14	Elect Michel Landel	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	15	Elect Valérie Chort	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	16	Elect Clare Scherrer	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	17	Authority to Repurchase and Reissue Shares	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	18	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Legrand SA	FR0010307819	France	31-May-23	19	Authorisation of Legal Formalities	For	For	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	1.1	Accounts and Reports	For	For	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	1.2	Compensation Report	For	Against	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	2	Allocation of Dividends	For	For	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	3	Ratification of Board and Management Acts	For	For	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	4	Board Compensation	For	For	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	5.1	Executive Compensation (Short-Term)	For	Against	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	5.2	Executive Compensation (Long-Term)	For	Against	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	5.3	Executive Compensation (Fixed)	For	For	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	6.1	Elect Ilan Cohen	For	Against	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	6.2	Elect François Gabella	For	Against	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	6.3	Elect Andreas Hürlimann	For	Against	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	6.4	Elect Ulrich Looser	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	6.5	Elect Ueli Wampfler	For	Against	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	6.6	Elect Werner C. Weber	For	Against	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	7.1	Elect Andreas Hürlimann as Nominating and Compensation Committee Member	For	For	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	7.2	Elect Ulrich Looser as Nominating and Compensation Committee Member	For	Against	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	7.3	Elect Werner C. Weber as Nominating and Compensation Committee Member	For	For	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	8	Appointment of Independent Proxy	For	For	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	9	Appointment of Auditor	For	For	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	10.1	Amendments to Articles (General Meeting)	For	For	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	10.2	Amendments to Articles (Board of Directors; Compensation)	For	For	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	10.3	Amendments to Articles (Miscellaneous)	For	Against	Voted
LEM Holding S.A.	CH0022427626	Switzerland	29-Jun-23	11	Transaction of Other Business	Undetermined	Against	Voted
Lenovo Group Ltd.	HK0992009065	Hong Kong	20-Jul-23	1	Accounts and Reports	For	For	Voted
Lenovo Group Ltd.	HK0992009065	Hong Kong	20-Jul-23	2	Allocation of Profits/Dividends	For	Against	Voted
Lenovo Group Ltd.	HK0992009065	Hong Kong	20-Jul-23	3.A	Elect YANG Yuanqing	For	Against	Voted
Lenovo Group Ltd.	HK0992009065	Hong Kong	20-Jul-23	3.B	Elect ZHU Linan	For	Against	Voted
Lenovo Group Ltd.	HK0992009065	Hong Kong	20-Jul-23	3.C	Elect William O. Grabe	For	Against	Voted
Lenovo Group Ltd.	HK0992009065	Hong Kong	20-Jul-23	3.D	Elect YANG Lan	For	For	Voted
Lenovo Group Ltd.	HK0992009065	Hong Kong	20-Jul-23	3.E	Directors' Fees	For	For	Voted
Lenovo Group Ltd.	HK0992009065	Hong Kong	20-Jul-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Lenovo Group Ltd.	HK0992009065	Hong Kong	20-Jul-23	5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Lenovo Group Ltd.	HK0992009065	Hong Kong	20-Jul-23	6	Authority to Repurchase Shares	For	For	Voted
Lenovo Group Ltd.	HK0992009065	Hong Kong	20-Jul-23	7	Authority to Issue Repurchased Shares	For	Against	Voted
Leonardo S.p.A.	IT0003856405	Italy	8-May-23	0010	Accounts and Reports; Allocation of Profits/Dividends	For	For	Voted
Leonardo S.p.A.	IT0003856405	Italy	8-May-23	0020	Board Size	For	For	Voted
Leonardo S.p.A.	IT0003856405	Italy	8-May-23	0030	Board Term Length	For	For	Voted
Leonardo S.p.A.	IT0003856405	Italy	8-May-23	003A	Shareholder Proposal Regarding Change in Order of Nominees for Election of Directors	Undetermined	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Leonardo S.p.A.	IT0003856405	Italy	8-May-23	004A	List Presented by Ministry of Economy and Finance	Undetermined	Abstain	Voted
Leonardo S.p.A.	IT0003856405	Italy	8-May-23	004B	List Presented by Greenwood Investors LLC	Undetermined	For	Voted
Leonardo S.p.A.	IT0003856405	Italy	8-May-23	004C	List Presented by Institutional Investors Representing 1.04% of Share Capital	Undetermined	Abstain	Voted
Leonardo S.p.A.	IT0003856405	Italy	8-May-23	0050	Elect Stefano Pontecorvo as Chair of Board	For	For	Voted
Leonardo S.p.A.	IT0003856405	Italy	8-May-23	0060	Directors' Fees	For	For	Voted
Leonardo S.p.A.	IT0003856405	Italy	8-May-23	0070	Remuneration Policy	For	Against	Voted
Leonardo S.p.A.	IT0003856405	Italy	8-May-23	0080	Remuneration Report	For	Against	Voted
LG Corp	KR7003550001	Korea, Republic of	29-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
LG Corp	KR7003550001	Korea, Republic of	29-Mar-23	2.1	Elect CHO Sung Wook	For	Against	Voted
LG Corp	KR7003550001	Korea, Republic of	29-Mar-23	2.2	Elect PARK Jong Soo	For	Against	Voted
LG Corp	KR7003550001	Korea, Republic of	29-Mar-23	3.1	Election of Audit Committee Member: CHO Sung Wook	For	Against	Voted
LG Corp	KR7003550001	Korea, Republic of	29-Mar-23	3.2	Election of Audit Committee Member: PARK Jong Soo	For	For	Voted
LG Corp	KR7003550001	Korea, Republic of	29-Mar-23	4	Directors' Fees	For	Against	Voted
LG Electronics Inc	KR7066570003	Korea, Republic of	27-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
LG Electronics Inc	KR7066570003	Korea, Republic of	27-Mar-23	2	Amendments to Articles	For	For	Voted
LG Electronics Inc	KR7066570003	Korea, Republic of	27-Mar-23	3	Elect SEO Seung Woo	For	Against	Voted
LG Electronics Inc	KR7066570003	Korea, Republic of	27-Mar-23	4	Election of Audit Committee Member: SEO Seung Woo	For	For	Voted
LG Electronics Inc	KR7066570003	Korea, Republic of	27-Mar-23	5	Directors' Fees	For	Against	Voted
LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	24-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	24-Mar-23	2	Elect PARK Jin Gyu	For	Against	Voted
LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	24-Mar-23	3	Directors' Fees	For	Against	Voted
LG H&H	KR7051900009	Korea, Republic of	28-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
LG H&H	KR7051900009	Korea, Republic of	28-Mar-23	2.1	Elect LEE Jung Ae	For	Against	Voted
LG H&H	KR7051900009	Korea, Republic of	28-Mar-23	2.2	Elect KIM Jae Hwan	For	Against	Voted
LG H&H	KR7051900009	Korea, Republic of	28-Mar-23	3	Election of Audit Committee Member: KIM Jae Hwan	For	For	Voted
LG H&H	KR7051900009	Korea, Republic of	28-Mar-23	4	Directors' Fees	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Li Auto Inc	KYG5479M1050	Cayman Islands	31-May-23	1	Accounts and Reports	For	For	Voted
Li Auto Inc	KYG5479M1050	Cayman Islands	31-May-23	2	Elect MA Donghui	For	Against	Voted
Li Auto Inc	KYG5479M1050	Cayman Islands	31-May-23	3	Elect LI Xiang	For	Against	Voted
Li Auto Inc	KYG5479M1050	Cayman Islands	31-May-23	4	Elect LI Tie	For	Against	Voted
Li Auto Inc	KYG5479M1050	Cayman Islands	31-May-23	5	Elect ZHAO Hongqiang	For	Against	Voted
Li Auto Inc	KYG5479M1050	Cayman Islands	31-May-23	6	Directors' Fees	For	For	Voted
Li Auto Inc	KYG5479M1050	Cayman Islands	31-May-23	7	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Li Auto Inc	KYG5479M1050	Cayman Islands	31-May-23	8	Authority to Repurchase Shares	For	For	Voted
Li Auto Inc	KYG5479M1050	Cayman Islands	31-May-23	9	Authority to Issue Repurchased Shares	For	Against	Voted
Li Auto Inc	KYG5479M1050	Cayman Islands	31-May-23	10	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Li Auto Inc	KYG5479M1050	Cayman Islands	31-May-23	11	Amendments to Articles	For	For	Voted
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	14-Jun-23	1	Accounts and Reports	For	For	Voted
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	14-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	14-Jun-23	3.1A	Elect WANG Yajuan	For	For	Voted
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	14-Jun-23	3.1B	Elect WANG Ya Fei	For	Against	Voted
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	14-Jun-23	3.1C	Elect Bunny CHAN Chung Bun	For	Against	Voted
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	14-Jun-23	3.2	Directors' Fees	For	For	Voted
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	14-Jun-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	14-Jun-23	5	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	14-Jun-23	6	Authority to Repurchase Shares	For	For	Voted
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	14-Jun-23	7	Amendments to Articles	For	Against	Voted
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	14-Jun-23	1	Adoption of the 2023 Share Option Scheme and Termination of the 2014 Share Option Scheme	For	Against	Voted
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	14-Jun-23	2	Adoption of the 2023 Share Award Scheme	For	Against	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	1	Accounts and Reports	For	For	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	2	Remuneration Report	For	For	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	3	Elect Claire Boyle	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	4	Elect Sally Ann Forsyth	For	For	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	5	Elect Richard Howell	For	For	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	6	Elect Michael Taylor	For	For	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	7	Appointment of Auditor	For	For	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	8	Authority to Set Auditor's Fees	For	For	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	9	Dividend Policy	For	For	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	10	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	11	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	13	Authority to Repurchase Shares	For	Against	Voted
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	25-May-23	14	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	1a.	Elect William G. Kaelin, Jr.	For	For	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	1b.	Elect David A. Ricks	For	Against	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	1c.	Elect Marschall S. Runge	For	For	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	1d.	Elect Karen Walker	For	For	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	4.	Ratification of Auditor	For	For	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	5.	Repeal of Classified Board	For	For	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	6.	Elimination of Supermajority Requirements	For	For	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	7.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	8.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	9.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	For	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	10.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	11.	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Against	For	Voted
Lilly(Eli) & Co	US5324571083	United States	1-May-23	12.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Voted

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Lilly(Eli) & Co	US5324571083	United States	1-May-23	13.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	For	Voted
Linde Plc	IE00BZ12WP82	Ireland	18-Jan-23	1	Approval of Scheme of Arrangement	For	For	Voted
Linde Plc	IE00BZ12WP82	Ireland	18-Jan-23	2	Amendments to Articles	For	For	Voted
Linde Plc	IE00BZ12WP82	Ireland	18-Jan-23	3	Dissolution Merger	For	For	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	1A	Elect Stephen F. Angel	For	Against	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	1B	Elect Sanjiv Lamba	For	Against	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	1C	Elect Ann-Kristin Achleitner	For	For	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	1D	Elect Thomas Enders	For	Against	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	1E	Elect Hugh Grant	For	Against	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	1F	Elect Joe Kaeser	For	Against	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	1G	Elect Victoria E. Ossadnik	For	For	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	1H	Elect Martin H. Richenhagen	For	Against	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	1I	Elect Alberto Weisser	For	Against	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	1J	Elect Robert L. Wood	For	Against	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	2A	Ratification of Auditor	For	For	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	2B	Authority to Set Auditor's Fees	For	For	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Linde Plc	IE000S9YS762	Ireland	24-Jul-23	4	Amendment to Supermajority Requirements	For	For	Voted
LIXIL Corporation	JP3626800001	Japan	21-Jun-23	1.1	Elect Kinya Seto	For	For	Voted
LIXIL Corporation	JP3626800001	Japan	21-Jun-23	1.2	Elect Sachio Matsumoto	For	For	Voted
LIXIL Corporation	JP3626800001	Japan	21-Jun-23	1.3	Elect Jin Song Montesano	For	For	Voted
LIXIL Corporation	JP3626800001	Japan	21-Jun-23	1.4	Elect Jun Aoki	For	For	Voted
LIXIL Corporation	JP3626800001	Japan	21-Jun-23	1.5	Elect Shigeki Ishizuka	For	For	Voted
LIXIL Corporation	JP3626800001	Japan	21-Jun-23	1.6	Elect Shiho Konno	For	For	Voted
LIXIL Corporation	JP3626800001	Japan	21-Jun-23	1.7	Elect Mayumi Tamura	For	For	Voted
LIXIL Corporation	JP3626800001	Japan	21-Jun-23	1.8	Elect Yuji Nishiura	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
LIXIL Corporation	JP3626800001	Japan	21-Jun-23	1.9	Elect Daisuke Hamaguchi	For	For	Voted
LIXIL Corporation	JP3626800001	Japan	21-Jun-23	1.10	Elect Masatoshi Matsuzaki	For	Against	Voted
LIXIL Corporation	JP3626800001	Japan	21-Jun-23	1.11	Elect Mariko Watahiki	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	01	Accounts and Reports	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	02	Elect Cathy Turner	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	03	Elect Scott Wheway	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	04	Elect Robin F Budenberg	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	05	Elect Charles Alan Nunn	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	06	Elect William Chalmers	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	07	Elect Alan Dickinson	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	08	Elect Sarah C. Legg	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	09	Elect Lord Lupton	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	10	Elect Amanda Mackenzie	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	11	Elect Harmeem Mehta	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	12	Elect Catherine Woods	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	13	Remuneration Policy	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	14	Remuneration Report	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	15	Final Dividend	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	16	Appointment of Auditor	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	17	Authority to Set Auditor's Fees	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	18	Long-Term Incentive Plan	For	Against	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	19	Authorisation of Political Donations	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	20	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	22	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	25	Authority to Repurchase Shares	For	For	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	26	Authority to Repurchase Preference Shares	For	Against	Voted
Lloyds Banking Group plc	GB0008706128	United Kingdom	18-May-23	27	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	1A	Elect Scott B. Bonham	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	1B	Elect Shelley G. Broader	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	1C	Elect Christie J.B. Clark	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	1D	Elect Daniel Debow	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	1E	Elect William A. Downe	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	1F	Elect Janice Fukakusa	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	1G	Elect M. Marianne Harris	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	1H	Elect Kevin Holt	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	1I	Elect Claudia Kotchka	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	1J	Elect Sarah Raiss	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	1K	Elect Galen G. Weston	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	1L	Elect Cornell Wright	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Loblaw Cos. Ltd.	CA5394811015	Canada	4-May-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	1	Accounts and Reports	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	2	Advisory Vote on Executive Compensation	For	Against	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	3	Frequency of Advisory Vote on Executive Compensation: Please vote FOR On This Resolution for 1 Year, AGAINST for 2 Years, ABSTAIN	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	4	Approval of Swiss Statutory Compensation Report	For	Against	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	5	Allocation of Dividends	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	6.A	Amendments to Articles (General Meeting, Shareholder Rights)	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	6.B	Amendments to Articles (Mandates and Compensation)	For	Against	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	6.C	Approval of a Capital Band	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	6.D	Amendments to Articles (Revision of Law)	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	7	Ratification of Board and Management Acts	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	8.A	Elect Patrick Aebischer	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	8.B	Elect Wendy Becker	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	8.C	Elect Edouard Bugnion	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	8.D	Elect Guy Gecht	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	8.E	Elect Marjorie Lao	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	8.F	Elect Neela Montgomery	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	8.G	Elect Deborah M. Thomas	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	8.H	Elect Christopher R. Jones	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	8.I	Elect Kwok Wang Ng	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	8.J	Elect Sascha Zahnd	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	9	Appoint Wendy Becker as Board Chair	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	10.A	Elect Neela Montgomery as Compensation Committee Member	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	10.B	Elect Kwok Wang Ng as Compensation Committee Member	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	10.C	Elect Deborah M. Thomas as Compensation Committee Member	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	11	Board Compensation	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	12	Executive Compensation	For	Against	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	13	Appointment of Auditor	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	14	Appointment of Independent Proxy	For	For	Voted
Logitech International S.A.	CH0025751329	Switzerland	13-Sep-23	15	Additional or Amended Proposals	Undetermined	Against	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	1	Accounts and Reports	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	2	Final Dividend	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	3	Remuneration Report	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	4	Remuneration Policy	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	5	Elect Dominic Blakemore	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	6	Elect Martin Brand	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	7	Elect Kathleen Traynor DeRose	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	8	Elect Tsega Gebreyes	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	9	Elect Cressida Hogg	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	10	Elect Anna Manz	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	11	Elect Val Rahmani	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	12	Elect Don Robert	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	13	Elect David A. Schwimmer	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	14	Elect Douglas M. Steenland	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	15	Elect Ashok Vaswani	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	16	Elect Scott Guthrie	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	17	Elect William Vereker	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	18	Appointment of Auditor	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	19	Authority to Set Auditor's Fees	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	20	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	21	Authorisation of Political Donations	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	22	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	24	Authority to Repurchase Shares	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	25	Authority to Repurchase Shares Off-Market	For	For	Voted
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	27-Apr-23	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	1	Accounts and Reports	For	For	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	2	Remuneration Report	For	For	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	3	Remuneration Policy	Abstain	Against	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	4	Appointment of Auditor	For	For	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	5	Authority to Set Auditor's Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	6	Elect Andrew M. Jones	For	For	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	7	Elect Martin McGann	For	Against	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	8	Elect Alistair Elliott	For	Against	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	9	Elect James F. Dean	For	For	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	10	Elect Andrew Livingston	For	For	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	11	Elect Suzanne Avery	For	Against	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	12	Elect Robert Fowlds	For	Against	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	13	Elect Kitty Patmore	For	Against	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	14	Elect Suzy Neubert	For	For	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	16	2023 Long-Term Incentive Plan	For	Against	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	19	Authority to Repurchase Shares	For	For	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	12-Jul-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	18-Dec-23	1	Remuneration Policy	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	1	Accounts and Reports	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	2	Compensation Report	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	3	Ratification of Board and Management Acts	For	Against	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	4	Allocation of Dividends	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	5.1.1	Elect Albert M. Baehny	For	Against	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	5.1.2	Elect Marion Helmes	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	5.1.3	Elect Angelica Kohlmann	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	5.1.4	Elect Christoph Mäder	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	5.1.5	Elect Roger Nitsch	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	5.1.6	Elect Barbara M. Richmond	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Lonza Group AG	CH0013841017	Switzerland	5-May-23	5.1.7	Elect Jürgen B. Steinemann	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	5.1.8	Elect Olivier Verscheure	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	5.2	Appoint Albert M. Baehny as Board Chair	For	Against	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	5.3.1	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	5.3.2	Elect Christoph Mäder as Nominating and Compensation Committee Member	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	5.3.3	Elect Jürgen B. Steinemann as Nominating and Compensation Committee Member	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	6	Appointment of Auditor	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	7	Appointment of Auditor (FY 2024)	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	8	Appointment of Independent Proxy	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	9.1	Amendments to Articles (Corporate Purpose)	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	9.2	Introduction of a Capital Band	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	9.3	Amendments to Articles (Executive Compensation)	For	Against	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	9.4	Amendments to Articles (Other Changes)	For	Against	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	10	Board Compensation	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	11.1	Executive Compensation (Short-Term)	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	11.2	Executive Compensation (Long-Term)	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	11.3	Executive Compensation (Fixed)	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	11.4	Executive Compensation (Fixed and Long-Term)	For	For	Voted
Lonza Group AG	CH0013841017	Switzerland	5-May-23	12	Additional or Amended Shareholder Proposals	Undetermined	Abstain	Voted
Lotte Chemical Corporation	KR7011170008	Korea, Republic of	29-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Lotte Chemical Corporation	KR7011170008	Korea, Republic of	29-Mar-23	2.1	Elect SHIN Dong Bin	For	Against	Voted
Lotte Chemical Corporation	KR7011170008	Korea, Republic of	29-Mar-23	2.2	Elect KIM Gyo Hyun	For	Against	Voted
Lotte Chemical Corporation	KR7011170008	Korea, Republic of	29-Mar-23	2.3	Elect HWANG Jin Goo	For	Against	Voted
Lotte Chemical Corporation	KR7011170008	Korea, Republic of	29-Mar-23	2.4	Elect KANG Jong Won	For	Against	Voted
Lotte Chemical Corporation	KR7011170008	Korea, Republic of	29-Mar-23	2.5	Elect CHA Kyung Hwan	For	Against	Voted
Lotte Chemical Corporation	KR7011170008	Korea, Republic of	29-Mar-23	3	Election of Independent Director to Be Appointed as Audit Committee Member: NAM Hye Jung	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Lotte Chemical Corporation	KR7011170008	Korea, Republic of	29-Mar-23	4	Directors' Fees	For	Against	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23		Elect Raul Alvarez	For	For	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23		Elect David H. Batchelder	For	For	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23		Elect Scott H. Baxter	For	For	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23		Elect Sandra B. Cochran	For	For	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23		Elect Laurie Z. Douglas	For	For	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23		Elect Richard W. Dreiling	For	For	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23		Elect Marvin R. Ellison	For	Withhold	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23		Elect Daniel J. Heinrich	For	For	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23		Elect Brian C. Rogers	For	For	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23		Elect Bertram L. Scott	For	For	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23		Elect Colleen Taylor	For	For	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23		Elect Mary Elizabeth West	For	For	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23	4.	Ratification of Auditor	For	For	Voted
Lowe's Cos., Inc.	US5486611073	United States	26-May-23	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	1a.	Elect Dan H. Arnold	For	For	Voted
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	1b.	Elect Edward C. Bernard	For	For	Voted
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	1c.	Elect H. Paulett Eberhart	For	For	Voted
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	1d.	Elect William F. Glavin, Jr.	For	Against	Voted
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	1e.	Elect Albert J. Ko	For	For	Voted
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	1f.	Elect Allison Mnookin	For	Against	Voted
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	1g.	Elect Anne Mulcahy	For	Against	Voted
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	1h.	Elect James S. Putnam	For	Against	Voted
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	1i.	Elect Richard P. Schifter	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	1j.	Elect Corey Thomas	For	Against	Voted
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	2.	Ratification of Auditor	For	For	Voted
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
LPL Financial Holdings Inc	US50212V1008	United States	11-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	1	Accounts and Reports	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	2	Final Dividend	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	3	Remuneration Report	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	4	Remuneration Policy	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	5	Elect Giles Brand	For	Against	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	6	Elect Caroline Brown	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	7	Elect John Hornby	For	Against	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	8	Elect William Hoy	For	Against	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	9	Elect Tim Surrige	For	Against	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	10	Elect Pim R.M. Vervaat	For	Against	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	11	Elect Julia Hendrickson	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	12	Appointment of Auditor	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	13	Authority to Set Auditor's Fees	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	14	Authorisation of Political Donations	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	18	Authority to Repurchase Shares	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	20	Waiver of Mandatory Takeover Requirement (Share Repurchases)	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	21	Waiver of Mandatory Takeover Requirement (2020 and 2021 Options)	For	For	Voted
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	22	Waiver of Mandatory Takeover Requirement (2022 Options)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Luceco Plc	GB00BZC0LP49	United Kingdom	10-May-23	23	Waiver of Mandatory Takeover Requirement (Prospective Options)	For	For	Voted
Lundin Mining Corp.	CA5503721063	Canada	11-May-23	1A	Elect Donald K. Charter	For	Against	Voted
Lundin Mining Corp.	CA5503721063	Canada	11-May-23	1B	Elect Charles Ashley Heppenstall	For	For	Voted
Lundin Mining Corp.	CA5503721063	Canada	11-May-23	1C	Elect Juliana L. Lam	For	For	Voted
Lundin Mining Corp.	CA5503721063	Canada	11-May-23	1D	Elect Adam I. Lundin	For	Against	Voted
Lundin Mining Corp.	CA5503721063	Canada	11-May-23	1E	Elect Dale C. Peniuk	For	For	Voted
Lundin Mining Corp.	CA5503721063	Canada	11-May-23	1F	Elect María Olivia Recart	For	For	Voted
Lundin Mining Corp.	CA5503721063	Canada	11-May-23	1G	Elect Peter T. Rockandel	For	For	Voted
Lundin Mining Corp.	CA5503721063	Canada	11-May-23	1H	Elect Natasha N.D. Vaz	For	Against	Voted
Lundin Mining Corp.	CA5503721063	Canada	11-May-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Lundin Mining Corp.	CA5503721063	Canada	11-May-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	1	Accounts and Reports	For	For	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	3	Allocation of Profits/Dividends	For	For	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	5	Elect Delphine Arnault	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	6	Elect Antonio Belloni	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	7	Elect Marie-Josée Kravis	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	8	Elect Marie-Laure Sauty de Chalon	For	For	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	9	Elect Natacha Valla	For	For	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	10	Elect Laurent Mignon	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	11	Elect Lord Powell of Bayswater as Censor	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	12	Elect Diego Della Valle as Censor	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	13	2022 Remuneration Report	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	14	2022 Remuneration of Bernard Arnault, Chair and CEO	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	15	2022 Remuneration of Antonio Belloni, Deputy CEO	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	16	2023 Remuneration Policy (Board of Directors)	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	17	2023 Remuneration Policy (Chair and CEO)	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	18	2023 Remuneration Policy (Deputy CEO)	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	19	Authority to Repurchase and Reissue Shares	For	For	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	20	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	21	Authority to Increase Capital Through Capitalisations	For	For	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	25	Greenshoe	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	26	Authority to Increase Capital in Case of Exchange Offers	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	27	Authority to Increase Capital in Consideration for Contributions In Kind	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	28	Authority to Grant Stock Options	For	Against	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	29	Employee Stock Purchase Plan	For	For	Voted
Lvmh Moet Hennessy Vuitton SE	FR0000121014	France	20-Apr-23	30	Global Ceiling on Capital Increases and Debt Issuances	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	1	Accounts and Reports	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	2	Remuneration Report	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	3	Dividend Policy	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	4	Elect Cyrus Ardalan	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	5	Elect Hugh Seaborn	For	Against	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	6	Elect Ismat Levin	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	7	Elect John Cartwright	For	Against	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	8	Elect Sandy Gumm	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	9	Elect Nick Leslau	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	10	Appointment of Auditor	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	11	Authority to Set Auditor's Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	12	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	13	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	14	Authority to Repurchase Shares	For	Against	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	15	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	16	Cancellation of Share Premium Account	For	For	Voted
LXI REIT Plc	GB00BYQ46T41	United Kingdom	7-Sep-23	17	Ratification of Dividends	Undetermined	For	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1a.	Elect John P. Barnes	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1b.	Elect Robert T. Brady	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1c.	Elect Carlton J. Charles	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1d.	Elect Jane P. Chwick	For	For	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1e.	Elect William F. Cruger, Jr.	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1f.	Elect T. Jefferson Cunningham, III	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1g.	Elect Gary N. Geisel	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1h.	Elect Leslie V. Godridge	For	For	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1i.	Elect René F. Jones	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1j.	Elect Richard H. Ledgett, Jr.	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1k.	Elect Melinda R. Rich	For	For	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1l.	Elect Robert E. Sadler, Jr.	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1m.	Elect Denis J. Salamone	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1n.	Elect John R. Scannell	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1o.	Elect Rudina Seseri	For	For	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1p.	Elect Kirk W. Walters	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	1q.	Elect Herbert L. Washington	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
M & T Bank Corp	US55261F1049	United States	18-Apr-23	4.	Amendment to the 2019 Equity Incentive Compensation Plan	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
M & T Bank Corp	US55261F1049	United States	18-Apr-23	5.	Ratification of Auditor	For	For	Voted
M&A Research Institute Holdings Inc.	JP3167370000	Japan	14-Mar-23	1	Incorporation-Type Company Split	For	For	Voted
M&A Research Institute Holdings Inc.	JP3167370000	Japan	14-Mar-23	2	Amendments to Articles	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	1	Accounts and Reports	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	2	Remuneration Policy	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	3	Remuneration Report	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	4	Elect Paolo Andrea Rossi	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	5	Elect Clive Adamson	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	6	Elect Edward Braham	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	7	Elect Clare M. Chapman	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	8	Elect Fiona Clutterbuck	Abstain	Abstain	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	9	Elect Kathryn McLeland	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	10	Elect Dev Sanyal	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	11	Elect Clare Thompson	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	12	Elect Massimo Tosato	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	13	Appointment of Auditor	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	14	Authority to Set Auditor's Fees	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	15	Authorisation of Political Donations	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	20	Authority to Repurchase Shares	For	For	Voted
M&G Plc	GB00BKFB1C65	United Kingdom	24-May-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Macquarie Group Ltd	AU000000MQG1	Australia	27-Jul-23	2.A	Re-elect Nicola Wakefield Evans	For	For	Voted
Macquarie Group Ltd	AU000000MQG1	Australia	27-Jul-23	2.B	Elect Susan Lloyd-Hurwitz	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Macquarie Group Ltd	AU000000MQG1	Australia	27-Jul-23	3	Remuneration Report	For	For	Voted
Macquarie Group Ltd	AU000000MQG1	Australia	27-Jul-23	4	Approve Termination Benefits	For	For	Voted
Macquarie Group Ltd	AU000000MQG1	Australia	27-Jul-23	5	Equity Grant (MD/CEO Shemara Wikramanayake)	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1A	Elect Peter Guy Bowie	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1B	Elect Mary S. Chan	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1C	Elect V. Peter Harder	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1D	Elect Jan R. Hauser	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1E	Elect Seetarama S. Kotagiri	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1F	Elect Jay K. Kunkel	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1G	Elect Robert F. MacLellan	For	Withhold	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1H	Elect Mary Lou Maher	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1I	Elect William A. Ruh	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1J	Elect Indira V. Samarasekera	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1K	Elect Matthew Tsien	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1L	Elect Thomas Weber	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	1M	Elect Lisa S. Westlake	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Magna International Inc.	CA5592224011	Canada	11-May-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	1	Accounts and Reports (Standalone)	For	For	Voted
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	2	Accounts and Reports (Consolidated)	For	For	Voted
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	3	Allocation of Profits/Dividends	For	Against	Voted
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	4	Elect Vijay Kumar Sharma	For	Against	Voted
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	5	Elect Anand G. Mahindra	For	Against	Voted
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	6	Payment of Remuneration to Anand G. Mahindra (Non-Executive Chairman)	For	For	Voted
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	7	Approve Payment of Fees to Cost Auditors	For	For	Voted
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	8	Revision Of Remuneration of Anish Shah (Managing Director and CEO)	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	9	Revision Of Remuneration of Rajesh Jejurikar (Executive Director and CEO (Auto and Farm Sector))	For	Against	Voted
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	10	Amendments to Articles	For	Against	Voted
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	11	Related Party Transactions (Between the Company and Subsidiaries/Associates)	For	For	Voted
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	12	Related Party Transactions (Between Subsidiary and Associate)	For	For	Voted
Mahindra & Mahindra Ltd.	INE101A01026	India	4-Aug-23	13	Amendment to Related Party Transactions	For	For	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	2.1	Elect Masahiko Goto	For	Against	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	2.2	Elect Munetoshi Goto	For	Against	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	2.3	Elect Shinichiro Tomita	For	Against	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	2.4	Elect Tetsuhisa Kaneko	For	Against	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	2.5	Elect Tomoyuki Ota	For	Against	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	2.6	Elect Takashi Tsuchiya	For	Against	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	2.7	Elect Masaki Yoshida	For	Against	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	2.8	Elect Takashi Omote	For	Against	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	2.9	Elect Yukihiro Otsu	For	Against	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	2.10	Elect Masahiro Sugino	For	Against	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	2.11	Elect Takahiro Iwase	For	Against	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	3.1	Elect Mitsuhiko Wakayama	For	Against	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	3.2	Elect Shoji Inoue	For	For	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	3.3	Elect Koji Nishikawa	For	For	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	3.4	Elect Ayumi Ujihara	For	For	Voted
Makita Corporation	JP3862400003	Japan	28-Jun-23	4	Bonus	For	For	Voted
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	1a.	Elect J. Michael Stice	For	Against	Voted
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	1b.	Elect John P. Surma	For	Against	Voted
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	1c.	Elect Susan Tomasky	For	Against	Voted
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	1d.	Elect Toni Townes-Whitley	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	2.	Ratification of Auditor	For	For	Voted
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	4.	Repeal of Classified Board	For	For	Voted
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	5.	Elimination of Supermajority Requirement	For	For	Voted
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	6.	Change in Maximum Board Size	For	For	Voted
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	7.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Voted
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	8.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	For	Voted
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	9.	Shareholder Proposal Regarding Just Transition Reporting	Against	For	Voted
Marathon Petroleum Corp	US56585A1025	United States	26-Apr-23	10.	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	Against	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1a.	Elect Anthony K. Anderson	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1b.	Elect John Q. Doyle	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1c.	Elect Hafize Gaye Erkan	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1d.	Elect Óscar Fanjul Martín	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1e.	Elect H. Edward Hanway	For	Against	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1f.	Elect Judith Hartmann	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1g.	Elect Deborah C. Hopkins	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1h.	Elect Tamara Ingram	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1i.	Elect Jane H. Lute	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1j.	Elect Steven A. Mills	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1k.	Elect Bruce P. Nolop	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1l.	Elect Morton O. Schapiro	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1m.	Elect Lloyd M. Yates	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	1n.	Elect Ray G. Young	For	For	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Marsh & McLennan Cos., Inc.	US5717481023	United States	18-May-23	4.	Ratification of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Maruti Suzuki India Ltd.	INE585B01010	India	29-Aug-23	1	Standalone Accounts and Reports	For	For	Voted
Maruti Suzuki India Ltd.	INE585B01010	India	29-Aug-23	2	Consolidated Accounts and Reports	For	For	Voted
Maruti Suzuki India Ltd.	INE585B01010	India	29-Aug-23	3	Allocation of Profits/Dividends	For	For	Voted
Maruti Suzuki India Ltd.	INE585B01010	India	29-Aug-23	4	Elect Kinji Saito	For	Against	Voted
Maruti Suzuki India Ltd.	INE585B01010	India	29-Aug-23	5	Elect Kenichi Ayukawa	For	Against	Voted
Maruti Suzuki India Ltd.	INE585B01010	India	29-Aug-23	6	Elect and Appoint Yukihiro Yamashita (Whole-time Director designated as Joint Managing Director (Engineering and Quality	For	Against	Voted
Maruti Suzuki India Ltd.	INE585B01010	India	29-Aug-23	7	Approve Payment of Fees to Cost Auditors	For	For	Voted
Maruti Suzuki India Ltd.	INE585B01010	India	16-Nov-23	1	Related Party Transaction	For	For	Voted
Maruti Suzuki India Ltd.	INE585B01010	India	16-Nov-23	2	Issuance of Shares	For	For	Voted
Maruwa Co. Ltd	JP3879250003	Japan	22-Jun-23	1	Allocation of Profits/Dividends	For	Against	Voted
Maruwa Co. Ltd	JP3879250003	Japan	22-Jun-23	2.1	Elect Sei Kambe	For	Against	Voted
Maruwa Co. Ltd	JP3879250003	Japan	22-Jun-23	2.2	Elect Haruyuki Hayashi	For	Against	Voted
Maruwa Co. Ltd	JP3879250003	Japan	22-Jun-23	2.3	Elect Toshiro Kambe	For	Against	Voted
Maruwa Co. Ltd	JP3879250003	Japan	22-Jun-23	2.4	Elect Anthony Manimaran	For	Against	Voted
Maruwa Co. Ltd	JP3879250003	Japan	22-Jun-23	2.5	Elect Yukiko Morishita	For	Against	Voted
Maruwa Co. Ltd	JP3879250003	Japan	22-Jun-23	3.1	Elect Masahiko Mitsuoka	For	For	Voted
Maruwa Co. Ltd	JP3879250003	Japan	22-Jun-23	3.2	Elect Akihide Kato	For	For	Voted
Maruwa Co. Ltd	JP3879250003	Japan	22-Jun-23	3.3	Elect Takeyuki Hara	For	For	Voted
Masco Corp.	US5745991068	United States	11-May-23	1a.	Elect Keith J. Allman	For	Against	Voted
Masco Corp.	US5745991068	United States	11-May-23	1b.	Elect Aine L. Denari	For	Against	Voted
Masco Corp.	US5745991068	United States	11-May-23	1c.	Elect Christopher A. O'Herlihy	For	Against	Voted
Masco Corp.	US5745991068	United States	11-May-23	1d.	Elect Charles K. Stevens III	For	Against	Voted
Masco Corp.	US5745991068	United States	11-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Masco Corp.	US5745991068	United States	11-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Masco Corp.	US5745991068	United States	11-May-23	4.	Ratification of Auditor	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	1a.	Elect Merit E. Janow	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	1b.	Elect Candido Botelho Bracher	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	1c.	Elect Richard K. Davis	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	1d.	Elect Julius Genachowski	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	1e.	Elect Choon Phong Goh	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	1f.	Elect Oki Matsumoto	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	1g.	Elect Michael Miebach	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	1h.	Elect Youngme E. Moon	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	1i.	Elect Rima Qureshi	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	1j.	Elect Gabrielle Sulzberger	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	1k.	Elect Harit Talwar	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	1l.	Elect Lance Uggl	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	4.	Approval of the Employee Stock Purchase Plan	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	5.	Ratification of Auditor	For	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	8.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	9.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Voted
Mastercard Incorporated	US57636Q1040	United States	27-Jun-23	10.	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Against	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.1	Elect Namio Matsumoto	For	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.2	Elect Kiyoo Matsumoto	For	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.3	Elect Atsushi Tsukamoto	For	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.4	Elect Takashi Matsumoto	For	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.5	Elect Shingo Obe	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.6	Elect Akio Ishibashi	For	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.7	Elect Tsuyoshi Yamamoto	For	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.8	Elect Ryoichi Watanabe	For	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.9	Elect Takashi Matsuda	For	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.10	Elect Isao Matsushita	For	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.11	Elect Hiroo Omura	For	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.12	Elect Keiji Kimura	For	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.13	Elect Makoto Tanima	For	Against	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.14	Elect Junko Kawai	For	For	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	2.15	Elect Tomoko Okiyama	For	For	Voted
MatsukiyoCocokara & Co.	JP3869010003	Japan	23-Jun-23	3	Elect Hisao Honta as Statutory Auditor	For	For	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	1	Accounts and Reports	For	For	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	2	Remuneration Report	For	Against	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	3	Elect Anne Margaret Gunther	For	Against	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	4	Elect Edward Knapp	For	Against	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	5	Elect Ian Mattioli	For	Against	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	6	Elect Iain Andrew McKenzie	For	Against	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	7	Elect Martin John Reason	For	Against	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	8	Elect Ravi Singh Tara	For	Against	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	9	Elect Michael David Wright	For	Against	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	10	Appointment of Auditor	For	For	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	11	Authority to Set Auditor's Fees	For	For	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	12	Final Dividend	For	Against	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	13	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	14	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Mattioli Woods	GB00B0MT3Y97	United Kingdom	26-Oct-23	16	Authority to Repurchase Shares	For	For	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	1	Allocation of Profits/Dividends	For	Against	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	2.1	Elect Kiyotaka Shobuda	For	Against	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	2.2	Elect Mitsuru Ono	For	Against	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	2.3	Elect Masahiro Moro	For	Against	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	2.4	Elect Yasuhiro Aoyama	For	Against	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	2.5	Elect Ichiro Hirose	For	Against	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	2.6	Elect Takeshi Mukai	For	Against	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	2.7	Elect Jeffrey H. Guyton	For	Against	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	2.8	Elect Takeji Kojima	For	Against	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	2.9	Elect Kiyoshi Sato	For	Against	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	2.10	Elect Michiko Ogawa	For	Against	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	3.1	Elect Nobuhiko Watabe	For	Against	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	3.2	Elect Akira Kitamura	For	For	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	3.3	Elect Hiroko Shibasaki	For	For	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	3.4	Elect Masato Sugimori	For	For	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	3.5	Elect Hiroshi Inoue	For	For	Voted
Mazda Motor Corporation	JP3868400007	Japan	27-Jun-23	4	Non-Audit Committee Directors' Fees	For	Against	Voted
McDonald's Corp	US5801351017	United States	25-May-23	1a.	Elect Anthony G. Capuano	For	For	Voted
McDonald's Corp	US5801351017	United States	25-May-23	1b.	Elect Kareem Daniel	For	For	Voted
McDonald's Corp	US5801351017	United States	25-May-23	1c.	Elect Lloyd H. Dean	For	For	Voted
McDonald's Corp	US5801351017	United States	25-May-23	1d.	Elect Catherine Engelbert	For	For	Voted
McDonald's Corp	US5801351017	United States	25-May-23	1e.	Elect Margaret H. Georgiadis	For	For	Voted
McDonald's Corp	US5801351017	United States	25-May-23	1f.	Elect Enrique Hernandez, Jr.	For	Against	Voted
McDonald's Corp	US5801351017	United States	25-May-23	1g.	Elect Christopher Kempczinski	For	For	Voted
McDonald's Corp	US5801351017	United States	25-May-23	1h.	Elect Richard H. Lenny	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
McDonald`s Corp	US5801351017	United States	25-May-23	1i.	Elect John Mulligan	For	For	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	1j.	Elect Jennifer Taubert	For	For	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	1k.	Elect Paul S. Walsh	For	For	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	1l.	Elect Amy Weaver	For	For	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	1m.	Elect Miles D. White	For	For	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	4.	Ratification of Auditor	For	For	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	5.	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	Against	For	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	6.	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	Against	For	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	8.	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	9.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	10.	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	Against	For	Voted
McDonald`s Corp	US5801351017	United States	25-May-23	11.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Against	For	Voted
McKesson Europe AG	DE000CLS1001	Germany	6-Apr-23	1	Minority Squeeze-Out	For	Abstain	Voted
Media Tek Inc	TW0002454006	Taiwan	31-May-23	1	2022 Business Report and Financial Statements	For	For	Voted
Media Tek Inc	TW0002454006	Taiwan	31-May-23	2	Proposal of Distribution of 2022 Profits	For	For	Voted
Media Tek Inc	TW0002454006	Taiwan	31-May-23	3	Amendment to the Company's Articles of Incorporation	For	For	Voted
Media Tek Inc	TW0002454006	Taiwan	31-May-23	4.1	Elect LIN Syaru Shirley	For	For	Voted
Media Tek Inc	TW0002454006	Taiwan	31-May-23	5	Release of the Non-compete Restriction on the Company S Directors of the 9th Board of Directors	For	Against	Voted
Medibank Private Limited	AU000000MPL3	Australia	22-Nov-23	2	Re-elect Michael (Mike) J. Wilkins	For	Against	Voted
Medibank Private Limited	AU000000MPL3	Australia	22-Nov-23	3	Re-elect Tracey Batten	For	For	Voted
Medibank Private Limited	AU000000MPL3	Australia	22-Nov-23	4	Remuneration Report	For	Against	Voted
Medibank Private Limited	AU000000MPL3	Australia	22-Nov-23	5	Equity Grant (Performance Rights - MD/CEO David Koczkar)	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0010	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0020	Allocation of Profits/Dividends	For	Against	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0030	Board Size	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	004A	List Presented by Board of Directors	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	004B	List Presented by Delfin S.à.r.l.	Undetermined	Abstain	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	004C	List Presented by Group of Institutional Investors Representing 2.12% of Share Capital	Undetermined	Abstain	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0050	Directors' Fees	For	Against	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	006A	List Presented by Delfin S.à.r.l.	Undetermined	Abstain	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	006B	List Presented by Group of Institutional Investors Representing 2.12% of Share Capital	Undetermined	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0070	Statutory Auditors' Fees	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0080	Authority to Repurchase and Reissue Shares	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0090	Remuneration Policy	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0100	Remuneration Report	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0110	2024 Performance Share Plan	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0120	2023-2026 Long-Term Incentive	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0130	2023-2026 Employee Share Ownership Plan	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0140	Cancellation of Shares	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0150	Authority to Issue Shares to Service 2023-2026 Long-Term Incentive Plan	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0160	Authority to Issue Shares to Service 2023-2026 Employee Share Ownership Plan	For	For	Voted
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28-Oct-23	0170	Amendments to Article 33 (Interim Dividend)	For	For	Voted
MEGA Financial Holding Co.	TW0002886009	Taiwan	16-Jun-23	1	2022 Business Report and Consolidated Financial Statements	For	For	Voted
MEGA Financial Holding Co.	TW0002886009	Taiwan	16-Jun-23	2	Proposal for Distribution of 2022 Earnings	For	For	Voted
MEGA Financial Holding Co.	TW0002886009	Taiwan	16-Jun-23	3	Amendment to the Company's Articles of Incorporation	For	For	Voted
MEGA Financial Holding Co.	TW0002886009	Taiwan	16-Jun-23	4	Proposal for Issuing New Shares Through Capitalization of 2022 Earnings	For	For	Voted
MEGA Financial Holding Co.	TW0002886009	Taiwan	16-Jun-23	5	Releasing the Prohibition on Directors from Participation in Competitive Business	For	For	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	1	Accounts and Reports	For	For	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	2	Elect Marjorie MUN Tak Yang	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Meituan	KYG596691041	Cayman Islands	30-Jun-23	3	Elect WANG Huiwen	Abstain	Abstain	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	4	Elect Gordon Robert Halyburton Orr	For	Against	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	5	Elect LENG Xuesong	For	Against	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	6	Directors' Fees	For	For	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	7	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	8	Authority to Repurchase Shares	For	For	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	9	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	10	Amendment to the Post-IPO Share Option Scheme	For	Against	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	11	Amendment to the Post-IPO Share Award Scheme	For	Against	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	12	Scheme Limit	For	Against	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	13	Service Provider Sublimit	For	For	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	14	Issue of 9,686 Class B Shares to Gordon Robert Halyburton Orr under the Post-IPO Share Award Scheme	For	Against	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	15	Issue of 9,686 Class B Shares to LENG Xuesong under the Post-IPO Share Award Scheme	For	Against	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	16	Issue of 9,686 Class B Shares to Harry SHUM Heung Yeung under the Post-IPO Share Award Scheme	For	Against	Voted
Meituan	KYG596691041	Cayman Islands	30-Jun-23	S.1	Amendments to Articles	For	For	Voted
MercadoLibre Inc	US58733R1023	United States	7-Jun-23		Elect Susan L. Segal	For	For	Voted
MercadoLibre Inc	US58733R1023	United States	7-Jun-23		Elect Mario Eduardo Vázquez	For	Withhold	Voted
MercadoLibre Inc	US58733R1023	United States	7-Jun-23		Elect Alejandro Nicolás Aguzin	For	Withhold	Voted
MercadoLibre Inc	US58733R1023	United States	7-Jun-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
MercadoLibre Inc	US58733R1023	United States	7-Jun-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
MercadoLibre Inc	US58733R1023	United States	7-Jun-23	4.	Ratification of Auditor	For	For	Voted
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	2	Allocation of Dividends	For	For	Voted
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	3	Ratification of Management Board Acts	For	For	Voted
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	4	Ratification of Supervisory Board Acts	For	For	Voted
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	5.1	Appointment of Auditor for FY 2023	For	For	Voted
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	5.2	Appointment of Auditor for FY 2024 (Interim Statements)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	5.3	Appointment of Auditor for FY2024	For	For	Voted
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	6	Elect Stefan Pierer as Supervisory Board Member	For	Against	Voted
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	7	Supervisory Board Remuneration Policy	For	For	Voted
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	8	Management Board Remuneration Policy	For	For	Voted
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	9	Remuneration Report	For	For	Voted
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	10	Increase in Authorised Capital	For	Against	Voted
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	11	Amendments to Articles (Virtual AGM)	For	For	Voted
Mercedes-Benz Group AG	DE0007100000	Germany	3-May-23	12	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1a.	Elect Douglas M. Baker, Jr.	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1b.	Elect Mary Ellen Coe	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1c.	Elect Pamela J. Craig	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1d.	Elect Robert M. Davis	For	Against	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1e.	Elect Thomas H. Glocer	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1f.	Elect Risa Lavizzo-Mourey	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1g.	Elect Stephen L. Mayo	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1h.	Elect Paul B. Rothman	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1i.	Elect Patricia F. Russo	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1j.	Elect Christine E. Seidman	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1k.	Elect Inge G. Thulin	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1l.	Elect Kathy J. Warden	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	1m.	Elect Peter C. Wendell	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	4.	Ratification of Auditor	For	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Against	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Merck & Co Inc	US58933Y1055	United States	23-May-23	7.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	For	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	9.	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Against	Against	Voted
Merck & Co Inc	US58933Y1055	United States	23-May-23	10.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Merck KGAA	DE0006599905	Germany	28-Apr-23	2	Accounts and Reports	For	For	Voted
Merck KGAA	DE0006599905	Germany	28-Apr-23	3	Allocation of Dividends	For	For	Voted
Merck KGAA	DE0006599905	Germany	28-Apr-23	4	Ratification of Management Board Acts	For	For	Voted
Merck KGAA	DE0006599905	Germany	28-Apr-23	5	Ratification of Supervisory Board Acts	For	Against	Voted
Merck KGAA	DE0006599905	Germany	28-Apr-23	6	Remuneration Report	For	For	Voted
Merck KGAA	DE0006599905	Germany	28-Apr-23	7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
Merck KGAA	DE0006599905	Germany	28-Apr-23	8.1	Amendments to Articles (Virtual Shareholder Meetings)	For	Abstain	Voted
Merck KGAA	DE0006599905	Germany	28-Apr-23	8.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Meridian Energy Limited	NZMELE0002S7	New Zealand	12-Oct-23	1	Re-elect Mark J. Verbiest	Undetermined	For	Voted
Meridian Energy Limited	NZMELE0002S7	New Zealand	12-Oct-23	2	Elect David Carter	Undetermined	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23		Elect Peggy Alford	For	Withhold	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23		Elect Marc L. Andreessen	For	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23		Elect Andrew W. Houston	For	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23		Elect Nancy Killefer	For	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23		Elect Robert M. Kimmitt	For	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23		Elect Sheryl K. Sandberg	For	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23		Elect Tracey T. Travis	For	Withhold	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23		Elect Tony Xu	For	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23		Elect Mark Zuckerberg	For	Withhold	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23	2.	Ratification of Auditor	For	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23	3.	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23	4.	Shareholder Proposal Regarding Recapitalization	Against	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Meta Platforms Inc	US30303M1027	United States	31-May-23	5.	Shareholder Proposal Regarding Human Rights Impact Assessment	Against	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23	6.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23	7.	Shareholder Proposal Regarding Report on Content Management in India	Against	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23	8.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	Against	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23	9.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23	10.	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Against	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23	11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23	12.	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	Against	For	Voted
Meta Platforms Inc	US30303M1027	United States	31-May-23	13.	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	Against	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1a.	Elect Cheryl W. Gris�	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1b.	Elect Carlos M. Gutierrez	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1c.	Elect Carla A. Harris	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1d.	Elect Gerald L. Hassell	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1e.	Elect David L. Herzog	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1f.	Elect R. Glenn Hubbard	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1g.	Elect Jeh C. Johnson	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1h.	Elect Edward J. Kelly, III	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1i.	Elect William E. Kennard	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1j.	Elect Michel A. Khalaf	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1k.	Elect Catherine R. Kinney	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1l.	Elect Diana L. McKenzie	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1m.	Elect Denise M. Morrison	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	1n.	Elect Mark A. Weinberger	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	2.	Ratification of Auditor	For	For	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Metlife Inc	US59156R1086	United States	20-Jun-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Mettler-Toledo International, Inc.	US5926881054	United States	4-May-23	1.1	Elect Robert F. Spoerry	For	Against	Voted
Mettler-Toledo International, Inc.	US5926881054	United States	4-May-23	1.2	Elect Roland Diggelmann	For	For	Voted
Mettler-Toledo International, Inc.	US5926881054	United States	4-May-23	1.3	Elect Domitille Doat-Le Bigot	For	For	Voted
Mettler-Toledo International, Inc.	US5926881054	United States	4-May-23	1.4	Elect Elisha W. Finney	For	For	Voted
Mettler-Toledo International, Inc.	US5926881054	United States	4-May-23	1.5	Elect Richard Francis	For	For	Voted
Mettler-Toledo International, Inc.	US5926881054	United States	4-May-23	1.6	Elect Michael A. Kelly	For	For	Voted
Mettler-Toledo International, Inc.	US5926881054	United States	4-May-23	1.7	Elect Thomas P. Salice	For	For	Voted
Mettler-Toledo International, Inc.	US5926881054	United States	4-May-23	1.8	Elect Ingrid Zhang	For	For	Voted
Mettler-Toledo International, Inc.	US5926881054	United States	4-May-23	2.	Ratification of Auditor	For	For	Voted
Mettler-Toledo International, Inc.	US5926881054	United States	4-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Mettler-Toledo International, Inc.	US5926881054	United States	4-May-23	4	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	1.1	Accounts and Reports	For	For	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	1.2	Compensation Report	For	Against	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	2	Allocation of Losses	For	For	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	3	Ratification of Board and Management Acts	For	Against	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	4.1.1	Elect Franz Richter as Board Chair and Member	For	Against	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	4.1.2	Elect Andreas R. Herzog	For	Against	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	4.1.3	Elect Mark Kerekes	For	Against	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	4.1.4	Elect Urs Schenker	For	Against	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	4.1.5	Elect Katrin Wehr-Seiter	For	For	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	4.2.1	Elect Andreas R. Herzog as Nominating and Compensation Committee Member	For	For	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	4.2.2	Elect Urs Schenker as Nominating and Compensation Committee Member	For	For	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	5	Appointment of Auditor	For	For	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	6	Appointment of Independent Proxy	For	For	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	7.1	Board Compensation	For	Against	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	7.2	Executive Compensation	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	9	Amendment to Corporate Purpose	For	For	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	10.1	Amendments to Articles (Hybrid Shareholders' Meeting)	For	For	Voted
Meyer Burger Technology AG	CH0108503795	Switzerland	4-May-23	10.2	Amendments to Articles (Formal Adjustments)	For	For	Voted
Michelin	FR001400AJ45	France	12-May-23	1	Accounts and Reports	For	For	Voted
Michelin	FR001400AJ45	France	12-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Michelin	FR001400AJ45	France	12-May-23	3	Consolidated Accounts and Reports	For	For	Voted
Michelin	FR001400AJ45	France	12-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Michelin	FR001400AJ45	France	12-May-23	5	Authority to Repurchase and Reissue Shares	For	For	Voted
Michelin	FR001400AJ45	France	12-May-23	6	2023 Remuneration Policy (Managers)	For	Against	Voted
Michelin	FR001400AJ45	France	12-May-23	7	2023 Remuneration Policy (Supervisory Board)	For	For	Voted
Michelin	FR001400AJ45	France	12-May-23	8	2022 Remuneration Report	For	Against	Voted
Michelin	FR001400AJ45	France	12-May-23	9	2022 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	Against	Voted
Michelin	FR001400AJ45	France	12-May-23	10	2022 Remuneration of Yves Chapot, General Manager	For	Against	Voted
Michelin	FR001400AJ45	France	12-May-23	11	2022 Remuneration of Barbara Dalibard, Supervisory Board Chair	For	For	Voted
Michelin	FR001400AJ45	France	12-May-23	12	Elect Barbara Dalibard	For	For	Voted
Michelin	FR001400AJ45	France	12-May-23	13	Elect Aruna Jayanthi	For	For	Voted
Michelin	FR001400AJ45	France	12-May-23	14	Authority to Issue Performance Shares	For	For	Voted
Michelin	FR001400AJ45	France	12-May-23	15	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Michelin	FR001400AJ45	France	12-May-23	16	Authorisation of Legal Formalities	For	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	1a.	Elect Reid G. Hoffman	For	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	1b.	Elect Hugh F. Johnston	For	Against	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	1c.	Elect Teri L. List	For	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	1d.	Elect Catherine MacGregor	For	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	1e.	Elect Mark Mason	For	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	1f.	Elect Satya Nadella	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Microsoft Corporation	US5949181045	United States	7-Dec-23	1g.	Elect Sandra E. Peterson	For	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	1h.	Elect Penny S. Pritzker	For	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	1i.	Elect Carlos A. Rodriguez	For	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	1j.	Elect Charles W. Scharf	For	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	1k.	Elect John W. Stanton	For	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	1l.	Elect Emma N. Walmsley	For	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	4.	Ratification of Auditor	For	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	5.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against	Against	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	6.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	7.	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	8.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Against	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	9.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Options	Against	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	10.	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	11.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Against	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	12.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	For	Voted
Microsoft Corporation	US5949181045	United States	7-Dec-23	13.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	2.1	Elect Yoshihisa Kainuma	For	Against	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	2.2	Elect Shigeru Moribe	For	Against	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	2.3	Elect Katsuhiko Yoshida	For	Against	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	2.4	Elect Ryoza Iwaya	For	Against	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	2.5	Elect Shigeru None	For	Against	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	2.6	Elect Satoshi Mizuma	For	Against	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	2.7	Elect Katsutoshi Suzuki	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	2.8	Elect Yuko Miyazaki	For	For	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	2.9	Elect Atsuko Matsumura	For	For	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	2.10	Elect Yuko Haga @ Yuko Hayashi	For	For	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	2.11	Elect Hirofumi Katase	For	Against	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	2.12	Elect Takashi Matsuoka	For	Against	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	3.1	Elect Masahiro Tsukagoshi	For	For	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	3.2	Elect Hiroshi Yamamoto	For	For	Voted
Minebea Mitsumi Inc.	JP3906000009	Japan	29-Jun-23	3.3	Elect Makoto Hoshino	For	For	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.1	Elect Mariko Fujii	For	For	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.2	Elect Keiko Honda	For	For	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.3	Elect Kaoru Kato	For	Against	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.4	Elect Satoko Kuwabara @ Satoko Ota	For	For	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.5	Elect Hirofumi Nomoto	For	Against	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.6	Elect David A. Sneider	For	Against	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.7	Elect Koichi Tsuji	For	Against	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.8	Elect Tarisa Watanagase	For	For	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.9	Elect Kenichi Miyanaga	For	Against	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.10	Elect Ryoichi Shinke	For	Against	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.11	Elect Kanetsugu Mike	For	Against	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.12	Elect Hironori Kamezawa	For	Against	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.13	Elect Iwao Nagashima	For	Against	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.14	Elect Junichi Hanzawa	For	Against	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	2.15	Elect Makoto Kobayashi	For	Against	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	3	Shareholder Proposal Regarding Aligning Investments with the Paris Agreement	Against	For	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	4	Shareholder Proposal Regarding Prohibition of Transactions with Companies that Engage in Defamation	Against	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	5	Shareholder Proposal Regarding Transactions With Listed Companies	Against	Against	Voted
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	29-Jun-23	6	Shareholder Proposal Regarding Investor Relations Information	Against	Against	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	2.1	Elect Daisuke Miyauchi	For	Against	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	2.2	Elect Masayuki Hiroi	For	Against	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	2.3	Elect Noriyuki Takechi	For	Against	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	2.4	Elect Yoshihiro Kojima	For	Against	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	2.5	Elect Tsuyoshi Yoneda	For	Against	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	2.6	Elect Kenichi Kawamoto	For	Against	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	2.7	Elect Tateshi Higuchi	For	Against	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	3.1	Elect Osamu Yamauchi	For	Against	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	3.2	Elect Naoki Saiki	For	For	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	3.3	Elect Yoshiaki Ando	For	For	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	3.4	Elect Tatsuko Koike	For	For	Voted
Miura Co. Ltd.	JP3880800002	Japan	29-Jun-23	4	Appointment of Auditor	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	1	Accounts and Reports	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	2	Remuneration Report	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	3	Final Dividend	For	Against	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	4	Elect Helen A. Weir	For	Against	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	5	Elect James Stamp	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	6	Elect Jorge Cosmen Menéndez-Castañedo	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	7	Elect Matthew Crummack	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	8	Elect Carolyn A. Flowers	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	9	Elect Ignacio Garat	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	10	Elect Karen Geary	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	11	Elect Ana de Pro Gonzalo	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	12	Elect Michael J.E. McKeon	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	13	Appointment of Auditor	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	14	Authority to Set Auditor's Fees	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	15	Authorisation of Political Donations	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	19	Authority to Repurchase Shares	For	For	Voted
Mobico Group Plc	GB0006215205	United Kingdom	10-May-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	1.1	Consolidated Accounts and Reports	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	1.2	Standalone Accounts and Reports	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	2	Ratification of Board and Management Acts	For	Against	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	3.1	Allocation of Profits	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	3.2	Dividend from Reserves	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	4	Cancellation of Shares and Reduction in Share Capital	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	5.1	Compensation Report	For	Against	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	5.2	Board Compensation	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	5.3	Executive Compensation	For	Against	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	6.1.1	Elect Olaf Swantee	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	6.1.2	Elect Gabriela Theus	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	6.1.3	Elect Michael Haubrich	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	6.1.4	Elect Lea Sonderegger	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	6.1.5	Elect Markus Bernhard	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	6.2	Appoint Olaf Swantee as Board Chair	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	6.3.1	Elect Olaf Swantee as Compensation Committee Member	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	6.3.2	Elect Michael Haubrich as Compensation Committee Member	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	6.3.3	Elect Lea as Sonderegger Compensation Committee Member	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	6.4	Appointment of Independent Proxy	For	For	Voted
Mobilezone Holding AG	CH0276837694	Switzerland	5-Apr-23	6.5	Appointment of Auditor	For	For	Voted
Moncler SPA	IT0004965148	Italy	18-Apr-23	0010	Accounts and Reports	For	For	Voted
Moncler SPA	IT0004965148	Italy	18-Apr-23	0020	Allocation of Profits/Dividends	For	For	Voted
Moncler SPA	IT0004965148	Italy	18-Apr-23	0030	Remuneration Report	For	Against	Voted
Moncler SPA	IT0004965148	Italy	18-Apr-23	0040	Authority to Repurchase and Reissue Shares	For	For	Voted
Moncler SPA	IT0004965148	Italy	18-Apr-23	005A	List Presented by Double R S.r.l.	Undetermined	Unvoted	Voted
Moncler SPA	IT0004965148	Italy	18-Apr-23	005B	List Presented by Group of Institutional Investors Representing 1.4% of Share Capital	Undetermined	For	Voted
Moncler SPA	IT0004965148	Italy	18-Apr-23	0060	Election of the Chair of the Statutory Auditor Board	For	For	Voted
Moncler SPA	IT0004965148	Italy	18-Apr-23	0070	Statutory Auditors' Fees	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	1	Accounts and Reports	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	2	Remuneration Policy	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	3	Remuneration Report	For	Against	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	4	Final Dividend	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	5	Elect Anke Groth	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	6	Elect Sakumzi (Saki) J. Macozoma	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	7	Elect Svein Richard Brandtzæg	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	8	Elect Susan M. Clark	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	9	Elect Andrew King	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	10	Elect Michael Powell	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	11	Elect Dominique Reiniche	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	12	Elect Angela Strank	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	13	Elect Philip Yea	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	14	Elect Stephen Young	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	15	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	16	Authority to Set Auditor's Fees	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	17	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	19	Authority to Repurchase Shares	For	For	Voted
Mondi	GB00B1CRLC47	United Kingdom	4-May-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	1	Accounts and Reports	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	2	Remuneration Report	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	3	Remuneration Policy	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	4	Restricted Share Plan	For	Against	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	5	Final Dividend	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	6	Elect Robin Freestone	For	Against	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	7	Elect Peter Duffy	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	8	Elect Sarah Warby	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	9	Elect Caroline Britton	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	10	Elect Lesley Jones	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	11	Elect Rakesh Sharma	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	12	Elect Niall McBride	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	13	Appointment of Auditor	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	14	Authority to Set Auditor's Fees	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	15	Authorisation of Political Donations	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	19	Authority to Repurchase Shares	For	For	Voted
Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	4-May-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	1a.	Elect Jorge A. Bermudez	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Moody's Corp.	US6153691059	United States	18-Apr-23	1b.	Elect Thérèse Esperdy	For	For	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	1c.	Elect Robert Fauber	For	For	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	1d.	Elect Vincent A. Forlenza	For	For	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	1e.	Elect Kathryn M. Hill	For	For	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	1f.	Elect Lloyd W. Howell, Jr.	For	For	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	1g.	Elect Jose M. Minaya	For	For	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	1h.	Elect Leslie Seidman	For	For	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	1i.	Elect Zig Serafin	For	For	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	1j.	Elect Bruce Van Saun	For	For	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	2.	Amendment to the 2001 Stock Incentive Plan	For	Against	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	3.	Ratification of Auditor	For	For	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	4.	Advisory Vote on Executive Compensation	For	Against	Voted
Moody's Corp.	US6153691059	United States	18-Apr-23	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	1	Accounts and Reports	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	2	Remuneration Report	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	3	Final Dividend	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	4	Elect Jane Aikman	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	5	Elect Richard J. Armitage	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	6	Elect Helen Bunch	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	7	Elect Ian D. Marchant	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	8	Elect Laurence Mulliez	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	9	Elect Pete Raby	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	10	Elect Clement Woon	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	11	Appointment of Auditor	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	12	Authority to Set Auditor's Fees	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	13	Authorisation of Political Donations	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	17	Authority to Repurchase Shares	For	For	Voted
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	29-Jun-23	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1a.	Elect Alistair Darling	For	Against	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1b.	Elect Thomas H. Glocer	For	Against	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1c.	Elect James P. Gorman	For	Against	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1d.	Elect Robert H. Herz	For	Against	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1e.	Elect Erika H. James	For	For	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1f.	Elect Hironori Kamezawa	For	Against	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1g.	Elect Shelley B. Leibowitz	For	For	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1h.	Elect Stephen J. Luczo	For	Against	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1i.	Elect Judith A. Miscik	For	For	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1j.	Elect Masato Miyachi	For	Against	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1k.	Elect Dennis M. Nally	For	Against	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1l.	Elect Mary L. Schapiro	For	For	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1m.	Elect Perry M. Traquina	For	Against	Voted
Morgan Stanley	US6174464486	United States	19-May-23	1n.	Elect Rayford Wilkins Jr.	For	Against	Voted
Morgan Stanley	US6174464486	United States	19-May-23	2.	Ratification of Auditor	For	For	Voted
Morgan Stanley	US6174464486	United States	19-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Morgan Stanley	US6174464486	United States	19-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Morgan Stanley	US6174464486	United States	19-May-23	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	Voted
Morgan Stanley	US6174464486	United States	19-May-23	6.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Against	For	Voted
Morphosys AG	DE0006632003	Germany	17-May-23	2	Ratification of Management Board Acts	For	Against	Voted
Morphosys AG	DE0006632003	Germany	17-May-23	3	Ratification of Supervisory Board Acts	For	Abstain	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Morphosys AG	DE0006632003	Germany	17-May-23	4	Appointment of Auditor	For	For	Voted
Morphosys AG	DE0006632003	Germany	17-May-23	5.1	Elect Michael L. Brosnan	For	For	Voted
Morphosys AG	DE0006632003	Germany	17-May-23	5.2	Elect George Golumbeski	For	Against	Voted
Morphosys AG	DE0006632003	Germany	17-May-23	6	Increase in Authorised Capital I	For	For	Voted
Morphosys AG	DE0006632003	Germany	17-May-23	7	Increase in Authorised Capital II	For	For	Voted
Morphosys AG	DE0006632003	Germany	17-May-23	8	Cancellation of Authorised Capital	For	For	Voted
Morphosys AG	DE0006632003	Germany	17-May-23	9	Remuneration Report	For	Against	Voted
Morphosys AG	DE0006632003	Germany	17-May-23	10.1	Amendments to Articles (Virtual Meetings)	For	Against	Voted
Morphosys AG	DE0006632003	Germany	17-May-23	10.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Mosaic Company	US61945C1036	United States	25-May-23	1a.	Elect Cheryl K. Beebe	For	For	Voted
Mosaic Company	US61945C1036	United States	25-May-23	1b.	Elect Gregory L. Ebel	For	Against	Voted
Mosaic Company	US61945C1036	United States	25-May-23	1c.	Elect Timothy S. Gitzel	For	Against	Voted
Mosaic Company	US61945C1036	United States	25-May-23	1d.	Elect Denise C. Johnson	For	Against	Voted
Mosaic Company	US61945C1036	United States	25-May-23	1e.	Elect Emery N. Koenig	For	Against	Voted
Mosaic Company	US61945C1036	United States	25-May-23	1f.	Elect James C. O'Rourke	For	Against	Voted
Mosaic Company	US61945C1036	United States	25-May-23	1g.	Elect David T. Seaton	For	Against	Voted
Mosaic Company	US61945C1036	United States	25-May-23	1h.	Elect Steven M. Seibert	For	Against	Voted
Mosaic Company	US61945C1036	United States	25-May-23	1i.	Elect João Roberto Gonçalves Teixeira	For	Against	Voted
Mosaic Company	US61945C1036	United States	25-May-23	1j.	Elect Gretchen H. Watkins	For	For	Voted
Mosaic Company	US61945C1036	United States	25-May-23	1k.	Elect Kelvin R. Westbrook	For	Against	Voted
Mosaic Company	US61945C1036	United States	25-May-23	2.	Approval of the 2023 Stock and Incentive Plan	For	Against	Voted
Mosaic Company	US61945C1036	United States	25-May-23	3.	Ratification of Auditor	For	For	Voted
Mosaic Company	US61945C1036	United States	25-May-23	4.	Advisory Vote on Executive Compensation	For	Against	Voted
Mosaic Company	US61945C1036	United States	25-May-23	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Mosaic Company	US61945C1036	United States	25-May-23	6.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Voted
Mosaic Company	US61945C1036	United States	25-May-23	7.	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Against	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Motorola Solutions Inc	US6200763075	United States	16-May-23	1a.	Elect Gregory Q. Brown	For	Against	Voted
Motorola Solutions Inc	US6200763075	United States	16-May-23	1b.	Elect Kenneth D. Denman	For	Against	Voted
Motorola Solutions Inc	US6200763075	United States	16-May-23	1c.	Elect Egon P. Durban	For	Against	Voted
Motorola Solutions Inc	US6200763075	United States	16-May-23	1d.	Elect Ayanna M. Howard	For	Against	Voted
Motorola Solutions Inc	US6200763075	United States	16-May-23	1e.	Elect Clayton M. Jones	For	Against	Voted
Motorola Solutions Inc	US6200763075	United States	16-May-23	1f.	Elect Judy C. Lewent	For	Against	Voted
Motorola Solutions Inc	US6200763075	United States	16-May-23	1g.	Elect Gregory K. Mondre	For	Against	Voted
Motorola Solutions Inc	US6200763075	United States	16-May-23	1h.	Elect Joseph M. Tucci	For	Against	Voted
Motorola Solutions Inc	US6200763075	United States	16-May-23	2.	Ratification of Auditor	For	For	Voted
Motorola Solutions Inc	US6200763075	United States	16-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Motorola Solutions Inc	US6200763075	United States	16-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
MTR Corporation Ltd.	HK0066009694	Hong Kong	24-May-23	1	Accounts and Reports	For	For	Voted
MTR Corporation Ltd.	HK0066009694	Hong Kong	24-May-23	2	Allocation of Profits/Dividends	For	For	Voted
MTR Corporation Ltd.	HK0066009694	Hong Kong	24-May-23	3.A	Elect Andrew Clifford Winawer Brandler	For	Against	Voted
MTR Corporation Ltd.	HK0066009694	Hong Kong	24-May-23	3.B	Elect Bunny CHAN Chung Bun	For	Against	Voted
MTR Corporation Ltd.	HK0066009694	Hong Kong	24-May-23	3.C	Elect Dorothy CHAN Yuen Tak-fai	For	For	Voted
MTR Corporation Ltd.	HK0066009694	Hong Kong	24-May-23	4	Elect Sandy WONG Hang-yee	For	For	Voted
MTR Corporation Ltd.	HK0066009694	Hong Kong	24-May-23	5	Elect Anna WONG Wai-kwan	For	For	Voted
MTR Corporation Ltd.	HK0066009694	Hong Kong	24-May-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
MTR Corporation Ltd.	HK0066009694	Hong Kong	24-May-23	7	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
MTR Corporation Ltd.	HK0066009694	Hong Kong	24-May-23	8	Authority to Repurchase Shares	For	For	Voted
MTU Aero Engines AG	DE000A0D9PT0	Germany	11-May-23	2	Allocation of Dividends	For	For	Voted
MTU Aero Engines AG	DE000A0D9PT0	Germany	11-May-23	3	Ratification of Management Board Acts	For	For	Voted
MTU Aero Engines AG	DE000A0D9PT0	Germany	11-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
MTU Aero Engines AG	DE000A0D9PT0	Germany	11-May-23	5	Appointment of Auditor	For	For	Voted
MTU Aero Engines AG	DE000A0D9PT0	Germany	11-May-23	6	Amendments to Articles (Virtual AGM)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
MTU Aero Engines AG	DE000A0D9PT0	Germany	11-May-23	7	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
MTU Aero Engines AG	DE000A0D9PT0	Germany	11-May-23	8.1	Elect Christine Bortenlänger	For	Against	Voted
MTU Aero Engines AG	DE000A0D9PT0	Germany	11-May-23	8.2	Elect Marion A. Weissenberger-Eibl	For	For	Voted
MTU Aero Engines AG	DE000A0D9PT0	Germany	11-May-23	8.3	Elect Ute Wolf	For	For	Voted
MTU Aero Engines AG	DE000A0D9PT0	Germany	11-May-23	9	Remuneration Report	For	Against	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	2	Allocation of Dividends	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	3.1	Ratify Joachim Wenning	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	3.2	Ratify Thomas Blunck	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	3.3	Ratify Nicholas Gartside	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	3.4	Ratify Stefan Golling	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	3.5	Ratify Doris Höpke	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	3.6	Ratify Christoph Jurecka	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	3.7	Ratify Torsten Jeworrek	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	3.8	Ratify Achim Kassow	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	3.9	Ratify Clarisse Kopff	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	3.10	Ratify Markus Rieß	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.1	Ratify Nikolaus von Bomhard	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.2	Ratify Anne Horstmann	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.3	Ratify Ann-Kristin Achleitner	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.4	Ratify Clement B. Booth	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.5	Ratify Ruth Brown	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.6	Ratify Stephan Eberl	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.7	Ratify Frank Fassin	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.8	Ratify Ursula Gather	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.9	Ratify Gerd Häusler	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.10	Ratify Angelika Judith Herzog	For	Abstain	Voted

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Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.11	Ratify Renata Jungo Brüngger	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.12	Ratify Stefan Kaindl	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.13	Ratify Carinne Knoche-Brouillon	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.14	Ratify Gabriele Mücke	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.15	Ratify Ulrich Plottke	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.16	Ratify Manfred Rassy	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.17	Ratify Gabriele Sinz-Toporzyssek	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.18	Ratify Carsten Spohr	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.19	Ratify Karl-Heinz Streibich	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.20	Ratify Markus Wagner	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	4.21	Ratify Maximilian Zimmerer	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	5	Appointment of Auditor	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	6	Remuneration Report	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	7.1	Amendments to Articles (Virtual Shareholder Meetings)	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	7.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	7.3	Amendments to Articles (Editorial)	For	For	Voted
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5-May-23	8	Amendments to Articles (Share Registration)	For	For	Voted
Musashi Seimitsuindustry Co., Ltd.	JP3912700006	Japan	23-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Musashi Seimitsuindustry Co., Ltd.	JP3912700006	Japan	23-Jun-23	2.1	Elect Hiroshi Otsuka	For	Against	Voted
Musashi Seimitsuindustry Co., Ltd.	JP3912700006	Japan	23-Jun-23	2.2	Elect Tracey Sivill	For	Against	Voted
Musashi Seimitsuindustry Co., Ltd.	JP3912700006	Japan	23-Jun-23	2.3	Elect Kenji Morisaki	For	Against	Voted
Musashi Seimitsuindustry Co., Ltd.	JP3912700006	Japan	23-Jun-23	2.4	Elect Yoshie Munakata	For	For	Voted
Musashi Seimitsuindustry Co., Ltd.	JP3912700006	Japan	23-Jun-23	2.5	Elect Goro Kamino	For	For	Voted
Musashi Seimitsuindustry Co., Ltd.	JP3912700006	Japan	23-Jun-23	2.6	Elect Hari N. Nair	For	For	Voted
Musashi Seimitsuindustry Co., Ltd.	JP3912700006	Japan	23-Jun-23	2.7	Elect Keisuke Tomimatsu	For	For	Voted
Musashi Seimitsuindustry Co., Ltd.	JP3912700006	Japan	23-Jun-23	2.8	Elect Emi Onozuka	For	For	Voted

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Musashi Seimitsuindustry Co., Ltd.	JP3912700006	Japan	23-Jun-23	3.1	Elect Michi Miyasawa	For	Against	Voted
Musashi Seimitsuindustry Co., Ltd.	JP3912700006	Japan	23-Jun-23	3.2	Elect Makiko Yamamoto @ Makiko Yasukawa	For	For	Voted
Musashi Seimitsuindustry Co., Ltd.	JP3912700006	Japan	23-Jun-23	4	Appointment of Auditor	For	For	Voted
Nakanishi Inc.	JP3642500007	Japan	30-Mar-23	1	Allocation of Profits/Dividends	For	For	Voted
Nakanishi Inc.	JP3642500007	Japan	30-Mar-23	2	Elect Chika Shiomi as Director	For	For	Voted
Nakanishi Inc.	JP3642500007	Japan	30-Mar-23	3	Adoption of Restricted Stock Plan	For	Against	Voted
Nan Ya Plastics	TW0001303006	Taiwan	31-May-23	1	Accounts and Reports	For	For	Voted
Nan Ya Plastics	TW0001303006	Taiwan	31-May-23	2	Allocation of Profits/Dividends	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Maryse Bertrand	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Pierre Blouin	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Pierre Boivin	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Yvon Charest	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Patricia Curadeau-Grou	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Laurent Ferreira	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Annick Guérard	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Karen Kinsley	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Lynn Loewen	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Rebecca McKillican	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Robert Paré	For	Withhold	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Pierre Pomerleau	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Lino A. Saputo	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23		Elect Macky Tall	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23	2	Advisory Vote on Executive Compensation	For	Against	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23	3	Appointment of Auditor	For	For	Voted
National Bank Of Canada	CA6330671034	Canada	21-Apr-23	4	Shareholder Proposal Regarding Say on Climate	Against	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	2	Final Dividend	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	3	Elect Paula Rosput Reynolds	For	Against	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	4	Elect John Pettigrew	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	5	Elect Andy Agg	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	6	Elect Thérèse Esperdy	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	7	Elect Liz Hewitt	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	8	Elect Ian P. Livingston	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	9	Elect Iain J. Mackay	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	10	Elect Anne Robinson	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	11	Elect Earl L. Shipp	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	12	Elect Jonathan Silver	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	13	Elect Antony Wood	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	14	Elect Martha B. Wyrsh	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	15	Appointment of Auditor	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	16	Authority to Set Auditor's Fees	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	17	Remuneration Report	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	18	Authorisation of Political Donations	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	22	Authority to Repurchase Shares	For	For	Voted
National Grid Plc	GB00BDR05C01	United Kingdom	10-Jul-23	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	1	Accounts and Reports	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	2	Remuneration Report	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	3	Final Dividend	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	4	Elect Howard J. Davies	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	5	Elect Alison Rose-Slade	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	6	Elect Katie Murray	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	7	Elect Frank E. Dangeard	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	8	Elect Roisin Donnelly	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	9	Elect Patrick Flynn	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	10	Elect Morten Friis	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	11	Elect Yasmin Jetha	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	12	Elect Stuart Lewis	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	13	Elect Mark Seligman	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	14	Elect Lena Wilson	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	15	Appointment of Auditor	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	16	Authority to Set Auditor's Fees	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	23	Authorisation of Political Donations	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	24	Authority to Repurchase Shares	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	25	Authority to Repurchase Shares from HM Treasury	For	For	Voted
NatWest Group Plc	GB00BM8PJY71	United Kingdom	25-Apr-23	26	Authority to Repurchase Preference Shares Off-Market	For	Against	Voted
Naver Co Ltd	KR7035420009	Korea, Republic of	22-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Naver Co Ltd	KR7035420009	Korea, Republic of	22-Mar-23	2	Elect BYUN Dae Gyu	For	Against	Voted
Naver Co Ltd	KR7035420009	Korea, Republic of	22-Mar-23	3	Directors' Fees	For	Against	Voted
NC Soft Corporation	KR7036570000	Korea, Republic of	29-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted

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NC Soft Corporation	KR7036570000	Korea, Republic of	29-Mar-23	2.1	Elect CHOIE Young Ju	For	For	Voted
NC Soft Corporation	KR7036570000	Korea, Republic of	29-Mar-23	2.2	Elect CHOI JAE Cheon	For	Against	Voted
NC Soft Corporation	KR7036570000	Korea, Republic of	29-Mar-23	3	Election of Audit Committee Member: CHUNG Kyo Hwa	For	For	Voted
NC Soft Corporation	KR7036570000	Korea, Republic of	29-Mar-23	4	Directors' Fees	For	Against	Voted
NEC Networks & System Integration Corp.	JP3733800001	Japan	23-Jun-23	1.1	Elect Yushi Ushijima	For	Against	Voted
NEC Networks & System Integration Corp.	JP3733800001	Japan	23-Jun-23	1.2	Elect Hiroyuki Sekizawa	For	Against	Voted
NEC Networks & System Integration Corp.	JP3733800001	Japan	23-Jun-23	1.3	Elect Osamu Kikuchi	For	Against	Voted
NEC Networks & System Integration Corp.	JP3733800001	Japan	23-Jun-23	1.4	Elect Michitaka Ono	For	Against	Voted
NEC Networks & System Integration Corp.	JP3733800001	Japan	23-Jun-23	1.5	Elect Michiko Ashizawa	For	For	Voted
NEC Networks & System Integration Corp.	JP3733800001	Japan	23-Jun-23	1.6	Elect Mamoru Yoshida	For	Against	Voted
NEC Networks & System Integration Corp.	JP3733800001	Japan	23-Jun-23	1.7	Elect Mikiko Morimoto	For	For	Voted
NEC Networks & System Integration Corp.	JP3733800001	Japan	23-Jun-23	1.8	Elect Toru Kawakubo	For	Against	Voted
NEC Networks & System Integration Corp.	JP3733800001	Japan	23-Jun-23	1.9	Elect Hiroto Sugahara	For	Against	Voted
NEC Networks & System Integration Corp.	JP3733800001	Japan	23-Jun-23	2.1	Elect Naoki Iwasaki	For	Against	Voted
NEC Networks & System Integration Corp.	JP3733800001	Japan	23-Jun-23	2.2	Elect Koji Inagaki	For	For	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	2	Allocation of Dividends	For	For	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	3	Ratification of Management Board Acts	For	Against	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	4.1	Ratify Kurt Dobitsch	For	Against	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	4.2	Ratify Bill Krouch	For	Against	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	4.3	Ratify Georg Nemetschek	For	Against	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	4.4	Ratify Rüdiger Herzog	For	Against	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	4.5	Ratify Patricia Geibel-Conrad	For	Against	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	4.6	Ratify Christine Schöneweis	For	Against	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	4.7	Ratify Andreas Söffing	For	Against	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	4.8	Ratify Gernot Strube	For	Against	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	5	Appointment of Auditor	For	For	Voted

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Nemetschek SE	DE0006452907	Germany	23-May-23	6	Amendments to Articles (Virtual Shareholder Meetings)	For	Against	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	7	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Nemetschek SE	DE0006452907	Germany	23-May-23	8	Remuneration Report	For	Against	Voted
Neste OYJ	FI0009013296	Finland	28-Mar-23	7	Accounts and Reports	For	For	Voted
Neste OYJ	FI0009013296	Finland	28-Mar-23	8	Allocation of Profits/Dividends	For	For	Voted
Neste OYJ	FI0009013296	Finland	28-Mar-23	9	Ratification of Board and CEO Acts	For	Against	Voted
Neste OYJ	FI0009013296	Finland	28-Mar-23	10	Remuneration Report	For	For	Voted
Neste OYJ	FI0009013296	Finland	28-Mar-23	11	Directors' Fees	For	For	Voted
Neste OYJ	FI0009013296	Finland	28-Mar-23	12	Board Size	For	For	Voted
Neste OYJ	FI0009013296	Finland	28-Mar-23	13	Election of Directors	For	For	Voted
Neste OYJ	FI0009013296	Finland	28-Mar-23	14	Authority to Set Auditor's Fees	For	For	Voted
Neste OYJ	FI0009013296	Finland	28-Mar-23	15	Appointment of Auditor	For	For	Voted
Neste OYJ	FI0009013296	Finland	28-Mar-23	16	Authority to Repurchase Shares	For	For	Voted
Neste OYJ	FI0009013296	Finland	28-Mar-23	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
Neste OYJ	FI0009013296	Finland	28-Mar-23	18	Amendments to Articles	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	1.1	Accounts and Reports	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	1.2	Compensation Report	For	Against	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	2	Ratification of Board and Management Acts	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	3	Allocation of Dividends	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.1	Elect Paul Bulcke	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.2	Elect Mark Schneider	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.3	Elect Henri de Castries	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.4	Elect Renato Fassbind	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.5	Elect Pablo Isla Álvarez de Tejera	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.6	Elect Patrick Aebischer	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.7	Elect Kimberly A. Ross	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.8	Elect Dick Boer	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.9	Elect Dinesh C. Paliwal	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.10	Elect Hanne de Mora	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.11	Elect Lindiwe Majele Sibanda	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.12	Elect Chris Leong	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.1.13	Elect Luca Maestri	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.2.1	Elect Rainer M. Blair	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.3.1	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.3.2	Elect Patrick Aebischer as Compensation Committee Member	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.3.3	Elect Dick Boer as Compensation Committee Member	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.4	Appointment of Auditor	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	4.5	Appointment of Independent Proxy	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	5.1	Board Compensation	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	5.2	Executive Compensation	For	Against	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	6	Cancellation of Shares and Reduction in Share Capital	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	7.1	Amendments to Articles (General Meeting)	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	7.2	Amendments to Articles	For	For	Voted
Nestle SA	CH0038863350	Switzerland	20-Apr-23	8	Additional or Amended Shareholder Proposals	Undetermined	Abstain	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	1a.	Elect T. Michael Nevens	For	Against	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	1b.	Elect Deepak Ahuja	For	For	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	1c.	Elect Gerald D. Held	For	For	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	1d.	Elect Kathryn M. Hill	For	Against	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	1e.	Elect Deborah L. Kerr	For	For	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	1f.	Elect George Kurian	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Netapp Inc	US64110D1046	United States	13-Sep-23	1g.	Elect Carrie Palin	For	For	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	1h.	Elect Scott F. Schenkel	For	For	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	1i.	Elect George T. Shaheen	For	Against	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	4.	Ratification of Auditor	For	For	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	6.	Amendment to the Employee Stock Purchase Plan	For	For	Voted
Netapp Inc	US64110D1046	United States	13-Sep-23	7.	Amendment to the 2021 Equity Incentive Plan	For	Against	Voted
NetEase Inc	KYG6427A1022	Cayman Islands	15-Jun-23	1A	Elect William Lei Ding	For	For	Voted
NetEase Inc	KYG6427A1022	Cayman Islands	15-Jun-23	1B	Elect Grace Hui Tang	For	Against	Voted
NetEase Inc	KYG6427A1022	Cayman Islands	15-Jun-23	1C	Elect Alice Yu-Fen Cheng	For	Against	Voted
NetEase Inc	KYG6427A1022	Cayman Islands	15-Jun-23	1D	Elect Joseph Tong	For	Against	Voted
NetEase Inc	KYG6427A1022	Cayman Islands	15-Jun-23	1E	Elect Michael Man Kit Leung	For	For	Voted
NetEase Inc	KYG6427A1022	Cayman Islands	15-Jun-23	2	Appointment of Auditor	For	For	Voted
NetEase Inc	KYG6427A1022	Cayman Islands	15-Jun-23	3	Amended and Restated Articles of Association	For	For	Voted
NetEase Inc	KYG6427A1022	Cayman Islands	15-Jun-23	4	Amendment to the 2019 Share Incentive Plan	For	Against	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	27-Jun-23	1	2023 Services Group Master Services Agreement	For	Against	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	27-Jun-23	2	Master Construction Services Agreement	For	Against	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	27-Jun-23	3	Elect Fanny LAW FAN Chiu Fun	For	For	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	27-Jun-23	4	Elect Anthea LO Wing Sze	For	For	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	27-Jun-23	5	Elect Fonia WONG Yeung Fong	For	For	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	27-Jun-23	6	Elect Brian CHENG Chi Ming	For	Against	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	2-Nov-23	1	Disposal	For	For	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	2-Nov-23	2	Revision of Annual Caps Under the CTFE Master Services Agreement	For	For	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	2	Allocation of Profits/Dividends	For	Against	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	3A	Elect Henry CHENG Kar Shun	For	Against	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	3B	Elect CHENG Chi Heng	For	Against	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	3C	Elect SITT Nam Hoi	For	Against	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	3D	Elect Albert IP Yuk Keung	For	Against	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	3E	Elect Echo HUANG Shaomei	For	Against	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	3F	Elect Jenny CHIU Wai-Han	For	Against	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	3G	Directors' Fees	For	For	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	5	Authority to Repurchase Shares	For	For	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	6	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
New World Development Co. Ltd.	HK0000608585	Hong Kong	21-Nov-23	7	Authority to Grant Options under the Share Option Scheme	For	Against	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	1a.	Elect Bridget M. Ryan-Berman	For	For	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	1b.	Elect Patrick D. Campbell	For	Against	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	1c.	Elect Gary Hu	For	Against	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	1d.	Elect Jay L. Johnson	For	Against	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	1e.	Elect Gerardo I. Lopez	For	Against	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	1f.	Elect Courtney R. Mather	For	Against	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	1g.	Elect Christopher H. Peterson	For	Against	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	1h.	Elect Judith A. Sprieser	For	For	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	1i.	Elect Stephanie P. Stahl	For	For	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	1j.	Elect Robert A. Steele	For	Against	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	1k.	Elect David P. Willetts	For	Against	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	2.	Ratification of Auditor	For	For	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Newell Brands Inc	US6512291062	United States	16-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Newell Brands Inc	US6512291062	United States	16-May-23	5.	Shareholder Proposal Regarding Length of Share Ownership Required to Initiate Written Consent	Against	Against	Voted
Next 15 Group plc.	GB0030026057	United Kingdom	6-Jul-23	1	Accounts and Reports	For	For	Voted
Next 15 Group plc.	GB0030026057	United Kingdom	6-Jul-23	2	Remuneration Report	For	For	Voted
Next 15 Group plc.	GB0030026057	United Kingdom	6-Jul-23	3	Final Dividend	For	Against	Voted
Next 15 Group plc.	GB0030026057	United Kingdom	6-Jul-23	4	Elect Paul Butler	For	For	Voted
Next 15 Group plc.	GB0030026057	United Kingdom	6-Jul-23	5	Elect Peter Harris	For	For	Voted
Next 15 Group plc.	GB0030026057	United Kingdom	6-Jul-23	6	Elect Robyn Perriss	For	For	Voted
Next 15 Group plc.	GB0030026057	United Kingdom	6-Jul-23	7	Appointment of Auditor	For	For	Voted
Next 15 Group plc.	GB0030026057	United Kingdom	6-Jul-23	8	Authority to Set Auditor's Fees	For	For	Voted
Next 15 Group plc.	GB0030026057	United Kingdom	6-Jul-23	9	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Next 15 Group plc.	GB0030026057	United Kingdom	6-Jul-23	10	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Next 15 Group plc.	GB0030026057	United Kingdom	6-Jul-23	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Next 15 Group plc.	GB0030026057	United Kingdom	6-Jul-23	12	Authority to Repurchase Shares	For	For	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	1	Accounts and Reports	For	For	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	2	Remuneration Policy	For	Against	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	3	Remuneration Report	For	Against	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	4	Final Dividend	For	For	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	5	Elect Jeremy Stakol	For	For	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	6	Elect Jonathan Bewes	For	Against	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	7	Elect Soumen Das	For	Against	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	8	Elect Tom Hall	For	Against	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	9	Elect Tristia Harrison	For	Against	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	10	Elect Amanda James	For	For	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	11	Elect Richard Papp	For	For	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	12	Elect Michael J. Roney	For	Against	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	13	Elect Jane Shields	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Next plc.	GB0032089863	United Kingdom	18-May-23	14	Elect Dianne Thompson	For	Against	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	15	Elect Simon Wolfson	For	For	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	16	Appointment of Auditor	For	For	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	17	Authority to Set Auditor's Fees	For	For	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	21	Authority to Repurchase Shares	For	Against	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	22	Authority to Repurchase Shares Off-Market	For	For	Voted
Next plc.	GB0032089863	United Kingdom	18-May-23	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Nexus AG	DE0005220909	Germany	16-May-23	2	Allocation of Dividends	For	For	Voted
Nexus AG	DE0005220909	Germany	16-May-23	3	Ratification of Management Board Acts	For	For	Voted
Nexus AG	DE0005220909	Germany	16-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Nexus AG	DE0005220909	Germany	16-May-23	5	Appointment of Auditor	For	Against	Voted
Nexus AG	DE0005220909	Germany	16-May-23	6	Remuneration Report	For	Against	Voted
Nexus AG	DE0005220909	Germany	16-May-23	7.1	Elect Hans-Joachim König	For	Against	Voted
Nexus AG	DE0005220909	Germany	16-May-23	7.2	Elect Florian Herger	For	Against	Voted
Nexus AG	DE0005220909	Germany	16-May-23	7.3	Elect Dietmar Kubis	For	Against	Voted
Nexus AG	DE0005220909	Germany	16-May-23	7.4	Elect Felicia M. Rosenthal	For	Against	Voted
Nexus AG	DE0005220909	Germany	16-May-23	7.5	Elect Jürgen Rottler	For	Against	Voted
Nexus AG	DE0005220909	Germany	16-May-23	7.6	Elect Rolf Wöhrle	For	Against	Voted
Nexus AG	DE0005220909	Germany	16-May-23	8	Authority to Repurchase and Reissue Shares	For	For	Voted
Nexus AG	DE0005220909	Germany	16-May-23	9	Increase in Authorised Capital 2023/I	For	For	Voted
Nexus AG	DE0005220909	Germany	16-May-23	10	Increase in Authorised Capital 2023/ II	For	For	Voted
Nichiha Corporation	JP3662200009	Japan	23-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Nichiha Corporation	JP3662200009	Japan	23-Jun-23	2.1	Elect Narumitsu Yoshioka	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Nichiha Corporation	JP3662200009	Japan	23-Jun-23	2.2	Elect Kazushi Tono	For	Against	Voted
Nichiha Corporation	JP3662200009	Japan	23-Jun-23	2.3	Elect Kazuyuki Kojima	For	Against	Voted
Nichiha Corporation	JP3662200009	Japan	23-Jun-23	2.4	Elect Hisayuki Kawashima	For	Against	Voted
Nichiha Corporation	JP3662200009	Japan	23-Jun-23	2.5	Elect Munetsugu Oka	For	Against	Voted
Nichiha Corporation	JP3662200009	Japan	23-Jun-23	2.6	Elect Kiyofumi Yagi	For	Against	Voted
Nichiha Corporation	JP3662200009	Japan	23-Jun-23	2.7	Elect Naoki Tajiri	For	Against	Voted
Nichiha Corporation	JP3662200009	Japan	23-Jun-23	2.8	Elect Hiroaki Nishi	For	Against	Voted
Nichiha Corporation	JP3662200009	Japan	23-Jun-23	2.9	Elect Kazuko Otani	For	Against	Voted
Nichiha Corporation	JP3662200009	Japan	23-Jun-23	3.1	Elect Yoshihiro Shibata	For	For	Voted
Nichiha Corporation	JP3662200009	Japan	23-Jun-23	3.2	Elect Kenji Sasaki	For	For	Voted
Nifco Inc.	JP3756200006	Japan	22-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Nifco Inc.	JP3756200006	Japan	22-Jun-23	2.1	Elect Toshiyuki Yamamoto	For	Against	Voted
Nifco Inc.	JP3756200006	Japan	22-Jun-23	2.2	Elect Masaharu Shibao	For	Against	Voted
Nifco Inc.	JP3756200006	Japan	22-Jun-23	2.3	Elect Toshiki Yauchi	For	Against	Voted
Nifco Inc.	JP3756200006	Japan	22-Jun-23	2.4	Elect Yoshiko Nonogaki	For	For	Voted
Nifco Inc.	JP3756200006	Japan	22-Jun-23	2.5	Elect Brian K. Heywood	For	Against	Voted
Nifco Inc.	JP3756200006	Japan	22-Jun-23	2.6	Elect Masayuki Abe	For	Against	Voted
Nifco Inc.	JP3756200006	Japan	22-Jun-23	3.1	Elect Junji Honda	For	Against	Voted
Nifco Inc.	JP3756200006	Japan	22-Jun-23	3.2	Elect Mitsuhiro Matsumoto	For	For	Voted
Nifco Inc.	JP3756200006	Japan	22-Jun-23	3.3	Elect Izumi Hayashi @ Izumi Sakamoto	For	For	Voted
Nifco Inc.	JP3756200006	Japan	22-Jun-23	4	Elect Masakazu Wakabayashi as Alternate Audit Committee Director	For	Against	Voted
Nike, Inc.	US6541061031	United States	12-Sep-23	1a.	Elect Cathleen A. Benko	For	For	Voted
Nike, Inc.	US6541061031	United States	12-Sep-23	1b.	Elect Alan B. Graf, Jr.	For	For	Voted
Nike, Inc.	US6541061031	United States	12-Sep-23	1c.	Elect John W. Rogers, Jr.	For	Withhold	Voted
Nike, Inc.	US6541061031	United States	12-Sep-23	1d.	Elect Robert Holmes Swan	For	For	Voted
Nike, Inc.	US6541061031	United States	12-Sep-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Nike, Inc.	US6541061031	United States	12-Sep-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Nike, Inc.	US6541061031	United States	12-Sep-23	4.	Ratification of Auditor	For	For	Voted
Nike, Inc.	US6541061031	United States	12-Sep-23	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	Voted
Nike, Inc.	US6541061031	United States	12-Sep-23	6.	Shareholder Proposal Regarding Report on Supply Chain Management	Against	For	Voted
Nintendo Co. Ltd	JP3756600007	Japan	23-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Nintendo Co. Ltd	JP3756600007	Japan	23-Jun-23	2.1	Elect Shuntaro Furukawa	For	Against	Voted
Nintendo Co. Ltd	JP3756600007	Japan	23-Jun-23	2.2	Elect Shigeru Miyamoto	For	Against	Voted
Nintendo Co. Ltd	JP3756600007	Japan	23-Jun-23	2.3	Elect Shinya Takahashi	For	Against	Voted
Nintendo Co. Ltd	JP3756600007	Japan	23-Jun-23	2.4	Elect Satoru Shibata	For	Against	Voted
Nintendo Co. Ltd	JP3756600007	Japan	23-Jun-23	2.5	Elect Ko Shiota	For	Against	Voted
Nintendo Co. Ltd	JP3756600007	Japan	23-Jun-23	2.6	Elect Chris Meledandri	For	Against	Voted
NIO Inc	KYG6525F1028	Cayman Islands	26-Jun-23	1.	Elect Hai Wu	For	Against	Voted
NIO Inc	KYG6525F1028	Cayman Islands	26-Jun-23	2.	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Nippon Densetsu Kogyo Co. Ltd.	JP3736200001	Japan	23-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Nippon Densetsu Kogyo Co. Ltd.	JP3736200001	Japan	23-Jun-23	2	Amendments to Articles	For	For	Voted
Nippon Densetsu Kogyo Co. Ltd.	JP3736200001	Japan	23-Jun-23	3.1	Elect Tadami Tsuchiya	For	Against	Voted
Nippon Densetsu Kogyo Co. Ltd.	JP3736200001	Japan	23-Jun-23	3.2	Elect Kazushige Yasuda	For	Against	Voted
Nippon Densetsu Kogyo Co. Ltd.	JP3736200001	Japan	23-Jun-23	3.3	Elect Masaaki Taniyama	For	Against	Voted
Nippon Densetsu Kogyo Co. Ltd.	JP3736200001	Japan	23-Jun-23	3.4	Elect Yoshinori Korenaga	For	Against	Voted
Nippon Densetsu Kogyo Co. Ltd.	JP3736200001	Japan	23-Jun-23	3.5	Elect Yuji Togawa	For	Against	Voted
Nippon Densetsu Kogyo Co. Ltd.	JP3736200001	Japan	23-Jun-23	3.6	Elect Masamichi Kuramoto	For	Against	Voted
Nippon Densetsu Kogyo Co. Ltd.	JP3736200001	Japan	23-Jun-23	3.7	Elect Osamu Kato	For	Against	Voted
Nippon Densetsu Kogyo Co. Ltd.	JP3736200001	Japan	23-Jun-23	4	Elect Mlyuki Fukushima as Audit Committee Director	For	For	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	2.1	Elect Shigenobu Maekawa	For	Against	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	2.2	Elect Toru Nakai	For	Against	Voted

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Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	2.3	Elect Shozo Sano	For	Against	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	2.4	Elect Takashi Takaya	For	Against	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	2.5	Elect Takanori Edamitsu	For	Against	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	2.6	Elect Kazuchika Takagaki	For	Against	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	2.7	Elect Hitoshi Ishizawa	For	Against	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	2.8	Elect Hitomi Kimura	For	Against	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	2.9	Elect Miyuki Sakurai	For	For	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	2.10	Elect Yoshinao Wada	For	For	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	2.11	Elect Yukari Kobayashi	For	For	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	2.12	Elect Mayumi Nishi	For	For	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	3.1	Elect Hirotsugu Ito	For	Against	Voted
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	29-Jun-23	3.2	Elect Hiroharu Hara	For	For	Voted
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	22-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	22-Jun-23	2.1	Elect Keiichiro Yanagi	For	For	Voted
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	22-Jun-23	2.2	Elect Kanae Takahashi	For	For	Voted
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	22-Jun-23	2.3	Elect Hideki Kanda	For	For	Voted
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	22-Jun-23	2.4	Elect Kaoru Kashima @ Kaoru Taya	For	For	Voted
Nitori Holdings Co., Ltd.	JP3756100008	Japan	22-Jun-23	1.1	Elect Akio Nitori	For	Against	Voted
Nitori Holdings Co., Ltd.	JP3756100008	Japan	22-Jun-23	1.2	Elect Toshiyuki Shirai	For	Against	Voted
Nitori Holdings Co., Ltd.	JP3756100008	Japan	22-Jun-23	1.3	Elect Fumihiro Sudo	For	Against	Voted
Nitori Holdings Co., Ltd.	JP3756100008	Japan	22-Jun-23	1.4	Elect Fumiaki Matsumoto	For	Against	Voted
Nitori Holdings Co., Ltd.	JP3756100008	Japan	22-Jun-23	1.5	Elect Masanori Takeda	For	Against	Voted
Nitori Holdings Co., Ltd.	JP3756100008	Japan	22-Jun-23	1.6	Elect Hiromi Abiko	For	Against	Voted
Nitori Holdings Co., Ltd.	JP3756100008	Japan	22-Jun-23	1.7	Elect Takaaki Okano	For	Against	Voted
Nitori Holdings Co., Ltd.	JP3756100008	Japan	22-Jun-23	1.8	Elect Yoshihiko Miyauchi	For	Against	Voted
Nitori Holdings Co., Ltd.	JP3756100008	Japan	22-Jun-23	1.9	Elect Naoko Yoshizawa	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Nitori Holdings Co., Ltd.	JP3756100008	Japan	22-Jun-23	2	Elect Masahito Kanetaka as Audit Committee Director	For	For	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	2.1	Elect Hideo Takasaki	For	Against	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	2.2	Elect Yosuke Miki	For	Against	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	2.3	Elect Yasuhiro Iseyama	For	Against	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	2.4	Elect Yasuhito Owaki	For	Against	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	2.5	Elect Yoichiro Furuse	For	Against	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	2.6	Elect Tamio Fukuda	For	Against	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	2.7	Elect Lai Yong Wong	For	For	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	2.8	Elect Michitaka Sawada	For	Against	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	2.9	Elect Yasuhiro Yamada	For	Against	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	2.10	Elect Mariko Eto	For	For	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	3.1	Elect Shin Tokuyasu	For	For	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	3.2	Elect Toshihiko Takayanagi	For	For	Voted
Nitto Denko Corporation	JP3684000007	Japan	23-Jun-23	3.3	Elect Yasuko Kobashikawa	For	For	Voted
Nittoku Co. Ltd.	JP3684700002	Japan	28-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Nittoku Co. Ltd.	JP3684700002	Japan	28-Jun-23	2.1	Elect Nobushige Kondo	For	Against	Voted
Nittoku Co. Ltd.	JP3684700002	Japan	28-Jun-23	2.2	Elect Hitoshi Kuno	For	Against	Voted
Nittoku Co. Ltd.	JP3684700002	Japan	28-Jun-23	2.3	Elect Sumito Sasazawa	For	Against	Voted
Nittoku Co. Ltd.	JP3684700002	Japan	28-Jun-23	3	Elect Nobuhiko Yasuhara as Statutory Auditor	For	For	Voted
Nittoku Co. Ltd.	JP3684700002	Japan	28-Jun-23	4	Elect Joji Honda as Alternate Statutory Auditor	For	For	Voted
NN Group NV	NL0010773842	Netherlands	2-Jun-23	3.	Remuneration Report	For	Against	Voted
NN Group NV	NL0010773842	Netherlands	2-Jun-23	4.a.	Accounts and Reports	For	For	Voted
NN Group NV	NL0010773842	Netherlands	2-Jun-23	4.c.	Allocation of Dividends	For	For	Voted
NN Group NV	NL0010773842	Netherlands	2-Jun-23	5.a.	Ratification of Management Board Acts	For	Against	Voted
NN Group NV	NL0010773842	Netherlands	2-Jun-23	5.b.	Ratification of Supervisory Board Acts	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
NN Group NV	NL0010773842	Netherlands	2-Jun-23	7.	Supervisory Board Remuneration Policy	For	For	Voted
NN Group NV	NL0010773842	Netherlands	2-Jun-23	8a.i.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
NN Group NV	NL0010773842	Netherlands	2-Jun-23	8aii.	Authority to Suppress Preemptive Rights	For	For	Voted
NN Group NV	NL0010773842	Netherlands	2-Jun-23	8.b.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	Voted
NN Group NV	NL0010773842	Netherlands	2-Jun-23	9.	Authority to Repurchase Shares	For	For	Voted
NN Group NV	NL0010773842	Netherlands	2-Jun-23	10.	Cancellation of Shares	For	For	Voted
NOF Corporation	JP3753400005	Japan	27-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
NOF Corporation	JP3753400005	Japan	27-Jun-23	2.1	Elect Takeo Miyaji	For	Against	Voted
NOF Corporation	JP3753400005	Japan	27-Jun-23	2.2	Elect Kouji Sawamura	For	Against	Voted
NOF Corporation	JP3753400005	Japan	27-Jun-23	2.3	Elect Manabu Saito	For	Against	Voted
NOF Corporation	JP3753400005	Japan	27-Jun-23	2.4	Elect Kazuyoshi Yamauchi	For	Against	Voted
NOF Corporation	JP3753400005	Japan	27-Jun-23	2.5	Elect Shingo Unami	For	Against	Voted
NOF Corporation	JP3753400005	Japan	27-Jun-23	2.6	Elect Izumi Hayashi @ Izumi Sakamoto	For	For	Voted
NOF Corporation	JP3753400005	Japan	27-Jun-23	3.1	Elect Masanobu Miyo	For	Against	Voted
NOF Corporation	JP3753400005	Japan	27-Jun-23	3.2	Elect Kunimitsu Ito	For	For	Voted
NOF Corporation	JP3753400005	Japan	27-Jun-23	3.3	Elect Yuriko Sagara @ Yuriko Hayakawa	For	For	Voted
NOF Corporation	JP3753400005	Japan	27-Jun-23	3.4	Elect Keiichi Miura	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	7	Accounts and Reports	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	8	Allocation of Profits/Dividends	For	Against	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	9	Ratification of Board and CEO Acts	For	Against	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	10	Remuneration Report	For	Against	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	11	Directors' Fees	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	12	Board Size	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	13.1	Elect Sari Baldauf	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	13.2	Elect Thomas Dannenfeldt	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	13.3	Elect Lisa A. Hook	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Nokia Corp	FI0009000681	Finland	4-Apr-23	13.4	Elect Jeannette Horan	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	13.5	Elect Thomas Saueressig	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	13.6	Elect Søren Skou	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	13.7	Elect Carla Smits-Nusteling	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	13.8	Elect Kai Öistämö	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	13.9	Elect Timo Ahopelto	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	13.10	Elect Elizabeth Crain	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	14	Authority to Set Auditor's Fees	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	15	Appointment of Auditor	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	16	Authority to Repurchase Shares	For	For	Voted
Nokia Corp	FI0009000681	Finland	4-Apr-23	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	1.1	Elect ZHONG Shanshan	For	Against	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	1.2	Elect WU Limin	For	Against	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	1.3	Elect XIANG Xiansong	For	Against	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	1.4	Elect HAN Linyou	For	Against	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	2.1	Elect Zhong Shu Zi	For	Against	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	2.2	Elect XUE Lian	For	Against	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	3.1	Elect Stanley CHANG Yi	For	Against	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	3.2	Elect Bob YANG Lei	For	For	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	3.3	Elect LU Yuan	For	For	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	4.1	Elect LIU Min	For	For	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	4.2	Elect LIU Xiyue	For	Against	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	5	Remuneration Plan for Directors and Supervisors	For	For	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	6	Amendments to Procedural Rules of the Board of Directors	For	For	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	7	Directors' Report	For	For	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	8	Supervisors' Report	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	9	Accounts and Reports	For	For	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	10	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	11	Allocation of Profits/Dividends	For	For	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	12	Application for Credit Lines	For	For	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	13	Authority to Give Guarantees	For	For	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	14	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	For	Against	Voted
Nongfu Spring Co. Ltd.	CNE100004272	China	16-May-23	15	Amendments to Articles	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	7	Accounts and Reports	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	8	Allocation of Profits/Dividends	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	9	Ratification of Board and CEO Acts	For	Against	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	10	Remuneration Report	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	11	Directors' Fees	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	12	Board Size	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	13.A	Elect Stephen Hester	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	13.B	Elect Petra van Hoeken	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	13.C	Elect John Maltby	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	13.D	Elect Lene Skole	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	13.E	Elect Birger Steen	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	13.F	Elect Jonas Synnergren	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	13.G	Elect Arja Talma	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	13.H	Elect Kjersti Wiklund	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	13.I	Elect Risto Murto	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	13.J	Elect Per Strömberg	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	14	Authority to Set Auditor's Fees	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	15	Appointment of Auditor	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	16	Amendments to Articles	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	17	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	18	Authority to Trade in Company Stock (repurchase)	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	19	Authority to Trade in Company Stock (issuance)	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	20	Authority to Repurchase Shares	For	For	Voted
Nordea Bank Abp	FI4000297767	Finland	23-Mar-23	21	Issuance of Treasury Shares	For	For	Voted
Northern Star Resources Ltd	AU000000NST8	Australia	16-Nov-23	1	Remuneration Report	For	Against	Voted
Northern Star Resources Ltd	AU000000NST8	Australia	16-Nov-23	2	Approve Share Plan	For	For	Voted
Northern Star Resources Ltd	AU000000NST8	Australia	16-Nov-23	3	Equity Grant (MD/CEO Stuart Tonkin - LTI)	For	For	Voted
Northern Star Resources Ltd	AU000000NST8	Australia	16-Nov-23	4	Equity Grant (MD/CEO Stuart Tonkin - STI)	For	For	Voted
Northern Star Resources Ltd	AU000000NST8	Australia	16-Nov-23	5	Re-elect Michael A. Chaney	For	For	Voted
Northern Star Resources Ltd	AU000000NST8	Australia	16-Nov-23	6	Re-elect John D. Fitzgerald	For	For	Voted
Northern Star Resources Ltd	AU000000NST8	Australia	16-Nov-23	7	Re-elect Sally Langer	For	For	Voted
Northern Star Resources Ltd	AU000000NST8	Australia	16-Nov-23	8	Adopt New Constitution	For	For	Voted
Northern Star Resources Ltd	AU000000NST8	Australia	16-Nov-23	9	Adopt Proportional Takeover Provisions	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	1	Accounts and Reports	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	2	Ratification of Board and Management Acts	For	Against	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	3	Allocation of Profits/Dividends	For	Against	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	4	Cancellation of Shares and Reduction in Share Capital	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	5	Authority to Repurchase Shares	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	6.1	Amendments to Articles (Virtual General Meetings)	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	6.2	Amendments to Articles (Miscellaneous)	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	6.3	Amendments to Articles (Alignment with Law)	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	7.1	Board Compensation	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	7.2	Executive Compensation	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	7.3	Compensation Report	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.1	Elect Jörg Reinhardt as Board Chair	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.2	Elect Nancy C. Andrews	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.3	Elect Ton Büchner	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.4	Elect Patrice Bula	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.5	Elect Elizabeth Doherty	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.6	Elect Bridgette P. Heller	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.7	Elect Daniel Hochstrasser	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.8	Elect Frans van Houten	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.9	Elect Simon Moroney	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.10	Elect Ana de Pro Gonzalo	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.11	Elect Charles L. Sawyers	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.12	Elect William T. Winters	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	8.13	Elect John D. Young	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	9.1	Elect Patrice Bula as Compensation Committee Member	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	9.2	Elect Bridgette P. Heller as Compensation Committee Member	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	9.3	Elect Simon Moroney as Compensation Committee Chair	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	9.4	Elect William T. Winters as Compensation Committee Member	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	10	Appointment of Auditor	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	11	Appointment of Independent Proxy	For	For	Voted
Novartis AG	CH0012005267	Switzerland	7-Mar-23	B	Transaction of Other Business	Undetermined	Against	Voted
Novartis AG	CH0012005267	Switzerland	15-Sep-23	1	Dividend in Kind to Effect Spin-Off of Sandoz Group AG	For	For	Voted
Novartis AG	CH0012005267	Switzerland	15-Sep-23	2	Amendment to Par Value	For	For	Voted
Novartis AG	CH0012005267	Switzerland	15-Sep-23	3	Additional or Amended Proposals	Undetermined	Against	Voted
Novatek Microelectronics Corp	TW0003034005	Taiwan	31-May-23	1	To Approve 2022 Business Report and Financial Statements	For	For	Voted
Novatek Microelectronics Corp	TW0003034005	Taiwan	31-May-23	2	To Approve the Proposal for Distribution of 2022 Profits	For	Against	Voted
Novatek Microelectronics Corp	TW0003034005	Taiwan	31-May-23	3	To Amend the Company's Articles of Incorporation	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	2	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	3	Allocation of Profits/Dividends	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	4	Remuneration Report	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	5.1	Directors' Fees 2022	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	5.2	Directors' Fees 2023	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	5.3	Amendments to Remuneration Policy	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	6.1	Elect Helge Lund as Chair	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	6.2	Elect Henrik Poulsen as Vice Chair	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	6.3.A	Elect Laurence Debroux	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	6.3.B	Elect Andreas Fibig	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	6.3.C	Elect Sylvie Grégoire	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	6.3.D	Elect Kasim Kutay	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	6.3.E	Elect Christina Choi Lai Law	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	6.3.F	Elect Martin Mackay	For	Abstain	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	7.1	Appointment of Auditor	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	8.1	Cancellation of Shares	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	8.2	Authority to Repurchase Shares	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
Novo Nordisk	DK0060534915	Denmark	23-Mar-23	8.4	Shareholder Proposal Regarding Company's Product pricing	Against	Against	Voted
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	2	Shift to Holding Company	For	For	Voted
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	3	Amendments to Articles	For	For	Voted
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	4.1	Elect Yo Honma	For	Against	Voted
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	4.2	Elect Yutaka Sasaki	For	Against	Voted
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	4.3	Elect Kazuhiro Nishihata	For	Against	Voted
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	4.4	Elect Kazuhiko Nakayama	For	Against	Voted
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	4.5	Elect Eiji Hirano	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	4.6	Elect Mariko Fujii	For	For	Voted
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	4.7	Elect Patrizio Mapelli	For	Against	Voted
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	4.8	Elect Fumihiko Ike	For	Against	Voted
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	4.9	Elect Shigenao Ishiguro	For	Against	Voted
NTT Data Group Corporation	JP3165700000	Japan	20-Jun-23	5	Elect Nobuyuki Tainaka as Audit Committee Director	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	2	Allocation of Profits	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	3	Ratification of Management Board Acts	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	4	Ratification of Supervisory Board Acts	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	5	Amendments to Articles (Virtual AGM)	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	6	Amendments to Articles (Supervisory Board Resolutions)	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	7	Supervisory Board Fees	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	8.1	Elect Ludger Arnoldussen	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	8.2	Elect Walter Bockschecker	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	8.3	Elect Christine Bruchmann	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	8.4	Elect Nadine Gatzert	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	8.5	Elect Manuela Kiechle	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	8.6	Elect Wolf-Rüdiger Knocke	For	For	Voted
Nuernberger Beteiligungs AG	DE0008435967	Germany	28-Apr-23	9	Appointment of Auditor	For	For	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	1A	Elect Christopher M. Burley	For	For	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	1B	Elect Maura J. Clark	For	For	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	1C	Elect Russell K. Girling	For	For	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	1D	Elect Michael J. Hennigan	For	Against	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	1E	Elect Miranda C. Hubbs	For	Against	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	1F	Elect Raj S. Kushwaha	For	Against	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	1G	Elect Alice D. Laberge	For	For	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	1H	Elect Consuelo E. Madere	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Nutrien Ltd	CA67077M1086	Canada	10-May-23	1I	Elect Keith G. Martell	For	For	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	1J	Elect Aaron W. Regent	For	For	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	1K	Elect Kenneth Seitz	For	For	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	1L	Elect Nelson Luiz Costa Silva	For	Against	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	2	Appointment of Auditor	For	For	Voted
Nutrien Ltd	CA67077M1086	Canada	10-May-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1a.	Elect Robert K. Burgess	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1b.	Elect Tench Coxe	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1c.	Elect John O. Dabiri	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1d.	Elect Persis S. Drell	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1e.	Elect Jen-Hsun Huang	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1f.	Elect Dawn Hudson	For	For	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1g.	Elect Harvey C. Jones	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1h.	Elect Michael G. McCaffery	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1i.	Elect Stephen C. Neal	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1j.	Elect Mark L. Perry	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1k.	Elect A. Brooke Seawell	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1l.	Elect Aarti Shah	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	1m.	Elect Mark A. Stevens	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
NVIDIA Corp	US67066G1040	United States	22-Jun-23	4.	Ratification of Auditor	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	1.	Accounts and Reports	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	2.	Ratification of Board Acts	For	Against	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	3a.	Elect Kurt Sievers	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	3b.	Elect Annette K. Clayton	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	3c.	Elect Anthony R. Foxx	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	3d.	Elect Chunyuan Gu	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	3e.	Elect Lena Olving	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	3f.	Elect Julie Southern	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	3g.	Elect Jasmin Staiblin	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	3h.	Elect Gregory L. Summe	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	3i.	Elect Karl-Henrik Sundström	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	3j.	Elect Moshe N. Gavrielov	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	6.	Authority to Repurchase Shares	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	7.	Authority to Cancel Repurchased Shares	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	8.	Appointment of Auditor	For	For	Voted
NXP Semiconductors NV	NL0009538784	Netherlands	24-May-23	9.	Advisory Vote on Executive Compensation	For	Against	Voted
OCI N.V.	NL0010558797	Netherlands	16-Feb-23	2.	Capitalisation of Reserves (H2 2022 Distribution)	For	For	Voted
OCI N.V.	NL0010558797	Netherlands	3-May-23	3.	Remuneration Report	For	Against	Voted
OCI N.V.	NL0010558797	Netherlands	3-May-23	4.	Accounts and Reports	For	For	Voted
OCI N.V.	NL0010558797	Netherlands	3-May-23	5.	Remuneration Policy	For	For	Voted
OCI N.V.	NL0010558797	Netherlands	3-May-23	6.	Non-Executive Remuneration Policy	For	For	Voted
OCI N.V.	NL0010558797	Netherlands	3-May-23	7.	Ratification of Executive Directors' Acts	For	For	Voted
OCI N.V.	NL0010558797	Netherlands	3-May-23	8.	Ratification of Non-Executive Directors' Acts	For	For	Voted
OCI N.V.	NL0010558797	Netherlands	3-May-23	9.	Elect Nadia Sawiris to the Board of Directors	For	For	Voted
OCI N.V.	NL0010558797	Netherlands	3-May-23	10.	Elect Michael L. Bennett to the Board of Directors	For	For	Voted
OCI N.V.	NL0010558797	Netherlands	3-May-23	11.	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
OCI N.V.	NL0010558797	Netherlands	3-May-23	12.	Authority to Suppress Preemptive Rights	For	Against	Voted
OCI N.V.	NL0010558797	Netherlands	3-May-23	13.	Authority to Repurchase Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	2	Allocation of Dividends	For	For	Voted
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	3	Ratification of Management Board Acts	For	Against	Voted
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	5	Supervisory Board Members' Fees	For	For	Voted
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	6	Appointment of Auditor	For	For	Voted
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	7	Remuneration Report	For	Against	Voted
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	8.1	Elect Stefan Fürnsinn	For	Against	Voted
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	8.2	Elect Huberta Gheneff	For	For	Voted
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	8.3	Elect Peter E. Kruse	For	For	Voted
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	8.4	Elect Bernhard Spalt	For	For	Voted
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	8.5	Elect Elisabeth Stadler	For	For	Voted
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	8.6	Elect Christiane Wenckheim	For	For	Voted
Oesterreichische Post AG	AT0000APOST4	Austria	20-Apr-23	9	Amendments to Articles	For	For	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	2.1	Elect Masayuki Nakamura	For	Against	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	2.2	Elect Naoki Kono	For	Against	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	2.3	Elect Kenichi Yamaki	For	Against	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	2.4	Elect Ken Inoue	For	Against	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	2.5	Elect Kazumi Arakawa	For	Against	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	2.6	Elect Sakae Fukuda	For	Against	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	2.7	Elect Hiroyoshi Ito	For	Against	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	2.8	Elect Mari Kano	For	For	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	2.9	Elect Tsutomu Kamijo	For	Against	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	2.10	Elect Misako Kikuchi	For	Against	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	2.11	Elect Nobuko Mizumoto @ Nobuko Saita	For	Against	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	2.12	Elect Hitoshige Tambo	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Okamura Corporation	JP3192400004	Japan	27-Jun-23	3.1	Elect Keiichi Hagiwara	For	Against	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	3.2	Elect Keiko Kishigami	For	For	Voted
Okamura Corporation	JP3192400004	Japan	27-Jun-23	4	Elect Harumichi Uchida as Alternate Statutory Auditor	For	For	Voted
OMV AG	AT0000743059	Austria	31-May-23	2.1	Allocation of Dividend	For	For	Voted
OMV AG	AT0000743059	Austria	31-May-23	2.2	Allocation of Special Dividend	For	For	Voted
OMV AG	AT0000743059	Austria	31-May-23	3.1	Ratification of Management Board Acts	For	Against	Voted
OMV AG	AT0000743059	Austria	31-May-23	3.2	Ratification of Rainer Seele's Acts for FY2021	For	Against	Voted
OMV AG	AT0000743059	Austria	31-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
OMV AG	AT0000743059	Austria	31-May-23	5	Supervisory Board Remuneration Policy	For	For	Voted
OMV AG	AT0000743059	Austria	31-May-23	6	Appointment of Auditor	For	For	Voted
OMV AG	AT0000743059	Austria	31-May-23	7	Remuneration Report	For	Against	Voted
OMV AG	AT0000743059	Austria	31-May-23	8.1	Long-Term Incentive Plan 2023	For	Against	Voted
OMV AG	AT0000743059	Austria	31-May-23	8.2	Annual Bonus Equity Deferral 2023	For	Against	Voted
OMV AG	AT0000743059	Austria	31-May-23	9	Elect Lutz Feldmann as Supervisory Board Member	For	For	Voted
OMV AG	AT0000743059	Austria	31-May-23	10	Authority to Repurchase and Reissue Shares	For	Against	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	1	Accounts and Reports	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	2	Remuneration Policy	For	Against	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	3	Remuneration Report	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	4	Elect Richard Pennycook	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	5	Elect Simon Cooper	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	6	Elect Shaun Morton	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	7	Elect David Kelly	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	8	Elect Elaine O'Donnell	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	9	Elect Justine Greening	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	10	Elect Zoe Harris	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	11	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	12	Authority to Set Auditor's Fees	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	13	Approval of Long-Term Incentive Plan	For	Against	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	15	Authorisation of Political Donations	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	18	Authority to Repurchase Shares	For	For	Voted
On the Beach Group plc	GB00BYM1K758	United Kingdom	27-Jan-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Oneok Inc.	US6826801036	United States	24-May-23	1a.	Elect Brian L. Derksen	For	Against	Voted
Oneok Inc.	US6826801036	United States	24-May-23	1b.	Elect Julie H. Edwards	For	Against	Voted
Oneok Inc.	US6826801036	United States	24-May-23	1c.	Elect Mark W. Helderman	For	Against	Voted
Oneok Inc.	US6826801036	United States	24-May-23	1d.	Elect Randall J. Larson	For	Against	Voted
Oneok Inc.	US6826801036	United States	24-May-23	1e.	Elect Steven J. Malcolm	For	Against	Voted
Oneok Inc.	US6826801036	United States	24-May-23	1f.	Elect Jim W. Mogg	For	Against	Voted
Oneok Inc.	US6826801036	United States	24-May-23	1g.	Elect Pattye L. Moore	For	Against	Voted
Oneok Inc.	US6826801036	United States	24-May-23	1h.	Elect Pierce H. Norton II	For	Against	Voted
Oneok Inc.	US6826801036	United States	24-May-23	1i.	Elect Eduardo A. Rodriguez	For	Against	Voted
Oneok Inc.	US6826801036	United States	24-May-23	1j.	Elect Gerald B. Smith	For	Against	Voted
Oneok Inc.	US6826801036	United States	24-May-23	2.	Ratification of Auditor	For	For	Voted
Oneok Inc.	US6826801036	United States	24-May-23	3.	Amendment to the Employee Stock Purchase Plan	For	For	Voted
Oneok Inc.	US6826801036	United States	24-May-23	4.	Advisory Vote on Executive Compensation	For	Against	Voted
Oneok Inc.	US6826801036	United States	24-May-23	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Awo Ablo	For	For	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Jeffrey S. Berg	For	For	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Michael J. Boskin	For	For	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Safra A. Catz	For	Withhold	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Bruce R. Chizen	For	For	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect George H. Conrades	For	Withhold	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Lawrence J. Ellison	For	Withhold	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Rona Fairhead	For	For	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Jeffrey O. Henley	For	For	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Renée J. James	For	For	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Charles W. Moorman	For	Withhold	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Leon E. Panetta	For	Withhold	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect William G. Parrett	For	For	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Naomi O. Seligman	For	Withhold	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23		Elect Vishal Sikka	For	For	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23	4.	Amendment to the 2020 Equity Incentive Plan	For	Against	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23	5.	Ratification of Auditor	For	For	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	Voted
Oracle Corp.	US68389X1054	United States	15-Nov-23	7.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Orange	FR0000133308	France	23-May-23	1	Accounts and Reports	For	For	Voted
Orange	FR0000133308	France	23-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Orange	FR0000133308	France	23-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Orange	FR0000133308	France	23-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Orange	FR0000133308	France	23-May-23	5	Elect Anne Lange	For	Against	Voted
Orange	FR0000133308	France	23-May-23	6	Elect Anne-Gabrielle Heilbronner	For	Against	Voted
Orange	FR0000133308	France	23-May-23	7	Elect Alexandre Pierre Alain Bompard	For	Against	Voted
Orange	FR0000133308	France	23-May-23	8	Elect Momar Nguer	For	For	Voted
Orange	FR0000133308	France	23-May-23	9	Elect Gilles Grapinet	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Orange	FR0000133308	France	23-May-23	10	2022 Remuneration Report	For	Against	Voted
Orange	FR0000133308	France	23-May-23	11	2022 Remuneration of Stéphane Richard, Chair and CEO (until April 3, 2022)	For	Against	Voted
Orange	FR0000133308	France	23-May-23	12	2022 Remuneration of Stéphane Richard, Chair (from April 4, 2022 until May 19, 2022)	For	For	Voted
Orange	FR0000133308	France	23-May-23	13	2022 Remuneration of Christel Heydemann, CEO (from April 4, 2022)	For	Against	Voted
Orange	FR0000133308	France	23-May-23	14	2022 Remuneration of Jacques Aschenbroich, Chair (from May 19, 2022)	For	For	Voted
Orange	FR0000133308	France	23-May-23	15	2022 Remuneration of Ramon Fernandez, Deputy CEO (Until December 31, 2022)	For	Against	Voted
Orange	FR0000133308	France	23-May-23	16	2023 Remuneration Policy (Chair)	For	For	Voted
Orange	FR0000133308	France	23-May-23	17	2023 Remuneration Policy (CEO)	For	Against	Voted
Orange	FR0000133308	France	23-May-23	18	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Orange	FR0000133308	France	23-May-23	19	Authority to Repurchase and Reissue Shares	For	For	Voted
Orange	FR0000133308	France	23-May-23	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Abstain	Voted
Orange	FR0000133308	France	23-May-23	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Abstain	Voted
Orange	FR0000133308	France	23-May-23	22	Authority to Issue Shares and Convertible Debt Through Private Placement	For	Abstain	Voted
Orange	FR0000133308	France	23-May-23	23	Greenshoe	For	Abstain	Voted
Orange	FR0000133308	France	23-May-23	24	Authority to Increase Capital in Case of Exchange Offers	For	Abstain	Voted
Orange	FR0000133308	France	23-May-23	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	Abstain	Voted
Orange	FR0000133308	France	23-May-23	26	Global Ceiling on Capital Increases	For	For	Voted
Orange	FR0000133308	France	23-May-23	27	Authority to Issue Performance Shares	For	For	Voted
Orange	FR0000133308	France	23-May-23	28	Employee Stock Purchase Plan	For	For	Voted
Orange	FR0000133308	France	23-May-23	29	Authority to Increase Capital Through Capitalisations	For	For	Voted
Orange	FR0000133308	France	23-May-23	30	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Orange	FR0000133308	France	23-May-23	31	Authorisation of Legal Formalities	For	For	Voted
Orange	FR0000133308	France	23-May-23	A	Shareholder Proposal A Regarding Limit on Board Memberships	Against	Against	Voted
Orange	FR0000133308	France	23-May-23	B	Shareholder Proposal B regarding Amending ESG Metrics and Potential Dilution of Equity Compensation Plan	Against	Against	Voted
Orange	FR0000133308	France	23-May-23	C	Shareholder Proposal C regarding Amending ESG Metrics of Equity Compensation Plan	Against	Against	Voted
Orange	FR0000133308	France	23-May-23	D	Shareholder Proposal D Regarding Equity Remuneration for Employee	Against	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	1	Accounts and Reports	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	2	Final Dividend	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	3A	Elect Gary Britton	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	3B	Elect Aidan Connolly	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	3C	Elect Sean Coyle	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	3D	Elect TJ Kelly	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	3E	Elect Helen Kirkpatrick	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	3F	Elect Alan Ralph	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	3G	Elect Christopher Richards	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	3H	Elect Lesley Williams	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	3I	Elect Pamela Powell	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	4	Authority to Set Auditor's Fees	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	5	Remuneration Report	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	6	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	7A	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	7B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	8A	Authority to Repurchase Shares	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	8B	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	Voted
Origin Enterprises	IE00B1WV4493	Ireland	16-Nov-23	9	Performance Share Plan	For	Against	Voted
Orion OSJ	FI0009014377	Finland	22-Mar-23	7	Accounts and Reports	For	For	Voted
Orion OSJ	FI0009014377	Finland	22-Mar-23	8	Allocation of Profits/Dividends	For	For	Voted
Orion OSJ	FI0009014377	Finland	22-Mar-23	9	Ratification of Board and CEO Acts	For	Against	Voted
Orion OSJ	FI0009014377	Finland	22-Mar-23	10	Remuneration Report	For	Against	Voted
Orion OSJ	FI0009014377	Finland	22-Mar-23	11	Directors' Fees	For	For	Voted
Orion OSJ	FI0009014377	Finland	22-Mar-23	12	Board Size	For	For	Voted
Orion OSJ	FI0009014377	Finland	22-Mar-23	13	Election of Directors	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Orion OSJ	FI0009014377	Finland	22-Mar-23	14	Authority to Set Auditor's Fees	For	For	Voted
Orion OSJ	FI0009014377	Finland	22-Mar-23	15	Appointment of Auditor	For	For	Voted
Orion OSJ	FI0009014377	Finland	22-Mar-23	16	Amendments to Articles	For	For	Voted
Orion OSJ	FI0009014377	Finland	22-Mar-23	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
Orix Corporation	JP3200450009	Japan	22-Jun-23	1.1	Elect Makoto Inoue	For	Against	Voted
Orix Corporation	JP3200450009	Japan	22-Jun-23	1.2	Elect Shuji Irie	For	Against	Voted
Orix Corporation	JP3200450009	Japan	22-Jun-23	1.3	Elect Satoru Matsuzaki	For	Against	Voted
Orix Corporation	JP3200450009	Japan	22-Jun-23	1.4	Elect Stan Koyanagi	For	Against	Voted
Orix Corporation	JP3200450009	Japan	22-Jun-23	1.5	Elect Yasuaki Mikami	For	Against	Voted
Orix Corporation	JP3200450009	Japan	22-Jun-23	1.6	Elect Michael A. Cusumano	For	Against	Voted
Orix Corporation	JP3200450009	Japan	22-Jun-23	1.7	Elect Sakie Akiyama	For	Against	Voted
Orix Corporation	JP3200450009	Japan	22-Jun-23	1.8	Elect Hiroshi Watanabe	For	Against	Voted
Orix Corporation	JP3200450009	Japan	22-Jun-23	1.9	Elect Aiko Sekine @ Aiko Sano	For	For	Voted
Orix Corporation	JP3200450009	Japan	22-Jun-23	1.10	Elect Chikatomo Hodo	For	Against	Voted
Orix Corporation	JP3200450009	Japan	22-Jun-23	1.11	Elect Noriyuki Yanagawa	For	Against	Voted
Orix Corporation	JP3200450009	Japan	22-Jun-23	2	Shareholder Proposal Regarding Dismissal of Shuji Irie	Against	Against	Voted
Orlen S.A.	PLPKN0000018	Poland	22-Mar-23	2	Election of Presiding Chair	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	22-Mar-23	3	Compliance with Rules of Convocation	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	22-Mar-23	4	Agenda	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	22-Mar-23	5	Election of Scrutiny Commission	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	22-Mar-23	6	Amendments to Articles	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	22-Mar-23	7	Uniform Text of Articles	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	22-Mar-23	8	Merger by Absorption between Parent and Subsidiary	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	2	Election of Presiding Chair	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	3	Compliance with Rules of Convocation	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	4	Agenda	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	5	Election of Scrutiny Commission	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	6	Presentation of Management Board Report	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	7	Presentation of Financial Statements	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	8	Presentation of Financial Statements (Consolidated)	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	9	Presentation of Supervisory Board Report	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	10	Presentation of Report on Selected Operational Expenses	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	11	Management Board Report	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	12	Financial Statements	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	13	Financial Statements (Consolidated)	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	14	Allocation of Profits/Dividends	For	Against	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	15	Supervisory Board Report	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	16	Ratification of Management Board Acts	For	Against	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	17	Ratification of Supervisory Board Acts	For	Against	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	18	Remuneration Report	For	Against	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	19	Amendments to Articles	For	For	Voted
Orlen S.A.	PLPKN0000018	Poland	21-Jun-23	20	Uniform Text of Articles	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	2	Accounts and Reports	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	3	Remuneration Report	For	Against	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	4	Ratification of Board and Management Acts	For	Against	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	5	Allocation of Profits/Dividends	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	6.1	Board Size	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	6.2.1	Elect Thomas Thune Andersen as Chair	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	6.3.1	Elect Lene Skole-Sørensen as Vice Chair	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	6.4.1	Elect Jørgen Kildahl	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	6.4.2	Elect Peter Korsholm	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	6.4.3	Elect Dieter Wemmer	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Orsted A/S	DK0060094928	Denmark	7-Mar-23	6.4.4	Elect Julia King	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	6.4.5	Elect Annica Bresky	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	6.4.6	Elect Andrew R.D. Brown	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	7	Directors' Fees	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	8	Appointment of Auditor	For	For	Voted
Orsted A/S	DK0060094928	Denmark	7-Mar-23	9	Authorization of Legal Formalities	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	1	Accounts and Reports	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	2	Remuneration Report	For	Against	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	3	Final Dividend	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	4A	Elect Kal Atwal	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	4B	Elect Elizabeth Noël Harwerth	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	4C	Elect Sarah Hedger	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	4D	Elect Rajan Kapoor	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	4E	Elect Simon Walker	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	4F	Elect David A. Weymouth	For	Against	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	4G	Elect Andrew Golding	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	4H	Elect April Talintyre	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	5	Appointment of Auditor	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	6	Authority to Set Auditor's Fees	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	7	Authorisation of Political Donations	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	8	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	9	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	10	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	13	Authority to Repurchase Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
OSB Group PLC	GB00BLDRH360	United Kingdom	11-May-23	14	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Otsuka Corp.	JP3188200004	Japan	29-Mar-23	1	Allocation of Profits/Dividends	For	For	Voted
Otsuka Corp.	JP3188200004	Japan	29-Mar-23	2.1	Elect Yuji Otsuka	For	Against	Voted
Otsuka Corp.	JP3188200004	Japan	29-Mar-23	2.2	Elect Kazuyuki Katakura	For	Against	Voted
Otsuka Corp.	JP3188200004	Japan	29-Mar-23	2.3	Elect Hironobu Tsurumi	For	Against	Voted
Otsuka Corp.	JP3188200004	Japan	29-Mar-23	2.4	Elect Hironobu Saito	For	Against	Voted
Otsuka Corp.	JP3188200004	Japan	29-Mar-23	2.5	Elect Minoru Sakurai	For	Against	Voted
Otsuka Corp.	JP3188200004	Japan	29-Mar-23	2.6	Elect Jiro Makino	For	Against	Voted
Otsuka Corp.	JP3188200004	Japan	29-Mar-23	2.7	Elect Tetsuo Saito	For	Against	Voted
Otsuka Corp.	JP3188200004	Japan	29-Mar-23	2.8	Elect Makiko Hamabe @ Makiko Yasui	For	For	Voted
Otsuka Corp.	JP3188200004	Japan	29-Mar-23	3	Elect Tatsumi Murata as Statutory Auditor	For	For	Voted
Otsuka Corp.	JP3188200004	Japan	29-Mar-23	4	Retirement Allowances for Directors	For	Against	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	1	Accounts and Reports	For	For	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	2.A	Elect CHUA Kim Chiu	For	For	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	2.B	Elect LEE Tih Shih	For	For	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	2.C	Elect TAN Yen Yen	For	For	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	3	Elect Helen WONG	For	For	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	4	Allocation of Profits/Dividends	For	For	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	5.A	Directors' Fees in Cash	For	For	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	For	For	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	8	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	For	Against	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	9	Scrip Dividend	For	For	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	10	Authority to Repurchase and Reissue Shares	For	For	Voted
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	25-Apr-23	11	Renewal of OCBC Employee Share Purchase Plan	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Owens Corning	US6907421019	United States	20-Apr-23	1a.	Elect Brian D. Chambers	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	1b.	Elect Eduardo E. Cordeiro	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	1c.	Elect Adrienne D. Elsner	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	1d.	Elect Alfred E. Festa	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	1e.	Elect Edward F. Lonergan	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	1f.	Elect Maryann T. Mannen	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	1g.	Elect Paul E. Martin	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	1h.	Elect W. Howard Morris	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	1i.	Elect Suzanne P. Nimocks	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	1j.	Elect John D. Williams	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	2.	Ratification of Auditor	For	For	Voted
Owens Corning	US6907421019	United States	20-Apr-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Owens Corning	US6907421019	United States	20-Apr-23	5.	Approval of the 2023 Stock Plan	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	6.	Amendment to Allow Exculpation of Officers	For	Against	Voted
Owens Corning	US6907421019	United States	20-Apr-23	7.	Amendment Regarding Exclusive Forum Provisions	For	Against	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	1	Accounts and Reports	For	For	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	2	Remuneration Report	For	For	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	3	Remuneration Policy	For	For	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	4	Final Dividend	For	Against	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	5	Elect Neil A.P. Carson	For	Against	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	6	Elect Ian Barkshire	For	For	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	7	Elect Gavin Hill	For	For	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	8	Elect Reshma Ramachandran	For	Against	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	9	Elect Nigel Sheinwald	For	Against	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	10	Elect Mary Waldner	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	11	Elect Alison Wood	For	Against	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	12	Appointment of Auditor	For	For	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	13	Authority to Set Auditor's Fees	For	For	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	14	Authorisation of Political Donations	For	For	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	18	Authority to Repurchase Shares	For	For	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	19	Long-Term Incentive Plan	For	Against	Voted
Oxford Instruments plc	GB0006650450	United Kingdom	19-Sep-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	1	Accounts and Reports	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	2	Remuneration Policy	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	3	Remuneration Report	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	4	Final Dividend	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	5	Elect Nicholas Kirk	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	6	Elect Babak Fouladi	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	7	Elect Karen Geary	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	8	Elect Michelle Healy	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	9	Elect Sylvia Metayer	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	10	Elect Angela Seymour-Jackson	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	11	Elect Kelvin Stagg	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	12	Elect Ben Stevens	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	13	Appointment of Auditor	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	14	Authority to Set Auditor's Fees	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	16	Authorisation of Political Donations	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	18	Authority to Repurchase Shares	For	For	Voted
PageGroup Plc	GB0030232317	United Kingdom	1-Jun-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	1.1	Elect Seiichi Kasutani	For	Against	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	1.2	Elect Takuya Yoshida	For	Against	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	1.3	Elect Masahiro Noma	For	Against	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	1.4	Elect Masaharu Shimada	For	Against	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	1.5	Elect Yoshitaka Yamada	For	Against	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	1.6	Elect Yuji Sakon	For	Against	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	1.7	Elect Kaori Oishi	For	For	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	1.8	Elect Mineko Orisaku	For	For	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	1.9	Elect Shingo Inui	For	Against	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	1.10	Elect Ichiro Yoshitake	For	Against	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	1.11	Elect Tatsuomi Takamori	For	Against	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	1.12	Elect Akito Hattori	For	Against	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	2.1	Elect Takashi Shintani	For	For	Voted
Paltac Corporation	JP3782200004	Japan	23-Jun-23	2.2	Elect Kyoko Hikita	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	2	Accounts and Reports	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	3	Remuneration Report	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	4	Directors' Fees	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	5	Allocation of Profits/Dividends	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	6.1	Elect Peter A. Ruzicka	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	6.2	Elect Christian Frigast	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	6.3	Elect Birgitta Stymne Göransson	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	6.4	Elect Marianne Kirkegaard	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	6.5	Elect Catherine Spindler	For	Abstain	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Pandora A/S	DK0060252690	Denmark	16-Mar-23	6.6	Elect Jan Zijderveld	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	6.7	Elect Lilian Fossum Biner	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	7.1	Appointment of Auditor	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	8	Ratification of Board and Management Acts	For	Against	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	9.1	Cancellation of Shares	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	9.2	Authority to Repurchase Shares	For	For	Voted
Pandora A/S	DK0060252690	Denmark	16-Mar-23	9.3	Authorization of Legal Formalities	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	1	Accounts and Reports	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	2	Remuneration Report	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	3	Remuneration Policy	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	4	Final Dividend	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	5	Elect Robert D. East	For	Against	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	6	Elect Tanvi Davda	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	7	Elect Nigel S. Terrington	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	8	Elect Richard Woodman	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	9	Elect Peter A. Hill	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	10	Elect Alison Morris	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	11	Elect Barbara Ridpath	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	12	Elect Hugo R. Tudor	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	13	Elect Graeme Yorston	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	14	Appointment of Auditor	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	15	Authority to Set Auditor's Fees	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	16	Authorisation of Political Donations	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	17	Performance Share Plan	For	Against	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	18	Deferred Bonus Plan	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	22	Authority to Repurchase Shares	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	23	Authority to Issue Additional Tier 1 Securities w/ Preemptive Rights	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	24	Authority to Issue Additional Tier 1 Securities w/o Preemptive Rights	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	25	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1-Mar-23	26	Cancellation of Capital Redemption Reserve	For	For	Voted
Park24 Co. Ltd.	JP3780100008	Japan	26-Jan-23	1	Amendments to Articles	For	For	Voted
Park24 Co. Ltd.	JP3780100008	Japan	26-Jan-23	2.1	Elect Koichi Nishikawa	For	Against	Voted
Park24 Co. Ltd.	JP3780100008	Japan	26-Jan-23	2.2	Elect Kenichi Sasaki	For	Against	Voted
Park24 Co. Ltd.	JP3780100008	Japan	26-Jan-23	2.3	Elect Norifumi Kawakami	For	Against	Voted
Park24 Co. Ltd.	JP3780100008	Japan	26-Jan-23	2.4	Elect Keisuke Kawasaki	For	Against	Voted
Park24 Co. Ltd.	JP3780100008	Japan	26-Jan-23	2.5	Elect Shingo Yamanaka	For	Against	Voted
Park24 Co. Ltd.	JP3780100008	Japan	26-Jan-23	2.6	Elect Yoshimitsu Oura	For	Against	Voted
Park24 Co. Ltd.	JP3780100008	Japan	26-Jan-23	3	Elect Takashi Nagasaka as Audit Committee Director	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	1	Accounts and Reports	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	2	Allocation of Dividends	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	3	Ratification of Board and Management Acts	For	Against	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	4.1	Amendment to Company Purpose	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	4.2	Amendments to Articles (Virtual Meetings)	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	4.3	Amendments to Articles (Miscellaneous)	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	4.4	Amendments to Articles (Share Register)	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	5	Compensation Report	For	Against	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	6.1	Board Compensation (Fixed)	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	6.2	Board Compensation (Long-Term)	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	6.3	Board Compensation ("Technical Non-Financial")	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Partners Group Holding	CH0024608827	Switzerland	24-May-23	6.4	Executive Compensation (Fixed)	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	6.5	Executive Compensation (Long-Term)	For	Against	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	6.6	Executive Compensation ("Technical Non-Financial")	For	Against	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.1.1	Elect Steffen Meister as Board Chair	For	Against	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.1.2	Elect Marcel Erni	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.1.3	Elect Alfred Gantner	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.1.4	Elect Anne Lester	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.1.5	Elect Gaëlle Olivier	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.1.6	Elect Martin Strobel	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.1.7	Elect Urs Wietlisbach	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.1.8	Elect Flora Zhao	For	Against	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.2.1	Elect Flora Zhao as Compensation Committee Member	For	Against	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.2.2	Elect Anne Lester as Compensation Committee Member	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.2.3	Elect Martin Strobel as Compensation Committee Member	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.3	Appointment of Independent Proxy	For	For	Voted
Partners Group Holding	CH0024608827	Switzerland	24-May-23	7.4	Appointment of Auditor	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	2	Allocation of Dividends	For	Against	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	3.1	Ratify Wolfgang Egger	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	3.2	Ratify Thomas Wels	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	3.3	Ratify Christoph Glaser	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	3.4	Ratify Karim Bohn	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	3.5	Ratify Alexander Betz	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	3.6	Ratify Manuel Käsbauer	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	3.7	Ratify Simon Woolf	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	3.8	Ratify Anne Kavanagh	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	4.1	Ratify Uwe H. Reuter	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	4.2	Ratify Jonathan Feuer	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	4.3	Ratify Axel Hefer	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	4.4	Ratify Marie Lalleman	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	4.5	Ratify Philippe Vimard	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	5.1	Ratify Wolfgang Egger	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	5.2	Ratify Thomas Wels	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	5.3	Ratify Christoph Glaser	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	6.1	Ratify Uwe H. Reuter	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	6.2	Ratify Jonathan Feuer	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	6.3	Ratify Axel Hefer	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	6.4	Ratify Marie Lalleman	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	6.5	Ratify Philippe Vimard	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	6.6	Ratify Saba Nazar	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	6.7	Ratify Wolfgang Egger	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	7	Appointment of Auditor	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	8	Remuneration Report	For	Against	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	9	Board Size	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	10.1	Elect Philippe Vimard	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	10.2	Elect Jonathan Feuer	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	11	Executive Directors' Remuneration Policy	For	Against	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	12	Authority to Repurchase and Reissue Shares	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	13	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	14	Amendments to Articles (Virtual Shareholder Meetings)	For	Abstain	Voted
Patrizia AG	DE000PAT1AG3	Germany	25-May-23	15	Amendments to Articles (Virtual Participation of Directors)	For	Abstain	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	1a.	Elect Rodney C. Adkins	For	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	1b.	Elect Jonathan Christodoro	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	1c.	Elect John J. Donahoe II	For	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	1d.	Elect David W. Dorman	For	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	1e.	Elect Belinda J. Johnson	For	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	1f.	Elect Enrique Lores	For	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	1g.	Elect Gail J. McGovern	For	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	1h.	Elect Deborah M. Messemer	For	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	1i.	Elect David M. Moffett	For	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	1j.	Elect Ann M. Sarnoff	For	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	1k.	Elect Daniel H. Schulman	For	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	1l.	Elect Frank D. Yeary	For	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	3.	Amendment to the 2015 Equity Incentive Plan	For	Against	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	4.	Ratification of Auditor	For	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	5.	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	Against	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	7.	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	Against	For	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Voted
PayPal Holdings Inc	US70450Y1038	United States	24-May-23	9.	Shareholder Proposal Regarding Majority Vote for Election of Directors	Against	For	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	01	Accounts and Reports	For	Against	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	02	Remuneration Policy	For	For	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	03	Remuneration Report	For	For	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	04	Final Dividend	For	For	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	05	Elect Rosie J. Shapland	For	For	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	06	Elect Gill Barr	For	For	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	07	Elect Giles Kerr	For	Against	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	08	Elect Rakesh Sharma	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	09	Elect Nick Wiles	For	Against	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	10	Elect Ben Wishart	For	Against	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	11	Elect Guy Parsons	For	Against	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	12	Appointment of Auditor	For	For	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	13	Authority to Set Auditor's Fees	For	For	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	17	Authority to Repurchase Shares	For	For	Voted
Paypoint	GB00B02QND93	United Kingdom	7-Sep-23	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
PDD Holdings Inc	US7223041028	Cayman Islands	8-Feb-23	1.	Elect Lei Chen	For	Against	Voted
PDD Holdings Inc	US7223041028	Cayman Islands	8-Feb-23	2.	Elect Anthony Kam Ping Leung	For	Against	Voted
PDD Holdings Inc	US7223041028	Cayman Islands	8-Feb-23	3.	Elect Haifeng Lin	For	Against	Voted
PDD Holdings Inc	US7223041028	Cayman Islands	8-Feb-23	4.	Elect Qi Lu	For	Against	Voted
PDD Holdings Inc	US7223041028	Cayman Islands	8-Feb-23	5.	Elect George Yong-Boon Yeo	For	Against	Voted
PDD Holdings Inc	US7223041028	Cayman Islands	8-Feb-23	6.	Company Name Change	For	For	Voted
PDD Holdings Inc	US7223041028	Cayman Islands	8-Feb-23	7.	Amend and Restate Memorandum and Articles of Association	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	1	Accounts and Reports	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	2	FINAL DIVIDEND	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	3	Elect Andy Bird	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	4	Elect Sherry Coutu	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	5	Elect Sally Johnson	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	6	Elect Omid R. Kordestani	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	7	Elect Esther S. Lee	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	8	Elect Graeme D. Pitkethly	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	9	Elect Tim Score	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	10	Elect Annette Thomas	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	11	Elect Lincoln Wallen	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	12	Remuneration Policy	For	Against	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	13	Remuneration Report	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	14	Appointment of Auditor	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	15	Authority to Set Auditor's Fees	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	19	Authority to Repurchase Shares	For	For	Voted
Pearson plc	GB0006776081	United Kingdom	28-Apr-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	1	Accounts and Reports	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	2	Final Dividend	For	Against	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	3	Remuneration Report	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	4	Remuneration Policy	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	5	Elect Dorothy M. Burwell	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	6	Elect Loraine Woodhouse	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	7	Elect Gill Rider	For	Against	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	8	Elect Susan J. Davy	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	9	Elect Paul Boote	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	10	Elect Jon Butterworth	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	11	Elect Neil Cooper	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	12	Elect Iain Evans	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	13	Elect Claire Ighodaro	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	14	Appointment of Auditor	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	15	Authority to Set Auditor's Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	16	Authorisation of Political Donations	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	18	Approval of the Company's Climate-related Financial Disclosures	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	21	Authority to Repurchase Shares	For	For	Voted
Pennon Group	GB00BNNTLN49	United Kingdom	20-Jul-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1a.	Elect Segun Agbaje	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1b.	Elect Jennifer Bailey	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1c.	Elect Cesar Conde	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1d.	Elect Ian M. Cook	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1e.	Elect Edith W. Cooper	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1f.	Elect Susan M. Diamond	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1g.	Elect Dina Dublon	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1h.	Elect Michelle D. Gass	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1i.	Elect Ramon L. Laguarta	For	Against	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1j.	Elect Dave Lewis	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1k.	Elect David C. Page	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1l.	Elect Robert C. Pohlrad	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1m.	Elect Daniel L. Vasella	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1n.	Elect Darren Walker	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	1o.	Elect Alberto Weisser	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	2.	Ratification of Auditor	For	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	5.	Shareholder Proposal Regarding Independent Chair	Against	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
PepsiCo Inc	US7134481081	United States	3-May-23	6.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	7.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	For	Voted
PepsiCo Inc	US7134481081	United States	3-May-23	8.	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	Against	Against	Voted
PeptiDream Inc.	JP3836750004	Japan	29-Mar-23	1.1	Elect Patrick C. Reid	For	Against	Voted
PeptiDream Inc.	JP3836750004	Japan	29-Mar-23	1.2	Elect Keiichi Masuya	For	Against	Voted
PeptiDream Inc.	JP3836750004	Japan	29-Mar-23	1.3	Elect Kiyofumi Kaneshiro	For	Against	Voted
PeptiDream Inc.	JP3836750004	Japan	29-Mar-23	2.1	Elect Michio Sasaoka	For	For	Voted
PeptiDream Inc.	JP3836750004	Japan	29-Mar-23	2.2	Elect Toshio Nagae	For	For	Voted
PeptiDream Inc.	JP3836750004	Japan	29-Mar-23	2.3	Elect Yukinori Hanafusa	For	For	Voted
PeptiDream Inc.	JP3836750004	Japan	29-Mar-23	2.4	Elect Junko Utsunomiya @ Junko Morita	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	2	Consolidated Accounts and Reports	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	3	Allocation of Profits/Dividends	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	4	Elect Kory Sorenson	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	5	Elect Phillipe Petitcolin	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	6	Elect Max Koeune	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	7	Appointment of Auditor (Deloitte)	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	8	2023 Directors' Fees	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	9	2022 Remuneration of Alexandre Ricard, Chair and CEO	For	Against	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	10	2023 Remuneration Policy (Chair and CEO)	For	Against	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	11	2022 Remuneration Report	For	Against	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	12	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	13	Special Auditor's Report on Regulated Agreements	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	14	Authority to Repurchase and Reissue Shares	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	15	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Pernod Ricard	FR0000120693	France	10-Nov-23	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	18	Greenshoe	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	21	Authority to Increase Capital Through Capitalisations	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	22	Employee Stock Purchase Plan	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	23	Stock Purchase Plan for Overseas Employees	For	For	Voted
Pernod Ricard	FR0000120693	France	10-Nov-23	24	Authorisation of Legal Formalities	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	1	Accounts and Reports	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	2	Final Dividend	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	3	Remuneration Policy	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	4	Remuneration Report	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	5	Elect Roger Devlin	For	Against	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	6	Elect Dean Finch	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	7	Elect Jason M. Windsor	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	8	Elect Nigel Mills	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	9	Elect Annemarie Durbin	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	10	Elect Andrew Wyllie	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	11	Elect Shirine Khoury-Haq	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	12	Appointment of Auditor	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	13	Authority to Set Auditor's Fees	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	14	Authorisation of Political Donations	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	18	Authority to Repurchase Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Persimmon plc	GB0006825383	United Kingdom	26-Apr-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	1	Authority to Repurchase Shares	For	For	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	1	Directors' Report	For	For	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	2	Supervisors' Report	For	For	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	3	Accounts and Reports	For	For	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	4	Allocation of Profits/Dividends	For	For	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	5	Authority to Declare Interim Dividends	For	For	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	6	Authority to Give Guarantees	For	For	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	7	Appointment of Auditor and Authority to Set Fees	For	For	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	8.1	Elect DAI Houliang	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	8.2	Elect HOU Qijun	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	8.3	Elect DUAN Liangwei	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	8.4	Elect HUANG Yongzhang	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	8.5	Elect REN Lixin	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	8.6	Elect XIE Jun	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	9.1	Elect CAI Jinyong	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	9.2	Elect Simon JIANG X	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	9.3	Elect ZHANG Laibin	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	9.4	Elect Lusan HUNG Lo Shan	For	For	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	9.5	Elect Kevin HO King Lun	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	10.1	Elect CAI Anhui	For	For	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	10.2	Elect XIE Haibing	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	10.3	Elect ZHAO Ying	For	For	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	10.4	Elect CAI Yong	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	10.5	Elect JIANG Shangjun	For	Against	Voted
PetroChina Co. Ltd.	CNE1000003W8	China	8-Jun-23	11	Authority to Repurchase Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
PetroChina Co. Ltd.	CNE100003W8	China	8-Jun-23	12	Authority to Issue Debt Financing Instruments	For	For	Voted
PetroChina Co. Ltd.	CNE100003W8	China	8-Jun-23	13	Amendments to the Rules of Procedures of the Board of Directors	For	For	Voted
PetroChina Co. Ltd.	CNE100003W8	China	9-Nov-23	1	New Comprehensive Agreement and Proposed Annual Caps	For	For	Voted
PetroChina Co. Ltd.	CNE100003W8	China	9-Nov-23	2	Financial Services Agreement and Proposed Annual Caps	For	For	Voted
PetroChina Co. Ltd.	CNE100003W8	China	9-Nov-23	3	Elect ZHANG Daowei	For	Against	Voted
PetroChina Co. Ltd.	CNE100003W8	China	9-Nov-23	4	Amendments to Rules of Procedures and Organization of the Supervisory Committee	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	1	Accounts and Reports	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	2	Remuneration Report	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	3	Remuneration Policy	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	4	Final Dividend	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	5.A	Elect Lyssa McGowan	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	5.B	Elect Michael James Iddon	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	5.C	Elect Ian Burke	For	Against	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	5.D	Elect Zarin Patel	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	5.E	Elect Dennis H. Millard	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	5.F	Elect Susan Dawson	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	6.A	Elect Roger Burnley	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	6.B	Elect Natalie-Jane MacDonald	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	7	Appointment of Auditor	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	8	Authority to Set Auditor's Fees	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	9	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	10	Authorisation of Political Donations	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	11	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	13	Authority to Repurchase Shares	For	For	Voted
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	6-Jul-23	14	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Pfizer Inc.	US7170811035	United States	27-Apr-23	1a.	Elect Ronald E. Blaylock	For	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	1b.	Elect Albert Bourla	For	Against	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	1c.	Elect Susan Desmond-Hellmann	For	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	1d.	Elect Joseph J. Echevarria	For	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	1e.	Elect Scott Gottlieb	For	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	1f.	Elect Helen H. Hobbs	For	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	1g.	Elect Susan Hockfield	For	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	1h.	Elect Dan R. Littman	For	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	1i.	Elect Shantanu Narayen	For	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	1j.	Elect Suzanne Nora Johnson	For	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	1k.	Elect James Quincey	For	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	1l.	Elect James C. Smith	For	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	2.	Ratification of Auditor	For	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	6.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	7.	Shareholder Proposal Regarding Intellectual Property	Against	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	For	Voted
Pfizer Inc.	US7170811035	United States	27-Apr-23	9.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	1a.	Elect Brant (Bonin) Bough	For	Against	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	1b.	Elect André Calantzopoulos	For	Against	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	1c.	Elect Michel Combes	For	Against	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	1d.	Elect Juan José Daboub	For	Against	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	1e.	Elect Werner Geissler	For	Against	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	1f.	Elect Lisa A. Hook	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Philip Morris International Inc	US7181721090	United States	3-May-23	1g.	Elect Jun Makihara	For	Against	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	1h.	Elect Kalpana Morparia	For	For	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	1i.	Elect Jacek Olczak	For	Against	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	1j.	Elect Robert B. Polet	For	Against	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	1k.	Elect Dessislava Temperley	For	For	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	1l.	Elect Shlomo Yanai	For	Against	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	4.	Ratification of Auditor	For	For	Voted
Philip Morris International Inc	US7181721090	United States	3-May-23	5.	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	Against	For	Voted
Phillips 66	US7185461040	United States	10-May-23	1a.	Elect Gregory J. Hayes	For	Against	Voted
Phillips 66	US7185461040	United States	10-May-23	1b.	Elect Charles M. Holley, Jr.	For	Against	Voted
Phillips 66	US7185461040	United States	10-May-23	1c.	Elect Denise R. Singleton	For	Against	Voted
Phillips 66	US7185461040	United States	10-May-23	1d.	Elect Glenn F. Tilton	For	Against	Voted
Phillips 66	US7185461040	United States	10-May-23	1e.	Elect Marna C. Whittington	For	Against	Voted
Phillips 66	US7185461040	United States	10-May-23	2.	Repeal of Classified Board	For	For	Voted
Phillips 66	US7185461040	United States	10-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Phillips 66	US7185461040	United States	10-May-23	4.	Ratification of Auditor	For	For	Voted
Phillips 66	US7185461040	United States	10-May-23	5.	Shareholder Proposal Regarding Virgin Plastic Demand	Against	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	1	Accounts and Reports	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	2	Remuneration Report	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	3	Remuneration Policy	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	4	Final Dividend	For	Against	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	5	Elect Alastair Barbour	For	Against	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	6	Elect Andrew D. Briggs	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	7	Elect Stephanie Bruce	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	8	Elect Karen Green	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	9	Elect Mark Gregory	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	10	Elect Hiroyuki Iioka	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	11	Elect Katie Murray	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	12	Elect John B. Pollock	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	13	Elect Belinda Richards	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	14	Elect Margaret Semple	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	15	Elect Nicholas Shott	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	16	Elect Kory Sorenson	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	17	Elect Rakesh Thakrar	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	18	Appointment of Auditor	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	19	Authority to Set Auditor's Fees	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	20	Authorisation of Political Donations	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	21	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	22	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	24	Authority to Repurchase Shares	For	For	Voted
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	4-May-23	25	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
PICC Property & Casualty Co	CNE100000593	China	16-Jan-23	1	Elect HU Wei	For	Against	Voted
PICC Property & Casualty Co	CNE100000593	China	19-Jun-23	1	Directors' Report	For	For	Voted
PICC Property & Casualty Co	CNE100000593	China	19-Jun-23	2	Supervisors' Report	For	For	Voted
PICC Property & Casualty Co	CNE100000593	China	19-Jun-23	3	Accounts and Reports	For	For	Voted
PICC Property & Casualty Co	CNE100000593	China	19-Jun-23	4	Allocation of Profits/Dividends	For	For	Voted
PICC Property & Casualty Co	CNE100000593	China	19-Jun-23	5	Appointment of International and PRC Auditors and Authority to Set Fees	For	For	Voted
PICC Property & Casualty Co	CNE100000593	China	19-Jun-23	6	Authority to Issue Capital Supplementary Bonds	For	For	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	1	Elect WANG Tinke	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	2	Elect YU Ze	For	Against	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	3	Elect JIANG Caishi	For	Against	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	4	Elect ZHANG Daoming	For	Against	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	5	Elect HU Wei	For	Against	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	6	Elect LI Tao	For	Against	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	7	Elect QU Xiaohui	For	For	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	8	Elect CHENG Fengchao	For	Against	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	9	Elect WEI Chenyang	For	Against	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	10	Elect LI Weibin	For	Against	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	11	Elect QU Xiaobo	For	Against	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	12	Elect DONG Qingxiu as Supervisor	For	For	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	13	Elect WANG Yadong as Supervisor	For	For	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	14	Elect Edwina LI Shuk Yin as Supervisor	For	For	Voted
PICC Property & Casualty Co	CNE100000593	China	8-Aug-23	15	Elect Carson Wen as Supervisor	For	For	Voted
Pilbara Minerals Limited	AU000000PLS0	Australia	23-Nov-23	1	REMUNERATION REPORT	For	Against	Voted
Pilbara Minerals Limited	AU000000PLS0	Australia	23-Nov-23	2	Re-elect Sally-Anne G. Layman	For	For	Voted
Pilbara Minerals Limited	AU000000PLS0	Australia	23-Nov-23	3	Re-elect Stephen (Steve) J. Scudamore	For	For	Voted
Pilbara Minerals Limited	AU000000PLS0	Australia	23-Nov-23	4	Renew Employee Award Plan	Undetermined	Against	Voted
Pilbara Minerals Limited	AU000000PLS0	Australia	23-Nov-23	5	Approve Amendments to Employee Award Plan	Undetermined	Against	Voted
Pilbara Minerals Limited	AU000000PLS0	Australia	23-Nov-23	6	Equity Grant (MD/CEO Dale Henderson)	For	Against	Voted
Pilbara Minerals Limited	AU000000PLS0	Australia	23-Nov-23	7	Equity Grant (Chair Anthony Kiernan)	For	Against	Voted
Pilbara Minerals Limited	AU000000PLS0	Australia	23-Nov-23	8	Equity Grant (NED Nicholas Cernotta)	For	Against	Voted
Pilbara Minerals Limited	AU000000PLS0	Australia	23-Nov-23	9	Equity Grant (NED Sally-Anne Layman)	For	Against	Voted
Pilbara Minerals Limited	AU000000PLS0	Australia	23-Nov-23	10	Equity Grant (NED Miriam Stanborough)	For	Against	Voted
Pilbara Minerals Limited	AU000000PLS0	Australia	23-Nov-23	11	Approve Termination Payments	For	For	Voted
Pilbara Minerals Limited	AU000000PLS0	Australia	23-Nov-23	12	Approve Increase in NEDs' Fee Cap	Undetermined	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	12-May-23	1	Directors' Report	For	For	Voted
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	12-May-23	2	Supervisors' Report	For	For	Voted
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	12-May-23	3	2022 Annual Report	For	For	Voted
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	12-May-23	4	Accounts and Reports	For	For	Voted
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	12-May-23	5	Allocation of Profits/Dividends	For	For	Voted
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	12-May-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	12-May-23	7	Elect WANG Guangqian	For	Against	Voted
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	12-May-23	8	Authority to Issue Debt Financing Instruments	For	For	Voted
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	12-May-23	9	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	1	Accounts and Reports	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	2	Remuneration Report	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	3	Elect Erik Fairbairn	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	4	Elect David Wolffe	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	5	Elect Philippe Commaret	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	6	Elect Robert Guyler	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	7	Elect Gareth Davis	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	8	Elect Margaret Amos	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	9	Elect Norma Dove-Edwin	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	10	Elect Karen F. Myers	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	11	Elect Andrew C Palmer	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	12	Elect Erika Schraner	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	13	Appointment of Auditor	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	14	Authority to Set Auditor's Fees	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	15	Authorisation of Political Donations	For	For	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	17	Authority to Repurchase Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Pod Point Group Holdings Plc	GB00BNDRD100	United Kingdom	13-Jun-23	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Posco Future M	KR7003670007	Korea, Republic of	20-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Posco Future M	KR7003670007	Korea, Republic of	20-Mar-23	2.1	Article 1	For	For	Voted
Posco Future M	KR7003670007	Korea, Republic of	20-Mar-23	2.2	Article 56	For	For	Voted
Posco Future M	KR7003670007	Korea, Republic of	20-Mar-23	3.1	Elect KIM Joon Hyung	For	Against	Voted
Posco Future M	KR7003670007	Korea, Republic of	20-Mar-23	3.2	Elect YOON Duk Il	For	Against	Voted
Posco Future M	KR7003670007	Korea, Republic of	20-Mar-23	3.3	Elect KIM Jin Chul	For	Against	Voted
Posco Future M	KR7003670007	Korea, Republic of	20-Mar-23	3.4	Elect YOO Byoeng Og	For	Against	Voted
Posco Future M	KR7003670007	Korea, Republic of	20-Mar-23	3.5	Elect LEE Woong Beom	For	Against	Voted
Posco Future M	KR7003670007	Korea, Republic of	20-Mar-23	3.6	Elect KIM Won Yong	For	Against	Voted
Posco Future M	KR7003670007	Korea, Republic of	20-Mar-23	4	Election of Audit Committee Member: LEE Woong Beom	For	For	Voted
Posco Future M	KR7003670007	Korea, Republic of	20-Mar-23	5	Directors' Fees	For	Against	Voted
POSCO Holdings Inc	KR7005490008	Korea, Republic of	17-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
POSCO Holdings Inc	KR7005490008	Korea, Republic of	17-Mar-23	2.1	Article 3 and 19	For	For	Voted
POSCO Holdings Inc	KR7005490008	Korea, Republic of	17-Mar-23	2.2	Article 25	For	Against	Voted
POSCO Holdings Inc	KR7005490008	Korea, Republic of	17-Mar-23	2.3	Article 56 and 56-2	For	For	Voted
POSCO Holdings Inc	KR7005490008	Korea, Republic of	17-Mar-23	3.1	Elect JEONG Ki Seop	For	Against	Voted
POSCO Holdings Inc	KR7005490008	Korea, Republic of	17-Mar-23	3.2	Elect YOO Byoeng Og	For	Against	Voted
POSCO Holdings Inc	KR7005490008	Korea, Republic of	17-Mar-23	3.3	Elect KIM Ji Yong	For	Against	Voted
POSCO Holdings Inc	KR7005490008	Korea, Republic of	17-Mar-23	4	Election of Non-executive Director: KIM Hag Dong	For	Against	Voted
POSCO Holdings Inc	KR7005490008	Korea, Republic of	17-Mar-23	5	Election of Independent Director: KIM Joon Ki	For	Against	Voted
POSCO Holdings Inc	KR7005490008	Korea, Republic of	17-Mar-23	6	Directors' Fees	For	Against	Voted
Power Assets Holdings Limited	HK0006000050	Hong Kong	17-May-23	1	Accounts and Reports	For	For	Voted
Power Assets Holdings Limited	HK0006000050	Hong Kong	17-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Power Assets Holdings Limited	HK0006000050	Hong Kong	17-May-23	3.A	Elect Stephen Edward Bradley	For	Against	Voted
Power Assets Holdings Limited	HK0006000050	Hong Kong	17-May-23	3.B	Elect Andrew J. Hunter	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Power Assets Holdings Limited	HK0006000050	Hong Kong	17-May-23	3.C	Elect Albert IP Yuk Keung	For	Against	Voted
Power Assets Holdings Limited	HK0006000050	Hong Kong	17-May-23	3.D	Elect Anthony KWAN Chi Kin	For	Against	Voted
Power Assets Holdings Limited	HK0006000050	Hong Kong	17-May-23	3.E	Elect Victor LI Tzar Kuoi	For	Against	Voted
Power Assets Holdings Limited	HK0006000050	Hong Kong	17-May-23	3.F	Elect Charles TSAI Chao Chung	For	Against	Voted
Power Assets Holdings Limited	HK0006000050	Hong Kong	17-May-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Power Assets Holdings Limited	HK0006000050	Hong Kong	17-May-23	5	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Power Assets Holdings Limited	HK0006000050	Hong Kong	17-May-23	6	Authority to Repurchase Shares	For	For	Voted
PPG Industries, Inc.	US6935061076	United States	20-Apr-23	1.1	Elect Stephen F. Angel	For	Against	Voted
PPG Industries, Inc.	US6935061076	United States	20-Apr-23	1.2	Elect Hugh Grant	For	Against	Voted
PPG Industries, Inc.	US6935061076	United States	20-Apr-23	1.3	Elect Melanie L. Healey	For	Against	Voted
PPG Industries, Inc.	US6935061076	United States	20-Apr-23	1.4	Elect Timothy Knavish	For	Against	Voted
PPG Industries, Inc.	US6935061076	United States	20-Apr-23	1.5	Elect Guillermo Novo	For	Against	Voted
PPG Industries, Inc.	US6935061076	United States	20-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
PPG Industries, Inc.	US6935061076	United States	20-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
PPG Industries, Inc.	US6935061076	United States	20-Apr-23	4.	Ratification of Auditor	For	For	Voted
PPG Industries, Inc.	US6935061076	United States	20-Apr-23	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
President Chain Store Corporation	TW0002912003	Taiwan	30-May-23	1	Ratification of 2022 Financial Statements	For	For	Voted
President Chain Store Corporation	TW0002912003	Taiwan	30-May-23	2	To resolve the Proposal for Distribution of 2022 Profits. PROPOSED CASH DIVIDEND TWD 9 PER SHARE.	For	Against	Voted
President Chain Store Corporation	TW0002912003	Taiwan	30-May-23	3	To resolve the Amendments to Articles of Incorporation of the Company	For	For	Voted
President Chain Store Corporation	TW0002912003	Taiwan	30-May-23	4	To resolve the Proposal for Releasing Directors from the Obligation of Non competition.	For	For	Voted
Prestige International Inc	JP3833620002	Japan	22-Jun-23	1	Amendments to Articles	For	For	Voted
Prestige International Inc	JP3833620002	Japan	22-Jun-23	2.1	Elect Shinichi Tamagami	For	Against	Voted
Prestige International Inc	JP3833620002	Japan	22-Jun-23	2.2	Elect Hiroshi Sekine	For	Against	Voted
Prestige International Inc	JP3833620002	Japan	22-Jun-23	2.3	Elect Nao Yoshida @ Nao Nakanishi	For	Against	Voted
Prestige International Inc	JP3833620002	Japan	22-Jun-23	2.4	Elect Toshiaki Seki	For	Against	Voted
Prestige International Inc	JP3833620002	Japan	22-Jun-23	2.5	Elect Izumi Takagi @ Izumi Kando	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Prestige International Inc	JP3833620002	Japan	22-Jun-23	2.6	Elect Masayo Koeda @ Masayo Hasegawa	For	For	Voted
Prestige International Inc	JP3833620002	Japan	22-Jun-23	3.1	Elect Masaru Sugiyama	For	Against	Voted
Prestige International Inc	JP3833620002	Japan	22-Jun-23	3.2	Elect Katsuhiko Hara	For	For	Voted
Prestige International Inc	JP3833620002	Japan	22-Jun-23	3.3	Elect Masaru Ono	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1a.	Elect B. Marc Allen	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1b.	Elect Brett Biggs	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1c.	Elect Sheila Bonini	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1d.	Elect Angela F. Braly	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1e.	Elect Amy L. Chang	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1f.	Elect Joseph Jimenez	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1g.	Elect Christopher Kempczinski	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1h.	Elect Debra L. Lee	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1i.	Elect Terry J. Lundgren	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1j.	Elect Christine M. McCarthy	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1k.	Elect Jon R. Moeller	For	Against	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1l.	Elect Robert J. Portman	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1m.	Elect Rajesh Subramaniam	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	1n.	Elect Patricia A. Woertz	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	2.	Ratification of Auditor	For	For	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	5.	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	6.	Shareholder Proposal Regarding Report on Business with China	Against	Against	Voted
Procter & Gamble Co.	US7427181091	United States	10-Oct-23	7.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Against	For	Voted
Progressive Corp.	US7433151039	United States	12-May-23	1a.	Elect Danelle M. Barrett	For	For	Voted
Progressive Corp.	US7433151039	United States	12-May-23	1b.	Elect Philip F. Bleser	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Progressive Corp.	US7433151039	United States	12-May-23	1c.	Elect Stuart B. Burgdoerfer	For	For	Voted
Progressive Corp.	US7433151039	United States	12-May-23	1d.	Elect Pamela J. Craig	For	For	Voted
Progressive Corp.	US7433151039	United States	12-May-23	1e.	Elect Charles A. Davis	For	For	Voted
Progressive Corp.	US7433151039	United States	12-May-23	1f.	Elect Roger N. Farah	For	For	Voted
Progressive Corp.	US7433151039	United States	12-May-23	1g.	Elect Lawton W. Fitt	For	Against	Voted
Progressive Corp.	US7433151039	United States	12-May-23	1h.	Elect Susan Patricia Griffith	For	For	Voted
Progressive Corp.	US7433151039	United States	12-May-23	1i.	Elect Devin C. Johnson	For	For	Voted
Progressive Corp.	US7433151039	United States	12-May-23	1j.	Elect Jeffrey D. Kelly	For	For	Voted
Progressive Corp.	US7433151039	United States	12-May-23	1k.	Elect Barbara R. Snyder	For	For	Voted
Progressive Corp.	US7433151039	United States	12-May-23	1l.	Elect Kahina Van Dyke	For	For	Voted
Progressive Corp.	US7433151039	United States	12-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Progressive Corp.	US7433151039	United States	12-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Progressive Corp.	US7433151039	United States	12-May-23	4.	Ratification of Auditor	For	For	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	2.	Remuneration Report	For	Against	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	3.	Accounts and Reports	For	For	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	4.	Allocation of Profits/Dividends	For	For	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	5.	Ratification of Executives' Acts	For	Against	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	6.	Ratification of Non-Executives' Acts	For	Against	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	7.	Non-Executive Remuneration Policy	For	For	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	8.1.	Elect Manisha Girotra to the Board of Directors	For	For	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	8.2.	Elect Rachel C.C. Jafta to the Board of Directors	For	For	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	8.3.	Elect Mark R. Sorour to the Board of Directors	For	For	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	8.4.	Elect Ying XU to the Board of Directors	For	For	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	9.	Appointment of Auditor	For	For	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	10.	Approve and Implement Restructuring to Remove Cross-Holding Structure; Amendments to Articles	For	For	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	11.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Prosus NV	NL0013654783	Netherlands	23-Aug-23	12.	Authority to Repurchase Shares	For	Against	Voted
Prosus NV	NL0013654783	Netherlands	23-Aug-23	13.	Cancellation of Shares	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	1	Accounts and Reports	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	2	Remuneration Report	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	3	Elect Stephen Smith	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	4	Elect Steffan (David) Francis	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	5	Elect Roderick MacRae	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	6	Elect Geeta Nanda	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	7	Elect Karima Fahmy	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	8	Appointment of Auditor	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	9	Authority to Set Auditor's Fees	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	10	Dividend Policy	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	11	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	12	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	14	Authority to Repurchase Shares	For	Against	Voted
PRS REIT Plc	GB00BF01NH51	United Kingdom	4-Dec-23	15	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Prudential Financial Inc.	US7443201022	United States	9-May-23	1.1	Elect Gilbert F. Casellas	For	For	Voted
Prudential Financial Inc.	US7443201022	United States	9-May-23	1.2	Elect Robert M. Falzon	For	For	Voted
Prudential Financial Inc.	US7443201022	United States	9-May-23	1.3	Elect Martina Hund-Mejean	For	For	Voted
Prudential Financial Inc.	US7443201022	United States	9-May-23	1.4	Elect Wendy E. Jones	For	For	Voted
Prudential Financial Inc.	US7443201022	United States	9-May-23	1.5	Elect Charles F. Lowrey	For	Against	Voted
Prudential Financial Inc.	US7443201022	United States	9-May-23	1.6	Elect Sandra Pianalto	For	For	Voted
Prudential Financial Inc.	US7443201022	United States	9-May-23	1.7	Elect Christine A. Poon	For	For	Voted
Prudential Financial Inc.	US7443201022	United States	9-May-23	1.8	Elect Douglas A. Scovanner	For	For	Voted
Prudential Financial Inc.	US7443201022	United States	9-May-23	1.9	Elect Michael A. Todman	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Prudential Financial Inc.	US7443201022	United States	9-May-23	2.	Ratification of Auditor	For	For	Voted
Prudential Financial Inc.	US7443201022	United States	9-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Prudential Financial Inc.	US7443201022	United States	9-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Prudential Financial Inc.	US7443201022	United States	9-May-23	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	1	Accounts and Reports	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	2	Remuneration Report	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	3	Remuneration Policy	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	4	Elect Arijit Basu	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	5	Elect Claudia Süssmuth Dyckerhoff	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	6	Elect Anil Wadhvani	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	7	Elect Shriti Vadera	For	Against	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	8	Elect Jeremy Anderson	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	9	Elect CHUA Sock Koong	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	10	Elect David Law	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	11	Elect Ming Lu	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	12	Elect George D. Sartorel	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	13	Elect Jeanette Wong	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	14	Elect Yok Tak Amy Yip	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	15	Appointment of Auditor	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	16	Authority to Set Auditor's Fees	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	17	Authorisation of Political Donations	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	18	Sharesave Plan	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	19	Long-Term Incentive Plan	For	Against	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	20	International Savings-Related Share Option Scheme for Non-Employees	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	21	Service Provider Sublimit (ISSOSNE)	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	22	Agency Long-Term Incentive Plan	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Prudential plc	GB0007099541	United Kingdom	25-May-23	23	Service Provider Sublimit (Agency LTIP)	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	24	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	25	Authority to Issue Repurchased Shares w/ Preemptive Rights	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	26	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	28	Authority to Repurchase Shares	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	29	Adoption of New Articles	For	For	Voted
Prudential plc	GB0007099541	United Kingdom	25-May-23	30	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Prysmian S.p.A.	IT0004176001	Italy	19-Apr-23	0010	Accounts and Reports	For	For	Voted
Prysmian S.p.A.	IT0004176001	Italy	19-Apr-23	0020	Allocation of Profits/Dividends	For	Against	Voted
Prysmian S.p.A.	IT0004176001	Italy	19-Apr-23	0030	Authority to Repurchase and Reissue Shares	For	For	Voted
Prysmian S.p.A.	IT0004176001	Italy	19-Apr-23	0040	Long-Term Incentive Plan	For	Against	Voted
Prysmian S.p.A.	IT0004176001	Italy	19-Apr-23	0050	Remuneration Policy	For	Against	Voted
Prysmian S.p.A.	IT0004176001	Italy	19-Apr-23	0060	Remuneration Report	For	For	Voted
Prysmian S.p.A.	IT0004176001	Italy	19-Apr-23	0070	Authority to Issue Shares to Service Long-Term Incentive Plan	For	Against	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	1	Accounts and Reports	For	For	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	2	Compensation Report	For	Against	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	3	Allocation of Dividends	For	For	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	4	Ratification of Board and Management Acts	For	Against	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	5.1	Elect Luciano Gabriel	For	Against	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	5.2	Elect Henrik Saxborn	For	Against	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	5.3	Elect Mark Abramson	For	Against	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	5.4	Elect Corinne Denzler	For	For	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	5.5	Elect Adrian Dudle	For	Against	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	6	Appoint Luciano Gabriel as Board Chair	For	For	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	7.1	Elect Henrik Saxborn as Compensation Committee Member	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	7.2	Elect Corinne Denzler as Compensation Committee Member	For	For	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	7.3	Elect Adrian Dudle as Compensation Committee Member	For	For	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	8	Board Compensation	For	For	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	9	Executive Compensation	For	For	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	10	Appointment of Auditor	For	For	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	11	Appointment of Independent Proxy	For	For	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	12.1	Amendments to Articles (Share Register and Shares)	For	For	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	12.2	Amendments to Articles (General Meetings)	For	For	Voted
PSP Swiss Property AG	CH0018294154	Switzerland	5-Apr-23	12.3	Amendments to Articles (Management Organisation)	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	1	Accounts and Reports	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	5	Election of Suzan LeVine	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	6	Elect Antonella Mei-Pochtler	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	7	Appointment of Auditor (KPMG)	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	8	2023 Remuneration Policy (Supervisory Board Chair)	For	Against	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	9	2023 Remuneration Policy (Supervisory Board Members)	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	10	2023 Remuneration Policy (Management Board Chair)	For	Against	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	11	2023 Remuneration Policy (Management Board Members)	For	Against	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	12	2022 Remuneration Report	For	Against	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	13	2022 Remuneration of Maurice Lévy, Supervisory Board Chair	For	Against	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	14	2022 Remuneration of Arthur Sadoun, Management Board Chair	For	Against	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	15	2022 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For	Against	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	16	2022 Remuneration of Steve King, Management Board Member (until September 14, 2022)	For	Against	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	17	2022 Remuneration of Michel-Alain Proch, Management Board Member	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Publicis Groupe SA	FR0000130577	France	31-May-23	18	Authority to Repurchase and Reissue Shares	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	19	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	20	Employee Stock Purchase Plan (Domestic and Overseas)	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	21	Employee Stock Purchase Plan (Specific Categories)	For	For	Voted
Publicis Groupe SA	FR0000130577	France	31-May-23	22	Authorisation of Legal Formalities	For	For	Voted
Puma SE	DE0006969603	Germany	24-May-23	2	Allocation of Dividends	For	For	Voted
Puma SE	DE0006969603	Germany	24-May-23	3	Ratification of Management Board Acts	For	For	Voted
Puma SE	DE0006969603	Germany	24-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Puma SE	DE0006969603	Germany	24-May-23	5	Appointment of Auditor	For	For	Voted
Puma SE	DE0006969603	Germany	24-May-23	6	Remuneration Report	For	Against	Voted
Puma SE	DE0006969603	Germany	24-May-23	7.1	Elect Héloïse Temple-Boyer	For	Against	Voted
Puma SE	DE0006969603	Germany	24-May-23	7.2	Elect Thore Ohlsson	For	Against	Voted
Puma SE	DE0006969603	Germany	24-May-23	7.3	Elect Jean-Marc Duplaix	For	Against	Voted
Puma SE	DE0006969603	Germany	24-May-23	7.4	Elect Fiona May Oly	For	For	Voted
Puma SE	DE0006969603	Germany	24-May-23	7.5	Elect Martin Köppel	For	For	Voted
Puma SE	DE0006969603	Germany	24-May-23	7.6	Elect Bernd Illig	For	For	Voted
Puma SE	DE0006969603	Germany	24-May-23	8	Supervisory Board Remuneration Policy	For	For	Voted
Puma SE	DE0006969603	Germany	24-May-23	9	Amendments to Articles (Virtual Meetings)	For	Against	Voted
Puma SE	DE0006969603	Germany	24-May-23	10	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
QBE Insurance Group Ltd.	AU000000QBE9	Australia	12-May-23	2	Remuneration Report	For	For	Voted
QBE Insurance Group Ltd.	AU000000QBE9	Australia	12-May-23	3	Equity Grant (Group CEO Andrew Horton)	For	Against	Voted
QBE Insurance Group Ltd.	AU000000QBE9	Australia	12-May-23	4A	Re-elect Mike Wilkins	For	For	Voted
QBE Insurance Group Ltd.	AU000000QBE9	Australia	12-May-23	4B	Re-elect Kathy Lisson	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	1	Accounts and Reports	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	2	Remuneration Report	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	3	Ratification of Management Board Acts	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	5.a	Elect Metin Colpan	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	5.b	Elect Toralf Haag	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	5.c	Elect Ross L. Levine	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	5.d	Elect Elaine Mardis	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	5.e	Elect Eva Pisa	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	5.f	Elect Lawrence A. Rosen	For	Against	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	5.g	Elect Stephen H. Rusckowski	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	5.h	Elect Elizabeth E. Tallett	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	6.a	Elect Thierry Bernard	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	6.b	Elect Roland Sackers	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	7	Appointment of Auditor	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	8.a	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	8.b	Authority to Suppress Preemptive Rights	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	9	Authority to Repurchase Shares	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	10	Authorize Managing Board and De Brauw Blackstone Westbroek N.V. to Execute These Amendments	For	Against	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	11	Cancellation of Fractional Shares	For	For	Voted
Qiagen NV	NL0012169213	Netherlands	22-Jun-23	12	Approval of the 2023 Stock Plan	For	Against	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	1a.	Elect Sylvia Acevedo	For	For	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	1b.	Elect Cristiano R. Amon	For	For	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	1c.	Elect Mark Fields	For	For	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	1d.	Elect Jeffrey W. Henderson	For	For	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	1e.	Elect Gregory N. Johnson	For	For	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	1f.	Elect Ann M. Livermore	For	For	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	1g.	Elect Mark D. McLaughlin	For	For	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	1h.	Elect Jamie S. Miller	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	1i.	Elect Irene B. Rosenfeld	For	For	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	1j.	Elect Kornelis Smit	For	For	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	1k.	Elect Jean-Pascal Tricoire	For	For	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	1l.	Elect Anthony J. Vinciguerra	For	For	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	2.	Ratification of Auditor	For	For	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	3.	Approval of the 2023 Long-Term Incentive Plan	For	Against	Voted
Qualcomm, Inc.	US7475251036	United States	8-Mar-23	4.	Advisory Vote on Executive Compensation	For	Against	Voted
Quanta Computer	TW0002382009	Taiwan	16-Jun-23	1	to Accept FY2022 Business Report and Financial Statements (Including Independent Auditors Report and Audit Committees Review	For	For	Voted
Quanta Computer	TW0002382009	Taiwan	16-Jun-23	2	to Approve the Allocation of FY2022 Distributable Earnings. Proposed Retained Earning: Twd 6 Per Share	For	For	Voted
Raiffeisen Bank International AG	AT0000606306	Austria	30-Mar-23	2	Allocation of Profits	For	Against	Voted
Raiffeisen Bank International AG	AT0000606306	Austria	30-Mar-23	3	Remuneration Report	For	Against	Voted
Raiffeisen Bank International AG	AT0000606306	Austria	30-Mar-23	4	Ratification of Management Board Acts	For	For	Voted
Raiffeisen Bank International AG	AT0000606306	Austria	30-Mar-23	5	Ratification of Supervisory Board Acts	For	For	Voted
Raiffeisen Bank International AG	AT0000606306	Austria	30-Mar-23	6	Appointment of Auditor	For	For	Voted
Raiffeisen Bank International AG	AT0000606306	Austria	30-Mar-23	7	Election of Andrea Gaal as Supervisory Board Member	For	For	Voted
Raiffeisen Bank International AG	AT0000606306	Austria	21-Nov-23	1	Allocation of Dividends	For	Against	Voted
Raiffeisen Bank International AG	AT0000606306	Austria	21-Nov-23	2	Elect Manfred Wilhelmer as Supervisory Board Member	For	Against	Voted
Raiffeisen Bank International AG	AT0000606306	Austria	21-Nov-23	3	Amendments to Articles	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	2.b.	Remuneration Report	For	Against	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	2.c.	Accounts and Reports	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	2.e.	Allocation of Dividends	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	3.a.	Ratification of Management Board Acts	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	3.b.	Ratification of Supervisory Board Acts	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	4.a.	Elect Jorge Vazquez to the Management Board	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	4.b.	Elect Myriam Beatove Moreale to the Management Board	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	5.a.	Elect Cees 't Hart to the Supervisory Board	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Randstad NV	NL0000379121	Netherlands	28-Mar-23	5.b.	Elect Laurence Debroux to the Supervisory Board	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	5.c.	Elect Jeroen Drost to the Supervisory Board	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	6.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	6.b.	Authority to Repurchase Shares	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	6.c.	Cancellation of Shares	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	7.	Appointment of Auditor (FY2024)	For	For	Voted
Randstad NV	NL0000379121	Netherlands	28-Mar-23	8.	Appointment of Auditor (FY2025)	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	01	Accounts and Reports	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	02	Remuneration Report	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	03	Final Dividend	For	Against	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	04	Elect Clive Bannister	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	05	Elect Paul P. Stockton	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	06	Elect Jennifer E. Mathias	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	07	Elect Iain Cummings	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	08	Elect Terri L. Duhon	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	09	Elect Sarah Gentleman	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	10	Elect Dharmash Mistry	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	11	Appointment of Auditor	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	12	Authority to Set Auditor's Fees	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	13	Authorisation of Political Donations	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	17	Authority to Repurchase Shares	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	4-May-23	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Rathbones Group Plc	GB0002148343	United Kingdom	23-Jun-23	1	Merger/Acquisition	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Rathbones Group Plc	GB0002148343	United Kingdom	23-Jun-23	2	Issuance of Shares w/ Preemptive Rights	For	For	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	1a.	Elect Marlene Debel	For	For	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	1b.	Elect Robert M. Dutkowsky	For	For	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	1c.	Elect Jeffrey N. Edwards	For	Against	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	1d.	Elect Benjamin C. Esty	For	Against	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	1e.	Elect Anne Gates	For	Against	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	1f.	Elect Thomas A. James	For	For	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	1g.	Elect Gordon L. Johnson	For	Against	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	1h.	Elect Roderick C. McGeary	For	For	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	1i.	Elect Paul C. Reilly	For	Against	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	1j.	Elect Raj Seshadri	For	For	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	4.	Amendment to the 2012 Stock Incentive Plan	For	Against	Voted
Raymond James Financial, Inc.	US7547301090	United States	23-Feb-23	5.	Ratification of Auditor	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	1	Accounts and Reports	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	2	Remuneration Report	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	3	Final Dividend	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	4	Elect Andrew RJ Bonfield	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	5	Elect Olivier Bohuon	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	6	Elect Jeff Carr	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	7	Elect Margherita Della Valle	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	8	Elect Nicandro Durante	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	9	Elect Mary Harris	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	10	Elect Mehmood Khan	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	11	Elect Pamela J. Kirby	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	12	Elect Christopher A. Sinclair	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	13	Elect Elane B. Stock	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	14	Elect Alan Stewart	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	15	Elect Jeremy Darroch	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	16	Elect Tamara Ingram	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	17	Appointment of Auditor	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	18	Authority to Set Auditor's Fees	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	19	Authorisation of Political Donations	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	20	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	21	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	23	Authority to Repurchase Shares	For	For	Voted
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	3-May-23	24	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26-Jun-23	1.1	Elect Masumi Minegishi	For	Against	Voted
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26-Jun-23	1.2	Elect Hisayuki Idekoba	For	Against	Voted
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26-Jun-23	1.3	Elect Ayano Senaha	For	Against	Voted
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26-Jun-23	1.4	Elect Rony Kahan	For	Against	Voted
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26-Jun-23	1.5	Elect Naoki Izumiya	For	For	Voted
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26-Jun-23	1.6	Elect Hiroki Totoki	For	For	Voted
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26-Jun-23	1.7	Elect Keiko Honda	For	For	Voted
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26-Jun-23	1.8	Elect Katrina Lake	For	For	Voted
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26-Jun-23	2	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	For	Voted
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26-Jun-23	3	Directors' Fees	For	Against	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	3.a	Remuneration Report	For	Against	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	3.c	Accounts and Reports	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	3.e	Allocation of Losses	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	4.a	Ratification of Management Board Acts	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	4.b	Ratification of Supervisory Board Acts	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	5	Appointment of Auditor	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	6.a	Elect Björn Söder to the Supervisory Board	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	6.b	Elect Frank Köhler to the Supervisory Board	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	6.c	Elect Jérôme Cochet to the Supervisory Board	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	7.a	Ratification of Stefan Feltens' Management Acts	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	7.b	Elect Olaf Heinrich to the Management Board	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	7.c	Elect Marc Fischer to the Management Board	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	7.d	Elect Stephan Weber to the Management Board	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	7.e	Elect Theresa Holler to the Management Board	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	8	2023 Stock Option Plan	For	Against	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	9.a	Capital Proposal to Implement 2023 Stock Option Plan	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	9.b	Capital Proposal to Implement 2019 Equity Compensation Plan	For	Against	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	10	Authority to Repurchase Shares	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	11	Amendments to Articles Regarding the Company Name	For	For	Voted
Redcare Pharmacy N.V.	NL0012044747	Netherlands	26-Apr-23	12	Supervisory Board Remuneration Policy	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	1	Accounts and Reports	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	2	Final Dividend	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	3	Remuneration Report	For	Against	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	4	Remuneration Policy	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	5	Appointment of Auditor	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	6	Authority to Set Auditor's Fees	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	7	Elect Mark Butcher	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	8	Elect Bindiya Karia	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	9	Elect Mark McCafferty	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	10	Elect Avril Palmer-Baunack	For	Against	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	11	Elect John Pattullo	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	12	Elect Philip Vincent	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	13	Elect Martin Ward	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	14	Elect Nicola Rabson	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	18	Authority to Repurchase Shares	For	For	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	19	Authority to Repurchase Preference Shares	For	Against	Voted
Redde Northgate Plc	GB00B41H7391	United Kingdom	26-Sep-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	1	Individual Accounts and Reports	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	2	Consolidated Accounts and Reports	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	3	Allocation of Profits/Dividends	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	4	Report on Non-Financial Information	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	5	Ratification of Board Acts	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	6	Amendments to Articles (Company Name)	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	7.1	Amendments to General Meeting Regulations (Company Name)	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	7.2	Amendments to General Meeting Regulations (Proxy)	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	7.3	Amendments to General Meeting Regulations (Scrutineers)	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	8	Elect José Juan Ruiz Gómez	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	9.1	Remuneration Report	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	9.2	Directors' Fees	For	For	Voted
Redeia Corporacion S.A.	ES0173093024	Spain	5-Jun-23	10	Authorisation of Legal Formalities	For	For	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1a.	Elect Mark. A Crosswhite	For	Against	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1b.	Elect Noopur Davis	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1c.	Elect Zhanna Golodryga	For	Against	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1d.	Elect J. Thomas Hill	For	For	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1e.	Elect John D. Johns	For	For	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1f.	Elect Joia M. Johnson	For	Against	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1g.	Elect Ruth Ann Marshall	For	Against	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1h.	Elect Charles D. McCrary	For	Against	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1i.	Elect James T. Prokopanko	For	Against	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1j.	Elect Lee J. Styslinger III	For	Against	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1k.	Elect José S. Suquet	For	For	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1l.	Elect John M. Turner, Jr.	For	For	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	1m.	Elect Timothy Vines	For	For	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	2.	Ratification of Auditor	For	For	Voted
Regions Financial Corp.	US7591EP1005	United States	19-Apr-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	1	Amendments to Articles	For	For	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	2.1	Elect Masanori Sasada	For	Against	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	2.2	Elect Kenichi Nakamura	For	Against	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	2.3	Elect Yasushi Kadota	For	Against	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	2.4	Elect Kenji Koshinaga	For	Against	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	2.5	Elect Takeshi Kawano	For	Against	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	2.6	Elect Katsuhiko Koyama	For	Against	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	2.7	Elect Kazuya Udagawa	For	Against	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	2.8	Elect Masao Sakurai	For	Against	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	2.9	Elect Setsuko Yamamoto	For	For	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	3.1	Elect Nobuyoshi Oki	For	Against	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	3.2	Elect Kaori Sato	For	For	Voted
Relo Group Inc.	JP3755200007	Japan	27-Jun-23	3.3	Elect Yoichi Homma	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	1	Accounts and Reports	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	2	Remuneration Policy	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	3	Remuneration Report	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	4	Final Dividend	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	5	Appointment of Auditor	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	6	Authority to Set Auditor's Fees	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	7	Elect Alistair Cox	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	8	Elect Paul A. Walker	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	9	Elect June Felix	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	10	Elect Erik Engstrom	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	11	Elect Charlotte Hogg	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	12	Elect Marike van Lier Lels	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	13	Elect Nicholas Luff	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	14	Elect Robert J. MacLeod	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	15	Elect Andrew J. Sukawaty	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	16	Elect Suzanne Wood	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	17	Long-Term Incentive Plan	For	Against	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	18	Employee Incentive Plan	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	19	Sharesave Plan	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	20	Employee Share Purchase Plan	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	21	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	22	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	24	Authority to Repurchase Shares	For	For	Voted
RELX Plc	GB00B2B0DG97	United Kingdom	20-Apr-23	25	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Renault S.A.	FR0000131906	France	11-May-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Renault S.A.	FR0000131906	France	11-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Renault S.A.	FR0000131906	France	11-May-23	3	Allocation of Dividends	For	Against	Voted
Renault S.A.	FR0000131906	France	11-May-23	4	Presentation of Report on Profit Sharing Securities	For	For	Voted
Renault S.A.	FR0000131906	France	11-May-23	5	Special Auditors Report on Regulated Agreements	For	For	Voted
Renault S.A.	FR0000131906	France	11-May-23	6	Elect Jean-Dominique Senard	For	For	Voted
Renault S.A.	FR0000131906	France	11-May-23	7	Elect Annette Winkler	For	For	Voted
Renault S.A.	FR0000131906	France	11-May-23	8	Elect Luca De Meo	For	Against	Voted
Renault S.A.	FR0000131906	France	11-May-23	9	2022 Remuneration Report	For	Against	Voted
Renault S.A.	FR0000131906	France	11-May-23	10	2022 Remuneration of Jean-Dominique Senard, Chair	For	For	Voted
Renault S.A.	FR0000131906	France	11-May-23	11	2022 Remuneration of Luca de Meo, CEO	For	Against	Voted
Renault S.A.	FR0000131906	France	11-May-23	12	2023 Remuneration Policy (Chair)	For	For	Voted
Renault S.A.	FR0000131906	France	11-May-23	13	2023 Remuneration Policy (CEO)	For	Against	Voted
Renault S.A.	FR0000131906	France	11-May-23	14	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Renault S.A.	FR0000131906	France	11-May-23	15	Authority to Repurchase and Reissue Shares	For	For	Voted
Renault S.A.	FR0000131906	France	11-May-23	16	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Renault S.A.	FR0000131906	France	11-May-23	17	Authorisation of Legal Formalities	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	1	Accounts and Reports	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	2	Remuneration Policy	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	3	Remuneration Report	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	4	Final Dividend	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	5	Elect Sir David McMurtry	For	Against	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	6	Elect John Deer	For	Against	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	7	Elect William Lee	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	8	Elect Allen Roberts	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	9	Elect Catherine Glickman	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	10	Elect Sir David Grant	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	11	Elect Juliette Stacey	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	12	Elect Stephen Wilson	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	13	Elect Karen Holford	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	14	Appointment of Auditor	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	15	Authority to Set Auditor's Fees	For	For	Voted
Renishaw plc	GB0007323586	United Kingdom	29-Nov-23	16	Authority to Repurchase Shares	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	1	Accounts and Reports	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	2	Remuneration Report	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	3	Employee Incentive Plan	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	4	Deferred Bonus Plan	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	5	Final Dividend	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	6	Elect David J. Frear	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	7	Elect Sally Johnson	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	8	Elect Stuart Ingall-Tombs	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	9	Elect Sarosh Mistry	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	10	Elect John Pettigrew	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	11	Elect Andy Ransom	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	12	Elect Richard Solomons	For	Against	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	13	Elect Cathy Turner	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	14	Elect Linda Yueh	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	15	Appointment of Auditor	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	16	Authority to Set Auditor's Fees	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	17	Authorisation of Political Donations	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	21	Authority to Repurchase Shares	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Rentokil Initial plc	GB00B082RF11	United Kingdom	10-May-23	23	Adoption of New Articles	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	1	Accounts and Reports	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	3	Report on Non-Financial Information	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	4	Ratification of Board Acts	For	Against	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	5	Appointment of Auditor	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	6	Special Dividend	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	7	First Authority to Cancel Treasury Shares and Reduce Capital	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	8	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	9	Authority to Issue Debt Instruments	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	10	Elect Antonio Brufau Niubó	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	11	Elect Josu Jon Imaz San Miguel	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	12	Elect Arántza Estefanía Larrañaga	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	13	Elect Maria Teresa García Milà Lloveras	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	14	Elect Henri Philippe Reichstul	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	15	Elect John Robinson West	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	16	Ratify Co-Option of Manuel Manrique Cecilia	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	17	Elect María del Pino Velázquez Medina	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	18	Remuneration Report	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	19	Remuneration Policy	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	20	Share Purchase Plan	For	For	Voted
Repsol S.A.	ES0173516115	Spain	24-May-23	21	Authorisation of Legal Formalities	For	For	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	1a.	Elect Alexandre Behring	For	Against	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	1b.	Elect Maximilien de Limburg Stirum	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	1c.	Elect J. Patrick Doyle	For	Against	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	1d.	Elect Cristina Farjallat	For	For	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	1e.	Elect Jordana Fribourg	For	Against	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	1f.	Elect Ali Hedayat	For	Against	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	1g.	Elect Marc Lemann	For	Against	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	1h.	Elect Jason Melbourne	For	For	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	1i.	Elect Daniel S. Schwartz	For	Against	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	1j.	Elect Thecla Sweeney	For	For	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	3.	Appointment of Auditor	For	For	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	4.	Approval of the 2023 Omnibus Incentive Plan	For	For	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	5.	Shareholder Proposal Regarding Report on Animal Welfare	Against	For	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	6.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	7.	Shareholder Proposal Regarding Report on the Company's Business Strategy Related to Human Capital Management	Against	For	Voted
Restaurant Brands International Inc	CA76131D1033	Canada	23-May-23	8.	Shareholder Proposal Regarding Report on Plastics	Against	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	3	Allocation of Profits/Dividends	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	5	2023 Remuneration Policy (Chair)	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	6	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	7	2023 Remuneration Policy (CEO)	For	Against	Voted
Rexel SA	FR0010451203	France	20-Apr-23	8	2022 Remuneration Report	For	Against	Voted
Rexel SA	FR0010451203	France	20-Apr-23	9	2022 Remuneration of Ian Meakins, Chair	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	10	2022 Remuneration of Guillaume Texier, CEO	For	Against	Voted
Rexel SA	FR0010451203	France	20-Apr-23	11	Election of Marie-Christine Lombard	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Rexel SA	FR0010451203	France	20-Apr-23	12	Election of Steven Borges	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	13	Election of Ian K. Meakins	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	14	Authority to Repurchase and Reissue Shares	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	15	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Rexel SA	FR0010451203	France	20-Apr-23	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	19	Greenshoe	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	21	Employee Stock Purchase Plan	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	22	Stock Purchase Plan for Overseas Employees	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	23	Authority to Increase Capital Through Capitalisations	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	24	Amendments to Articles Regarding Chair Age Limits	For	For	Voted
Rexel SA	FR0010451203	France	20-Apr-23	25	Authorisation of Legal Formalities	For	For	Voted
Rheinmetall AG	DE0007030009	Germany	9-May-23	2	Allocation of Dividends	For	For	Voted
Rheinmetall AG	DE0007030009	Germany	9-May-23	3	Ratification of Management Board Acts	For	For	Voted
Rheinmetall AG	DE0007030009	Germany	9-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Rheinmetall AG	DE0007030009	Germany	9-May-23	5	Appointment of Auditor	For	For	Voted
Rheinmetall AG	DE0007030009	Germany	9-May-23	6	Remuneration Report	For	For	Voted
Rheinmetall AG	DE0007030009	Germany	9-May-23	7	Amendments to Articles (Virtual Meetings)	For	For	Voted
Rheinmetall AG	DE0007030009	Germany	9-May-23	8	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	1	Accounts and Reports	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	2	Remuneration Report (UK)	For	Against	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	3	Remuneration Report (AUS)	For	Against	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	4	Approve Potential Termination Benefits	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	5	Elect Kaisa Hietala	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	6	Re-elect Dominic Barton	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	7	Re-elect Megan E. Clark	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	8	Re-elect Peter Cunningham	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	9	Re-elect Simon P. Henry	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	10	Re-elect Sam H. Laidlaw	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	11	Re-elect Simon McKeon	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	12	Re-elect Jennifer Nason	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	13	Re-elect Jakob Stausholm	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	14	Re-elect Ngaire Woods	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	15	Re-elect Ben Wyatt	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	16	Appointment of Auditor	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	17	Authority to Set Auditor's Fees	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	18	Authorisation of Political Donations	For	For	Voted
RIO Tinto Ltd.	AU000000RIO1	Australia	4-May-23	19	Authority to Repurchase Shares	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	1	Accounts and Reports	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	2	Remuneration Report (UK)	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	3	Remuneration Report (AUS)	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	4	Approve Potential Termination Benefits	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	5	Elect Kaisa Hietala	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	6	Elect Dominic Barton	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	7	Elect Megan E. Clark	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	8	Elect Peter Cunningham	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	9	Elect Simon P. Henry	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	10	Elect Sam H. Laidlaw	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	11	Elect Simon McKeon	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	12	Elect Jennifer Nason	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	13	Elect Jakob Stausholm	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	14	Elect Ngaire Woods	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	15	Elect Ben Wyatt	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	16	Appointment of Auditor	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	17	Authority to Set Auditor's Fees	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	18	Authorisation of Political Donations	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	21	Authority to Repurchase Shares	For	For	Voted
Rio Tinto plc	GB0007188757	United Kingdom	6-Apr-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Rockwell Automation Inc	US7739031091	United States	7-Feb-23		Elect William P. Gipson	For	Withhold	Voted
Rockwell Automation Inc	US7739031091	United States	7-Feb-23		Elect Pam Murphy	For	For	Voted
Rockwell Automation Inc	US7739031091	United States	7-Feb-23		Elect Donald R. Parfet	For	Withhold	Voted
Rockwell Automation Inc	US7739031091	United States	7-Feb-23		Elect Robert W. Soderbery	For	Withhold	Voted
Rockwell Automation Inc	US7739031091	United States	7-Feb-23	B.	Advisory Vote on Executive Compensation	For	Against	Voted
Rockwell Automation Inc	US7739031091	United States	7-Feb-23	C.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Rockwell Automation Inc	US7739031091	United States	7-Feb-23	D.	Ratification of Auditor	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	1	Accounts and Reports	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	2	Remuneration Report	For	Against	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	3	Elect Dame Anita M. Frew	For	Against	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	4	Elect Tufan Erginbilgic	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	5	Elect Panos Kakoullis	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	6	Elect Paul Adams	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	7	Elect George Culmer	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	8	Elect Lord Jitesh K. Gadhia	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	9	Elect Beverly K. Goulet	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	10	Elect Nicholas Luff	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	11	Elect Wendy Mars	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	12	Elect Sir Kevin Smith	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	13	Elect Dame Angela Strank	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	14	Appointment of Auditor	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	15	Authority to Set Auditor's Fees	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	16	Authorisation of Political Donations	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11-May-23	19	Authority to Repurchase Shares	For	For	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	4.	Ratification of Auditor	For	For	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	5.	Amendment to Articles Regarding Officer Exculpation	For	Against	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	1.1	Elect Shellye L. Archambeau	For	Against	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	1.2	Elect Amy W. Brinkley	For	Against	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	1.3	Elect Irene M. Esteves	For	Against	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	1.4	Elect L. Neil Hunn	For	For	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	1.5	Elect Robert D. Johnson	For	Against	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	1.6	Elect Thomas P. Joyce, Jr.	For	For	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	1.7	Elect Laura G. Thatcher	For	For	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	1.8	Elect Richard F. Wallman	For	For	Voted
Roper Technologies Inc	US7766961061	United States	13-Jun-23	1.9	Elect Christopher Wright	For	For	Voted
Rorze Corporation	JP3982200002	Japan	30-May-23	1	Allocation of Profits/Dividends	For	Against	Voted
Rorze Corporation	JP3982200002	Japan	30-May-23	2.1	Elect Yoshiyuki Fujishiro	For	Against	Voted
Rorze Corporation	JP3982200002	Japan	30-May-23	2.2	Elect Hideharu Nakamura	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Rorze Corporation	JP3982200002	Japan	30-May-23	2.3	Elect Katsushi Hayasaki	For	Against	Voted
Rorze Corporation	JP3982200002	Japan	30-May-23	2.4	Elect Fumio Sakiya	For	Against	Voted
Rorze Corporation	JP3982200002	Japan	30-May-23	2.5	Elect Hiroshi Hamori	For	Against	Voted
Rorze Corporation	JP3982200002	Japan	30-May-23	2.6	Elect Hidenori Morishita	For	Against	Voted
Rorze Corporation	JP3982200002	Japan	30-May-23	3	Special Allowances for Directors	For	Against	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	1	Accounts and Reports	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	2	Final Dividend	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	3	Remuneration Policy	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	4	Remuneration Report	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	5	Elect Ann-Christin Gjerdseth Andersen	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	6	Elect Timothy R. Cobbold	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	7	Elect Jonathan M. Davis	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	8	Elect Peter Dilnot	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	9	Elect Kiet Huynh	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	10	Elect Karin Meurk-Harvey	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	11	Elect Janice E. Stipp	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	12	Elect Dorothy C. Thompson	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	13	Appointment of Auditor	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	14	Authority to Set Auditor's Fees	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	15	Authorisation of Political Donations	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	17	Sharesave Scheme	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	20	Authority to Repurchase Shares	For	For	Voted
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	21	Authority to Repurchase Preference Shares	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Rotork plc	GB00BVFNZH21	United Kingdom	28-Apr-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23		Elect Mirko Bibic	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23		Elect Andrew A. Chisholm	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23		Elect Jacynthe Côté	For	Withhold	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23		Elect Toos N. Daruvala	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23		Elect Cynthia Devine	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23		Elect Roberta Jamieson	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23		Elect David I. McKay	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23		Elect Maryann Turcke	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23		Elect Thierry Vandal	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23		Elect Bridget A. van Kralingen	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23		Elect Frank Vettese	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23		Elect Jeffery W. Yabuki	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23	2	Appointment of Auditor	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23	4	Amendment to the Stock Option Plan	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23	5	Amendment to By-Laws	For	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23	6	Shareholder Proposal Regarding TCFD Reporting for M&A and Direct Lending	Against	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23	7	Shareholder Proposal Regarding Free, Prior, and Informed Consent	Against	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23	8	Shareholder Proposal Regarding Racial Equity Audit	Against	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23	9	Shareholder Proposal Regarding Absolute Greenhouse Gas Reduction Targets	Against	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23	10	Shareholder Proposal Regarding Fossil Fuel Financing Policy	Against	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23	11	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23	12	Shareholder Proposal Regarding Say on Climate	Against	For	Voted
Royal Bank Of Canada	CA7800871021	Canada	5-Apr-23	13	Shareholder Proposal Regarding Reporting Circular Economy Loans	Against	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	2	Remuneration Report	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	3	Final Dividend	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	4	Elect Alexander D. Baldock	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	5	Elect Louisa Burdett	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	6	Elect Rona Fairhead	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	7	Elect Navneet Kapoor	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	8	Elect Bessie Lee	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	9	Elect Simon Pryce	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	10	Elect David Sleath	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	11	Elect Joan Wainwright	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	12	Appointment of Auditor	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	13	Authority to Set Auditor's Fees	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	14	Authorisation of Political Donations	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	18	Authority to Repurchase Shares	For	For	Voted
RS Group Plc	GB0003096442	United Kingdom	13-Jul-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
RWE AG	DE0007037129	Germany	4-May-23	2	Allocation of Dividends	For	For	Voted
RWE AG	DE0007037129	Germany	4-May-23	3.1	Ratify Markus Krebber	For	For	Voted
RWE AG	DE0007037129	Germany	4-May-23	3.2	Ratify Michael Müller	For	For	Voted
RWE AG	DE0007037129	Germany	4-May-23	3.3	Ratify Zvezdana Seeger	For	For	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.1	Ratify Werner Brandt	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.2	Ratify Ralf Sikorski	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.3	Ratify Michael Bochinsky	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.4	Ratify Sandra Bossemeyer	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
RWE AG	DE0007037129	Germany	4-May-23	4.5	Ratify Hans Bunting	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.6	Ratify Matthias Dürbaum	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.7	Ratify Ute Gerbaulet	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.8	Ratify Hans-Peter Keitel	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.9	Ratify Monika Kircher	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.10	Ratify Thomas Kufen	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.11	Ratify Reiner van Limbeck	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.12	Ratify Harald Louis	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.13	Ratify Dagmar Paasch	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.14	Ratify Erhard Schipporeit	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.15	Ratify Dirk Schumacher	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.16	Ratify Ullrich Sierau	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.17	Ratify Hauke Stars	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.18	Ratify Helle Valentin	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.19	Ratify Andreas Wagner	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	4.20	Ratify Marion Weckes	For	Against	Voted
RWE AG	DE0007037129	Germany	4-May-23	5	Appointment of Auditor	For	For	Voted
RWE AG	DE0007037129	Germany	4-May-23	6	Appointment of Auditor for Interim Statements	For	For	Voted
RWE AG	DE0007037129	Germany	4-May-23	7	Remuneration Report	For	For	Voted
RWE AG	DE0007037129	Germany	4-May-23	8	Authority to Repurchase and Reissue Shares	For	For	Voted
RWE AG	DE0007037129	Germany	4-May-23	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	Voted
RWE AG	DE0007037129	Germany	4-May-23	10	Increase in Authorised Capital	For	For	Voted
RWE AG	DE0007037129	Germany	4-May-23	11	Amendments to Articles (Virtual Meeting)	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	1	Accounts and Reports	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	2	Remuneration Report	For	Against	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	3	Final Dividend	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	4	Elect Andrew Stephen Brode	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	5	Elect Lara Boro	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	6	Elect Frances Earl	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	7	Elect David H. Clayton	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	8	Elect Gordon M. Stuart	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	9	Elect Ian El-Mokadem	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	10	Elect Candida Davies	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	11	Elect Julie Southern	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	12	Appointment of Auditor	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	13	Authority to Set Auditor's Fees	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
RWS Holdings plc	GB00BVFCZV34	United Kingdom	22-Feb-23	17	Authority to Repurchase Shares	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	1	Accounts and Reports	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	2	Remuneration Report	For	Against	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	3	Remuneration Policy	For	Against	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	4A	Elect Eamonn Brennan	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	4B	Elect Elisabeth Köstinger	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	4C	Elect Anne Nolan	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	4D	Elect Stan McCarthy	For	Against	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	4E	Elect Louise Phelan	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	4F	Elect Róisín Brennan	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	4G	Elect Michael E. Cawley	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	4H	Elect Emer Daly	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	4I	Elect Geoff P. Doherty	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	4J	Elect Howard Millar	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	4K	Elect Michael O'Brien	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	4L	Elect Michael O'Leary	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	5	Authority to Set Auditor's Fees	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	6	Increase in NED Fee Cap	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	7	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	8	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	9	Authority to Repurchase Shares	For	For	Voted
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	14-Sep-23	10	Approve Purchase of Aircraft	For	For	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1A.	Elect Marco Alverà	For	Against	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1B.	Elect Jacques Esculier	For	For	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1C.	Elect Gay Huey Evans	For	For	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1D.	Elect William D. Green	For	Against	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1E.	Elect Stephanie C. Hill	For	Against	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1F.	Elect Rebecca Jacoby	For	Against	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1G.	Elect Robert P. Kelly	For	Against	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1H.	Elect Ian P. Livingston	For	For	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1I.	Elect Deborah D. McWhinney	For	For	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1J.	Elect Maria R. Morris	For	For	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1K.	Elect Douglas L. Peterson	For	For	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1L.	Elect Richard E. Thornburgh	For	Against	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	1M.	Elect Gregory Washington	For	For	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
S&P Global Inc	US78409V1044	United States	3-May-23	4.	Ratification of Auditor	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Safran SA	FR0000073272	France	25-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	3	Allocation of Dividends	For	Against	Voted
Safran SA	FR0000073272	France	25-May-23	4	Related Party Transactions (The French State)	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	5	Ratification of Co-Option of Alexandre Lahousse	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	6	Ratification of Co-Option of Robert Peugeot	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	7	Elect Ross McInnes	For	Against	Voted
Safran SA	FR0000073272	France	25-May-23	8	Elect Olivier Andriès	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	9	Elect Fabrice Brégier	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	10	Elect Laurent Guillot	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	11	Elect Alexandre Lahousse	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	12	2022 Remuneration of Ross McInnes, Chair	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	13	2022 Remuneration of Olivier Andriès, CEO	For	Against	Voted
Safran SA	FR0000073272	France	25-May-23	14	2022 Remuneration Report	For	Against	Voted
Safran SA	FR0000073272	France	25-May-23	15	2023 Remuneration Policy (Chair)	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	16	2023 Remuneration Policy (CEO)	For	Against	Voted
Safran SA	FR0000073272	France	25-May-23	17	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	18	Authority to Repurchase and Reissue Shares	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Safran SA	FR0000073272	France	25-May-23	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	21	Authority to Increase Capital in Case of Exchange Offers	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	22	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	23	Greenshoe	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	24	Authority to Increase Capital Through Capitalisations	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	25	Employee Stock Purchase Plan	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	26	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	27	Authority to Issue Performance Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Safran SA	FR0000073272	France	25-May-23	28	Authority to Issue Restricted Shares	For	For	Voted
Safran SA	FR0000073272	France	25-May-23	29	Authorisation of Legal Formalities	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	1	Accounts and Reports	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	2	Remuneration Report	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	3	Final Dividend	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	4	Elect Maggie Chan Jones	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	5	Elect Andrew J. Duff	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	6	Elect Sangeeta Anand	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	7	Elect Dr. John Bates	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	8	Elect Jonathan Bewes	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	9	Elect Annette Court	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	10	Elect Drummond Hall	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	11	Elect Derek Harding	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	12	Elect Steve Hare	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	13	Elect Jonathan Howell	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	14	Appointment of Auditor	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	15	Authority to Set Auditor's Fees	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	16	Authorisation of Political Donations	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	17	Amendments to Articles (NED fees)	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	18	Amendment to the 2019 Restricted Share Plan	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	19	Employee Share Purchase Plan	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	20	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	21	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	23	Authority to Repurchase Shares	For	For	Voted
Sage Group plc	GB00B8C3BL03	United Kingdom	2-Feb-23	24	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	1	Accounts and Reports	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	2	Remuneration Report	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	3	Remuneration Policy	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	4	Final Dividend	For	Against	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	5	Elect Blathnaid Bergin	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	6	Elect Jo Bertram	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	7	Elect Brian Cassin	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	8	Elect Jo Harlow	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	9	Elect Adrian Hennah	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	10	Elect Tanuj Kapilashrami	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	11	Elect Simon Roberts	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	12	Elect Martin Scicluna	For	Against	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	13	Elect Keith Weed	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	14	Appointment of Auditor	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	15	Authority to Set Auditor's Fees	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	19	Authority to Repurchase Shares	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	20	Authorisation of Political Donations	For	For	Voted
Sainsbury (J) plc	GB00B019KW72	United Kingdom	6-Jul-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Saipem Spa	IT0005495657	Italy	13-Dec-23	0010	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	1a.	Elect Marc R. Benioff	For	Against	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	1b.	Elect Laura Alber	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	1c.	Elect Craig A. Conway	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	1d.	Elect Arnold W. Donald	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Salesforce Inc	US79466L3024	United States	8-Jun-23	1e.	Elect Parker Harris	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	1f.	Elect Neelie Kroes	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	1g.	Elect Sachin Mehra	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	1h.	Elect G. Mason Morfit	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	1i.	Elect Oscar Munoz	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	1j.	Elect John V. Roos	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	1k.	Elect Robin L. Washington	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	1l.	Elect Maynard G. Webb	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	1m.	Elect Susan D. Wojcicki	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	2.	Amendment to the 2013 Equity Incentive Plan	For	Against	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	3.	Ratification of Auditor	For	For	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	4.	Advisory Vote on Executive Compensation	For	Against	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	Voted
Salesforce Inc	US79466L3024	United States	8-Jun-23	7.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	2	Allocation of Dividends	For	For	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	3	Ratification of Management Board Acts	For	For	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	4	Ratification of Supervisory Board Acts	For	For	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	5	Appointment of Auditor	For	Against	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	6	Remuneration Report	For	Against	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	7.1	Elect Ulrike Brouzi	For	For	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	7.2	Elect Bernd Drouven	For	For	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	7.3	Elect Karin Hardekopf	For	For	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	7.4	Elect Gerald Heere	For	For	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	7.5	Elect Susanne Knorre	For	For	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	7.6	Elect Heinz Kreuzer	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Salzgitter AG	DE0006202005	Germany	25-May-23	7.7	Elect Klaus Papenburg	For	For	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	7.8	Elect Joachim Schindler	For	For	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	7.9	Elect Heinz-Gerhard Wente	For	For	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	7.10	Elect Susanna Zapreva-Hennerbichler	For	Against	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	7.11	Elect Frank Klingebiel	For	Against	Voted
Salzgitter AG	DE0006202005	Germany	25-May-23	8	Amendments to Articles (Virtual General Meeting)	For	Abstain	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	7	Accounts and Reports	For	For	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	8	Allocation of Profits/Dividends	For	For	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	9	Ratification of Board and CEO Acts	For	Against	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	10	Remuneration Report	For	Against	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	11	Directors' Fees	For	For	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	12	Board Size	For	For	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	13	Election of Directors	For	For	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	14	Authority to Set Auditor's Fees	For	For	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	15	Appointment of Auditor	For	For	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	16	Partial Demerger (Mandatum plc)	For	For	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	17	Amendments to Articles	For	For	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	18	Amendments to Articles (Virtual Meeting)	For	For	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	19	Authority to Repurchase Shares	For	For	Voted
Sampo Plc	FI0009003305	Finland	17-May-23	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
Samsung Biologics Co Ltd	KR7207940008	Korea, Republic of	17-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Samsung Biologics Co Ltd	KR7207940008	Korea, Republic of	17-Mar-23	2.1	Elect John RIM Chongbo	For	Against	Voted
Samsung Biologics Co Ltd	KR7207940008	Korea, Republic of	17-Mar-23	2.2	Elect NOH Gyun	For	Against	Voted
Samsung Biologics Co Ltd	KR7207940008	Korea, Republic of	17-Mar-23	2.3	Elect Eunice Kyonghee KIM	For	For	Voted
Samsung Biologics Co Ltd	KR7207940008	Korea, Republic of	17-Mar-23	2.4	Elect AHN Do Geol	For	Against	Voted
Samsung Biologics Co Ltd	KR7207940008	Korea, Republic of	17-Mar-23	3	Election of Audit Committee Member: AHN Do Geol	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Samsung Biologics Co Ltd	KR7207940008	Korea, Republic of	17-Mar-23	4	Directors' Fees	For	Against	Voted
Samsung C&T Corp.	KR7028260008	Korea, Republic of	17-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Samsung C&T Corp.	KR7028260008	Korea, Republic of	17-Mar-23	2	Capital Reduction by Cancellation of Treasury Shares	For	For	Voted
Samsung C&T Corp.	KR7028260008	Korea, Republic of	17-Mar-23	3.1.1	Elect CHUNG Byung Suk	For	Against	Voted
Samsung C&T Corp.	KR7028260008	Korea, Republic of	17-Mar-23	3.1.2	Elect YI Sang Seung	For	Against	Voted
Samsung C&T Corp.	KR7028260008	Korea, Republic of	17-Mar-23	3.2.1	Elect JEONG Hai Lin	For	Against	Voted
Samsung C&T Corp.	KR7028260008	Korea, Republic of	17-Mar-23	4	Election of Independent Director to Be Appointed as Audit Committee Member: Janice LEE	For	Against	Voted
Samsung C&T Corp.	KR7028260008	Korea, Republic of	17-Mar-23	5.1	Election of Audit Committee Member: YI Sang Seung	For	For	Voted
Samsung C&T Corp.	KR7028260008	Korea, Republic of	17-Mar-23	5.2	Election of Audit Committee Member: CHOI Joong Kyung	For	For	Voted
Samsung C&T Corp.	KR7028260008	Korea, Republic of	17-Mar-23	6	Directors' Fees	For	Against	Voted
Samsung Electro Mechanics	KR7009150004	Korea, Republic of	15-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
Samsung Electro Mechanics	KR7009150004	Korea, Republic of	15-Mar-23	2.1	Elect YUH Yoon Kyung	For	Against	Voted
Samsung Electro Mechanics	KR7009150004	Korea, Republic of	15-Mar-23	2.2	Elect CHOI Jong Ku	For	Against	Voted
Samsung Electro Mechanics	KR7009150004	Korea, Republic of	15-Mar-23	3.1	Election of Audit Committee Member: YUH Yoon Kyung	For	For	Voted
Samsung Electro Mechanics	KR7009150004	Korea, Republic of	15-Mar-23	3.2	Election of Audit Committee Member: CHOI Jong Ku	For	For	Voted
Samsung Electro Mechanics	KR7009150004	Korea, Republic of	15-Mar-23	4	Directors' Fees	For	Against	Voted
Samsung Electronics	KR7005930003	Korea, Republic of	15-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
Samsung Electronics	KR7005930003	Korea, Republic of	15-Mar-23	2	Elect HAN Jong Hee	For	Against	Voted
Samsung Electronics	KR7005930003	Korea, Republic of	15-Mar-23	3	Directors' Fees	For	For	Voted
Samsung Fire & Marine Insurance	KR7000810002	Korea, Republic of	17-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Samsung Fire & Marine Insurance	KR7000810002	Korea, Republic of	17-Mar-23	2	Amendments to Articles	For	For	Voted
Samsung Fire & Marine Insurance	KR7000810002	Korea, Republic of	17-Mar-23	3.1	Elect KIM So Young	For	Against	Voted
Samsung Fire & Marine Insurance	KR7000810002	Korea, Republic of	17-Mar-23	3.2	Elect KIM Joon Ha	For	Against	Voted
Samsung Fire & Marine Insurance	KR7000810002	Korea, Republic of	17-Mar-23	4	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Jin Hee	For	Against	Voted
Samsung Fire & Marine Insurance	KR7000810002	Korea, Republic of	17-Mar-23	5	Directors' Fees	For	Against	Voted
Samsung Life Insurance Co Ltd	KR7032830002	Korea, Republic of	16-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Samsung Life Insurance Co Ltd	KR7032830002	Korea, Republic of	16-Mar-23	2	Amendments to Articles	For	For	Voted
Samsung Life Insurance Co Ltd	KR7032830002	Korea, Republic of	16-Mar-23	3A	Elect JEON Young Muk	For	Against	Voted
Samsung Life Insurance Co Ltd	KR7032830002	Korea, Republic of	16-Mar-23	3B	Elect PARK Jong Moon	For	Against	Voted
Samsung Life Insurance Co Ltd	KR7032830002	Korea, Republic of	16-Mar-23	4	Directors' Fees	For	Against	Voted
Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	15-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	15-Mar-23	2.1	Elect JUN Young Hyun	For	Against	Voted
Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	15-Mar-23	2.2	Elect KWON Oh Kyung	For	Against	Voted
Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	15-Mar-23	2.3	Elect KIM Duk Hyun	For	Against	Voted
Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	15-Mar-23	2.4	Elect LEE Mi Kyung	For	For	Voted
Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	15-Mar-23	3.1	Election of Audit Committee Member: KWON Oh Kyung	For	For	Voted
Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	15-Mar-23	3.2	Election of Audit Committee Member: LEE Mi Kyung	For	For	Voted
Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	15-Mar-23	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Won Wook	For	Against	Voted
Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	15-Mar-23	5	Directors' Fees	For	Against	Voted
Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	15-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	15-Mar-23	2.1	Elect CHO Seung Ah	For	For	Voted
Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	15-Mar-23	2.2	Elect MOON Moo Il	For	Against	Voted
Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	15-Mar-23	2.3	Elect LEE Jae Jin	For	Against	Voted
Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	15-Mar-23	2.4	Elect AHN Jung Tae	For	Against	Voted
Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	15-Mar-23	3	Election of Independent Director to Be Appointed as Audit Committee Member: SHIN Hyun Han	For	Against	Voted
Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	15-Mar-23	4.1	ELECTION OF AUDIT COMMITTEE MEMBER: CHO SEUNG AH	For	For	Voted
Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	15-Mar-23	4.2	ELECTION OF AUDIT COMMITTEE MEMBER: MOON MOO IL	For	For	Voted
Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	15-Mar-23	5	Directors' Fees	For	Against	Voted
Sands China Ltd	KYG7800X1079	Cayman Islands	19-May-23	1	Accounts and Reports	For	For	Voted
Sands China Ltd	KYG7800X1079	Cayman Islands	19-May-23	2.A	Elect Robert Glen Goldstein	For	Against	Voted
Sands China Ltd	KYG7800X1079	Cayman Islands	19-May-23	2.B	Elect Charles Daniel Forman	For	Against	Voted
Sands China Ltd	KYG7800X1079	Cayman Islands	19-May-23	2.C	Elect Kenneth Patrick CHUNG	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sands China Ltd	KYG7800X1079	Cayman Islands	19-May-23	2.D	Directors' Fees	For	For	Voted
Sands China Ltd	KYG7800X1079	Cayman Islands	19-May-23	3	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Sands China Ltd	KYG7800X1079	Cayman Islands	19-May-23	4	Authority to Repurchase Shares	For	For	Voted
Sands China Ltd	KYG7800X1079	Cayman Islands	19-May-23	5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Sands China Ltd	KYG7800X1079	Cayman Islands	19-May-23	6	Authority to Issue Repurchased Shares	For	Against	Voted
Sands China Ltd	KYG7800X1079	Cayman Islands	19-May-23	7	Amendments to Memorandum and Articles of Association	For	For	Voted
Sankyu Inc.	JP3326000001	Japan	23-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Sankyu Inc.	JP3326000001	Japan	23-Jun-23	2.1	Elect Kimikazu Nakamura	For	Against	Voted
Sankyu Inc.	JP3326000001	Japan	23-Jun-23	2.2	Elect Kimihiro Nakamura	For	Against	Voted
Sankyu Inc.	JP3326000001	Japan	23-Jun-23	2.3	Elect Yasuto Ago	For	Against	Voted
Sankyu Inc.	JP3326000001	Japan	23-Jun-23	2.4	Elect Katsuaki Morofuji	For	Against	Voted
Sankyu Inc.	JP3326000001	Japan	23-Jun-23	2.5	Elect Akira Takada	For	Against	Voted
Sankyu Inc.	JP3326000001	Japan	23-Jun-23	3	Elect Kunio Shimada as Statutory Auditor	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	4	Elect Frédéric Oudéa	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	5	2022 Remuneration Report	For	Against	Voted
Sanofi	FR0000120578	France	25-May-23	6	2022 Remuneration of Serge Weinberg, Chair	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	7	2022 Remuneration of Paul Hudson, CEO	For	Against	Voted
Sanofi	FR0000120578	France	25-May-23	8	2023 Directors' Fees	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	9	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	10	2023 Remuneration Policy (Chair)	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	11	2023 Remuneration Policy (CEO)	For	Against	Voted
Sanofi	FR0000120578	France	25-May-23	12	Appointment of Auditor (PwC)	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	13	Relocation of Corporate Headquarters	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sanofi	FR0000120578	France	25-May-23	14	Authority to Repurchase and Reissue Shares	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	15	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Sanofi	FR0000120578	France	25-May-23	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	18	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	19	Authority to Issue Debt Instruments	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	20	Greenshoe	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	22	Authority to Increase Capital Through Capitalisations	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	23	Employee Stock Purchase Plan	For	For	Voted
Sanofi	FR0000120578	France	25-May-23	24	Authorisation of Legal Formalities	For	For	Voted
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	27-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	27-Jun-23	2.1	Elect Akira Kurokawa	For	Against	Voted
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	27-Jun-23	2.2	Elect Takeshi Ito	For	Against	Voted
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	27-Jun-23	2.3	Elect Kanoko Oishi	For	For	Voted
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	27-Jun-23	2.4	Elect Yutaro Shintaku	For	Against	Voted
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	27-Jun-23	2.5	Elect Kunihito Minakawa	For	Against	Voted
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	27-Jun-23	2.6	Elect Noboru Kotani	For	Against	Voted
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	27-Jun-23	2.7	Elect Tamie Minami	For	For	Voted
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	27-Jun-23	3.1	Elect Junichi Asatani	For	Against	Voted
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	27-Jun-23	3.2	Elect Yaeko Hodaka @ Yaeko Shibuya	For	For	Voted
Sap SE	DE0007164600	Germany	11-May-23	2	Allocation of Dividends	For	For	Voted
Sap SE	DE0007164600	Germany	11-May-23	3	Ratification of Management Board Acts	For	For	Voted
Sap SE	DE0007164600	Germany	11-May-23	4	Ratification of Supervisory Board Acts	For	For	Voted
Sap SE	DE0007164600	Germany	11-May-23	5	Remuneration Report	For	Abstain	Voted
Sap SE	DE0007164600	Germany	11-May-23	6	Authority to Repurchase and Reissue Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sap SE	DE0007164600	Germany	11-May-23	7	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
Sap SE	DE0007164600	Germany	11-May-23	8.1	Elect Jennifer Xin-Zhe Li	For	Against	Voted
Sap SE	DE0007164600	Germany	11-May-23	8.2	Elect Qi Lu	For	Against	Voted
Sap SE	DE0007164600	Germany	11-May-23	8.3	Elect Punit Renjen	For	For	Voted
Sap SE	DE0007164600	Germany	11-May-23	9	Management Board Remuneration Policy	For	For	Voted
Sap SE	DE0007164600	Germany	11-May-23	10	Supervisory Board Remuneration Policy	For	For	Voted
Sap SE	DE0007164600	Germany	11-May-23	11.1	Amendments to Articles (Virtual Shareholder Meetings)	For	For	Voted
Sap SE	DE0007164600	Germany	11-May-23	11.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Sartorius AG	DE0007165607	Germany	29-Mar-23	2	Allocation of Dividends	For	For	Voted
Sartorius AG	DE0007165607	Germany	29-Mar-23	3	Ratification of Management Board Acts	For	For	Voted
Sartorius AG	DE0007165607	Germany	29-Mar-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Sartorius AG	DE0007165607	Germany	29-Mar-23	5	Appointment of Auditor	For	Against	Voted
Sartorius AG	DE0007165607	Germany	29-Mar-23	6	Management Board Remuneration Policy	For	Against	Voted
Sartorius AG	DE0007165607	Germany	29-Mar-23	7	Remuneration Report	For	Against	Voted
Sartorius AG	DE0007165607	Germany	29-Mar-23	8	Supervisory Board Remuneration Policy	For	For	Voted
Sartorius AG	DE0007165607	Germany	29-Mar-23	9	Amendments to Articles (Virtual Meetings)	For	Abstain	Voted
Sartorius AG	DE0007165607	Germany	29-Mar-23	10	Amendments to Articles (Supervisory Board Participation)	For	Abstain	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	1	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For	For	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	2	Consolidated Accounts and Reports	For	For	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	3	Allocation of Profits/Dividends	For	Against	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	5	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	6	2022 Remuneration Report	For	Against	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	7	2022 Remuneration of Joachim Kreuzburg, Chair and CEO	For	Against	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	8	2023 Remuneration Policy (Chair and CEO)	For	Against	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	9	2022 Remuneration of René Faber, Deputy CEO	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	10	2023 Remuneration Policy (Deputy CEO)	For	Against	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	11	Authority to Repurchase and Reissue Shares	For	Against	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	12	Authorisation of Legal Formalities	For	For	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	13	Authority to Issue Shares w/o Preemptive Rights (Unicorn-Biotech Holding GmbH & META Ingenium)	For	Against	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	14	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	15	Employee Stock Purchase Plan	For	Against	Voted
Sartorius Stedim Biotech S.A.	FR0013154002	France	27-Mar-23	16	Authorisation of Legal Formalities	For	For	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	1	Accounts and Reports	For	For	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	2	Allocation of Dividends	For	For	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	3	Ratification of Board and Management Acts	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	4.1	Board Compensation (Variable)	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	4.2	Executive Compensation (Variable)	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	4.3	Board Compensation (Fixed)	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	4.4	Approval of Executive Remuneration (Fixed)	For	For	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.1	Elect Silvio Napoli as Board Chair	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.2.1	Elect Alfred N. Schindler	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.2.2	Elect Patrice Bula	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.2.3	Elect Erich Ammann	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.2.4	Elect Luc Bonnard	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.2.5	Elect Monika Bütler	For	For	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.2.6	Elect Adam P.C. Keswick	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.2.7	Elect Günter Schäuble	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.2.8	Elect Tobias Staehelin	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.2.9	Elect Carole Vischer	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.2.10	Elect Petra A. Winkler	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.3	Elect Monika Bütler as Compensation Committee Member	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.4.1	Elect Patrice Bula as Compensation Committee Member	For	For	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.4.2	Elect Adam P.C. Keswick as Compensation Committee Member	For	Against	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.5	Appointment of Independent Proxy	For	For	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	5.6	Appointment of Auditor	For	For	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	6.1	Amendment to Corporate Purpose	For	For	Voted
Schindler Holding AG	CH0024638212	Switzerland	28-Mar-23	6.2	Amendments to Articles (Alignment with Revised Law)	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	5	2022 Remuneration Report	For	Against	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	6	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	For	Against	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	7	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	8	2023 Remuneration Policy, CEO (From May 4, 2023)	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	9	2023 Remuneration Policy, Chair (From May 4, 2023)	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	10	2023 Directors' Fees	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	11	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	12	Elect Léo Apotheker	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	13	Elect Gregory M. Spierkel	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	14	Elect Lip-Bu Tan	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	15	Elect Abhay Parasnis	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	16	Elect Giulia Chierchia	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	17	Opinion on Climate Strategy Strategy	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	18	Authority to Repurchase and Reissue Shares	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Schneider Electric SE	FR0000121972	France	4-May-23	21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	22	Greenshoe	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	24	Authority to Increase Capital Through Capitalisations	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	25	Employee Stock Purchase Plan	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	26	Stock Purchase Plan for Overseas Employees	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	27	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Schneider Electric SE	FR0000121972	France	4-May-23	28	Authorisation of Legal Formalities	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	1	Accounts and Reports	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	2	Final Dividend	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	3	Remuneration Report	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	4	Remuneration Policy	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	5	Elect Paul Edgecliffe-Johnson	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	6	Elect Dame Elizabeth Corley	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	7	Elect Peter Harrison	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	8	Elect Richard Keers	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	9	Elect Ian G. King	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	10	Elect Rhian Davies	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	11	Elect Rakhi (Parekh) Goss-Custard	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	12	Elect Deborah Waterhouse	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	13	Elect Matthew Westerman	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	14	Elect Claire Fitzalan Howard	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	15	Elect Leonie Schroder	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	16	Appointment of Auditor	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	17	Authority to Set Auditor's Fees	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	18	Waiver of Mandatory Takeover Requirement	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	19	Authority to Repurchase Shares	For	For	Voted
Schroders	GB00BP9LHF23	United Kingdom	27-Apr-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	3	Allocation of Dividends	For	Against	Voted
Scor SE	FR0010411983	France	25-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	5	2022 Remuneration Report	For	Against	Voted
Scor SE	FR0010411983	France	25-May-23	6	2022 Remuneration of Denis Kessler, Chair	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	7	2022 Remuneration of Laurent Rousseau, CEO	For	Against	Voted
Scor SE	FR0010411983	France	25-May-23	8	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	9	2023 Remuneration Policy (Chair)	For	Against	Voted
Scor SE	FR0010411983	France	25-May-23	10	2023 Remuneration Policy (Laurent Rousseau, Former CEO Until January 25, 2023)	For	Against	Voted
Scor SE	FR0010411983	France	25-May-23	11	2023 Remuneration Policy (François de Varenne, Interim CEO From January 26 Until April 30, 2023)	For	Against	Voted
Scor SE	FR0010411983	France	25-May-23	12	2023 Remuneration Policy (Thierry Léger, CEO Since May 1, 2023)	For	Against	Voted
Scor SE	FR0010411983	France	25-May-23	13	Elect Thierry Léger	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	14	Ratification of the Co-option of Martine Gerow	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	15	Elect Augustin de Romanet	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	16	Elect Adrien Couret	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	17	Elect Martine Gerow	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	18	Elect Holding Malakoff Humanis (Thomas Saunier)	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	19	Elect Vanessa Marquette	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	20	Elect Zhen Wang	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	21	Elect Fields Wicker-Miurin	For	Against	Voted
Scor SE	FR0010411983	France	25-May-23	22	Authority to Repurchase and Reissue Shares	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	23	Authority to Increase Capital Through Capitalisations	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Scor SE	FR0010411983	France	25-May-23	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Priority Subscription Rights	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	27	Authority to Increase Capital in Case of Exchange Offers	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	28	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	29	Greenshoe	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	30	Authority to Grant Convertible Warrants (Contingent Capital)	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	31	Authority to Grant Convertible Warrants (Ancillary Own-Funds)	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	32	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	33	Authority to Grant Stock Options	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	34	Authority to Issue Performance Shares	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	35	Employee Stock Purchase Plan	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	36	Global Ceiling on Capital Increases and Debt Issuances	For	For	Voted
Scor SE	FR0010411983	France	25-May-23	37	Authorisation of Legal Formalities	For	For	Voted
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	2	Allocation of Dividends	For	For	Voted
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	3	Ratification of Management Board Acts	For	For	Voted
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	5	Appointment of Auditor	For	For	Voted
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	6	Remuneration Report	For	Abstain	Voted
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	7.1	Elect Maya Miteva	For	Against	Voted
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	7.2	Elect Sohalia Ouffata	For	Against	Voted
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	8	Authority to Repurchase and Reissue Shares	For	For	Voted
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	10	Amendments to Articles (Virtual AGM And Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Scout24 SE	DE000A12DM80	Germany	22-Jun-23	11	Amendments to Articles (Share Register)	For	For	Voted
SEB	FR0000121709	France	17-May-23	1	Accounts and Reports	For	For	Voted
SEB	FR0000121709	France	17-May-23	2	Consolidated Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
SEB	FR0000121709	France	17-May-23	3	Allocation of Profits/Dividends	For	Against	Voted
SEB	FR0000121709	France	17-May-23	4	Elect Jean-Pierre Duprieu	For	For	Voted
SEB	FR0000121709	France	17-May-23	5	Elect William Gairard	For	Against	Voted
SEB	FR0000121709	France	17-May-23	6	Elect Caroline Chevalley	For	Against	Voted
SEB	FR0000121709	France	17-May-23	7	Elect Thierry Lescure	For	Against	Voted
SEB	FR0000121709	France	17-May-23	8	Elect Aude de Vassart	For	Against	Voted
SEB	FR0000121709	France	17-May-23	9	2022 Remuneration Report	For	Against	Voted
SEB	FR0000121709	France	17-May-23	10	2022 Remuneration of Thierry de La Tour d'Artaise, Chair and CEO until June 30, 2022	For	Against	Voted
SEB	FR0000121709	France	17-May-23	11	2022 Remuneration of Stanislas De Gramont, CEO from July 1, 2022	For	Against	Voted
SEB	FR0000121709	France	17-May-23	12	2023 Remuneration Policy (Chair)	For	Against	Voted
SEB	FR0000121709	France	17-May-23	13	2023 Remuneration Policy (CEO)	For	Against	Voted
SEB	FR0000121709	France	17-May-23	14	2023 Remuneration Policy (Board of Directors)	For	For	Voted
SEB	FR0000121709	France	17-May-23	15	Authority to Repurchase and Reissue Shares	For	Against	Voted
SEB	FR0000121709	France	17-May-23	16	Authority to Issue Performance Shares	For	For	Voted
SEB	FR0000121709	France	17-May-23	17	Authorisation of Legal Formalities	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	1	Accounts and Reports	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	2	Final Dividend	For	Against	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	3	Remuneration Report	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	4	Elect Andy Harrison	For	Against	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	5	Elect Mary Barnard	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	6	Elect Sue Clayton	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	7	Elect Soumen Das	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	8	Elect Carol Fairweather	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	9	Elect Simon Fraser	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	10	Elect Andy Gulliford	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	11	Elect Martin Moore	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	12	Elect David Sleath	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	13	Elect Linda Yueh	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	14	Appointment of Auditor	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	15	Authority to Set Auditor's Fees	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	16	Authorisation of Political Donations	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	20	Authority to Repurchase Shares	For	For	Voted
Segro Plc	GB00B5ZN1N88	United Kingdom	20-Apr-23	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	2.1	Elect Teiji Koge	For	Against	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	2.2	Elect Keita Kato	For	Against	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	2.3	Elect Futoshi Kamiwaki	For	Against	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	2.4	Elect Yoshiyuki Hirai	For	Against	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	2.5	Elect Toshiyuki Kamiyoshi	For	Against	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	2.6	Elect Ikusuke Shimizu	For	Against	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	2.7	Elect Kazuya Murakami	For	Against	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	2.8	Elect Hiroshi Oeda	For	Against	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	2.9	Elect Haruko Nozaki	For	For	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	2.10	Elect Miharuru Koezuka	For	For	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	2.11	Elect Machiko Miyai	For	For	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	2.12	Elect Yoshihiko Hatanaka	For	Against	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	3.1	Elect Tomoyasu Izugami	For	For	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	3.2	Elect Wakyu Shimmen	For	For	Voted
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	22-Jun-23	3.3	Elect Kenji Tanaka	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sempra	US8168511090	United States	12-May-23	1a.	Elect Andrés Conesa Labastida	For	For	Voted
Sempra	US8168511090	United States	12-May-23	1b.	Elect Pablo A. Ferrero	For	For	Voted
Sempra	US8168511090	United States	12-May-23	1c.	Elect Jeffrey W. Martin	For	Against	Voted
Sempra	US8168511090	United States	12-May-23	1d.	Elect Bethany J. Mayer	For	For	Voted
Sempra	US8168511090	United States	12-May-23	1e.	Elect Michael N. Mears	For	For	Voted
Sempra	US8168511090	United States	12-May-23	1f.	Elect Jack T. Taylor	For	For	Voted
Sempra	US8168511090	United States	12-May-23	1g.	Elect Cynthia L. Walker	For	For	Voted
Sempra	US8168511090	United States	12-May-23	1h.	Elect Cynthia J. Warner	For	For	Voted
Sempra	US8168511090	United States	12-May-23	1i.	Elect James C. Yardley	For	For	Voted
Sempra	US8168511090	United States	12-May-23	2.	Ratification of Auditor	For	For	Voted
Sempra	US8168511090	United States	12-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Sempra	US8168511090	United States	12-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Sempra	US8168511090	United States	12-May-23	5.	Increase in Authorized Common Stock	For	Against	Voted
Sempra	US8168511090	United States	12-May-23	6.	Company Name Change	For	For	Voted
Sempra	US8168511090	United States	12-May-23	7.	Article Amendments to Make Certain Technical and Administrative Changes	For	For	Voted
Sempra	US8168511090	United States	12-May-23	8.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	1a.	Elect Susan L. Bostrom	For	Against	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	1b.	Elect Teresa Briggs	For	For	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	1c.	Elect Jonathan C. Chadwick	For	Against	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	1d.	Elect Paul E. Chamberlain	For	For	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	1e.	Elect Lawrence J. Jackson, Jr.	For	For	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	1f.	Elect Frederic B. Luddy	For	For	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	1g.	Elect William R. McDermott	For	Against	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	1h.	Elect Jeffrey A. Miller	For	For	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	1i.	Elect Joseph Quinlan	For	For	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	1j.	Elect Anita M. Sands	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ServiceNow Inc	US81762P1021	United States	1-Jun-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	3.	Ratification of Auditor	For	For	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	4.	Amendment to the 2021 Equity Incentive Plan	For	Against	Voted
ServiceNow Inc	US81762P1021	United States	1-Jun-23	5.	Elect Deborah Black	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	7	Accounts and Reports	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	8	Allocation of Dividends	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	9	Ratification of Board Acts	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	10	Board Size	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	11	Ratification and Co-Option of Fabienne Bozet to the Board of Directors	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	12.1	Elect Frank Esser to the Board of Directors	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	12.2	Elect Ramu Potarazu to the Board of Directors	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	12.3	Elect Kaj-Erik Relander to the Board of Directors	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	12.4	Elect Jacques Thill to the Board of Directors	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	12.5	Elect Anne-Catherine Ries to the Board of Directors	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	13	Remuneration Policy	For	Against	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	14	Directors' Fees	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	15	Remuneration Report	For	Against	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	16	Appointment of Auditor and Authority to Set Fees	For	For	Voted
SES SA	LU0088087324	Luxembourg	6-Apr-23	17	Authority to Repurchase Shares	For	For	Voted
Seven Group Holdings Limited	AU000000SVW5	Australia	16-Nov-23	2	Re-elect Chris J. Mackay	For	Against	Voted
Seven Group Holdings Limited	AU000000SVW5	Australia	16-Nov-23	3	Re-elect Warwick L. Smith	For	Against	Voted
Seven Group Holdings Limited	AU000000SVW5	Australia	16-Nov-23	4	Remuneration Report	For	Against	Voted
Seven Group Holdings Limited	AU000000SVW5	Australia	16-Nov-23	5	Equity Grant (Deferred Share Rights - Ryan Stokes)	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	1	Accounts and Reports	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	2	Remuneration Report	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	3	Final Dividend	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	4	Elect Kevin S. Beeston	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	5	Elect John Coghlan	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	6	Elect Tom Delay	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	7	Elect Olivia (Liv) Garfield	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	8	Elect Christine Hodgson	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	9	Elect Sarah C. Legg	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	10	Elect Helen Miles	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	11	Elect Sharmila Nebhrajani	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	12	Elect Gillian Sheldon	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	13	Appointment of Auditor	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	14	Authority to Set Auditor's Fees	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	15	Authorisation of Political Donations	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	19	Authority to Repurchase Shares	For	For	Voted
Severn Trent plc	GB00B1FH8J72	United Kingdom	6-Jul-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	2.1	Ratify Peter Podesser	For	For	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	2.2	Ratify Daniel Saxena	For	For	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	2.3	Ratify Hans Pol	For	For	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	3.1	Ratify Hubertus Krossa	For	Against	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	3.2	Ratify Henning Gebhardt	For	Against	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	3.3	Ratify Gerhard Schempp	For	Against	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	3.4	Ratify Sunaina Sinha Haldea	For	Against	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	4	Appointment of Auditor	For	For	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	5	Remuneration Report	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
SFC Energy AG	DE0007568578	Germany	5-Jun-23	6	Increase in Authorised Capital	For	For	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	7.1	Elect Gerhard Schempp	For	Against	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	7.2	Elect Sunaina Sinha Haldea	For	For	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	8	Management Board Remuneration Policy	For	Against	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	9	Supervisory Board Remuneration Policy	For	For	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	10	Amendments to Articles (Virtual Meetings)	For	Abstain	Voted
SFC Energy AG	DE0007568578	Germany	5-Jun-23	11	Cancellation of Conditional Capital	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	1.1	Accounts and Reports	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	1.2	Compensation Report	For	Against	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	2	Ratification of Board and Management Acts	For	Against	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	3	Allocation of Dividends	For	Against	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.1.1	Elect Calvin Grieder	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.1.2	Elect Sami Atiya	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.1.3	Elect Phyllis Cheung	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.1.4	Elect Ian Gallienne	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.1.5	Elect Tobias Hartmann	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.1.6	Elect Shelby R. du Pasquier	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.1.7	Elect Kory Sorenson	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.1.8	Elect Janet S. Vergis	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.1.9	Elect Jens Riedl	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.2	Appoint Calvin Grieder as Board Chair	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.3.1	Elect Sami Atiya as Compensation Committee Member	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.3.2	Elect Ian Gallienne as Compensation Committee Member	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.3.3	Elect Kory Sorenson as Compensation Committee Member	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.4	Appointment of Auditor	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	4.5	Appointment of Independent Proxy	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
SGS AG	CH0002497458	Switzerland	28-Mar-23	5.1	Board Compensation	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	5.2	Executive Compensation (Fixed)	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	5.3	Executive Compensation (Short-Term)	For	Against	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	5.4	Executive Compensation (long-term)	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	6.1	Stock Split	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	6.2	Approval of a Capital Band	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	6.3	Amendment to Corporate Purpose	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	6.4	Amendments to Articles (General Meetings)	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	6.5	Amendments to Articles (Shareholders Rights)	For	For	Voted
SGS AG	CH0002497458	Switzerland	28-Mar-23	6.6	Amendments to Articles (Compensation)	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	1	Accounts and Reports	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	2	Remuneration Policy	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	3	Remuneration Report	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	4	Elect Wael Sawan	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	5	Elect Cyrus Taraporevala	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	6	Elect Sir Charles Roxburgh	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	7	Elect Leena Srivastava	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	8	Elect Sinead Gorman	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	9	Elect Dick Boer	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	10	Elect Neil A.P. Carson	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	11	Elect Ann F. Godbehere	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	12	Elect Jane Holl Lute	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	13	Elect Catherine J. Hughes	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	14	Elect Sir Andrew Mackenzie	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	15	Elect Abraham Schot	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	16	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	17	Authority to Set Auditor's Fees	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	20	Authority to Repurchase Shares	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	21	Authority to Repurchase Shares (Off-Market)	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	22	Authorisation of Political Donations	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	23	Adoption of New Articles	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	24	Performance Share Plan	For	Against	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	25	Approval of Energy Transition Progress	For	For	Voted
Shell Plc	GB00BP6MXD84	United Kingdom	23-May-23	26	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	For	Voted
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	30-May-23	1	Accounts and Reports	For	For	Voted
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	30-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	30-May-23	3	Elect HUANG Guanlin	For	Against	Voted
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	30-May-23	4	Elect WANG Cunbo	For	Against	Voted
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	30-May-23	5	Elect ZHANG Bingsheng	For	Against	Voted
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	30-May-23	6	Directors' Fees	For	For	Voted
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	30-May-23	7	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	30-May-23	8	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	30-May-23	9	Authority to Repurchase Shares	For	For	Voted
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	30-May-23	10	Authority to Issue Repurchased Shares	For	Against	Voted
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	30-May-23	11	Amendments to Articles	For	Against	Voted
Sherwin-Williams Co.	US8243481061	United States	19-Apr-23	1a.	Elect Kerri B. Anderson	For	Against	Voted
Sherwin-Williams Co.	US8243481061	United States	19-Apr-23	1b.	Elect Arthur F. Anton	For	For	Voted
Sherwin-Williams Co.	US8243481061	United States	19-Apr-23	1c.	Elect Jeff M. Fettig	For	Against	Voted
Sherwin-Williams Co.	US8243481061	United States	19-Apr-23	1d.	Elect John G. Morikis	For	Against	Voted
Sherwin-Williams Co.	US8243481061	United States	19-Apr-23	1e.	Elect Christine A. Poon	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sherwin-Williams Co.	US8243481061	United States	19-Apr-23	1f.	Elect Aaron M. Powell	For	For	Voted
Sherwin-Williams Co.	US8243481061	United States	19-Apr-23	1g.	Elect Marta R. Stewart	For	For	Voted
Sherwin-Williams Co.	US8243481061	United States	19-Apr-23	1h.	Elect Michael H. Thaman	For	For	Voted
Sherwin-Williams Co.	US8243481061	United States	19-Apr-23	1i.	Elect Matthew Thornton III	For	For	Voted
Sherwin-Williams Co.	US8243481061	United States	19-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Sherwin-Williams Co.	US8243481061	United States	19-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Sherwin-Williams Co.	US8243481061	United States	19-Apr-23	4.	Ratification of Auditor	For	For	Voted
Shimadzu Corporation	JP3357200009	Japan	28-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Shimadzu Corporation	JP3357200009	Japan	28-Jun-23	2.1	Elect Teruhisa Ueda	For	Against	Voted
Shimadzu Corporation	JP3357200009	Japan	28-Jun-23	2.2	Elect Yasunori Yamamoto	For	Against	Voted
Shimadzu Corporation	JP3357200009	Japan	28-Jun-23	2.3	Elect Akira Watanabe	For	Against	Voted
Shimadzu Corporation	JP3357200009	Japan	28-Jun-23	2.4	Elect Shuzo Maruyama	For	Against	Voted
Shimadzu Corporation	JP3357200009	Japan	28-Jun-23	2.5	Elect Hiroko Wada	For	For	Voted
Shimadzu Corporation	JP3357200009	Japan	28-Jun-23	2.6	Elect Nobuo Hanai	For	Against	Voted
Shimadzu Corporation	JP3357200009	Japan	28-Jun-23	2.7	Elect Yoshiyuki Nakanishi	For	Against	Voted
Shimadzu Corporation	JP3357200009	Japan	28-Jun-23	2.8	Elect Nami Hamada	For	For	Voted
Shimadzu Corporation	JP3357200009	Japan	28-Jun-23	3.1	Elect Makoto Koyazaki	For	Against	Voted
Shimadzu Corporation	JP3357200009	Japan	28-Jun-23	3.2	Elect Yuka Hayashi	For	For	Voted
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	2.1	Elect Fumio Akiya	For	Against	Voted
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	2.2	Elect Yasuhiko Saito	For	Against	Voted
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	2.3	Elect Susumu Ueno	For	Against	Voted
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	2.4	Elect Masahiko Todoroki	For	Against	Voted
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	2.5	Elect Toshihiko Fukui	For	Against	Voted
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	2.6	Elect Hiroshi Komiyama	For	Against	Voted
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	2.7	Elect Kuniharu Nakamura	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	2.8	Elect Michael H. McGarry	For	Against	Voted
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	2.9	Elect Mariko Hasegawa	For	For	Voted
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	3.1	Elect Hidenori Onezawa	For	For	Voted
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	3.2	Elect Hiroko Kaneko	For	For	Voted
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	29-Jun-23	4	Equity Compensation Plan	For	Against	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	2	Amendments to Articles	For	For	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	3.1	Elect JIN Ok Dong	For	Against	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	3.2	Elect JEONG Sang Hyuk	For	Against	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	3.3	Elect KWAK Su Keun	For	Against	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	3.4	Elect BAE Hoon	For	Against	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	3.5	Elect SUNG Jae Ho	For	Against	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	3.6	Elect LEE Yong Guk	For	Against	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	3.7	Elect LEE Yoon Jae	For	Against	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	3.8	Elect JIN Hyun Duk	For	Against	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	3.9	Elect CHOI Jae Boong	For	Against	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	4	Election of Independent Director to Be Appointed as Audit Committee Member: YOON Jae Won	For	Against	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	5.1	Election of Audit Committee Member: KWAK Su Keun	For	For	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	5.2	Election of Audit Committee Member: BAE Hoon	For	For	Voted
Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	23-Mar-23	6	Directors' Fees	For	For	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	2.1	Elect Kunihisa Furukawa	For	Against	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	2.2	Elect Kenzo Konishi	For	Against	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	2.3	Elect Hirotaka Ogawa	For	Against	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	2.4	Elect Futoshi Ohashi	For	Against	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	2.5	Elect Hiroshi Yokoyama	For	Against	Voted

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Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	2.6	Elect Atsushi Umino	For	Against	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	2.7	Elect Shoji Shimada	For	Against	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	2.8	Elect Yoshio Yasuda	For	Against	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	2.9	Elect Seiichiro Sano	For	Against	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	2.10	Elect Toshio Imabeppu	For	Against	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	2.11	Elect Fumiyo Ito	For	For	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	2.12	Elect Shinya Nishio	For	Against	Voted
Ship Healthcare Holdings Inc	JP3274150006	Japan	29-Jun-23	3	Elect Koichi Minami as Statutory Auditor	For	For	Voted
Shopify Inc	CA82509L1076	Canada	27-Jun-23	1A	Elect Tobias Lütke	For	Against	Voted
Shopify Inc	CA82509L1076	Canada	27-Jun-23	1B	Elect Robert G. Ashe	For	Against	Voted
Shopify Inc	CA82509L1076	Canada	27-Jun-23	1C	Elect Gail Goodman	For	Against	Voted
Shopify Inc	CA82509L1076	Canada	27-Jun-23	1D	Elect Colleen M. Johnston	For	Against	Voted
Shopify Inc	CA82509L1076	Canada	27-Jun-23	1E	Elect Jeremy Levine	For	Against	Voted
Shopify Inc	CA82509L1076	Canada	27-Jun-23	1F	Elect Toby Shannan	For	For	Voted
Shopify Inc	CA82509L1076	Canada	27-Jun-23	1G	Elect Fidji Simo	For	For	Voted
Shopify Inc	CA82509L1076	Canada	27-Jun-23	1H	Elect Bret Taylor	For	For	Voted
Shopify Inc	CA82509L1076	Canada	27-Jun-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Shopify Inc	CA82509L1076	Canada	27-Jun-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Shriram Finance Ltd.	INE721A01013	India	23-Jun-23	1	Accounts and Reports (Standalone)	For	For	Voted
Shriram Finance Ltd.	INE721A01013	India	23-Jun-23	2	Accounts and Reports (Consolidated)	For	For	Voted
Shriram Finance Ltd.	INE721A01013	India	23-Jun-23	3	Allocation of Profits/Dividends	For	Against	Voted
Shriram Finance Ltd.	INE721A01013	India	23-Jun-23	4	Elect D.V. Ravi	For	Against	Voted
Shriram Finance Ltd.	INE721A01013	India	23-Jun-23	5	Amendment to Articles	For	Against	Voted
Shriram Finance Ltd.	INE721A01013	India	23-Jun-23	6	Amendment to Articles	For	Against	Voted
Shriram Finance Ltd.	INE721A01013	India	5-Oct-23	1	Re-elect Pradeep Kumar Panja	For	Against	Voted
Shriram Finance Ltd.	INE721A01013	India	5-Oct-23	2	Elect S. Ravindran	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Siemens AG	DE0007236101	Germany	9-Feb-23	2	Allocation of Profits/Dividends	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	3.1	Ratify Roland Busch	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	3.2	Ratify Cedrik Neike	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	3.3	Ratify Matthias Rebellius	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	3.4	Ratify Ralf P. Thomas	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	3.5	Ratify Judith Wiese	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.1	Ratify Jim Hagemann Snabe	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.2	Ratify Birgit Steinborn	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.3	Ratify Werner Brandt	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.4	Ratify Tobias Bäuml	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.5	Ratify Michael Diekmann	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.6	Ratify Andrea Fehrmann	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.7	Ratify Bettina Haller	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.8	Ratify Harald Kern	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.9	Ratify Jürgen Kerner	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.10	Ratify Benoît Potier	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.11	Ratify Hagen Reimer	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.12	Ratify Norbert Reithofer	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.13	Ratify Kasper Rørsted	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.14	Ratify Nemat Shafik	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.15	Ratify Nathalie von Siemens	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.16	Ratify Michael Sigmund	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.17	Ratify Dorothea Simon	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.18	Ratify Grazia Vittadini	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.19	Ratify Matthias Zachert	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	4.20	Ratify Gunnar Zukunft	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Siemens AG	DE0007236101	Germany	9-Feb-23	5	Appointment of Auditor	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	6	Remuneration Report	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	7.1	Elect Werner Brandt	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	7.2	Elect Regina E. Dugan	For	Against	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	7.3	Elect Keryn Lee James	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	7.4	Elect Martina Merz	For	Against	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	7.5	Elect Benoît Potier	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	7.6	Elect Nathalie von Siemens	For	Against	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	7.7	Elect Matthias Zachert	For	For	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	8	Amendments to Articles (Virtual AGM)	For	Abstain	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Siemens AG	DE0007236101	Germany	9-Feb-23	10	Amendments to Articles (Share Register)	For	For	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	2	Allocation of Profits	For	For	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	3.1	Ratify Christian Bruch	For	For	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	3.2	Ratify Maria Ferraro	For	For	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	3.3	Ratify Karim Amin	For	For	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	3.4	Ratify Jochen Eickholt	For	For	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	3.5	Ratify Tim Oliver Holt	For	For	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.1	Ratify Joe Kaeser	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.2	Ratify Robert Kensbock	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.3	Ratify Hubert Lienhard	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.4	Ratify Günter Augustat	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.5	Ratify Manfred Bäreis	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.6	Ratify Manuel Bloemers	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.7	Ratify Christine Bortenlänger	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.8	Ratify Andrea Fehrmann	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.9	Ratify Andreas Feldmüller	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.10	Ratify Nadine Florian	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.11	Ratify Sigmar Gabriel	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.12	Ratify Rüdiger Groß	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.13	Ratify Horst Hakeberg	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.14	Ratify Jürgen Kerner	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.15	Ratify Hildegard Müller	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.16	Ratify Laurence Mulliez	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.17	Ratify Thomas Pfann	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.18	Ratify Matthias Rebellius	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.19	Ratify Hagen Reimer	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.20	Ratify Ralf P. Thomas	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.21	Ratify Geisha Jimenez Williams	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	4.22	Ratify Randy Zwirn	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	5	Appointment of Auditor	For	For	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	6	Remuneration Report	For	For	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	7	Amendments to Articles (Sustainability and Finance Committee)	For	For	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	8	Amendments to Articles (AGM Attendance of Supervisory Board Members)	For	Abstain	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	9	Amendments to Articles (Virtual AGM)	For	Abstain	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	10	Increase in Authorised Capital	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
Siemens Energy AG	DE000ENER6Y0	Germany	7-Feb-23	12	Authority to Repurchase and Reissue Shares	For	For	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	2	Allocation of Profits/Dividends	For	For	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	3.1	Ratify Bernhard Montag	For	Abstain	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	3.2	Ratify Jochen Schmitz	For	Abstain	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	3.3	Ratify Darleen Caron	For	Abstain	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	3.4	Ratify Elisabeth Staudinger-Leibrecht	For	Abstain	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	3.5	Ratify Christoph Zindel	For	Abstain	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	4.1	Ratify Ralf P. Thomas	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	4.2	Ratify Norbert Gaus	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	4.3	Ratify Roland Busch	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	4.4	Ratify Marion Helmes	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	4.5	Ratify Andreas Hoffmann	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	4.6	Ratify Philipp Roesler	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	4.7	Ratify Peer Schatz	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	4.8	Ratify Nathalie Von Siemens	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	4.9	Ratify Gregory Sorensen	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	4.10	Ratify Karl-Heinz Streibich	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	5	Appointment of Auditor	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	6	Remuneration Report	For	For	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	7.1	Elect Ralf P. Thomas	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	7.2	Elect Veronika Bienert	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	7.3	Elect Marion Helmes	For	For	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	7.4	Elect Peter Körte	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	7.5	Elect Sarena S. Lin	For	For	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	7.6	Elect Nathalie von Siemens	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	7.7	Elect Karl-Heinz Streibich	For	For	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	7.8	Elect Dow R. Wilson	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	8	Supervisory Board Remuneration Policy	For	For	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	9	Amendments to Articles (Virtual AGM)	For	Against	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	10.1	Amendments to Article §14(6)	For	Abstain	Voted
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	10.2	Amendments to Article §14(7)	For	Abstain	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Siemens Healthineers AG	DE000SHL1006	Germany	15-Feb-23	11	Approval of Profit-and-Loss Transfer Agreements	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	1	Accounts and Reports	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	2	Ratification of Board and Management Acts	For	Against	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	3	Allocation of Profits/ Dividends	For	Against	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	4	Allocation of Dividends from Reserves	For	Against	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	5.1	Compensation Report	For	Against	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	5.2	Board Compensation	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	5.3	Executive Compensation	For	Against	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.1.1	Elect Andreas Umbach	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.1.2	Elect Werner J. Bauer	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.1.3	Elect Wah-Hui Chu	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.1.4	Elect Mariel Hoch	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.1.5	Elect Laurens Last	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.1.6	Elect Abdallah Al Obeikan	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.1.7	Elect Martine Snels	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.1.8	Elect Matthias Währen	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.2	Elect Florence Jeantet	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.3	Elect Andreas Umbach as Board Chair	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.4.1	Elect Wah-Hui Chu as Compensation Committee Members	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.4.2	Elect Mariel Hoch Compensation Committee Members	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	6.4.3	Elect Matthias Währen Compensation Committee Members	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	7	Approval of a Capital Band	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	8.1	Amendments to Articles (Corporate Purpose)	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	8.2	Amendments to Articles (Virtual Meeting)	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	8.3	Amendments to Articles (General Meeting)	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	8.4	Amendments to Articles (Miscellaneous)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	9	Appointment of Independent Proxy	For	For	Voted
SIG Group AG	CH0435377954	Switzerland	20-Apr-23	10	Appointment of Auditor	For	For	Voted
Signify NV	NL0011821392	Netherlands	16-May-23	2.	Remuneration Report	For	For	Voted
Signify NV	NL0011821392	Netherlands	16-May-23	4.	Accounts and Reports	For	For	Voted
Signify NV	NL0011821392	Netherlands	16-May-23	5.	Allocation of Dividends	For	For	Voted
Signify NV	NL0011821392	Netherlands	16-May-23	6a.	Ratification of Management Board Acts	For	For	Voted
Signify NV	NL0011821392	Netherlands	16-May-23	6b.	Ratification of Supervisory Board Acts	For	For	Voted
Signify NV	NL0011821392	Netherlands	16-May-23	7.	Elect Harshavardhan M. Chitale to the Management Board	For	For	Voted
Signify NV	NL0011821392	Netherlands	16-May-23	8.	Elect Sophie Bechu to the Supervisory Board	For	For	Voted
Signify NV	NL0011821392	Netherlands	16-May-23	9.	Appointment of Auditor	For	For	Voted
Signify NV	NL0011821392	Netherlands	16-May-23	10a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Signify NV	NL0011821392	Netherlands	16-May-23	10b.	Authority to Suppress Preemptive Rights	For	For	Voted
Signify NV	NL0011821392	Netherlands	16-May-23	11.	Authority to Repurchase Shares	For	Against	Voted
Signify NV	NL0011821392	Netherlands	16-May-23	12.	Cancellation of Shares	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	1	Accounts and Reports	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	2	Allocation of Dividends	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	3	Ratification of Board Acts	For	Against	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.1.1	Elect Paul J. Halg	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.1.2	Elect Victor Balli	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.1.3	Elect Lucretie J.I. Foufopoulos-De Ridder	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.1.4	Elect Justin M. Howell	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.1.5	Elect Gordana Landen	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.1.6	Elect Monika Ribar	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.1.7	Elect Paul Schuler	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.1.8	Elect Thierry Vanlancker	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.2	Elect Paul J. Halg as Board Chair	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.3.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.3.2	Elect Gordana Landen as Nominating and Compensation Committee Member	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.3.3	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.4	Appointment of Auditor	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	4.5	Appointment of Independent Proxy	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	5.1	Compensation Report	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	5.2	Board Compensation	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	5.3	Executive Compensation	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	6	Approval of a Capital Band	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	7.1	Amendments to Articles	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	7.2	Amendments to Articles (Editorial Amendments)	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	7.3	Amendments to Articles (Voting Rights)	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	7.4	Amendments to Articles (General Meetings)	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	7.5	Amendments to Articles (Electronic Means)	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	7.6	Amendments to Articles (External Mandates)	For	For	Voted
Sika AG	CH0418792922	Switzerland	28-Mar-23	8	Additional or Amended Proposals	Undetermined	Against	Voted
Silergy Corp	KYG8190F1028	Cayman Islands	26-May-23	1.1	Elect XIE Bing	For	For	Voted
Silergy Corp	KYG8190F1028	Cayman Islands	26-May-23	2	Accounts and Reports	For	For	Voted
Silergy Corp	KYG8190F1028	Cayman Islands	26-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Silergy Corp	KYG8190F1028	Cayman Islands	26-May-23	4	Amendments to Articles	For	For	Voted
Silergy Corp	KYG8190F1028	Cayman Islands	26-May-23	5	Amendments to Procedural Rules: Shareholder Meetings	For	For	Voted
Silergy Corp	KYG8190F1028	Cayman Islands	26-May-23	6	Adoption of Employee Restricted Stock Plan	For	Against	Voted
Silergy Corp	KYG8190F1028	Cayman Islands	26-May-23	7	Lift of Non-Competition Restrictions on Board Members and Their Representatives	For	Against	Voted
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	1	Accounts and Reports	For	For	Voted
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	3	Elect CHENG Cheung Ling	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	4	Elect LU Hong	For	For	Voted
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	5	Elect ZHANG Lu Fu	For	For	Voted
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	6	Elect Donald LI Kwok Tung	For	Against	Voted
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	7	Directors' Fees	For	For	Voted
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	8	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	9A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	9B	Authority to Repurchase Shares	For	For	Voted
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	9C	Authority to Issue Repurchased Shares	For	Against	Voted
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	9D	Adoption of Share Option Scheme	For	Against	Voted
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	15-Jun-23	9E	Service Provider Sublimit	For	Against	Voted
Sino Land Co. Ltd.	HK0083000502	Hong Kong	25-Oct-23	1	Accounts and Reports	For	For	Voted
Sino Land Co. Ltd.	HK0083000502	Hong Kong	25-Oct-23	2	Allocation of Profits/Dividends	For	For	Voted
Sino Land Co. Ltd.	HK0083000502	Hong Kong	25-Oct-23	3.I	Elect Robert NG Chee Siong	For	Against	Voted
Sino Land Co. Ltd.	HK0083000502	Hong Kong	25-Oct-23	3.II	Elect Ronald Joseph Arculli	For	Against	Voted
Sino Land Co. Ltd.	HK0083000502	Hong Kong	25-Oct-23	3.III	Elect Nikki NG Mien Hua	For	Against	Voted
Sino Land Co. Ltd.	HK0083000502	Hong Kong	25-Oct-23	3.IV	Elect Adrian David LI Man Kiu	For	Against	Voted
Sino Land Co. Ltd.	HK0083000502	Hong Kong	25-Oct-23	3.V	Elect Thomas TANG Wing Yung	For	Against	Voted
Sino Land Co. Ltd.	HK0083000502	Hong Kong	25-Oct-23	3.VI	Directors' Fees	For	For	Voted
Sino Land Co. Ltd.	HK0083000502	Hong Kong	25-Oct-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Sino Land Co. Ltd.	HK0083000502	Hong Kong	25-Oct-23	5.I	Authority to Repurchase Shares	For	For	Voted
Sino Land Co. Ltd.	HK0083000502	Hong Kong	25-Oct-23	5.II	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Sino Land Co. Ltd.	HK0083000502	Hong Kong	25-Oct-23	5.III	Authority to Issue Repurchased Shares	For	Against	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	1	Accounts and Reports	For	For	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	2	Elect Chris Bowman	For	For	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	3	Elect Caroline Britton	For	For	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	4	Elect Mark Cherry	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	5	Elect Kelly Cleveland	For	Against	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	6	Elect Andrew Coombs	For	Against	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	7	Elect Joanne Kenrick	For	Against	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	8	Elect Daniel Kitchen	For	Against	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	9	Elect James Peggie	For	For	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	10	Appointment of Auditor	For	For	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	11	Authority to Set Auditor's Fees	For	For	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	12	Final Dividend	For	For	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	13	Remuneration Policy	For	For	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	14	Remuneration Report	For	Against	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	15	Scrip Dividend	For	For	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10-Jul-23	19	Authority to Repurchase Shares	For	For	Voted
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	1	Accounts and Reports	For	For	Voted
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	2	Allocation of Profits/Dividends	For	Against	Voted
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	3	Elect YANG Shaopeng	For	Against	Voted
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	4	Elect YANG Xin	For	Against	Voted
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	5	Elect Rebecca LIU Ka Ying	For	For	Voted
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	6	Elect TSE Siu Ngan	For	For	Voted
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	7	Elect HU Mantian	For	For	Voted
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	8	Directors' Fees	For	For	Voted
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	9	Appointment of Auditor and Authority to Set Fees	For	For	Voted
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	10	Authority to Repurchase Shares	For	For	Voted
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	11	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted

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SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	12	Authority to Issue Repurchased Shares	For	Against	Voted
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	24-Apr-23	13	Amendments to Articles	For	Against	Voted
SK bioscience Co. Ltd.	KR7302440003	Korea, Republic of	27-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
SK bioscience Co. Ltd.	KR7302440003	Korea, Republic of	27-Mar-23	2	Amendments to Articles	For	Against	Voted
SK bioscience Co. Ltd.	KR7302440003	Korea, Republic of	27-Mar-23	3A	Elect MOON Chang Jin	For	Against	Voted
SK bioscience Co. Ltd.	KR7302440003	Korea, Republic of	27-Mar-23	3B	Elect CHO Mi Jin	For	For	Voted
SK bioscience Co. Ltd.	KR7302440003	Korea, Republic of	27-Mar-23	3C	Elect CHOI Jung Wook	For	Against	Voted
SK bioscience Co. Ltd.	KR7302440003	Korea, Republic of	27-Mar-23	4	Elect AHN Jae Hyun as Non-Executive Director	For	Against	Voted
SK bioscience Co. Ltd.	KR7302440003	Korea, Republic of	27-Mar-23	5A	Election of Audit Committee Member: MOON Chang Jin	For	For	Voted
SK bioscience Co. Ltd.	KR7302440003	Korea, Republic of	27-Mar-23	5B	Election of Audit Committee Member: CHOI Jung Wook	For	Against	Voted
SK bioscience Co. Ltd.	KR7302440003	Korea, Republic of	27-Mar-23	6	Directors' Fees	For	Against	Voted
SK Hynix Inc	KR7000660001	Korea, Republic of	29-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
SK Hynix Inc	KR7000660001	Korea, Republic of	29-Mar-23	2.1	Elect HAN Ae Ra	For	For	Voted
SK Hynix Inc	KR7000660001	Korea, Republic of	29-Mar-23	2.2	Elect KIM Zeong Won	For	Against	Voted
SK Hynix Inc	KR7000660001	Korea, Republic of	29-Mar-23	2.3	Elect JEONG Deog Kyoon	For	Against	Voted
SK Hynix Inc	KR7000660001	Korea, Republic of	29-Mar-23	3.1	ELECTION OF AUDIT COMMITTEE MEMBER: HAN AE RA	For	For	Voted
SK Hynix Inc	KR7000660001	Korea, Republic of	29-Mar-23	3.2	Election of Audit Committee Member: KIM Zeong Won	For	Against	Voted
SK Hynix Inc	KR7000660001	Korea, Republic of	29-Mar-23	4	Elect PARK Sung Ha	For	Against	Voted
SK Hynix Inc	KR7000660001	Korea, Republic of	29-Mar-23	5	Directors' Fees	For	Against	Voted
SK le Technology Co. Ltd.	KR7361610009	Korea, Republic of	27-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
SK le Technology Co. Ltd.	KR7361610009	Korea, Republic of	27-Mar-23	2.1	Elect KIM Cheol Joong	For	Against	Voted
SK le Technology Co. Ltd.	KR7361610009	Korea, Republic of	27-Mar-23	2.2	Elect SONG Ui Young	For	Against	Voted
SK le Technology Co. Ltd.	KR7361610009	Korea, Republic of	27-Mar-23	2.3	Elect KANG Yully	For	Against	Voted
SK le Technology Co. Ltd.	KR7361610009	Korea, Republic of	27-Mar-23	3.1	Election of Audit Committee Member: SONG Ui Young	For	Against	Voted
SK le Technology Co. Ltd.	KR7361610009	Korea, Republic of	27-Mar-23	3.2	Election of Audit Committee Member: KANG Yully	For	Against	Voted
SK le Technology Co. Ltd.	KR7361610009	Korea, Republic of	27-Mar-23	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Tae Hyun	For	Against	Voted

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SK le Technology Co. Ltd.	KR7361610009	Korea, Republic of	27-Mar-23	5	Directors' Fees	For	Against	Voted
SK Inc	KR7034730002	Korea, Republic of	29-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
SK Inc	KR7034730002	Korea, Republic of	29-Mar-23	2	Amendments to Articles	For	For	Voted
SK Inc	KR7034730002	Korea, Republic of	29-Mar-23	3.1	Elect JANG Dong Hyun	For	Against	Voted
SK Inc	KR7034730002	Korea, Republic of	29-Mar-23	3.2	Elect LEE Sung Hyung	For	Against	Voted
SK Inc	KR7034730002	Korea, Republic of	29-Mar-23	3.3	Elect PAK Helen Hyunju	For	Against	Voted
SK Inc	KR7034730002	Korea, Republic of	29-Mar-23	4	Election of Audit Committee Member: PAK Helen Hyunju	For	Against	Voted
SK Inc	KR7034730002	Korea, Republic of	29-Mar-23	5	Directors' Fees	For	Against	Voted
SK Innovation	KR7096770003	Korea, Republic of	30-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
SK Innovation	KR7096770003	Korea, Republic of	30-Mar-23	2.1	Elect KIM Jun	For	Against	Voted
SK Innovation	KR7096770003	Korea, Republic of	30-Mar-23	2.2	Elect KIM Ju Yeon	For	For	Voted
SK Innovation	KR7096770003	Korea, Republic of	30-Mar-23	2.3	Elect LEE Bok Hee	For	For	Voted
SK Innovation	KR7096770003	Korea, Republic of	30-Mar-23	3	Election of Audit Committee Member: PARK Jin Hei	For	For	Voted
SK Innovation	KR7096770003	Korea, Republic of	30-Mar-23	4	Directors' Fees	For	Against	Voted
SK Square	KR7402340004	Korea, Republic of	30-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
SK Square	KR7402340004	Korea, Republic of	30-Mar-23	2.1	Elect PARK Sung Ha	For	Against	Voted
SK Square	KR7402340004	Korea, Republic of	30-Mar-23	2.2	Elect LEE Sung Hyung	For	Against	Voted
SK Square	KR7402340004	Korea, Republic of	30-Mar-23	3	Directors' Fees	For	Against	Voted
SK Square	KR7402340004	Korea, Republic of	30-Mar-23	4	Transfer of Reserves	For	For	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	2.1	Elect Yoshiki Takada	For	Against	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	2.2	Elect Yoshitada Doi	For	Against	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	2.3	Elect Toshio Isoe	For	Against	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	2.4	Elect Masahiro Ota	For	Against	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	2.5	Elect Susumu Maruyama	For	Against	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	2.6	Elect Samuel Neff	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
SMC Corporation	JP3162600005	Japan	29-Jun-23	2.7	Elect Koji Ogura	For	Against	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	2.8	Elect Kelley Stacy	For	Against	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	2.9	Elect Masanobu Kaizu	For	Against	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	2.10	Elect Toshiharu Kagawa	For	Against	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	2.11	Elect Yoshiko Iwata	For	For	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	2.12	Elect Kyoichi Miyazaki	For	Against	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	3.1	Elect Takemasa Chiba	For	For	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	3.2	Elect Arata Toyoshi	For	For	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	3.3	Elect Haruya Uchikawa	For	For	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	4	Appointment of Auditor	For	For	Voted
SMC Corporation	JP3162600005	Japan	29-Jun-23	5	Amendment to the Trust Type Equity Plans	For	Against	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	1	Accounts and Reports	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	2	Remuneration Policy	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	3	Remuneration Report	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	4	Final Dividend	For	Against	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	5	Elect Rupert Soames	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	6	Elect Erik Engstrom	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	7	Elect Jo Hallas	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	8	Elect John Ma	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	9	Elect Katarzyna Mazur-Hofsaess	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	10	Elect Rick Medlock	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	11	Elect Deepak Nath	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	12	Elect Anne-Francoise Nesmes	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	13	Elect Marc Owen	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	14	Elect Roberto Quarta	For	Against	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	15	Elect Angie Risley	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	16	Elect Bob White	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	17	Appointment of Auditor	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	18	Authority to Set Auditor's Fees	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	22	Authority to Repurchase Shares	For	For	Voted
Smith & Nephew plc	GB0009223206	United Kingdom	26-Apr-23	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	1	Accounts and Reports	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	2	Final Dividend	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	3	Remuneration Policy	For	Against	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	4	Remuneration Report	For	Against	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	5	Elect Geoff Drabble	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	6	Elect Miles W. Roberts	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	7	Elect Richard Pike	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	8	Elect Celia Baxter	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	9	Elect Alan Johnson	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	10	Elect Alina Kessel	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	11	Elect Eric C. Olsen	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	12	Elect David Robbie	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	13	Elect Louise Smalley	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	14	Appointment of Auditor	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	15	Authority to Set Auditor's Fees	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	19	Authority to Repurchase Shares	For	For	Voted
Smith (DS) plc	GB0008220112	United Kingdom	5-Sep-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	1	Accounts and Reports	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	2	Remuneration Report	For	Against	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	3	Final Dividend	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	4	Elect Mary Lynn Ferguson-McHugh	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	5A	Elect Irial Finan	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	5B	Elect Anthony Smurfit	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	5C	Elect Ken Bowles	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	5D	Elect Anne Anderson	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	5E	Elect Frits Beurskens	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	5F	Elect Carol Fairweather	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	5G	Elect Kaisa Hietala	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	5H	Elect James A. Lawrence	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	5I	Elect Lourdes Melgar	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	5J	Elect Jørgen Buhl Rasmussen	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	6	Authority to Set Auditor's Fees	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	7	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	8	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	10	Authority to Repurchase Shares	For	For	Voted
Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	28-Apr-23	11	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Snam S.p.A.	IT0003153415	Italy	4-May-23	0010	Accounts and Reports	For	For	Voted
Snam S.p.A.	IT0003153415	Italy	4-May-23	0020	Allocation of Profits/Dividends	For	Against	Voted
Snam S.p.A.	IT0003153415	Italy	4-May-23	0030	Authority to Repurchase and Reissue Shares	For	For	Voted
Snam S.p.A.	IT0003153415	Italy	4-May-23	0040	2023-2025 Long-Term Incentive Plan	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Snam S.p.A.	IT0003153415	Italy	4-May-23	0050	Remuneration Policy	For	Against	Voted
Snam S.p.A.	IT0003153415	Italy	4-May-23	0060	Remuneration Report	For	Against	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	1	Consolidated Accounts and Reports	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	3	Allocations of Losses/Dividends	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	5	2023 Remuneration Policy (Chair)	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	6	2023 Remuneration Policy (CEO and Deputy CEO)	For	Against	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	7	2023 Remuneration Policy (Board of Directors)	For	Against	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	8	2022 Remuneration Report	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	9	2022 Remuneration of Lorenzo Bini Smaghi, Chair	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	10	2022 Remuneration of Frédéric Oudéa, CEO	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	11	2022 Remuneration of Philippe Aymerich, Deputy CEO	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	12	2022 Remuneration of Diony Lebot, Deputy CEO	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	13	Remuneration of Identified Staff	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	14	Elect Slawomir Krupa	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	15	Elect Béatrice Cossa-Dumurgier	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	16	Elect Ulrika M. Ekman	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	17	Elect Benoît de Ruffray	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	18	Authority to Repurchase and Reissue Shares	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	19	Employee Stock Purchase Plan	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	20	Amendments to Articles Regarding Employee Representatives	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	21	Amendments to Articles Regarding the Chair's Age Limits	For	For	Voted
Societe Generale S.A.	FR0000130809	France	23-May-23	22	Authorisation of Legal Formalities	For	For	Voted
SoftBank Group Corp.	JP3436100006	Japan	21-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
SoftBank Group Corp.	JP3436100006	Japan	21-Jun-23	2.1	Elect Masayoshi Son	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
SoftBank Group Corp.	JP3436100006	Japan	21-Jun-23	2.2	Elect Yoshimitsu Goto	For	Against	Voted
SoftBank Group Corp.	JP3436100006	Japan	21-Jun-23	2.3	Elect Ken Miyauchi	For	Against	Voted
SoftBank Group Corp.	JP3436100006	Japan	21-Jun-23	2.4	Elect Rene Haas	For	Against	Voted
SoftBank Group Corp.	JP3436100006	Japan	21-Jun-23	2.5	Elect Masami Iijima	For	Against	Voted
SoftBank Group Corp.	JP3436100006	Japan	21-Jun-23	2.6	Elect Yutaka Matsuo	For	Against	Voted
SoftBank Group Corp.	JP3436100006	Japan	21-Jun-23	2.7	Elect Keiko Erikawa	For	For	Voted
SoftBank Group Corp.	JP3436100006	Japan	21-Jun-23	2.8	Elect Ken Siegel	For	Against	Voted
SoftBank Group Corp.	JP3436100006	Japan	21-Jun-23	2.9	Elect David Chao	For	Against	Voted
SoftBank Group Corp.	JP3436100006	Japan	21-Jun-23	3	Elect Atsushi Toyama as Statutory Auditor	For	For	Voted
SoftBank Group Corp.	JP3436100006	Japan	21-Jun-23	4	Approval of Contract for Transfer of Subsidiary's Equity Interest (Contribution in Kind)	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	1.1	Accounts and Reports	For	Against	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	1.2	Compensation Report	For	Against	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	2	Allocation of Profits; Dividends from Reserves	For	Against	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	3	Ratification of Board and Management Acts	For	Against	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	4.1	Elect Daniel von Stockar	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	4.2	Elect José Alberto Duarte	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	4.3	Elect Timo Ihamuotila	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	4.4	Elect Marie-Pierre Rogers	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	4.5	Elect Isabelle Romy	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	4.6	Elect Adam Warby	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	4.7	Elect Jim Freeman	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	4.8	Elect Elizabeth Theophille	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	5	Appoint Adam Warby as Board Chair	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	6.1	Elect Marie-Pierre Rogers as Nominating and Compensation Member	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	6.2	Elect Daniel von Stockar as Nominating and Compensation Member	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	6.3	Elect Adam Warby as Nominating and Compensation Member	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	6.4	Elect José Alberto Duarte as Nominating and Compensation Member	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	7	Appointment of Independent Proxy	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	8	Appointment of Auditor	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	9.1	Board Compensation	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	9.2	Executive Compensation	For	Against	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	10.1	Amendments to Articles (Shares)	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	10.2	Amendments to Articles (Revision of Law)	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	10.3	Amendments to Articles (Virtual AGM)	For	For	Voted
SoftwareONE Holding AG	CH0496451508	Switzerland	4-May-23	10.4	Amendments to Articles (Revision of Law)	For	For	Voted
S-Oil Corp.	KR7010950004	Korea, Republic of	28-Mar-23	1	Financial Statement and Allocation of Profits/Dividends	For	Against	Voted
S-Oil Corp.	KR7010950004	Korea, Republic of	28-Mar-23	2	Amendments to Articles	For	For	Voted
S-Oil Corp.	KR7010950004	Korea, Republic of	28-Mar-23	3.1	Elect Ibrahim M. Al-Nitaifi	For	Against	Voted
S-Oil Corp.	KR7010950004	Korea, Republic of	28-Mar-23	3.2	Elect KWON O Kyu	For	Against	Voted
S-Oil Corp.	KR7010950004	Korea, Republic of	28-Mar-23	4	Directors' Fees	For	Against	Voted
S-Oil Corp.	KR7010950004	Korea, Republic of	9-May-23	1	Elect Anwar A. Al-Hejazi	For	Against	Voted
Sonic Healthcare	AU000000SHL7	Australia	16-Nov-23	1	Re-elect Mark R. Compton	For	Against	Voted
Sonic Healthcare	AU000000SHL7	Australia	16-Nov-23	2	Re-elect Neville J. Mitchell	For	For	Voted
Sonic Healthcare	AU000000SHL7	Australia	16-Nov-23	3	Re-elect Suzanne Crowe	For	For	Voted
Sonic Healthcare	AU000000SHL7	Australia	16-Nov-23	4	Re-elect Christopher D. Wilks	For	For	Voted
Sonic Healthcare	AU000000SHL7	Australia	16-Nov-23	5	Remuneration Report	For	For	Voted
Sonic Healthcare	AU000000SHL7	Australia	16-Nov-23	6	Approval of the Employee Option Plan	For	Against	Voted
Sonic Healthcare	AU000000SHL7	Australia	16-Nov-23	7	Approval of the Performance Rights Plan	For	Against	Voted
Sonic Healthcare	AU000000SHL7	Australia	16-Nov-23	8	Equity Grant (MD/CEO Colin Goldschmidt)	For	Against	Voted
Sonic Healthcare	AU000000SHL7	Australia	16-Nov-23	9	Equity Grant (Finance Director and CFO Chris Wilks)	For	Against	Voted
Sonic Healthcare	AU000000SHL7	Australia	16-Nov-23	10	Renew Proportional Takeover Provisions	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	1.1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	1.2	Compensation Report	For	Against	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	2	Allocation of Dividends	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	3	Ratification of Board and Management Acts	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	4	Amendments to Articles (Committee Composition)	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.1.1	Elect Robert F. Spoerry	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.1.2	Elect Stacy Enxing Seng	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.1.3	Elect Gregory Behar	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.1.4	Elect Lynn Dorsey Bleil	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.1.5	Elect Lukas Braunschweiler	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.1.6	Elect Roland Diggelmann	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.1.7	Elect Julie Tay	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.1.8	Elect Ronald van der Vis	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.1.9	Elect Adrian Widmer	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.2.1	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.2.2	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.2.3	Elect Roland Diggelmann as as Nominating and Compensation Committee Member	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.3	Elect Julie Tay as as Nominating and Compensation Committee Member	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.4	Appointment of Auditor	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	5.5	Appointment of Independent Proxy	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	6.1	Board Compensation	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	6.2	Executive Compensation	For	Against	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	7	Cancellation of Shares and Reduction in Share Capital	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	8.1	Amendment to Company Purpose	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	8.2	Approval of a Capital Band	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	8.3	Amendments to Articles (Board of Directors and Management Board)	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	8.4	Amendments to Articles (General Meetings)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	8.5	Amendments to Articles (Virtual AGM)	For	For	Voted
Sonova Holding AG	CH0012549785	Switzerland	12-Jun-23	9	Transaction of Other Business	Undetermined	Against	Voted
Sony Group Corporation	JP3435000009	Japan	20-Jun-23	1.1	Elect Kenichiro Yoshida	For	For	Voted
Sony Group Corporation	JP3435000009	Japan	20-Jun-23	1.2	Elect Hiroki Totoki	For	For	Voted
Sony Group Corporation	JP3435000009	Japan	20-Jun-23	1.3	Elect Yoshihiko Hatanaka	For	Against	Voted
Sony Group Corporation	JP3435000009	Japan	20-Jun-23	1.4	Elect Toshiko Oka	For	For	Voted
Sony Group Corporation	JP3435000009	Japan	20-Jun-23	1.5	Elect Sakie Akiyama	For	For	Voted
Sony Group Corporation	JP3435000009	Japan	20-Jun-23	1.6	Elect Wendy Becker	For	For	Voted
Sony Group Corporation	JP3435000009	Japan	20-Jun-23	1.7	Elect Keiko Kishigami	For	For	Voted
Sony Group Corporation	JP3435000009	Japan	20-Jun-23	1.8	Elect Joseph A. Kraft Jr.	For	For	Voted
Sony Group Corporation	JP3435000009	Japan	20-Jun-23	1.9	Elect Neil Hunt	For	For	Voted
Sony Group Corporation	JP3435000009	Japan	20-Jun-23	1.10	Elect William Morrow	For	For	Voted
Sony Group Corporation	JP3435000009	Japan	20-Jun-23	2	Equity Compensation Plan	For	Against	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	1	Accounts and Reports	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	2	Remuneration Report	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	3	Final Dividend	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	4	Elect Ravi Gopinath	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	5	Elect Derek Harding	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	6	Elect Andrew Heath	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	7	Elect Alison Henwood	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	8	Elect Ulf Quellmann	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	9	Elect William Seeger, Jr.	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	10	Elect Cathy Turner	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	11	Elect Kjersti Wiklund	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	12	Elect Mark Williamson	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	13	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Spectris	GB0003308607	United Kingdom	26-May-23	14	Authority to Set Auditor's Fees	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	18	Authority to Repurchase Shares	For	For	Voted
Spectris	GB0003308607	United Kingdom	26-May-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	1	Accounts and Reports	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	5	Elect Bpifrance Investissement (Adeline Lemaire)	For	Against	Voted
Spie ICS	FR0012757854	France	10-May-23	6	Elect Gabrielle van Klaveren-Hessel	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	7	Appointment of Auditor (PwC)	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	8	2022 Remuneration of Gauthier Louette, Chair and CEO	For	Against	Voted
Spie ICS	FR0012757854	France	10-May-23	9	2023 Remuneration Policy (Chair and CEO)	For	Against	Voted
Spie ICS	FR0012757854	France	10-May-23	10	2022 Remuneration Report	For	Against	Voted
Spie ICS	FR0012757854	France	10-May-23	11	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	12	Authority to Repurchase and Reissue Shares	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	13	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	14	Employee Stock Purchase Plan	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	15	Stock Purchase Plan for Overseas Employees	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	16	Authority to Issue Performance Shares	For	For	Voted
Spie ICS	FR0012757854	France	10-May-23	17	Authorisation of Legal Formalities	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	1	Accounts and Reports	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	2	Remuneration Report	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	3	Final Dividend	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	4	Elect Gregor Alexander	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	5	Elect Lady Elish Frances Angiolini	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	6	Elect John G. Bason	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	7	Elect Tony Cocker	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	8	Elect Debbie Crosbie	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	9	Elect Helen Mahy	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	10	Elect Sir John A. Manzoni	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	11	Elect Alistair Phillips-Davies	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	12	Elect Martin Pibworth	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	13	Elect Melanie Smith	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	14	Elect Dame Angela Strank	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	15	Appointment of Auditor	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	16	Authority to Set Auditor's Fees	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	17	Approval of Net Zero Transition Report	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	21	Authority to Repurchase Shares	For	For	Voted
SSE Plc	GB0007908733	United Kingdom	20-Jul-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	3	Remuneration Report	For	For	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	4	Accounts and Reports	For	For	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	5	Allocation of Dividends	For	Against	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	6	Ratification of Management Board Acts	For	For	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	7	Ratification of Supervisory Board Acts	For	For	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	8	Equity Grant - CEO	For	Against	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	9	Elect Yann Delabrière to the Supervisory Board	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
ST Microelectronics	NL0000226223	Netherlands	24-May-23	10	Elect Ana de Pro Gonzalo to the Supervisory Board	For	For	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	11	Elect Frédéric Sanchez to the Supervisory Board	For	For	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	12	Elect Maurizio Tamagnini to the Supervisory Board	For	Against	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	13	Elect Hélène Vletter-van Dort to the Supervisory Board	For	For	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	14	Elect Paolo Visca to the Supervisory Board	For	For	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	15	Authority to Repurchase Shares	For	For	Voted
ST Microelectronics	NL0000226223	Netherlands	24-May-23	16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	1	Accounts and Reports	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	2	Final Dividend	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	3	Remuneration Policy	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	4	Remuneration Report	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	5	Elect Andrew Croft	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	6	Elect Craig Gentle	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	7	Elect Emma Griffin	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	8	Elect Rosemary Hilary	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	9	Elect Lesley-Ann Nash	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	10	Elect Paul Manduca	For	Against	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	11	Elect John Hitchins	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	12	Elect Dominic J. Burke	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	13	Appointment of Auditor	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	14	Authority to Set Auditor's Fees	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	17	Authority to Repurchase Shares	For	For	Voted
St. James`s Place Plc	GB0007669376	United Kingdom	18-May-23	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	2	Final Dividend	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	3	Remuneration Report	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	4	Elect Jackie Hunt	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	5	Elect Linda Yueh	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	6	Elect Shirish Moreshwar Apte	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	7	Elect David P. Conner	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	8	Elect Andy Halford	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	9	Elect Gay Huey Evans	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	10	Elect Robin Lawther	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	11	Elect Maria Ramos	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	12	Elect Phil Rivett	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	13	Elect David Tang	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	14	Elect Carlson Tong	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	15	Elect José Viñals	For	Against	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	16	Elect William T. Winters	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	17	Appointment of Auditor	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	18	Authority to Set Auditor's Fees	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	19	Authorisation of Political Donations	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	20	Scrip Dividend	For	Against	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	21	Sharesave Plan	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	22	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	23	Authority to Issue Repurchased Shares	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	24	Authority to issue Equity Convertible AT1 Securities with Preemptive Rights	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	25	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	27	Authority to issue Equity Convertible AT1 Securities without Preemptive Rights	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	28	Authority to Repurchase Shares	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	29	Authority to Repurchase Preference Shares	For	Against	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	30	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Standard Chartered plc	GB0004082847	United Kingdom	3-May-23	31	Adoption of New Articles	For	For	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	1.1	Elect Yasuaki Kaizumi	For	Against	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	1.2	Elect Toru Tanabe	For	Against	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	1.3	Elect Keisuke Ueda	For	Against	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	1.4	Elect Tatsuaki Tomeoka	For	Against	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	1.5	Elect Satoshi Oki	For	Against	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	1.6	Elect Kazuki Takano	For	Against	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	1.7	Elect Masakatsu Mori	For	Against	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	1.8	Elect Hirokazu Kono	For	Against	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	1.9	Elect Yoza Takeda	For	Against	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	1.10	Elect Satoko Suzuki	For	For	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	2.1	Elect Koichi Uehira	For	For	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	2.2	Elect Koichi Nagano	For	For	Voted
Stanley Electric Co. Ltd.	JP3399400005	Japan	29-Jun-23	2.3	Elect Eri Yokota	For	For	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	1a.	Elect Richard E. Allison, Jr.	For	Against	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	1b.	Elect Andrew Champion	For	Against	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	1c.	Elect Beth E. Ford	For	For	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	1d.	Elect Mellody Hobson	For	For	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	1e.	Elect Jørgen Vig Knudstorp	For	Against	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	1f.	Elect Satya Nadella	For	Against	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	1g.	Elect Laxman Narasimhan	For	Against	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	1h.	Elect Howard Schultz	For	Against	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Starbucks Corp.	US8552441094	United States	23-Mar-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	4.	Ratification of Auditor	For	For	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	5.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Against	Against	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	6.	Shareholder Proposal Regarding CEO Succession Planning	Against	For	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	8.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	Voted
Starbucks Corp.	US8552441094	United States	23-Mar-23	9.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Against	Against	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23		Elect Mark D. Millett	For	Withhold	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23		Elect Sheree L. Bargabos	For	For	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23		Elect Kenneth W. Cornew	For	Withhold	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23		Elect Traci M. Dolan	For	For	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23		Elect James C. Marcuccilli	For	Withhold	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23		Elect Bradley S. Seaman	For	Withhold	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23		Elect Gabriel L. Shaheen	For	Withhold	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23		Elect Luis M. Sierra	For	Withhold	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23		Elect Steven A. Sonnenberg	For	Withhold	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23		Elect Richard P. Teets, Jr.	For	Withhold	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23	2.	Ratification of Auditor	For	For	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23	4.	Advisory Vote on Executive Compensation	For	Against	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23	5.	Approval of the 2023 Equity Incentive Plan	For	Against	Voted
Steel Dynamics Inc.	US8581191009	United States	11-May-23	6.	Adoption of Majority Vote for Election of Directors	For	For	Voted
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	2.c	Remuneration Report Excluding Pre-Merger Legacy Matters	For	Against	Voted
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	2.d	Remuneration Report (Pre-Merger Legacy Matter)	For	Against	Voted
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	2.e	Accounts and Reports	For	For	Voted
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	2.f	Allocation of Dividends	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	2.g	Ratification of Board Acts	For	Against	Voted
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	3.	Elect Benoît Ribadeau-Dumas to the Board of Directors	For	Against	Voted
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	4.a	Appointment of Auditor (FY2023)	For	For	Voted
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	4.b	Appointment of Auditor (FY2024)	For	For	Voted
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	5.	Remuneration Policy	For	For	Voted
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	6.a	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	6.b	Authority to Suppress Preemptive Rights	For	For	Voted
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	7.	Authority to Repurchase Shares	For	For	Voted
Stellantis N.V	NL00150001Q9	Netherlands	13-Apr-23	8.	Cancellation of Shares	For	For	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	1	Accounts and Reports	For	For	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	2	Remuneration Report	For	For	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	3	Final Dividend	For	Against	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	4	Elect Bob Ellis	For	Against	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	5	Elect Trevor Harvey	For	Against	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	6	Elect George Letham	For	Against	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	7	Elect Terry Miller	For	Against	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	8	Elect Nicola Bruce	For	For	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	9	Elect Martin Payne	For	Against	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	10	Elect Edmund Lazarus	For	Against	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	11	Elect Nicholas Armstrong	For	Against	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	12	Appointment of Auditor	For	For	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	13	Authority to Set Auditor's Fees	For	For	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	14	Authorisation of Political Donations	For	For	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	18	Authority to Repurchase Shares	For	For	Voted
Stelrad Group Plc	GB00BMHRMV23	United Kingdom	22-May-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
StemRIM Inc.	JP3399690001	Japan	26-Jul-23	1	Authority to Reduce Stated Capital	For	For	Voted
StemRIM Inc.	JP3399690001	Japan	25-Oct-23	1	Equity Compensation Plan for Executive officers, Employees and External Collaborators of the Company	For	Against	Voted
Stockland	AU000000SGP0	Australia	16-Oct-23	2	Re-elect Thomas (Tom) W. Pockett	For	For	Voted
Stockland	AU000000SGP0	Australia	16-Oct-23	3	Re-elect Kathryn (Kate) McKenzie	For	For	Voted
Stockland	AU000000SGP0	Australia	16-Oct-23	4	Re-elect Andrew C. Stevens	For	For	Voted
Stockland	AU000000SGP0	Australia	16-Oct-23	5	Remuneration Report	For	For	Voted
Stockland	AU000000SGP0	Australia	16-Oct-23	6	Equity Grants (MD/CEO Tarun Gupta)	For	Against	Voted
Stratec SE	DE000STRA555	Germany	17-May-23	2	Allocation of Dividends	For	For	Voted
Stratec SE	DE000STRA555	Germany	17-May-23	3	Ratification of Management Board Acts	For	For	Voted
Stratec SE	DE000STRA555	Germany	17-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Stratec SE	DE000STRA555	Germany	17-May-23	5	Appointment of Auditor	For	For	Voted
Stratec SE	DE000STRA555	Germany	17-May-23	6	Stock Option Plan; Increase in Conditional Capital	For	Against	Voted
Stratec SE	DE000STRA555	Germany	17-May-23	7	Amendments to Articles (Virtual AGM)	For	Abstain	Voted
Stratec SE	DE000STRA555	Germany	17-May-23	8	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Stratec SE	DE000STRA555	Germany	17-May-23	9	Amendments to Articles (Registration in the Share Register)	For	For	Voted
Stratec SE	DE000STRA555	Germany	17-May-23	10	Supervisory Board Remuneration Policy	For	For	Voted
Stratec SE	DE000STRA555	Germany	17-May-23	11	Approve Supervisory Board Fees	For	For	Voted
Stratec SE	DE000STRA555	Germany	17-May-23	12	Remuneration Report	For	Against	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	1.1	Accounts and Reports	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	1.2	Compensation Report	For	Against	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	2	Allocation of Dividends	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	3	Ratification of Board and Management Acts	For	Against	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	4	Board Compensation	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	5.1	Executive Compensation (Fixed)	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	5.2	Executive Compensation (Long-Term)	For	Against	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	5.3	Executive Compensation (Short-Term)	For	Against	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	6.1	Elect Gilbert Achermann as Board Chair	For	Against	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	6.2	Elect Marco Gadola	For	Against	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	6.3	Elect Juan-José Gonzalez	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	6.4	Elect Petra Rumpf	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	6.5	Elect Thomas Straumann	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	6.6	Elect Nadia Tarolli Schmidt	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	6.7	Elect Regula Wallimann	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	6.8	Elect Olivier A. Filliol	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	7.1	Elect Marco Gadola as Nominating and Compensation Committee Member	For	Against	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	7.2	Elect Nadia Tarolli Schmidt as Nominating and Compensation Committee Member	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	7.3	Elect Regula Wallimann as Nominating and Compensation Committee Member	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	8	Appointment of Independent Proxy	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	9	Appointment of Auditor	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	10.1	Amendments to Articles (Corporate Purpose)	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	10.2	Amendments to Articles (Legal Amendments)	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	10.3	Amendments to Articles (Virtual General Meeting)	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	10.4	Amendments to Articles (Shareholder Rights)	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	10.5	Amendments to Articles (Executive Compensation and Mandates)	For	For	Voted
Straumann Holding AG	CH1175448666	Switzerland	5-Apr-23	10.6	Amendments to Articles (Editorial Amendments)	For	For	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	2	Allocation of Dividends	For	For	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	3	Ratification of Management Board Acts	For	For	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	5	Appointment of Auditor	For	For	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	6	Elect Claudia Süssenbacher as Supervisory Board Member	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	7	Remuneration Report	For	Against	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	8	Management Board Remuneration Policy	For	Against	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	9	Increase in Authorised Capital	For	Against	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	11	Authority to Repurchase and Reissue Shares	For	For	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	12	Authority to Repurchase using Equity Derivatives	For	For	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	13	Amendments to Articles	For	For	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	14.1	Supervisory Board Remuneration Policy (Audit Committee Fees)	For	For	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	14.2	Supervisory Board Remuneration Policy (Company Car)	For	Abstain	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	14.3	Supervisory Board Remuneration Policy (Supervisory Board Committees)	For	For	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	14.4	Supervisory Board Remuneration Policy (Approval)	For	Against	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	15	Amendments to Articles (Virtual AGM)	For	Against	Voted
Sudzucker AG.	DE0007297004	Germany	13-Jul-23	16	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	30-Mar-23	1	Allocation of Profits/Dividends	For	For	Voted
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	30-Mar-23	2	Amendments to Articles	For	For	Voted
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	30-Mar-23	3.1	Elect Akira Ichikawa	For	Against	Voted
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	30-Mar-23	3.2	Elect Toshiro Mitsuyoshi	For	Against	Voted
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	30-Mar-23	3.3	Elect Tatsuru Sato	For	Against	Voted
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	30-Mar-23	3.4	Elect Tatsumi Kawata	For	Against	Voted
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	30-Mar-23	3.5	Elect Atsushi Kawamura	For	Against	Voted
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	30-Mar-23	3.6	Elect Ikuro Takahashi	For	Against	Voted
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	30-Mar-23	3.7	Elect Izumi Yamashita	For	Against	Voted
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	30-Mar-23	3.8	Elect Mitsue Kurihara	For	For	Voted
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	30-Mar-23	3.9	Elect Yuko Toyoda	For	For	Voted
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	30-Mar-23	4	Elect Toshio Kakumoto as Statutory Auditor	For	For	Voted
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	2	Allocation of Profits/Dividends	For	For	Voted
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	3.1A	Elect Mike WONG Chik Wing	For	Against	Voted
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	3.1B	Elect Victor LUI Ting	For	Against	Voted
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	3.1C	Elect Eric LI Ka Cheung	For	Against	Voted
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	3.1D	Elect Margaret LEUNG Ko May-yee	For	For	Voted
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	3.1E	Elect Geoffrey KWOK Kai-chun	For	Against	Voted
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	3.1F	Elect Allen FUNG Yuk-Lun	For	Against	Voted
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	3.2	Directors' Fees	For	For	Voted
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	5	Authority to Repurchase Shares	For	For	Voted
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	2-Nov-23	7	Authority to Issue Repurchased Shares	For	Against	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23		Elect Deepak Chopra	For	For	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23		Elect Stephanie Coyles	For	For	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23		Elect Ashok K. Gupta	For	For	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23		Elect M. Marianne Harris	For	For	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23		Elect David H. Y. Ho	For	For	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23		Elect Laurie G. Hylton	For	For	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23		Elect Helen Mallovy Hicks	For	For	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23		Elect Marie-Lucie Morin	For	For	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23		Elect Joseph M. Natale	For	For	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23		Elect Scott F. Powers	For	Withhold	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23		Elect Kevin D. Strain	For	For	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23		Elect Barbara G. Stymiest	For	For	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23	2	Appointment of Auditor	For	For	Voted
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23	3	Advisory Vote on Executive Compensation	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Sun Life Financial, Inc.	CA8667961053	Canada	11-May-23	4	Shareholder Proposal Regarding Report on Health Impacts from Investments in Fossil Fuels	Against	For	Voted
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	24-May-23	1	Accounts and Reports	For	For	Voted
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	24-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	24-May-23	3A	Elect SUN Yang	For	Against	Voted
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	24-May-23	3B	Elect WANG Wenjian	For	Against	Voted
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	24-May-23	3C	Elect SHAO Yang Dong	For	Against	Voted
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	24-May-23	3D	Elect JIA Lina	For	For	Voted
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	24-May-23	3E	Directors' Fees	For	For	Voted
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	24-May-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	24-May-23	5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	24-May-23	6	Authority to Repurchase Shares	For	For	Voted
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	24-May-23	7	Authority to Issue Repurchased Shares	For	Against	Voted
Suzuki Motor Corp.	JP3397200001	Japan	23-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Suzuki Motor Corp.	JP3397200001	Japan	23-Jun-23	2.1	Elect Toshihiro Suzuki	For	Against	Voted
Suzuki Motor Corp.	JP3397200001	Japan	23-Jun-23	2.2	Elect Masahiko Nagao	For	Against	Voted
Suzuki Motor Corp.	JP3397200001	Japan	23-Jun-23	2.3	Elect Toshiaki Suzuki	For	Against	Voted
Suzuki Motor Corp.	JP3397200001	Japan	23-Jun-23	2.4	Elect Kinji Saito	For	Against	Voted
Suzuki Motor Corp.	JP3397200001	Japan	23-Jun-23	2.5	Elect Naomi Ishii	For	Against	Voted
Suzuki Motor Corp.	JP3397200001	Japan	23-Jun-23	2.6	Elect Hideaki Domichi	For	Against	Voted
Suzuki Motor Corp.	JP3397200001	Japan	23-Jun-23	2.7	Elect Shun Egusa	For	Against	Voted
Suzuki Motor Corp.	JP3397200001	Japan	23-Jun-23	2.8	Elect Naoko Takahashi	For	For	Voted
Suzuki Motor Corp.	JP3397200001	Japan	23-Jun-23	3	Outside Directors' Fees	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	1	Accounts and Reports	For	For	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	2	Ratification of Board and Management Acts	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	4.1.1	Fixed Board compensation (Non-executive functions)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Swatch Group AG	CH0012255151	Switzerland	10-May-23	4.1.2	Fixed Board compensation (Executive functions)	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	4.2	Executive Compensation (Fixed)	For	For	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	4.3	Variable Board compensation (Executive functions)	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	4.4	Executive Compensation (Variable)	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	5.1	Elect Nayla Hayek	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	5.2	Elect Ernst Tanner	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	5.3	Elect Daniela Aeschlimann	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	5.4	Elect Georges Nick Hayek	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	5.5	Elect Claude Nicollier	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	5.6	Elect Jean-Pierre Roth	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	5.7	Appoint Nayla Hayek as Board Chair	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	6.1	Elect Nayla Hayek as Compensation Committee Member	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	6.2	Elect Ernst Tanner as Compensation Committee Member	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	6.3	Elect Daniela Aeschlimann as Compensation Committee Member	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	6.4	Elect Georges Nick Hayek as Compensation Committee Member	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	6.5	Elect Claude Nicollier as Compensation Committee Member	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	6.6	Elect Jean-Pierre Roth as Compensation Committee Member	For	Against	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	7	Appointment of Independent Proxy	For	For	Voted
Swatch Group AG	CH0012255151	Switzerland	10-May-23	8	Appointment of Auditor	For	For	Voted
Swire Pacific Ltd.	HK0019000162	Hong Kong	11-May-23	1.A	Elect Paul Kenneth ETCHELLS	For	Against	Voted
Swire Pacific Ltd.	HK0019000162	Hong Kong	11-May-23	1.B	Elect Zhuo Ping ZHANG	For	Against	Voted
Swire Pacific Ltd.	HK0019000162	Hong Kong	11-May-23	1.C	Elect Gordon Douglas MCCALLUM	For	Against	Voted
Swire Pacific Ltd.	HK0019000162	Hong Kong	11-May-23	1.D	Elect Edith NGAN Manling	For	For	Voted
Swire Pacific Ltd.	HK0019000162	Hong Kong	11-May-23	1.E	Elect Bonnie ZHANG Yi	For	For	Voted
Swire Pacific Ltd.	HK0019000162	Hong Kong	11-May-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Swire Pacific Ltd.	HK0019000162	Hong Kong	11-May-23	3	Authority to Repurchase Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Swire Pacific Ltd.	HK0019000162	Hong Kong	11-May-23	4	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Swire Pacific Ltd.	HK0019000162	Hong Kong	30-Aug-23	1	Share Purchase Agreement	For	For	Voted
Swire Properties Limited	HK0000063609	Hong Kong	9-May-23	1.A	Elect Lily CHENG Kai Lai	For	For	Voted
Swire Properties Limited	HK0000063609	Hong Kong	9-May-23	1.B	Elect Thomas CHOI Tak Kwan	For	For	Voted
Swire Properties Limited	HK0000063609	Hong Kong	9-May-23	1.C	Elect Raymond LIM Siang Keat	For	Against	Voted
Swire Properties Limited	HK0000063609	Hong Kong	9-May-23	1.D	Elect WU May Yihong	For	Against	Voted
Swire Properties Limited	HK0000063609	Hong Kong	9-May-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Swire Properties Limited	HK0000063609	Hong Kong	9-May-23	3	Authority to Repurchase Shares	For	For	Voted
Swire Properties Limited	HK0000063609	Hong Kong	9-May-23	4	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	1.1	Accounts and Reports	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	1.2	Compensation Report	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	2	Allocation of Dividends	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	3	Ratification of Board Acts	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	4.1	Board Compensation	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	4.2	Executive Compensation (Short-Term)	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	4.3	Executive Compensation (Fixed and Long-Term)	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.1	Elect Rolf Dörig as Board Chair	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.2	Elect Thomas Buess	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.3	Elect Monika Bütler	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.4	Elect Adrienne Corboud Fumagalli	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.5	Elect Ueli Dietiker	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.6	Elect Damir Filipovic	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.7	Elect Stefan Loacker	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.8	Elect Henry Peter	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.9	Elect Martin Schmid	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.10	Elect Franziska Tschudi Sauber	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.11	Elect Klaus Tschüscher	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.12	Elect Philomena Colatrella	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.13	Elect Vitae Severin Moser	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.14	Elect Martin Schmid as Compensation Committee Member	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.15	Elect Franziska Tschudi Sauber as Compensation Committee Member	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	5.16	Elect Klaus Tschüscher as Compensation Committee Member	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	6	Appointment of Independent Proxy	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	7	Appointment of Auditor	For	For	Voted
Swiss Life Holding	CH0014852781	Switzerland	28-Apr-23	8	Cancellation of Shares and Reduction in Share Capital	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	1	Accounts and Reports	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	2	Compensation Report	For	Against	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	3	Ratification of Board and Management Acts	For	Against	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	4	Allocation of Profits/Dividends	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	5.1	Amendments to Articles (Corporate Purpose)	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	5.2	Amendments to Articles (Share Capital, Shares and Miscellaneous)	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	5.3	Amendments to Articles (Annual General Meeting)	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	5.4	Amendments to Articles (Virtual general meeting)	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	5.5	Amendments to Articles (Board of Directors and Compensation)	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	6.1	Cancellation of Authorised Capital	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	6.2	Capital Band	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	6.3	Conditional Capital	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	7.1	Board Compensation	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	7.2	Executive Compensation	For	Against	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.1.1	Elect Ton Büchner	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.1.2	Elect Christopher M. Chambers	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.1.3	Elect Barbara A. Knoflach	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.1.4	Elect Gabrielle Nater-Bass	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.1.5	Elect Thomas Studhalter	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.1.6	Elect Brigitte Walter	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.1.7	Elect Reto Conrad	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.2	Appoint Ton Büchner as Board Chair	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.3.1	Elect Christopher M. Chambers as Nominating and Compensation Committee Member	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.3.2	Elect Gabrielle Nater-Bass as Nominating and Compensation Committee Member	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.3.3	Elect Barbara A. Knoflach as Nominating and Compensation Committee Member	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.4	Appointment of Independent Proxy	For	For	Voted
Swiss Prime Site AG	CH0008038389	Switzerland	21-Mar-23	8.5	Appointment of Auditor	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	1.1	Compensation Report	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	1.2	Accounts and Reports	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	2	Allocation of Dividends	For	Against	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	3	Executive Compensation (Short-Term Variable)	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	4	Ratification of Board Acts	For	Against	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.1.1	Elect Sergio Ermotti as Board Chair	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.1.2	Elect Karen Gavan	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.1.3	Elect Joachim Oechslin	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.1.4	Elect Deanna Ong	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.1.5	Elect Jay Ralph	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.1.6	Elect Jörg Reinhardt	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.1.7	Elect Phillip K. Ryan	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.1.8	Elect Paul Tucker	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.1.9	Elect Jacques de Vacleroy	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.110	Elect Larry D. Zimpleman	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.111	Elect Vanessa Lau	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.112	Elect Pia Tischhauser	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.2.1	Elect Karen Gavan as Compensation Committee Member	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.2.2	Elect Deanna Ong as Compensation Committee Member	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.2.3	Elect Jörg Reinhardt as Compensation Committee Member	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.2.4	Elect Jacques de Vaucleroy as Compensation Committee Member	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.2.5	Elect Jay Ralph as Compensation Committee Member	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.3	Appointment of Independent Proxy	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	5.4	Appointment of Auditor	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	6.1	Board Compensation	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	6.2	Executive Compensation (Fixed and Long-Term Variable)	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	7.1	Amendments to Articles (Capital Structure); Approval of a Capital Band	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	7.2	Amendments to Articles (General Meeting)	For	For	Voted
Swiss Re Ltd	CH0126881561	Switzerland	12-Apr-23	7.3	Amendments to Articles (Miscellaneous)	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	1.1	Accounts and Reports	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	1.2	Compensation Report	For	Against	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	2	Allocation of Dividends	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	3	Ratification of Board and Management Acts	For	Against	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	4.1	Elect Roland Abt	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	4.2	Elect Monique Bourquin	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	4.3	Elect Alain Carrupt	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	4.4	Elect Guus Dekkers	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	4.5	Elect Frank Esser	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	4.6	Elect Sandra Lathion-Zweifel	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	4.7	Elect Anna Mossberg	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	4.8	Elect Michael Rechsteiner	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	4.9	Appoint Michael Rechsteiner as Board Chair	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	5.1	Elect Roland Abt as Compensation Committee Member	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	5.2	Elect Monique Bourquin as Compensation Committee Member	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	5.3	Elect Frank Esser as Compensation Committee Member	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	5.4	Elect Michael Rechsteiner as Compensation Committee Member	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	6.1	Board Compensation	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	6.2	Executive Compensation (FY2023)	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	6.3	Executive Compensation (FY2024)	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	7	Appointment of Independent Proxy	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	8	Appointment of Auditor	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	9.1	Amendments to Articles (Sustainability)	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	9.2	Amendments to Articles (Share Capital and Shares)	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	9.3	Amendments to Articles (General Meeting)	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	9.4	Amendments to Articles (Special Quorums for Resolutions)	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	9.5	Amendments to Articles (Board of Directors and Executive Board)	For	For	Voted
Swisscom AG	CH0008742519	Switzerland	28-Mar-23	9.6	Amendments to Articles (Miscellaneous)	For	For	Voted
Symrise AG	DE000SYM9999	Germany	10-May-23	2	Allocation of Dividends	For	For	Voted
Symrise AG	DE000SYM9999	Germany	10-May-23	3	Ratification of Management Board Acts	For	Abstain	Voted
Symrise AG	DE000SYM9999	Germany	10-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Symrise AG	DE000SYM9999	Germany	10-May-23	5	Appointment of Auditor	For	Abstain	Voted
Symrise AG	DE000SYM9999	Germany	10-May-23	6	Remuneration Report	For	Abstain	Voted
Symrise AG	DE000SYM9999	Germany	10-May-23	7	Elect Jan Zijderveld as Supervisory Board Member	For	For	Voted
Symrise AG	DE000SYM9999	Germany	10-May-23	8	Supervisory Board Remuneration Policy	For	For	Voted
Synchrony Financial	US87165B1035	United States	18-May-23	1a.	Elect Brian D. Doubles	For	For	Voted
Synchrony Financial	US87165B1035	United States	18-May-23	1b.	Elect Fernando Aguirre	For	Against	Voted
Synchrony Financial	US87165B1035	United States	18-May-23	1c.	Elect Paget L. Alves	For	Against	Voted
Synchrony Financial	US87165B1035	United States	18-May-23	1d.	Elect Kamila Chytil	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Synchrony Financial	US87165B1035	United States	18-May-23	1e.	Elect Arthur W. Coviello, Jr.	For	For	Voted
Synchrony Financial	US87165B1035	United States	18-May-23	1f.	Elect Roy A. Guthrie	For	For	Voted
Synchrony Financial	US87165B1035	United States	18-May-23	1g.	Elect Jeffrey G. Naylor	For	Against	Voted
Synchrony Financial	US87165B1035	United States	18-May-23	1h.	Elect P.W. Parker	For	Against	Voted
Synchrony Financial	US87165B1035	United States	18-May-23	1i.	Elect Laurel J. Richie	For	Against	Voted
Synchrony Financial	US87165B1035	United States	18-May-23	1j.	Elect Ellen M. Zane	For	For	Voted
Synchrony Financial	US87165B1035	United States	18-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Synchrony Financial	US87165B1035	United States	18-May-23	3.	Ratification of Auditor	For	For	Voted
Taikisha Ltd	JP3441200007	Japan	29-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Taikisha Ltd	JP3441200007	Japan	29-Jun-23	2.1	Elect Masashi Osada	For	Against	Voted
Taikisha Ltd	JP3441200007	Japan	29-Jun-23	2.2	Elect Yasushi Nakajima	For	Against	Voted
Taikisha Ltd	JP3441200007	Japan	29-Jun-23	2.3	Elect Masanori Nakagawa	For	Against	Voted
Taikisha Ltd	JP3441200007	Japan	29-Jun-23	2.4	Elect Yukinori Hamanaka	For	Against	Voted
Taikisha Ltd	JP3441200007	Japan	29-Jun-23	2.5	Elect Tadashi Sobue	For	Against	Voted
Taikisha Ltd	JP3441200007	Japan	29-Jun-23	2.6	Elect Hirokazu Hikosaka	For	Against	Voted
Taikisha Ltd	JP3441200007	Japan	29-Jun-23	2.7	Elect Kiyotaka Fuke	For	Against	Voted
Taikisha Ltd	JP3441200007	Japan	29-Jun-23	2.8	Elect Masasuke Kishi	For	Against	Voted
Taikisha Ltd	JP3441200007	Japan	29-Jun-23	3	Elect Junichi Sakurai as Statutory Auditor	For	For	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	2.1	Elect Shigeyoshi Tanaka	For	Against	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	2.2	Elect Yoshiro Aikawa	For	Against	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	2.3	Elect Hiroshi Tsuchiya	For	Against	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	2.4	Elect Masahiko Okada	For	Against	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	2.5	Elect Hiroshi Kimura	For	Against	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	2.6	Elect Mayuki Yamaura	For	Against	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	2.7	Elect Yuichiro Yoshino	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Taisei Corporation	JP3443600006	Japan	27-Jun-23	2.8	Elect Toshiyuki Tsuji	For	Against	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	2.9	Elect Atsuko Nishimura	For	For	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	2.10	Elect Norio Otsuka	For	Against	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	2.11	Elect Fumiya Kokubu	For	Against	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	2.12	Elect Tsutomu Kamijo	For	Against	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	3.1	Elect Takashi Hayashi	For	For	Voted
Taisei Corporation	JP3443600006	Japan	27-Jun-23	3.2	Elect Shuichi Okuda	For	Against	Voted
Taiwan Cement	TW0001101004	Taiwan	31-May-23	1	BUSINESS REPORT AND FINANCIAL STATEMENTS OF 2022	For	For	Voted
Taiwan Cement	TW0001101004	Taiwan	31-May-23	2	Proposal for Distribution of Profits of 2022	For	Against	Voted
Taiwan Cement	TW0001101004	Taiwan	31-May-23	3	PROPOSAL FOR LONG-TERM CAPITAL RAISING PLAN	For	For	Voted
Taiwan Cement	TW0001101004	Taiwan	31-May-23	4	AMENDMENTS ON PART OF ARTICLES OF INCORPORATION	For	For	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	1	ADOPTION OF TCFHC 2022 ANNUAL BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	2	Adoption of TCFHC 2022 Earnings Appropriation. Proposed Cash Dividend:twd 0.12 Per Share	For	For	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	3	Proposal for TCFHC 2022 New Shares Issuance and Cash Dividends Distribution Through Capitalization of Capital Surplus Proposed Cash	For	For	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	4	Amendment to TCFHC'S Articles of Incorporation	For	For	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.1	Elect LIN Chien-Hao	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.2	Elect CHEN Mei-Tsu	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.3	Elect DEN Yen-Dar	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.4	Elect LEE Chung-Yung	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.5	Elect CHIANG Jui-Tang	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.6	Elect HSU Kuo-Lang	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.7	Elect HUANG Jui-Chi	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.8	Elect CHANG Yung-Cheng	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.9	Elect MAI Shen-Gang	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.10	Elect FU Cheng-Hua	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.11	Elect LIU Beatrice	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.12	Elect LIN Hsuan-Chu	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.13	Elect SHAY Arthur	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.14	Elect CHANG MIN-CHU	For	For	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	5.15	Elect LIN Hann-Chyi	For	Against	Voted
Taiwan Cooperative FHC	TW0005880009	Taiwan	16-Jun-23	6	Ratification of Board Acts	For	For	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	1	to Approve the 2022 Business Report and Financial Statements	For	For	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	2	to Approve the Proposal for the Distribution of 2022 Retained Earnings. Representing a Cash Dividend of Nt3.5036 Per Share.	For	For	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	3	to Approve the Cash Return From Capital Surplus. Representing a Cash Distribution of Nt0.7964 Per Share.	For	For	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	4.1	Elect TSAI Daniel M.	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	4.2	Elect TSAI Richard M.	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	4.3	Elect TSAI Chris	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	4.4	Elect LIN Jamie	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	4.5	Elect SUNG Hsueh-Jen	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	4.6	Elect CHUNG Char-Dir	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	4.7	Elect LU Hsi-Peng	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	4.8	Elect YUE Drina	For	For	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	4.9	Elect TAN Tong-Hai	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	5	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Daniel M. Tsai.	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	6	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Richard M. Tsai	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	7	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Hsueh-jen Sung.	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	8	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Char-dir Chung	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	9	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Hsi-peng Lu.	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	10	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Tong Hai Tan	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	11	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Chris Tsai	For	Against	Voted
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	13-Jun-23	12	to Approve the Removal of the Non-competition Restrictions on the Board of Directors Jamie Lin	For	Against	Voted
Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	6-Jun-23	1.	2022 Business Report and Financial Statements	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	6-Jun-23	2.	Issuance of Employee Restricted Stock Awards for Year 2023	For	For	Voted
Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	6-Jun-23	3.	Revise the Procedures for Endorsement and Guarantee.	For	For	Voted
Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	6-Jun-23	4.	In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four	For	For	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	1a.	Elect Strauss Zelnick	For	Against	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	1b.	Elect Michael Dornemann	For	Against	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	1c.	Elect J Moses	For	Against	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	1d.	Elect Michael Sheresky	For	Against	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	1e.	Elect LaVerne Srinivasan	For	For	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	1f.	Elect Susan M. Tolson	For	For	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	1g.	Elect Paul Viera	For	For	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	1h.	Elect Roland A. Hernandez	For	For	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	1i.	Elect William Gordon	For	For	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	1j.	Elect Ellen F. Siminoff	For	Against	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	4.	Amendment to the 2017 Stock Incentive Plan	For	Against	Voted
Take-Two Interactive Software, Inc.	US8740541094	United States	21-Sep-23	5.	Ratification of Auditor	For	For	Voted
Takkt AG	DE0007446007	Germany	24-May-23	2	Allocation of Dividends	For	For	Voted
Takkt AG	DE0007446007	Germany	24-May-23	3	Ratification of Management Board Acts	For	For	Voted
Takkt AG	DE0007446007	Germany	24-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Takkt AG	DE0007446007	Germany	24-May-23	5	Appointment of Auditor	For	Against	Voted
Takkt AG	DE0007446007	Germany	24-May-23	6	Remuneration Report	For	Against	Voted
Takkt AG	DE0007446007	Germany	24-May-23	7	Management Board Remuneration Policy	For	Against	Voted
Takkt AG	DE0007446007	Germany	24-May-23	8	Amendments to Articles (Virtual Shareholder Meeting)	For	Abstain	Voted
Target Corp	US87612E1064	United States	14-Jun-23	1a.	Elect David P. Abney	For	For	Voted
Target Corp	US87612E1064	United States	14-Jun-23	1b.	Elect Douglas M. Baker, Jr.	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Target Corp	US87612E1064	United States	14-Jun-23	1c.	Elect George S. Barrett	For	For	Voted
Target Corp	US87612E1064	United States	14-Jun-23	1d.	Elect Gail K. Boudreaux	For	For	Voted
Target Corp	US87612E1064	United States	14-Jun-23	1e.	Elect Brian C. Cornell	For	Against	Voted
Target Corp	US87612E1064	United States	14-Jun-23	1f.	Elect Robert L. Edwards	For	For	Voted
Target Corp	US87612E1064	United States	14-Jun-23	1g.	Elect Donald R. Knauss	For	For	Voted
Target Corp	US87612E1064	United States	14-Jun-23	1h.	Elect Christine A. Leahy	For	For	Voted
Target Corp	US87612E1064	United States	14-Jun-23	1i.	Elect Monica C. Lozano	For	For	Voted
Target Corp	US87612E1064	United States	14-Jun-23	1j.	Elect Grace Puma	For	For	Voted
Target Corp	US87612E1064	United States	14-Jun-23	1k.	Elect Derica W. Rice	For	For	Voted
Target Corp	US87612E1064	United States	14-Jun-23	1l.	Elect Dmitri L. Stockton	For	For	Voted
Target Corp	US87612E1064	United States	14-Jun-23	2.	Ratification of Auditor	For	For	Voted
Target Corp	US87612E1064	United States	14-Jun-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Target Corp	US87612E1064	United States	14-Jun-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Target Corp	US87612E1064	United States	14-Jun-23	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Tata Consultancy Services Ltd.	INE467B01029	India	29-Jun-23	1	Accounts and Reports	For	For	Voted
Tata Consultancy Services Ltd.	INE467B01029	India	29-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
Tata Consultancy Services Ltd.	INE467B01029	India	29-Jun-23	3	Elect Aarthi Subramanian	For	Against	Voted
Tata Consultancy Services Ltd.	INE467B01029	India	29-Jun-23	4	Elect K. Krithivasan	For	Against	Voted
Tata Consultancy Services Ltd.	INE467B01029	India	29-Jun-23	5	Appointment of K. Krithivasan (CEO and Managing Director); Approval of Remuneration	For	Against	Voted
Tata Consultancy Services Ltd.	INE467B01029	India	29-Jun-23	6	Related Party Transactions	For	For	Voted
Tata Consultancy Services Ltd.	INE467B01029	India	15-Nov-23	1	Authority to Repurchase Shares	For	Against	Voted
Tata Consultancy Services Ltd.	INE467B01029	India	15-Nov-23	2	Elect Al-Noor Gulamali Ramji	For	Against	Voted
Tata Consultancy Services Ltd.	INE467B01029	India	15-Nov-23	3	Elect Hanne Birgitte Breinbjerg Sørensen	For	For	Voted
Tata Consultancy Services Ltd.	INE467B01029	India	15-Nov-23	4	Elect Keki M. Mistry	For	Against	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	1	Accounts and Reports	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	2	Remuneration Policy	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	3	Remuneration Report	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	4	Final Dividend	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	5	Elect Gerry M. Murphy	For	Against	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	6	Elect Nick Hampton	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	7	Elect Dawn Allen	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	8	Elect John Cheung	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	9	Elect Patricia Corsi	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	10	Elect Isabelle Esser	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	11	Elect Lars Vinge Frederiksen	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	12	Elect Kimberly A. Nelson	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	13	Elect Sybella Stanley	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	14	Elect Warren G. Tucker	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	15	Appointment of Auditor	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	16	Authority to Set Auditor's Fees	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	17	Authorisation of Political Donations	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	21	Authority to Repurchase Shares	For	For	Voted
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	27-Jul-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	1	Accounts and Reports	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	2	Final Dividend	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	3	Elect Irene M. Dorner	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	4	Elect Robert M. Noel	For	Against	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	5	Elect Jennie Daly	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	6	Elect Chris Carney	For	For	Voted

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Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	7	Elect Humphrey S.M. Singer	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	8	Elect Lord Jitesh K. Gadhia	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	9	Elect Scilla Grimble	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	10	Elect Mark Castle	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	11	Elect Clodagh Moriarty	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	12	Appointment of Auditor	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	13	Authority to Set Auditor's Fees	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	17	Authority to Repurchase Shares	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	18	Remuneration Report	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	19	Remuneration Policy	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	20	Authorisation of Political Donations	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	21	Sharesave Plan	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	22	Share Incentive Plan	For	For	Voted
Taylor Wimpey	GB0008782301	United Kingdom	27-Apr-23	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	1	Accounts and Reports	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	2.A	Allocation of Profits	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	2.B	Dividend from Reserves	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	3	Ratification of Board and Management Acts	For	Against	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	4	Elect Matthias Gillner	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	5.A	Elect Lukas Braunschweiler	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	5.B	Elect Myra Eskes	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	5.C	Elect Oliver S. Fetzer	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	5.D	Elect Karen Hübscher	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	5.E	Elect Christa Kreuzburg	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	5.F	Elect Daniel R. Marshak	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	6	Appoint Lukas Braunschweiler as Board Chair	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	7.A	Elect Myra Eskes as Compensation Committee Member	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	7.B	Elect Oliver S. Fetzer as Compensation Committee Member	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	7.C	Elect Christa Kreuzburg as Compensation Committee Member	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	7.D	Elect Daniel R. Marshak as Compensation Committee Member	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	8	Appointment of Auditor	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	9	Appointment of Independent Proxy	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	10.1	Compensation Report	For	Against	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	10.2	Board Compensation	For	For	Voted
Tecan Group AG	CH0012100191	Switzerland	18-Apr-23	10.3	Executive Compensation	For	Against	Voted
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	12-May-23	1	Accounts and Reports	For	For	Voted
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	12-May-23	2	Allocation of Profits/Dividends	For	Against	Voted
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	12-May-23	3.A	Elect Horst Julius PUDWILL	For	Against	Voted
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	12-May-23	3.B	Elect Joseph Galli Jr.	For	Against	Voted
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	12-May-23	3.C	Elect Frank CHAN Chi Chung	For	Against	Voted
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	12-May-23	3.D	Elect Robert Hinman Getz	For	Against	Voted
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	12-May-23	3.E	Directors' Fees	For	For	Voted
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	12-May-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	12-May-23	5	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	12-May-23	6	Authority to Repurchase Shares	For	For	Voted
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	12-May-23	7	Amendment to the Share Award Scheme	For	Against	Voted
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	12-May-23	8	Amendment to the Share Option Scheme	For	Against	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	1	Accounts and Reports	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	2	Remuneration Report	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	3	Remuneration Policy	For	Against	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	4	Telecom Plus Incentive Plan ("TIPIP")	For	Against	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	5	Telecom Plus Omnibus Plan ("TPOP")	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	6	Final Dividend	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	7	Elect Charles Wigoder	For	Against	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	8	Elect Andrew Lindsay	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	9	Elect Stuart Burnett	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	10	Elect Nicholas Schoenfeld	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	11	Elect Beatrice Hollond	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	12	Elect Andrew Blowers	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	13	Elect Suzi Williams	For	Against	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	14	Elect Carla Strent	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	15	Appointment of Auditor	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	16	Authority to Set Auditor's Fees	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	17	Authority to Repurchase Shares	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	21	Authorisation of Political Donations	For	For	Voted
Telecom Plus plc	GB0008794710	United Kingdom	4-Aug-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Telefonica S.A	ES0178430E18	Spain	30-Mar-23	I.1	Accounts and Reports	For	For	Voted
Telefonica S.A	ES0178430E18	Spain	30-Mar-23	I.2	Report on Non-Financial Information	For	For	Voted
Telefonica S.A	ES0178430E18	Spain	30-Mar-23	I.3	Ratification of Board Acts	For	Against	Voted
Telefonica S.A	ES0178430E18	Spain	30-Mar-23	II	Allocation of Profits/Dividends	For	For	Voted
Telefonica S.A	ES0178430E18	Spain	30-Mar-23	III	Appointment of Auditor	For	For	Voted
Telefonica S.A	ES0178430E18	Spain	30-Mar-23	IV	Cancellation of Shares	For	For	Voted

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Telefonica S.A	ES0178430E18	Spain	30-Mar-23	V	Special Dividend	For	For	Voted
Telefonica S.A	ES0178430E18	Spain	30-Mar-23	VI	Authority to Repurchase and Reissue Shares	For	For	Voted
Telefonica S.A	ES0178430E18	Spain	30-Mar-23	VII	Remuneration Policy	For	For	Voted
Telefonica S.A	ES0178430E18	Spain	30-Mar-23	VIII	Authorisation of Legal Formalities	For	For	Voted
Telefonica S.A	ES0178430E18	Spain	30-Mar-23	IX	Remuneration Report	For	For	Voted
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	30-May-23	1	Accounts and Reports	For	For	Voted
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	30-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	30-May-23	3	Directors' and Commissioners' Fees	For	Against	Voted
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	30-May-23	4	Appointment of Auditor and Authority to Set Fees	For	Against	Voted
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	30-May-23	5	Spin-Off (Regulations 42/2020 and 17/2020)	For	For	Voted
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	30-May-23	6	Spin-Off (Law 40)	For	For	Voted
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	30-May-23	7	Special Assignment by the President of the Republic of Indonesia	For	For	Voted
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	30-May-23	8	Ratification of Ministerial Regulation	For	For	Voted
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	30-May-23	9	Election of Directors and/or Commissioners (Slate)	For	Against	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect Raymond T. Chan	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect Hazel Claxton	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect Lisa de Wilde	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect Victor G. Dodig	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect Darren Entwistle	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect Thomas E. Flynn	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect Mary Jo Haddad	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect Kathy Kinloch	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect Christine Magee	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect John P. Manley	For	Withhold	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect David Mowat	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect Marc Parent	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect Denise Pickett	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23		Elect W. Sean Willy	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23	3	Advisory Vote on Executive Compensation	For	Against	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23	4	Amendment to Restricted Share Unit Plan	For	Against	Voted
Telus Corp.	CA87971M1032	Canada	4-May-23	5	Amendment to Performance Share Unit Plan	For	Against	Voted
TELUS International (Cda) Inc	CA87975H1001	Canada	12-May-23		Elect Madhuri A. Andrews	For	For	Voted
TELUS International (Cda) Inc	CA87975H1001	Canada	12-May-23		Elect Olin Anton	For	For	Voted
TELUS International (Cda) Inc	CA87975H1001	Canada	12-May-23		Elect Navin Arora	For	Withhold	Voted
TELUS International (Cda) Inc	CA87975H1001	Canada	12-May-23		Elect Josh Blair	For	Withhold	Voted
TELUS International (Cda) Inc	CA87975H1001	Canada	12-May-23		Elect Darren Entwistle	For	Withhold	Voted
TELUS International (Cda) Inc	CA87975H1001	Canada	12-May-23		Elect Doug French	For	Withhold	Voted
TELUS International (Cda) Inc	CA87975H1001	Canada	12-May-23		Elect Tony Geheran	For	Withhold	Voted
TELUS International (Cda) Inc	CA87975H1001	Canada	12-May-23		Elect Sue Paish	For	For	Voted
TELUS International (Cda) Inc	CA87975H1001	Canada	12-May-23		Elect Jeffrey Puritt	For	Withhold	Voted
TELUS International (Cda) Inc	CA87975H1001	Canada	12-May-23		Elect Carolyn Slaski	For	For	Voted
TELUS International (Cda) Inc	CA87975H1001	Canada	12-May-23		Elect Sandra Stuart	For	For	Voted
TELUS International (Cda) Inc	CA87975H1001	Canada	12-May-23	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	1	Accounts and Reports	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	2	Allocation of Dividends	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	3	Ratification of Board and Management Acts	For	Against	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	4.1	Board Compensation	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	4.2	Executive Compensation	For	Against	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	5.1.1	Elect Xavier Cauchois	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	5.1.2	Elect Dorothee Deuring	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	5.2.1	Elect Thibault de Tersant as Board Chair	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
TEMENOS AG	CH0012453913	Switzerland	3-May-23	5.2.2	Elect Ian Cookson	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	5.2.3	Elect Peter Spenser	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	5.2.4	Elect Maurizio Carli	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	5.2.5	Elect Deborah Forster	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	5.2.6	Elect Cecilia Hultén	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	6.1	Elect Peter Spenser as Compensation Committee Member	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	6.2	Elect Maurizio Carli as Compensation Committee Member	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	6.3	Elect Deborah Forster as Compensation Committee Member	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	6.4	Elect Cecilia Hultén as Compensation Committee Member	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	6.5	Elect Dorothee Deuring as Compensation Committee Member	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	7	Appointment of Independent Proxy	For	For	Voted
TEMENOS AG	CH0012453913	Switzerland	3-May-23	8	Appointment of Auditor	For	For	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	1	Accounts and Reports	For	For	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	3.A	Elect Jacobus Petrus (Koos) Bekker	For	Against	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	3.B	Elect ZHANG Xiulan	For	For	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	3.C	Directors' Fees	For	For	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	6	Authority to Repurchase Shares	For	For	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	1A	Adoption of 2023 Share Option Scheme	For	Against	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	1B	Transfer of Share Options	For	Against	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	1C	Termination of 2017 Share Option Scheme	For	For	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	2	Scheme Mandate Limit (2023 Share Option Scheme)	For	Against	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	3	Service Provider Sub-limit (2023 Share Option Scheme)	For	Against	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	4A	Adoption of 2023 Share Award Scheme	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	4B	Transfer of Share Awards	For	Against	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	4C	Termination of Share Award Schemes	For	For	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	5	Scheme Mandate Limit (2023 Share Award Scheme - Share Award)	For	Against	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	6	Scheme Mandate Limit (2023 Share Award Scheme - New Shares Share Award)	For	Against	Voted
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	17-May-23	7	Service Provider Sub-limit (2023 Share Award Scheme)	For	Against	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	0010	Accounts and Reports	For	For	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	0020	Allocation of Profits/Dividends	For	For	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	0030	Board Size	For	For	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	0040	Board Term Length	For	For	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	005A	List Presented by CDP Reti S.p.A.	Undetermined	Abstain	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	005B	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	Undetermined	For	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	0060	Elect Igor De Biasio as Chair of Board	For	For	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	0070	Directors' Fees	For	For	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	008A	List Presented by CDP Reti S.p.A.	Undetermined	For	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	008B	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	Undetermined	Abstain	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	0090	Statutory Auditors' Fees	For	For	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	0100	2023-2027 Performance Share Plan	For	Against	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	0110	Authority to Repurchase and Reissue Shares to Service 2023-2027 Performance Share Plan	For	For	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	0120	Remuneration Policy	For	Against	Voted
Terna - Trasmissione Elettricità Rete Nazionale	IT0003242622	Italy	9-May-23	0130	Remuneration Report	For	Against	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	1	Accounts and Reports	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	2	Remuneration Report	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	3	Final Dividend	For	Against	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	4	Elect Caroline L. Silver	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	5	Elect John M. Allan	Abstain	Abstain	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	6	Elect Bertrand Bodson	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	7	Elect Stewart Gilliland	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	8	Elect Ken Murphy	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	9	Elect Alison Platt	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	10	Elect Melissa Bethell	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	11	Elect Thierry Garnier	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	12	Elect Byron Grote	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	13	Elect Imran Nawaz	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	14	Elect Karen Whitworth	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	15	Appointment of Auditor	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	16	Authority to Set Auditor's Fees	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	17	Authorisation of Political Donations	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	21	Authority to Repurchase Shares	For	For	Voted
Tesco plc	GB00BLGZ9862	United Kingdom	16-Jun-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Tesla Inc	US88160R1014	United States	16-May-23	1.1	Elect Elon Musk	For	Against	Voted
Tesla Inc	US88160R1014	United States	16-May-23	1.2	Elect Robyn M. Denholm	For	Against	Voted
Tesla Inc	US88160R1014	United States	16-May-23	1.3	Elect J.B. Straubel	For	Against	Voted
Tesla Inc	US88160R1014	United States	16-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Tesla Inc	US88160R1014	United States	16-May-23	3.	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	Voted
Tesla Inc	US88160R1014	United States	16-May-23	4.	Ratification of Auditor	For	For	Voted
Tesla Inc	US88160R1014	United States	16-May-23	5.	Shareholder Proposal Regarding Key Person Risk Report	Against	Against	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	1a.	Elect Mark A. Blinn	For	For	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	1b.	Elect Todd M. Bluedorn	For	Against	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	1c.	Elect Janet F. Clark	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	1d.	Elect Carrie S. Cox	For	For	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	1e.	Elect Martin S. Craighead	For	For	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	1f.	Elect Curtis C. Farmer	For	Against	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	1g.	Elect Jean M. Hobby	For	Against	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	1h.	Elect Haviv Ilan	For	For	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	1i.	Elect Ronald Kirk	For	Against	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	1j.	Elect Pamela H. Patsley	For	For	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	1k.	Elect Robert E. Sanchez	For	Against	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	1l.	Elect Richard K. Templeton	For	Against	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	2.	Amendment to the 2014 Employee Stock Purchase Plan	For	For	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	4.	Advisory Vote on Executive Compensation	For	Against	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	5.	Ratification of Auditor	For	For	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	6.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Voted
Texas Instruments Inc.	US8825081040	United States	27-Apr-23	7.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	Voted
Thales S.A.	FR0000121329	France	10-May-23	1	Consolidated Accounts and Reports	For	For	Voted
Thales S.A.	FR0000121329	France	10-May-23	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Thales S.A.	FR0000121329	France	10-May-23	3	Allocation of Profits/Dividends	For	For	Voted
Thales S.A.	FR0000121329	France	10-May-23	4	2022 Remuneration of Patrice Caine, Chair and CEO	For	Against	Voted
Thales S.A.	FR0000121329	France	10-May-23	5	2022 Remuneration Report	For	Against	Voted
Thales S.A.	FR0000121329	France	10-May-23	6	2023 Remuneration Policy (Chair and CEO)	For	Against	Voted
Thales S.A.	FR0000121329	France	10-May-23	7	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Thales S.A.	FR0000121329	France	10-May-23	8	Authority to Repurchase and Reissue Shares	For	For	Voted
Thales S.A.	FR0000121329	France	10-May-23	9	Authority to Issue Restricted Shares (Employees)	For	For	Voted
Thales S.A.	FR0000121329	France	10-May-23	10	Authority to Issue Performance Shares (Chair and CEO)	For	For	Voted
Thales S.A.	FR0000121329	France	10-May-23	11	Authority to Cancel Shares and Reduce Capital	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Thales S.A.	FR0000121329	France	10-May-23	12	Authorisation of Legal Formalities	For	For	Voted
Thales S.A.	FR0000121329	France	10-May-23	13	Elect Marianna Nitsch	For	For	Voted
The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	13-Jun-23	1	Accounts and Reports	For	For	Voted
The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	13-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	13-Jun-23	3	Amendments to Procedural Rules for Shareholder Meetings	For	For	Voted
The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	13-Jun-23	4	Approve the Lifting of Non-Competition Restrictions for Directors and Their Representatives of the Company	For	For	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	1a.	Elect Marc N. Casper	For	Against	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	1b.	Elect Nelson J. Chai	For	Against	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	1c.	Elect Ruby R. Chandy	For	For	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	1d.	Elect C. Martin Harris	For	Against	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	1e.	Elect Tyler Jacks	For	Against	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	1f.	Elect R. Alexandra Keith	For	For	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	1g.	Elect James C. Mullen	For	Against	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	1h.	Elect Lars R. Sørensen	For	Against	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	1i.	Elect Debora L. Spar	For	For	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	1j.	Elect Scott M. Sperling	For	Against	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	1k.	Elect Dion J. Weisler	For	Against	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	4.	Ratification of Auditor	For	For	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	5.	Amendment to the 2013 Stock Incentive Plan	For	Against	Voted
Thermo Fisher Scientific Inc.	US8835561023	United States	24-May-23	6.	Approval of the 2023 Employee Stock Purchase Plan	For	For	Voted
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	2	Allocation of Profits/Dividends	For	For	Voted
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	3	Ratification of Management Board Acts	For	For	Voted
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	4	Ratification of Supervisory Board Acts	For	For	Voted
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	5	Appointment of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	6	Remuneration Report	For	For	Voted
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	7.1	Elect Siegfried Russwurm	For	For	Voted
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	7.2	Elect Birgit A. Behrendt	For	For	Voted
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	7.3	Elect Patrick Berard	For	For	Voted
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	7.4	Elect Wolfgang Colberg	For	Against	Voted
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	7.5	Elect Angelika Gifford	For	For	Voted
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	7.6	Elect Bernhard P. Günther	For	For	Voted
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	7.7	Elect Ingo Luge	For	Against	Voted
thyssenkrupp AG	DE0007500001	Germany	3-Feb-23	8	Amendments to Articles (Virtual Meetings)	For	Abstain	Voted
TietoEVRY Corporation	FI0009000277	Finland	23-Mar-23	7	Accounts and Reports	For	For	Voted
TietoEVRY Corporation	FI0009000277	Finland	23-Mar-23	8	Allocation of Profits/Dividends	For	For	Voted
TietoEVRY Corporation	FI0009000277	Finland	23-Mar-23	9	Ratification of Board and CEO Acts	For	Against	Voted
TietoEVRY Corporation	FI0009000277	Finland	23-Mar-23	10	Remuneration Report	For	Against	Voted
TietoEVRY Corporation	FI0009000277	Finland	23-Mar-23	11	Directors' Fees	For	For	Voted
TietoEVRY Corporation	FI0009000277	Finland	23-Mar-23	12	Board Size	For	For	Voted
TietoEVRY Corporation	FI0009000277	Finland	23-Mar-23	13	Election of Directors	For	For	Voted
TietoEVRY Corporation	FI0009000277	Finland	23-Mar-23	14	Authority to Set Auditor's Fees	For	For	Voted
TietoEVRY Corporation	FI0009000277	Finland	23-Mar-23	15	Appointment of Auditor	For	For	Voted
TietoEVRY Corporation	FI0009000277	Finland	23-Mar-23	16	Authority to Repurchase Shares	For	For	Voted
TietoEVRY Corporation	FI0009000277	Finland	23-Mar-23	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
TietoEVRY Corporation	FI0009000277	Finland	23-Mar-23	18	Amendments to Articles (Virtual Meeting)	For	For	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	1a.	Elect José B. Alvarez	For	For	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	1b.	Elect Alan M. Bennett	For	For	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	1c.	Elect Rosemary T. Berkery	For	For	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	1d.	Elect David T. Ching	For	For	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	1e.	Elect C. Kim Goodwin	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	1f.	Elect Ernie Herrman	For	For	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	1g.	Elect Amy B. Lane	For	For	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	1h.	Elect Carol Meyrowitz	For	Against	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	1i.	Elect Jackwyn L. Nemerov	For	For	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	2.	Ratification of Auditor	For	For	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	5.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	For	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	6.	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	Against	For	Voted
TJX Companies, Inc.	US8725401090	United States	6-Jun-23	7.	Shareholder Proposal Regarding Paid Sick Leave	Against	For	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect André Almeida	For	Withhold	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect Marcelo Claire	For	Withhold	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect Srikant M. Datar	For	Withhold	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect Srinivasan Gopalan	For	Withhold	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect Timotheus Höttges	For	Withhold	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect Christian P. Illek	For	Withhold	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect Raphael Kübler	For	Withhold	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect Thorsten Langheim	For	Withhold	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect Dominique Leroy	For	Withhold	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect Letitia A. Long	For	For	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect G. Michael Sievert	For	Withhold	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect Teresa A. Taylor	For	For	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23		Elect Kelvin R. Westbrook	For	Withhold	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23	2.	Ratification of Auditor	For	For	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23	4.	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
T-Mobile US Inc	US8725901040	United States	16-Jun-23	5.	Approval of the 2023 Incentive Award Plan	For	Against	Voted
T-Mobile US Inc	US8725901040	United States	16-Jun-23	6.	Amendment to the 2014 Employee Stock Purchase Plan	For	For	Voted
TOHO Co Ltd	JP3598600009	Japan	25-May-23	1	Allocation of Profits/Dividends	For	For	Voted
TOHO Co Ltd	JP3598600009	Japan	25-May-23	2.1	Elect Yoshishige Shimatani	For	Against	Voted
TOHO Co Ltd	JP3598600009	Japan	25-May-23	2.2	Elect Hiroyasu Matsuoka	For	Against	Voted
TOHO Co Ltd	JP3598600009	Japan	25-May-23	2.3	Elect Nobuyuki Tako	For	Against	Voted
TOHO Co Ltd	JP3598600009	Japan	25-May-23	2.4	Elect Minami Ichikawa	For	Against	Voted
TOHO Co Ltd	JP3598600009	Japan	25-May-23	2.5	Elect Kazuo Sumi	For	Against	Voted
TOHO Co Ltd	JP3598600009	Japan	25-May-23	3	Elect Masako Orii as Audit Committee Director	For	For	Voted
Tokai Carbon Co. Ltd	JP3560800009	Japan	30-Mar-23	1	Allocation of Profits/Dividends	For	For	Voted
Tokai Carbon Co. Ltd	JP3560800009	Japan	30-Mar-23	2.1	Elect Hajime Nagasaka	For	Against	Voted
Tokai Carbon Co. Ltd	JP3560800009	Japan	30-Mar-23	2.2	Elect Masafumi Tsuji	For	Against	Voted
Tokai Carbon Co. Ltd	JP3560800009	Japan	30-Mar-23	2.3	Elect Katsuyuki Yamaguchi	For	Against	Voted
Tokai Carbon Co. Ltd	JP3560800009	Japan	30-Mar-23	2.4	Elect Shunji Yamamoto	For	Against	Voted
Tokai Carbon Co. Ltd	JP3560800009	Japan	30-Mar-23	2.5	Elect Tatsuhiko Yamazaki	For	Against	Voted
Tokai Carbon Co. Ltd	JP3560800009	Japan	30-Mar-23	2.6	Elect Nobumitsu Kambayashi	For	Against	Voted
Tokai Carbon Co. Ltd	JP3560800009	Japan	30-Mar-23	2.7	Elect Mayumi Asada	For	For	Voted
Tokai Carbon Co. Ltd	JP3560800009	Japan	30-Mar-23	2.8	Elect Toshiro Miyazaki	For	Against	Voted
Tokai Carbon Co. Ltd	JP3560800009	Japan	30-Mar-23	3.1	Elect Yuji Serizawa	For	Against	Voted
Tokai Carbon Co. Ltd	JP3560800009	Japan	30-Mar-23	3.2	Elect Yoshinori Matsushima	For	For	Voted
Tokai Carbon Co. Ltd	JP3560800009	Japan	30-Mar-23	4	Elect Toshiya Onuma as Alternate Statutory Auditor	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect Cherie L. Brant	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect Amy W. Brinkley	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect Brian C. Ferguson	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect Colleen A. Goggins	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect David E. Kepler	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect Brian M. Levitt	For	Withhold	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect Alan N. MacGibbon	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect Karen E. Maidment	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect Bharat B. Masrani	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect Claude Mongeau	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect S. Jane Rowe	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect Nancy G. Tower	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect Ajay K. Virmani	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23		Elect Mary A. Winston	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23	B	Appointment of Auditor	For	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23	C	Advisory Vote on Executive Compensation	For	Against	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23	D	Shareholder Proposal Regarding Financialization of Housing	Against	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23	E	Shareholder Proposal Regarding TCFD Reporting for Pollution Asset Privatization Transactions	Against	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23	F	Shareholder Proposal Regarding Say on Climate	Against	For	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23	G	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23	H	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against	Voted
Toronto Dominion Bank	CA8911605092	Canada	20-Apr-23	I	Shareholder Proposal Regarding Transition Plan Disclosure for Financing Activities	Against	For	Voted
Tosoh Corporation	JP3595200001	Japan	23-Jun-23	1.1	Elect Mamoru Kuwada	For	Against	Voted
Tosoh Corporation	JP3595200001	Japan	23-Jun-23	1.2	Elect Toru Adachi	For	Against	Voted
Tosoh Corporation	JP3595200001	Japan	23-Jun-23	1.3	Elect Toru Doi	For	Against	Voted
Tosoh Corporation	JP3595200001	Japan	23-Jun-23	1.4	Elect Akihiro Yoshimizu	For	Against	Voted
Tosoh Corporation	JP3595200001	Japan	23-Jun-23	1.5	Elect Takahiko Kamezaki	For	Against	Voted
Tosoh Corporation	JP3595200001	Japan	23-Jun-23	1.6	Elect Tsutomu Abe	For	Against	Voted
Tosoh Corporation	JP3595200001	Japan	23-Jun-23	1.7	Elect Yoshihiro Hombo	For	Against	Voted
Tosoh Corporation	JP3595200001	Japan	23-Jun-23	1.8	Elect Mariko Hidaka	For	For	Voted
Tosoh Corporation	JP3595200001	Japan	23-Jun-23	1.9	Elect Yukimasa Nakano	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Tosoh Corporation	JP3595200001	Japan	23-Jun-23	2	Elect Satoru Yonezawa as Statutory Auditor	For	For	Voted
Tosoh Corporation	JP3595200001	Japan	23-Jun-23	3.1	Elect Yojiro Takahashi	For	For	Voted
Tosoh Corporation	JP3595200001	Japan	23-Jun-23	3.2	Elect Kenta Nagao	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	1	Accounts and Reports	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	2	Consolidated Accounts and Reports	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	3	Allocation of Profits/Dividends	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	4	Authority to Repurchase and Reissue Shares	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	5	Special Auditors Report on Regulated Agreements	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	6	Elect Marie-Christine Coisne-Roquette	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	7	Elect Mark Cutifani	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	8	Elect Dierk Paskert	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	9	Elect Anelise Lara	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	10	2022 Remuneration Report	For	Against	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	11	2023 Remuneration Policy (Board of Directors)	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	12	2022 Remuneration of Patrick Pouyanné, Chair and CEO	For	Against	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	13	2023 Remuneration Policy (Chair and CEO)	For	Against	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	14	Opinion on 2023 Sustainability and Climate Progress Report	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	15	Authority to Issue Performance Shares	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	16	Employee Stock Purchase Plan	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	17	Amendments to Articles Regarding the Suppression of Double Voting Rights	For	For	Voted
TotalEnergies SE	FR0000120271	France	26-May-23	A	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	For	Voted
Toyota Industries Corp.	JP3634600005	Japan	9-Jun-23	1.1	Elect Tetsuro Toyoda	For	Against	Voted
Toyota Industries Corp.	JP3634600005	Japan	9-Jun-23	1.2	Elect Akira Onishi	For	Against	Voted
Toyota Industries Corp.	JP3634600005	Japan	9-Jun-23	1.3	Elect Shuzo Sumi	For	Against	Voted
Toyota Industries Corp.	JP3634600005	Japan	9-Jun-23	1.4	Elect Junichi Handa	For	Against	Voted
Toyota Industries Corp.	JP3634600005	Japan	9-Jun-23	1.5	Elect Koichi Ito	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Toyota Industries Corp.	JP3634600005	Japan	9-Jun-23	1.6	Elect Kazunari Kumakura	For	Against	Voted
Toyota Industries Corp.	JP3634600005	Japan	9-Jun-23	2	Elect Masanao Tomozoe as Statutory Auditor	For	For	Voted
Toyota Industries Corp.	JP3634600005	Japan	9-Jun-23	3	Elect Hitoshi Furusawa as Alternate Statutory Auditor	For	For	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	1	Accounts and Reports	For	For	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	2	Remuneration Report	For	For	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	3	FINAL DIVIDEND	For	For	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	4	Elect Ryan Govender	For	Against	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	5	Elect Christine Sisler	For	For	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	6	Elect Philip O'Connor	For	Against	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	7	Elect Vijay Thakrar	For	Against	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	8	Elect Daemmon Reeve	For	Against	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	9	Elect David Johnston	For	Against	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	10	Appointment of Auditor	For	For	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	11	Authority to Set Auditor's Fees	For	For	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	12	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	13	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	15	Authority to Repurchase Shares	For	For	Voted
Trealt plc	GB00BKS7YK08	United Kingdom	27-Jan-23	16	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1a.	Elect Jennifer S. Banner	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1b.	Elect K. David Boyer, Jr.	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1c.	Elect Agnes Bundy Scanlan	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1d.	Elect Anna R. Cablik	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1e.	Elect Dallas S. Clement	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1f.	Elect Paul D. Donahue	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1g.	Elect Patrick C. Graney III	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1h.	Elect Linnie M. Haynesworth	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1i.	Elect Kelly S. King	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1j.	Elect Easter A. Maynard	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1k.	Elect Donna S. Morea	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1l.	Elect Charles A. Patton	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1m.	Elect Nido R. Qubein	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1n.	Elect David M. Ratcliffe	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1o.	Elect William H. Rogers, Jr.	For	Against	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1p.	Elect Frank P. Scruggs, Jr.	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1q.	Elect Christine Sears	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1r.	Elect Thomas E. Skains	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1s.	Elect Bruce L. Tanner	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1t.	Elect Thomas N. Thompson	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	1u.	Elect Steven C. Voorhees	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	2.	Ratification of Auditor	For	For	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Truist Financial Corporation	US89832Q1094	United States	25-Apr-23	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	1	Accounts and Reports	For	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	2	Final Dividend	For	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	3	Remuneration Report	For	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	4	Elect Nick Hartery	For	Against	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	5	Elect Jo Hallas	For	Abstain	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	6	Elect Jason R.G. Ashton	For	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	7	Elect Paul Withers	For	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	8	Elect Pamela A Bingham	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	9	Elect Helen Clatworthy	For	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	10	Elect David Randich	For	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	11	Appointment of Auditor	For	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	12	Authority to Set Auditor's Fees	For	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	13	Authorisation of Political Donations	For	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	17	Authority to Repurchase Shares	For	Against	Voted
Tyman plc	GB00B29H4253	United Kingdom	18-May-23	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1a.	Elect Warner L. Baxter	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1b.	Elect Dorothy J. Bridges	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1c.	Elect Elizabeth L. Buse	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1d.	Elect Andrew Cecere	For	Against	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1e.	Elect Alan B. Colberg	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1f.	Elect Kimberly N. Ellison-Taylor	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1g.	Elect Kimberly J. Harris	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1h.	Elect Roland A. Hernandez	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1i.	Elect Richard P. McKenney	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1j.	Elect Yusuf I. Mehdi	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1k.	Elect Loretta E. Reynolds	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1l.	Elect John P. Wiehoff	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	1m.	Elect Scott W. Wine	For	For	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
U.S. Bancorp.	US9029733048	United States	18-Apr-23	4.	Ratification of Auditor	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	1	Accounts and Reports	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	2	Allocation of Profits	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	3	Ratification of Board and Management Acts	For	Against	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	4.1	Reduction in Par Value of Shares; Capital Distribution	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	4.2	Increase in Conditional Capital (Employee Participation)	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	4.3	Approval of a Capital Band	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	4.4	Amendments to Articles (Revision of Law)	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	5.1	Elect André Müller as Board Chair	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	5.2	Elect Ulrich Looser	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	5.3	Elect Markus Borchert	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	5.4	Elect Thomas Seiler	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	5.5	Elect Karin Sonnenmoser	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	5.6	Elect Elke Eckstein	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	6.1	Elect Ulrich Looser as Nominating and Compensation Committee Member	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	6.2	Elect Markus Borchert as Nominating and Compensation Committee Member	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	7.1	Compensation Report	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	7.2	Board Compensation	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	7.3	Executive Compensation	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	8	Appointment of Independent Proxy	For	For	Voted
u-blox Holding AG	CH0033361673	Switzerland	19-Apr-23	9	Appointment of Auditor	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	1	Accounts and Reports	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	2	Compensation Report	For	Against	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	3	Advisory Vote on Sustainability Report	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	4	Allocation of Profits/ Dividends	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	5.1	Amendments to Articles (General Meetings)	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	5.2	Amendments to Articles (Virtual AGM)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	5.3	Amendments to Articles (Board of Directors and Group Executive Board)	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	5.4	Amendments to Articles (Miscellaneous)	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	6	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	For	Against	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	7.1	Elect Thomas Colm Kelleher	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	7.2	Elect Lukas Gähwiler	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	7.3	Elect Jeremy Anderson	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	7.4	Elect Claudia Böckstiegel	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	7.5	Elect William C. Dudley	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	7.6	Elect Patrick Firmenich	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	7.7	Elect Fred Zulu HU	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	7.8	Elect Mark Hughes	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	7.9	Elect Nathalie Rachou	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	7.10	Elect Julie G. Richardson	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	7.11	Elect Dieter Wemmer	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	7.12	Elect Jeanette Wong	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	8.1	Elect Julie G. Richardson as Compensation Committee Member	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	8.2	Elect Dieter Wemmer as Compensation Committee Member	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	8.3	Elect Jeanette Wong as Compensation Committee Member	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	9.1	Board Compensation	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	9.2	Executive Compensation (Variable)	For	Against	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	9.3	Executive Compensation (Fixed)	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	10.1	Appointment of Independent Proxy	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	10.2	Appointment of Auditor	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	11	Cancellation of Shares and Reduction in Share Capital	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	12	Authority to Repurchase Shares	For	For	Voted
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	13.1	Amendment to Par Value	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
UBS Group AG	CH0244767585	Switzerland	5-Apr-23	13.2	Change of Currency of Share Capital	For	For	Voted
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1-Jun-23	1a.	Elect Michelle L. Collins	For	For	Voted
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1-Jun-23	1b.	Elect Patricia Little	For	For	Voted
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1-Jun-23	1c.	Elect Heidi G. Petz	For	For	Voted
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1-Jun-23	1d.	Elect Michael C. Smith	For	Against	Voted
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1-Jun-23	2.	Repeal of Classified Board	For	For	Voted
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1-Jun-23	3.	Elimination of Supermajority Requirement to Remove Directors	For	For	Voted
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1-Jun-23	4.	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	For	For	Voted
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1-Jun-23	5.	Elimination of Supermajority Requirements for Amendments to Bylaws	For	For	Voted
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1-Jun-23	6.	Ratification of Auditor	For	For	Voted
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1-Jun-23	7.	Advisory Vote on Executive Compensation	For	Against	Voted
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1-Jun-23	8.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Ulvac Inc.	JP3126190002	Japan	28-Sep-23	1	Allocation of Profits/Dividends	For	For	Voted
Ulvac Inc.	JP3126190002	Japan	28-Sep-23	2.1	Elect Setsuo Iwashita	For	Against	Voted
Ulvac Inc.	JP3126190002	Japan	28-Sep-23	2.2	Elect Choong Ryul Paik	For	Against	Voted
Ulvac Inc.	JP3126190002	Japan	28-Sep-23	2.3	Elect Hiroyuki Nishi	For	Against	Voted
Ulvac Inc.	JP3126190002	Japan	28-Sep-23	2.4	Elect Norio Uchida	For	Against	Voted
Ulvac Inc.	JP3126190002	Japan	28-Sep-23	2.5	Elect Kozo Ishida	For	Against	Voted
Ulvac Inc.	JP3126190002	Japan	28-Sep-23	2.6	Elect Yoshimi Nakajima	For	For	Voted
Ulvac Inc.	JP3126190002	Japan	28-Sep-23	3.1	Elect Yuji Morijiri	For	Against	Voted
Ulvac Inc.	JP3126190002	Japan	28-Sep-23	3.2	Elect Soya Honda	For	For	Voted
Ulvac Inc.	JP3126190002	Japan	28-Sep-23	4	Elect Takao Nonaka as Alternate Statutory Auditor	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	6	2022 Remuneration of Olivier Bossard, Management Board Member	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	7	2022 Remuneration of Sylvain Montcouquiol, Management Board Member	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	8	2022 Remuneration of Fabrice Mouchel, Management Board Member	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	9	2022 Remuneration of Caroline Puechoultres, Management Board Member	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	10	2022 Remuneration of Léon Bressler, Supervisory Board Chair	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	11	2022 Remuneration Report	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	12	2023 Remuneration Policy (Management Board Chair)	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	13	2023 Remuneration Policy (Management Board Members)	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	14	2023 Remuneration Policy (Supervisory Board)	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	15	2023 Supervisory Board Members' Fees	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	16	Elect Susana Gallardo Torrededia	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	17	Elect Roderick Munsters	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	18	Elect Xavier Niel	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	19	Elect Jacques Richier	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	20	Elect Sara Lucas	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	21	Appointment of Auditor (Deloitte)	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	22	Appointment of Auditor (KPMG)	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	23	Authority to Repurchase and Reissue Shares	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	24	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	27	Greenshoe	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	28	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	29	Employee Stock Purchase Plan	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	30	Authorisation of Legal Formalities	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	1	Accounts and Reports	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	2	Consolidated Accounts and Reports	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	3	Allocation of Profits	For	Against	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	11-May-23	5	2022 Remuneration of Jean-Marie Tritant, Management Board Chair	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	27-Jun-23	1	Remuneration Report	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	27-Jun-23	2	Accounts and Reports	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	27-Jun-23	3	Ratification of Management Board Acts	For	Against	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	27-Jun-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	27-Jun-23	5	Appointment of Auditor	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	27-Jun-23	6	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	27-Jun-23	7	Authority to Issue Shares w/ Preemptive Rights (Additional Authority)	For	Against	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	27-Jun-23	8	Authority to Suppress Preemptive Rights	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	27-Jun-23	9	Authority to Suppress Preemptive Rights (Additional Authority)	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	27-Jun-23	10	Authority to Repurchase Shares	For	For	Voted
Unibail-Rodamco-Westfield	FR0013326246	Netherlands	27-Jun-23	11	Cancellation of Shares	For	For	Voted
Unicredit Spa	IT0005239360	Italy	31-Mar-23	0010	Accounts and Reports	For	For	Voted
Unicredit Spa	IT0005239360	Italy	31-Mar-23	0020	Allocation of Profits/Dividends	For	For	Voted
Unicredit Spa	IT0005239360	Italy	31-Mar-23	0030	Elimination of Negative Reserves	For	For	Voted
Unicredit Spa	IT0005239360	Italy	31-Mar-23	0040	Authority to Repurchase Shares	For	Against	Voted
Unicredit Spa	IT0005239360	Italy	31-Mar-23	0050	Remuneration Policy	For	Against	Voted
Unicredit Spa	IT0005239360	Italy	31-Mar-23	0060	Remuneration Report	For	For	Voted
Unicredit Spa	IT0005239360	Italy	31-Mar-23	0070	2023 Group Incentive System	For	Against	Voted
Unicredit Spa	IT0005239360	Italy	31-Mar-23	0080	Amendment of Maximum Variable Pay Ratio	For	For	Voted
Unicredit Spa	IT0005239360	Italy	31-Mar-23	0090	Board Size	For	For	Voted
Unicredit Spa	IT0005239360	Italy	31-Mar-23	0100	Authority to Issue Shares to Implement 2017-2019 Long-Term Incentive Plan	For	For	Voted
Unicredit Spa	IT0005239360	Italy	31-Mar-23	0110	Authority to Issue Shares to Implement 2022 Group Incentive System	For	For	Voted
Unicredit Spa	IT0005239360	Italy	31-Mar-23	0120	Cancellation of Shares	For	For	Voted
Unicredit Spa	IT0005239360	Italy	27-Oct-23	0010	Authority to Repurchase Shares	For	For	Voted
Unicredit Spa	IT0005239360	Italy	27-Oct-23	0020	Cancellation of Shares	For	For	Voted
Unicredit Spa	IT0005239360	Italy	27-Oct-23	0030	Amendments to Articles Regarding the Adoption of One-Tier Board Structure	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	1	Accounts and Reports	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	2	Remuneration Report	For	Against	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	3	Elect Nils Andersen	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	4	Elect Judith Hartmann	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	5	Elect Adrian Hennah	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	6	Elect Alan Jope	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	7	Elect Andrea Jung	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	8	Elect Susan Kilsby	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	9	Elect Ruby Lu	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	10	Elect Strive T. Masiyiwa	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	11	Elect Youngme E. Moon	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	12	Elect Graeme D. Pitkethly	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	13	Elect Feike Sijbesma	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	14	Elect Nelson Peltz	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	15	Elect Hein Schumacher	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	16	Appointment of Auditor	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	17	Authority to Set Auditor's Fees	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	18	Authorisation of Political Donations	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	22	Authority to Repurchase Shares	For	For	Voted
Unilever plc	GB00B10RZP78	United Kingdom	3-May-23	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Uni-President Enterprises Corporation	TW0001216000	Taiwan	28-Jun-23	1	2022 Accounts and Reports	For	For	Voted
Uni-President Enterprises Corporation	TW0001216000	Taiwan	28-Jun-23	2	2022 Allocation of Profits/Dividends	For	Against	Voted
Uni-President Enterprises Corporation	TW0001216000	Taiwan	28-Jun-23	3.1	Elect CHIEN Lee-Feng	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Uni-President Enterprises Corporation	TW0001216000	Taiwan	28-Jun-23	4	Non-Compete Restrictions for Directors	For	Against	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	2	Allocation of Dividends	For	For	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	3.1	Ratification of Management Board Acts	For	Against	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	3.2	Ratification of Supervisory Board Acts	For	Against	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	4	Appointment of Auditor	For	For	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	5	Remuneration Report	For	Against	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	6	Supervisory Board Remuneration Policy	For	For	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	7	Authority to Repurchase and Reissue Shares	For	For	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	8.1	Elect Anna Maria d'Hulster	For	For	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	8.2	Elect Jutta Kath	For	For	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	8.3	Elect Marie-Valerie Brunner	For	Against	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	8.4	Elect Markus Andréewitch	For	Against	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	8.5	Elect Klaus Buchleitner	For	Against	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	8.6	Elect Elgar Fleisch	For	Against	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	8.7	Elect Burkhard Gantenbein	For	Against	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	8.8	Elect Rudolf Könighofer	For	Against	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	8.9	Elect Christian Kuhn	For	Against	Voted
Uniqqa Insurance Group AG	AT0000821103	Austria	6-Jun-23	8.10	Elect Johann Strobl	For	Against	Voted
United Micro Electronics	TW0002303005	Taiwan	31-May-23	1	THE COMPANYS 2022 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	Voted
United Micro Electronics	TW0002303005	Taiwan	31-May-23	2	The Companys 2022 Earnings Distribution	For	For	Voted
United Overseas Bank Limited	SG1M31001969	Singapore	21-Apr-23	1	Accounts and Reports	For	For	Voted
United Overseas Bank Limited	SG1M31001969	Singapore	21-Apr-23	2	Allocation of Profits/Dividends	For	For	Voted
United Overseas Bank Limited	SG1M31001969	Singapore	21-Apr-23	3	Directors' Fees	For	For	Voted
United Overseas Bank Limited	SG1M31001969	Singapore	21-Apr-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
United Overseas Bank Limited	SG1M31001969	Singapore	21-Apr-23	5	Elect WEE Ee Cheong	For	Against	Voted
United Overseas Bank Limited	SG1M31001969	Singapore	21-Apr-23	6	Elect Steven PHAN Swee Kim	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
United Overseas Bank Limited	SG1M31001969	Singapore	21-Apr-23	7	Elect CHIA Tai Tee	For	Against	Voted
United Overseas Bank Limited	SG1M31001969	Singapore	21-Apr-23	8	Elect ONG Chong Tee	For	Against	Voted
United Overseas Bank Limited	SG1M31001969	Singapore	21-Apr-23	9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted
United Overseas Bank Limited	SG1M31001969	Singapore	21-Apr-23	10	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For	For	Voted
United Overseas Bank Limited	SG1M31001969	Singapore	21-Apr-23	11	Authority to Repurchase and Reissue Shares	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	1a.	Elect Carol B. Tomé	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	1b.	Elect Rodney C. Adkins	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	1c.	Elect Eva C. Boratto	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	1d.	Elect Michael J. Burns	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	1e.	Elect Wayne M. Hewett	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	1f.	Elect Angela Hwang	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	1g.	Elect Kate E. Johnson	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	1h.	Elect William R. Johnson	For	Against	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	1i.	Elect Franck J. Moison	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	1j.	Elect Christiana Smith Shi	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	1k.	Elect Russell Stokes	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	1l.	Elect Kevin M. Warsh	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	4.	Ratification of Auditor	For	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	5.	Shareholder Proposal Regarding Recapitalization	Against	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	6.	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	Against	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	7.	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	Against	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	8.	Shareholder Proposal Regarding Just Transition Reporting	Against	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	9.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Against	For	Voted
United Parcel Service, Inc.	US9113121068	United States	4-May-23	10.	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
United Parcel Service, Inc.	US9113121068	United States	4-May-23	11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	1a.	Elect José B. Alvarez	For	Against	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	1b.	Elect Marc A. Bruno	For	Against	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	1c.	Elect Larry D. De Shon	For	Against	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	1d.	Elect Matthew J. Flannery	For	Against	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	1e.	Elect Bobby J. Griffin	For	Against	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	1f.	Elect Kim Harris Jones	For	For	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	1g.	Elect Terri L. Kelly	For	Against	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	1h.	Elect Michael J. Kneeland	For	Against	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	1i.	Elect Francisco J. Lopez-Balboa	For	Against	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	1j.	Elect Gracia C. Martore	For	For	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	1k.	Elect Shiv Singh	For	Against	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	2.	Ratification of Auditor	For	For	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	5.	Reduce Ownership Threshold to Initiate Written Consent	For	For	Voted
United Rentals, Inc.	US9113631090	United States	4-May-23	6.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	1	Accounts and Reports	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	2	Final Dividend	For	Against	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	3	Remuneration Report	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	4	Elect David Higgins	For	Against	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	5	Elect Louise Beardmore	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	6	Elect Phil Aspin	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	7	Elect Liam Butterworth	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	8	Elect Kathleen Cates	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	9	Elect Alison Goligher	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	10	Elect Michael Lewis	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	11	Elect Paulette Rowe	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	12	Elect Doug Webb	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	13	Appointment of Auditor	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	14	Authority to Set Auditor's Fees	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	18	Authority to Repurchase Shares	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
United Utilities Group PLC	GB00B39J2M42	United Kingdom	21-Jul-23	20	Authorisation of Political Donations	For	For	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	1a.	Elect Timothy P. Flynn	For	For	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	1b.	Elect Paul R. Garcia	For	For	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	1c.	Elect Kristen Gil	For	For	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	1d.	Elect Stephen J. Hemsley	For	Against	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	1e.	Elect Michele J. Hooper	For	For	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	1f.	Elect F. William McNabb, III	For	For	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	1g.	Elect Valerie C. Montgomery Rice	For	For	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	1h.	Elect John H. Noseworthy	For	For	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	1i.	Elect Andrew Witty	For	For	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	4.	Ratification of Auditor	For	For	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	5.	Shareholder Proposal Regarding Racial Equity Audit	Against	For	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
Unitedhealth Group Inc	US91324P1021	United States	5-Jun-23	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	3.	Remuneration Report	For	Against	Voted
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	4.	Accounts and Reports	For	For	Voted
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	5.b.	Allocation of Dividends	For	Against	Voted
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	6.a.	Ratification of Executives Directors' Acts	For	Against	Voted
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	6.b.	Ratification of Non-Executives' Acts	For	Against	Voted
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	7.a.	Elect Lucian Grainge to the Board of Directors	For	Against	Voted
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	7.b.	Supplement to CEO Remuneration Policy	For	Against	Voted
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	8.a.	Elect Sherry Lansing to the Board of Directors	For	Against	Voted
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	8.b.	Elect Anna Jones to the Board of Directors	For	Against	Voted
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	8.c.	Elect Luc van Os to the Board of Directors	For	Against	Voted
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	8.d.	Elect Haim Saban to the Board of Directors	For	Against	Voted
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	9.	Authority to Repurchase Shares	For	For	Voted
Universal Music Group N.V.	NL00150001Y2	Netherlands	11-May-23	10.	Appointment of Auditor	For	For	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	7	Accounts and Reports	For	For	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	8	Allocation of Profits/Dividends	For	For	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	9	Ratification of Board and CEO Acts	For	Against	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	10	Remuneration Report	For	For	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	11	Directors' Fees	For	For	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	12	Board Size	For	For	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	13	Election of Directors	For	For	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	14	Authority to Set Auditor's Fees	For	For	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	15	Appointment of Auditor	For	For	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	16	Appointment of Auditor (2024)	For	For	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	18	Authority to Repurchase Shares	For	For	Voted
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	19	Amendments to Articles	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
UPM-Kymmene Oyj	FI0009005987	Finland	12-Apr-23	20	Charitable Donations	For	For	Voted
USS Co.,Ltd.	JP3944130008	Japan	20-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
USS Co.,Ltd.	JP3944130008	Japan	20-Jun-23	2.1	Elect Yukihiro Ando	For	Against	Voted
USS Co.,Ltd.	JP3944130008	Japan	20-Jun-23	2.2	Elect Dai Seta	For	Against	Voted
USS Co.,Ltd.	JP3944130008	Japan	20-Jun-23	2.3	Elect Masafumi Yamanaka	For	Against	Voted
USS Co.,Ltd.	JP3944130008	Japan	20-Jun-23	2.4	Elect Hiromitsu Ikeda	For	Against	Voted
USS Co.,Ltd.	JP3944130008	Japan	20-Jun-23	2.5	Elect Nobuko Takagi @ Nobuko Teraoka	For	For	Voted
USS Co.,Ltd.	JP3944130008	Japan	20-Jun-23	2.6	Elect Shinji Honda	For	Against	Voted
USS Co.,Ltd.	JP3944130008	Japan	20-Jun-23	2.7	Elect Yoshiko Sasao	For	Against	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	1a.	Elect Fred M. Diaz	For	For	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	1b.	Elect H. Paulett Eberhart	For	For	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	1c.	Elect Marie A. Ffolkes	For	For	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	1d.	Elect Joseph W. Gorder	For	Against	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	1e.	Elect Kimberly S. Greene	For	For	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	1f.	Elect Deborah P. Majoras	For	For	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	1g.	Elect Eric D. Mullins	For	For	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	1h.	Elect Donald L. Nickles	For	For	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	1i.	Elect Robert A. Profusek	For	For	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	1j.	Elect Randall J. Weisenburger	For	For	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	1k.	Elect Rayford Wilkins Jr.	For	For	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	2.	Ratification of Auditor	For	For	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	5.	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	Against	For	Voted
Valero Energy Corp.	US91913Y1001	United States	9-May-23	6.	Shareholder Proposal Regarding a Racial Equity Audit	Against	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	1	Accounts and Reports	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	2	Compensation Report	For	Against	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	3	Ratification of Board and Management Acts	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	4	Allocation of Dividends	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	5.1	Amendments to Articles (Shares and Share Register)	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	5.2	Amendments to Articles (General Meeting)	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	5.3	Amendments to Articles (Miscellaneous)	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	5.4	Amendments to Articles (Gender-Neutral Language)	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	6.1	Board Compensation	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	6.2	Executive Compensation (Fixed)	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	6.3	Executive Compensation (Variable)	For	Against	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	7.1	Elect Markus Gygax as Board Chair	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	7.2	Elect Christoph B. Bühler	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	7.3	Elect Barbara Artmann	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	7.4	Elect Maya Bundt	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	7.5	Elect Roger Harlacher	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	7.6	Elect Roland Herrmann	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	7.7	Elect Marion Khüny	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	7.8	Elect Ronald Trächsel	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	8.1	Elect Maya Bundt as Compensation Committee Member	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	8.2	Elect Markus Gygax as Compensation Committee Member	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	8.3	Elect Roger Harlacher as Compensation Committee Member	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	9	Appointment of Auditor	For	For	Voted
Valiant Holding AG	CH0014786500	Switzerland	17-May-23	10	Appointment of Independent Proxy	For	For	Voted
Valmet Corporation	FI4000074984	Finland	22-Mar-23	7	Accounts and Reports	For	For	Voted
Valmet Corporation	FI4000074984	Finland	22-Mar-23	8	Allocation of Profits/Dividends	For	For	Voted
Valmet Corporation	FI4000074984	Finland	22-Mar-23	9	Ratification of Board and CEO Acts	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Valmet Corporation	FI4000074984	Finland	22-Mar-23	10	Remuneration Report	For	Against	Voted
Valmet Corporation	FI4000074984	Finland	22-Mar-23	11	Directors' Fees	For	For	Voted
Valmet Corporation	FI4000074984	Finland	22-Mar-23	12	Board Size	For	For	Voted
Valmet Corporation	FI4000074984	Finland	22-Mar-23	13	Election of Directors	For	For	Voted
Valmet Corporation	FI4000074984	Finland	22-Mar-23	14	Authority to Set Auditor's Fees	For	For	Voted
Valmet Corporation	FI4000074984	Finland	22-Mar-23	15	Appointment of Auditor	For	For	Voted
Valmet Corporation	FI4000074984	Finland	22-Mar-23	16	Authority to Repurchase Shares	For	For	Voted
Valmet Corporation	FI4000074984	Finland	22-Mar-23	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	1	Accounts and Reports	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	2.1	Allocation of Profits	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	2.2	Allocation of Dividends	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	3	Ratification of Board and Management Acts	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	4.1.1	Elect Martin Komischke as Board Chair and Board Member	For	Against	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	4.1.2	Elect Urs Leinhäuser	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	4.1.3	Elect Karl Schlegel	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	4.1.4	Elect Hermann Gerlinger	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	4.1.5	Elect Libo Zhang	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	4.1.6	Elect Daniel Lippuner	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	4.1.7	Elect Maria Heriz	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	4.1.8	Elect Petra Denk	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	4.2.1	Elect Urs Leinhäuser as Nominating and Compensation Committee Member	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	4.2.2	Elect Hermann Gerlinger as Nominating and Compensation Committee Member	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	4.2.3	Elect Libo Zhang as Nominating and Compensation Committee Member	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	5	Appointment of Independent Proxy	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	6	Appointment of Auditor	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	7.1	Amendments to Articles (Corporate Purpose)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
VAT Group AG	CH0311864901	Switzerland	16-May-23	7.2	Amendments to Articles (Share Register)	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	7.3	Amendments to Articles (General Meeting and Auditors)	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	7.4	Amendments to Articles (Share Register and Transfer of Shares)	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	7.5	Amendments to Articles (Virtual General Meeting)	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	7.6	Amendments to Articles (Board of Directors and Compensation)	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	8	Approval of a Capital Band	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	9	Amendments to Articles (Term Limits)	For	For	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	10.1	Compensation Report	For	Against	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	10.2	Executive Compensation (Short-Term Variable)	For	Against	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	10.3	Executive Compensation (Fixed)	For	Against	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	10.4	Executive Compensation (Long-Term Incentive)	For	Against	Voted
VAT Group AG	CH0311864901	Switzerland	16-May-23	10.5	Board Compensation	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	1	Accounts and Reports	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	3	Non Tax-Deductible Expenses	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	4	Allocation of Profits/Dividends	For	Against	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	5	Special Auditors Report on Regulated Agreements	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	6	Elect Maryse Aulagnon	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	7	Elect Olivier Andriès	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	8	Elect Véronique Bédague-Hamilius	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	9	Elect Francisco Reynés Massanet	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	10	Appointment of Auditor (Ernst & Young)	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	11	2022 Remuneration of Antoine Frérot, Chair and CEO (until June 30, 2022)	For	Against	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	12	2022 Remuneration of Antoine Frérot, Chair (from July 1, 2022)	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	13	2022 Remuneration of Estelle Brachlianoff, CEO (from July 1, 2022)	For	Against	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	14	2022 Remuneration Report	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	15	2023 Remuneration Policy (Chair)	For	Against	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	16	2023 Remuneration Policy (CEO)	For	Against	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	17	2023 Remuneration Policy (Non-Executive Directors)	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	18	Authority to Repurchase and Reissue Shares	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	19	Employee Stock Purchase Plan	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	20	Stock Purchase Plan for Overseas Employees	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	21	Authority to Issue Performance Shares	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	22	Amendments to Articles Regarding Corporate Mission	For	For	Voted
Veolia Environnement S.A.	FR0000124141	France	27-Apr-23	23	Authorisation of Legal Formalities	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	1	Accounts and Reports	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	3	Allocation of Profits/Dividends	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	4	Special Auditors Report on Regulated Agreements	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	5	Elect Michel Giannuzzi	For	Against	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	6	Elect Virginie Hélias	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	7	Elect BW Gestão de Investimentos Ltda (João Moreira Salles)	For	Against	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	8	Elect Cécile Tandreau de Marsac	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	9	Elect Brasil Warrant Administração de Bens e Empresas S.A. (Marcia Freitas)	For	Against	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	10	Elect Bpifrance Investissement (Sébastien Moynet)	For	Against	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	11	Elect Marie-José Donsion	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	12	Elect Pierre Vareille	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	13	2023 Remuneration Policy (Chair)	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	14	2023 Remuneration Policy (CEO)	For	Against	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	15	2023 Remuneration Policy (Board of Directors)	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	16	2022 Remuneration of Michel Giannuzzi, Former Chair and CEO (Until May 11, 2022)	For	Against	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	17	2022 Remuneration of Michel Giannuzzi, Chair (Since May 11, 2022)	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
VERALLIA.	FR0013447729	France	25-Apr-23	18	2022 Remuneration of Patrice Lucas, Former Deputy CEO (From February 1, 2022 to May 11, 2022)	For	Against	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	19	2022 Remuneration of Patrice Lucas, CEO (Since May 11, 2022)	For	Against	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	20	2022 Remuneration Report	For	Against	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	21	Authority to Repurchase and Reissue Shares	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	22	Authority to Cancel Shares and Reduce Capital	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	23	Authority to Increase Capital Through Capitalisations	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority subscription	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/o Priority subscription	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	28	Authority to Set Offering Price of Shares	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	29	Greenshoe	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	31	Employee Stock Purchase Plan	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	32	Stock Purchase Plan for Overseas Employees	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	33	Authority to Issue Performance Shares	For	For	Voted
VERALLIA.	FR0013447729	France	25-Apr-23	34	Authorisation of Legal Formalities	For	For	Voted
Verbund AG	AT0000746409	Austria	25-Apr-23	2	Allocation of Dividends	For	For	Voted
Verbund AG	AT0000746409	Austria	25-Apr-23	3	Ratification of Management Board Acts	For	Against	Voted
Verbund AG	AT0000746409	Austria	25-Apr-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Verbund AG	AT0000746409	Austria	25-Apr-23	5	Appointment of Auditor	For	For	Voted
Verbund AG	AT0000746409	Austria	25-Apr-23	6	Management Board Remuneration Policy	For	For	Voted
Verbund AG	AT0000746409	Austria	25-Apr-23	7	Supervisory Board Remuneration Policy	For	For	Voted
Verbund AG	AT0000746409	Austria	25-Apr-23	8	Remuneration Report	For	Against	Voted
Verbund AG	AT0000746409	Austria	25-Apr-23	9.1	Elect Jürgen Roth	For	For	Voted
Verbund AG	AT0000746409	Austria	25-Apr-23	9.2	Elect Christa Schlager	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Verbund AG	AT0000746409	Austria	25-Apr-23	9.3	Elect Stefan Szyszkowitz	For	Against	Voted
Verbund AG	AT0000746409	Austria	25-Apr-23	9.4	Elect Peter Weinelt	For	Against	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	1A.	Elect Shellye L. Archambeau	For	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	1B.	Elect Roxanne S. Austin	For	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	1C.	Elect Mark T. Bertolini	For	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	1D.	Elect Vittorio Colao	For	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	1E.	Elect Melanie L. Healey	For	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	1F.	Elect Laxman Narasimhan	For	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	1G.	Elect Clarence Otis, Jr.	For	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	1H.	Elect Daniel H. Schulman	For	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	1I.	Elect Rodney E. Slater	For	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	1J.	Elect Carol B. Tomé	For	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	1K.	Elect Hans E. Vestberg	For	Against	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	1L.	Elect Gregory G. Weaver	For	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	4.	Ratification of Auditor	For	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	5.	Shareholder Proposal Regarding Report on Government Takedown Requests	Against	Against	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	6.	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	Against	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	7.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	For	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	8.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
Verizon Communications Inc	US92343V1044	United States	11-May-23	9.	Shareholder Proposal Regarding Independent Chair	Against	Against	Voted
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	17-May-23	1.1	Elect Sangeeta N. Bhatia	For	Against	Voted
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	17-May-23	1.2	Elect Lloyd A. Carney	For	Against	Voted
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	17-May-23	1.3	Elect Alan M. Garber	For	Against	Voted
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	17-May-23	1.4	Elect Terrence C. Kearney	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	17-May-23	1.5	Elect Reshma Kewalramani	For	Against	Voted
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	17-May-23	1.6	Elect Jeffrey M. Leiden	For	Against	Voted
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	17-May-23	1.7	Elect Diana L. McKenzie	For	Against	Voted
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	17-May-23	1.8	Elect Bruce I. Sachs	For	Against	Voted
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	17-May-23	1.9	Elect Suketu Upadhyay	For	Against	Voted
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	17-May-23	2.	Ratification of Auditor	For	For	Voted
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	17-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	17-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	2	Accounts and Reports	For	For	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	3	Allocation of Profits/Dividends	For	For	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	4	Remuneration Report	For	Against	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	5	Directors' Fees	For	For	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	6.A	Elect Anders Runevad	For	For	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	6.B	Elect Bruce Grant	For	For	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	6.C	Elect Eva Merete Søfelde Berneke	For	For	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	6.D	Elect Helle Thorning-Schmidt	For	For	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	6.E	Elect Karl-Henrik Sundström	For	For	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	6.F	Elect Kentaro Hosomi	For	For	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	6.G	Elect Lena Olving	For	For	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	7	Appointment of Auditor	For	For	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	8.1	Authority to Repurchase Shares	For	For	Voted
Vestas Wind Systems AS	DK0061539921	Denmark	12-Apr-23	9	Authorization of Legal Formalities	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	1	Accounts and Reports	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	2	FINAL DIVIDEND	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	3	Remuneration Policy	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	4	Remuneration Report	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	5	Elect Carla J. Bailo	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	6	Elect Mark Collis	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	7	Elect Carl-Peter Forster	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	8	Elect Patrick Georges Felix André	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	9	Elect Kathryn Durrant	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	10	Elect Dinggui Gao	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	11	Elect Friederike Helfer	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	12	Elect Douglas Hurt	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	13	Appointment of Auditor	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	14	Authority to Set Auditor's Fees	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	15	Authorisation of Political Donations	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	19	Authority to Repurchase Shares	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Vesuvius Plc	GB00B82YXW83	United Kingdom	18-May-23	21	Amendment to Share Plan	For	Against	Voted
Vicinity Limited	AU000000VCX7	Australia	1-Nov-23	2	Remuneration Report	For	For	Voted
Vicinity Limited	AU000000VCX7	Australia	1-Nov-23	3	Re-elect Peter Kahan	For	For	Voted
Vicinity Limited	AU000000VCX7	Australia	1-Nov-23	4	Equity Grant (MD/CEO Peter Huddle)	For	For	Voted
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	1	Accounts and Reports	For	For	Voted
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	2	Ratification of Board Acts	For	Against	Voted
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	3	Allocation of Profits/Dividends	For	For	Voted
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	4	Report on Non-Financial Information	For	For	Voted
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	5	Authority to Repurchase and Reissue Shares	For	For	Voted
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	6	Capitalization of Reserves for Bonus Share Issuance	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	7	Elect Fernando Gumuzio Iñiguez de Onzoño	For	For	Voted
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	8	Elect Ramón Delclaux de la Sota	For	Against	Voted
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	9	Elect Rita Maria de Noronha e Melo Santos Gallo	For	Against	Voted
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	10	Remuneration Report	For	Against	Voted
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	11	Appointment of Auditor	For	For	Voted
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	12	Authorisation of Legal Formalities	For	For	Voted
Vidrala S.A.	ES0183746314	Spain	27-Apr-23	13	Minutes	For	For	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	2	Allocation of Dividends	For	For	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	3	Remuneration Report	For	Against	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	4	Ratification of Management Board Acts	For	Against	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	5	Ratification of Supervisory Board Acts	For	Against	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	6	Authority to Repurchase and Reissue Shares	For	For	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	7	Appointment of Auditor	For	For	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	8	Elect Peter Thirring as Supervisory Board Member	For	Against	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	9.2	Confirmation of Allocation of Dividends FY2021	For	For	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	9.3	Confirmation of 2021 Remuneration Report	For	For	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	9.4	Confirmation of Ratification of Management Board Acts FY2021	For	For	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	9.5	Confirmation of Ratification of Supervisory Board Acts FY2021	For	For	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	9.6	Confirmation of the Election of KPMG as Auditor for FY2023	For	For	Voted
Vienna Insurance Group	AT0000908504	Austria	26-May-23	9.7	Confirmation of Election of András Kozma as Supervisory Board Member	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	1	Consolidated Accounts and Reports	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	3	Allocation of Profits/Dividends	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	4	Elect Caroline Grégoire Sainte Marie	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	5	Elect Carlos F. Aguilar	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	6	Elect Annette Messemer	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Vinci	FR0000125486	France	13-Apr-23	7	Elect Dominique Muller	Undetermined	For	Voted
Vinci	FR0000125486	France	13-Apr-23	8	Elect Agnès Daney de Marcillac	Undetermined	Against	Voted
Vinci	FR0000125486	France	13-Apr-23	9	Elect Ronald Kouwenhoven	Undetermined	Against	Voted
Vinci	FR0000125486	France	13-Apr-23	10	Authority to Repurchase and Reissue Shares	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	11	2023 Remuneration Policy (Board of Directors)	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	12	2023 Remuneration Policy (Executives)	For	Against	Voted
Vinci	FR0000125486	France	13-Apr-23	13	2022 Remuneration Report	For	Against	Voted
Vinci	FR0000125486	France	13-Apr-23	14	2022 Remuneration of Xavier Huillard, Chair and CEO	For	Against	Voted
Vinci	FR0000125486	France	13-Apr-23	15	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	16	Authority to Increase Capital Through Capitalisations	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
Vinci	FR0000125486	France	13-Apr-23	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	20	Greenshoe	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	22	Employee Stock Purchase Plan	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	23	Stock Purchase Plan for Overseas Employees	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	24	Authority to Issue Performance Shares	For	For	Voted
Vinci	FR0000125486	France	13-Apr-23	25	Authorisation of Legal Formalities	For	For	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	1a.	Elect Lloyd A. Carney	For	For	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	1b.	Elect Kermit R. Crawford	For	For	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	1c.	Elect Francisco Javier Fernández-Carbajal	For	For	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	1d.	Elect Alfred F. Kelly, Jr.	For	Against	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	1e.	Elect Ramon L. Laguarta	For	For	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	1f.	Elect Teri L. List	For	For	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	1g.	Elect John F. Lundgren	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Visa Inc	US92826C8394	United States	24-Jan-23	1h.	Elect Denise M. Morrison	For	For	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	1i.	Elect Linda Rendle	For	For	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	1j.	Elect Maynard G. Webb	For	For	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	2.	Advisory Vote on Executive Compensation	For	For	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	4.	Ratification of Auditor	For	For	Voted
Visa Inc	US92826C8394	United States	24-Jan-23	5.	Shareholder Proposal Regarding Independent Chair	Against	Abstain	Voted
Visional Inc.	JP3800270005	Japan	25-Oct-23	1.1	Elect Soichiro Minami	For	Against	Voted
Visional Inc.	JP3800270005	Japan	25-Oct-23	1.2	Elect Shin Takeuchi	For	Against	Voted
Visional Inc.	JP3800270005	Japan	25-Oct-23	1.3	Elect Satoshi Murata	For	Against	Voted
Visional Inc.	JP3800270005	Japan	25-Oct-23	1.4	Elect Tetsuya Sakai	For	Against	Voted
Visional Inc.	JP3800270005	Japan	25-Oct-23	2.1	Elect Naoko Harima @ Naoko Takagi	For	For	Voted
Visional Inc.	JP3800270005	Japan	25-Oct-23	2.2	Elect Tadatsugu Ishimoto	For	For	Voted
Visional Inc.	JP3800270005	Japan	25-Oct-23	2.3	Elect Maiko Chihara	For	For	Voted
Visional Inc.	JP3800270005	Japan	25-Oct-23	3	Elect Yukihiro Hattori as Alternate Audit Committee Director	For	Against	Voted
Visional Inc.	JP3800270005	Japan	25-Oct-23	4	Equity Compensation Plan	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	17	2022 Remuneration of Maxime Saada, Management Board Member (from June 24, 2022)	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	18	2023 Remuneration Policy (Supervisory Board)	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	19	2023 Remuneration Policy (Management Board Chair)	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	20	2023 Remuneration Policy (Management Board Members)	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	21	Elect Cyrille Bolloré	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	22	Elect Sébastien Bolloré	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	23	Appointment of Auditor (Deloitte)	For	For	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	24	Authority to Repurchase and Reissue Shares	For	For	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	25	Authority to Cancel Shares and Reduce Capital	For	For	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	26	Authorise Public Share Buyback Offer	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Vivendi SE	FR0000127771	France	24-Apr-23	27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	28	Authority to Increase Capital Through Capitalisations	For	For	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	29	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	30	Employee Stock Purchase Plan	For	For	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	31	Stock Purchase Plan for Overseas Employees	For	For	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	32	Authorisation of Legal Formalities	For	For	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	1	Accounts and Reports	For	For	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	2	Consolidated Accounts and Reports	For	For	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	3	Special Auditors Report on Regulated Agreements	For	For	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	4	Allocation of Dividends	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	5	2022 Remuneration Report	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	6	2022 Remuneration of Yannick Bolloré, Supervisory Board Chair	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	7	2022 Remuneration of Arnaud de Puyfontaine, Management Board Chair	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	8	2022 Remuneration of Gilles Alix, Management Board Member (until June 23, 2022)	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	9	2022 Remuneration of Cédric de Bailliencourt, Management Board Member (until June 23, 2022)	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	10	2022 Remuneration of Frédéric Crépin, Management Board Member	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	11	2022 Remuneration of Simon Gillham, Management Board Member (until June 23, 2022)	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	12	2022 Remuneration of Hervé Philippe, Management Board Member (until June 23, 2022)	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	13	2022 Remuneration of Stéphane Roussel, Management Board Member (until June 23, 2022)	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	14	2022 Remuneration of François Laroze, Management Board Member (from June 24, 2022)	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	15	2022 Remuneration of Claire Léost, Management Board Member (from June 24, 2022)	For	Against	Voted
Vivendi SE	FR0000127771	France	24-Apr-23	16	2022 Remuneration of Céline Merle-Béral, Management Board Member (from June 24, 2022)	For	Against	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	1	Accounts and Reports	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	2	Elect Jean-François M. L. van Boxmeer	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	3	Elect Margherita Della Valle	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	4	Elect Stephen A. Carter	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	5	Elect Michel Demaré	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	6	Elect Delphine Ernotte Cunci	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	7	Elect Deborah L. Kerr	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	8	Elect Amparo Moraleda	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	9	Elect David T. Nish	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	10	Elect Kandimathie (Christine) Ramon	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	11	Elect Simon Segars	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	12	Final Dividend	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	13	Remuneration Policy	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	14	Remuneration Report	For	Against	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	15	Appointment of Auditor	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	16	Authority to Set Auditor's Fees	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	20	Authority to Repurchase Shares	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	21	Authorisation of Political Donations	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Vodafone Group plc	GB00BH4HKS39	United Kingdom	25-Jul-23	23	Global Incentive Plan	For	For	Voted
Voestalpine AG	AT0000937503	Austria	5-Jul-23	2	Allocation of Dividends	For	Against	Voted
Voestalpine AG	AT0000937503	Austria	5-Jul-23	3	Ratification of Management Board Acts	For	Against	Voted
Voestalpine AG	AT0000937503	Austria	5-Jul-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Voestalpine AG	AT0000937503	Austria	5-Jul-23	5	Supervisory Board Remuneration	For	For	Voted
Voestalpine AG	AT0000937503	Austria	5-Jul-23	6	Appointment of Auditor	For	For	Voted
Voestalpine AG	AT0000937503	Austria	5-Jul-23	7	Remuneration Report	For	Against	Voted
Voestalpine AG	AT0000937503	Austria	5-Jul-23	8	Authority to Repurchase and Reissue Shares	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Voestalpine AG	AT0000937503	Austria	5-Jul-23	9	Additional or Amended Shareholder Proposals	Undetermined	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.13	Ratify Hildegard Wortmann	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.1	Ratify Hans Dieter Pötsch	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.2	Ratify Jörg Hofmann	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.3	Ratify Hussain Ali Al-Abdulla	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.4	Ratify Hessa Sultan Al-Jaber	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.5	Ratify Mansoor Ebrahim Al-Mahmoud	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.6	Ratify Bernd Althusmann	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.7	Ratify Harald Buck	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.8	Ratify Matías Carnero Sojo	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.9	Ratify Daniella Cavallo	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.10	Ratify Hans-Peter Fischer	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.11	Ratify Julia Willie Hamburg	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.12	Ratify Marianne Heiß	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.13	Ratify Arno Homburg	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.14	Ratify Ulrike Jakob	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.15	Ratify Simone Mahler	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.16	Ratify Peter Mosch	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.17	Ratify Bertina Murkovic	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.18	Ratify Daniela Nowak	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.19	Ratify Hans Michel Piëch	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.20	Ratify Ferdinand Oliver Porsche	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.21	Ratify Wolfgang Porsche	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.22	Ratify Jens Rothe	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.23	Ratify Conny Schönhardt	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	4.24	Ratify Stephan Weil	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Volkswagen AG	DE0007664005	Germany	10-May-23	4.25	Ratify Werner Weresch	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	5.1	Elect Marianne Heiß	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	5.2	Elect Günther Horvath	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	5.3	Elect Wolfgang Porsche	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	6	Amendments to Previously Approved Profit-and-Loss Transfer Agreements	For	For	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	7	Approval of Hive-Down and Transfer Agreement	For	For	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	8	Amendments to Articles (Virtual Meeting)	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	10	Increase in Authorised Capital	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	11	Remuneration Report	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	12	Management Board Remuneration Policy	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	13	Supervisory Board Remuneration Policy	For	For	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	14	Appointment of Auditor	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.1	Ratify Oliver Blume	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.2	Ratify Murat Aksel	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.3	Ratify Arno Antlitz	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.4	Ratify Ralf Brandstätter	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.5	Ratify Herbert Diess	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.6	Ratify Manfred Döss	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.7	Ratify Markus Duesmann	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.8	Ratify Gunnar Kilian	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.9	Ratify Thomas Schäfer	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.10	Ratify Thomas Schmall-Von Westerholt	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.11	Ratify Hauke Stars	For	Against	Voted
Volkswagen AG	DE0007664005	Germany	10-May-23	3.12	Ratify Hiltrud Dorothea Werner	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	2	Allocation of Dividends	For	Abstain	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	3	Ratification of Management Board Acts	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	4	Ratification of Supervisory Board Acts	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	5	Appointment of Auditor	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	6	Remuneration Report	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	7	Reduction of Supervisory Board Size	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	8	Amendments to Articles (Supervisory Board Terms)	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	9.1	Elect Clara-Christina Streit	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	9.2	Elect Vitus Eckert	For	Against	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	9.3	Elect Florian Funck	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	9.4	Elect Ariane Reinhart	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	9.5	Elect Daniela Gerd tom Markotten	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	9.6	Elect Ute M. Geipel-Faber	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	9.7	Elect Hildegard Müller	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	9.8	Elect Christian Ulbrich	For	Against	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	10	Amendments to Articles (Virtual Shareholder Meetings)	For	For	Voted
Vonovia SE	DE000A1ML7J1	Germany	17-May-23	11	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	1	Accounts and Reports	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	2	Ratification of Board and Management Acts	For	Against	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	3	Allocation of Dividends	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	4.1	Elect Andreas E. Utermann	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	4.2	Elect Bruno Basler	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	4.3	Elect Maja Baumann	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	4.4	Elect Elisabeth Bourqui	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	4.5	Elect David Cole	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	4.6	Elect Michael Halbherr	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	4.7	Elect Stefan Loacker	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	4.8	Elect Clara-Christina Streit	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	4.9	Elect Björn Wettergren	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	5	Appoint Andreas E. Utermann as Board Chair	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	6.1	Elect Bruno Basler as Nominating and Compensation Committee Member	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	6.2	Elect Michael Halbherr as Nominating and Compensation Committee Member	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	6.3	Elect Clara-Christina Streit as Nominating and Compensation Committee Member	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	6.4	Elect Andreas E. Utermann as Nominating and Compensation Committee Member	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	6.5	Elect Björn Wettergren as Nominating and Compensation Committee Member	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	7	Appointment of Independent Proxy	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	8	Appointment of Auditor	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	9.1	Compensation Report	For	Against	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	9.2	Board compensation	For	Against	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	9.3	Approval of Executive Remuneration (Fixed)	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	9.4	Executive Compensation (Short-term)	For	Against	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	9.5	Executive Compensation (Long-term)	For	Against	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	10.1	Amendments to Articles (Share Capital)	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	10.2	Amendments to Articles (General Meeting)	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	10.3	Amendments to Articles (Miscellaneous)	For	For	Voted
Vontobel Holding AG	CH0012335540	Switzerland	4-Apr-23	10.4	Amendments to Articles (Virtual AGM)	For	For	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	1a.	Elect Rodney C. Adkins	For	Against	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	1b.	Elect V. Ann Hailey	For	Against	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	1c.	Elect Katherine D. Jaspon	For	Against	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	1d.	Elect Stuart L. Levenick	For	Against	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	1e.	Elect D. G. Macpherson	For	Against	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	1f.	Elect Neil S. Novich	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	1g.	Elect Beatriz R. Perez	For	Against	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	1h.	Elect E. Scott Santi	For	Against	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	1i.	Elect Susan Slavik Williams	For	Against	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	1j.	Elect Lucas E. Watson	For	Against	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	1k.	Elect Steven A. White	For	Against	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	2.	Ratification of Auditor	For	For	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
W.W. Grainger Inc.	US3848021040	United States	26-Apr-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	2	Allocation of Dividends	For	For	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	3	Ratification of Management Board Acts	For	For	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	5	Appointment of Auditor	For	For	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	6	Appointment of Auditor for Interim Statements	For	For	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	7.1	Elect Andreas H. Biagosch	For	Against	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	7.2	Elect Gregor Biebl	For	Against	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	7.3	Elect Matthias Biebl	For	Against	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	7.4	Elect Patrick Cramer	For	Against	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	7.5	Elect Ann-Sophie Wacker	For	Against	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	7.6	Elect Peter-Alexander Wacker	For	Against	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	7.7	Elect Anna Weber	For	Against	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	7.8	Elect Susanne Weiss	For	Against	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	8.1	Amendments to Articles (Virtual AGM)	For	Against	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	8.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	Abstain	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	8.3	Amendments to Articles (Place and Convocation)	For	For	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	9	Management Board Remuneration Policy	For	Against	Voted
Wacker Chemie AG	DE000WCH8881	Germany	17-May-23	10	Remuneration Report	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Wacker Neuson SE	DE000WACK012	Germany	26-May-23	2	Allocation of Dividends	For	For	Voted
Wacker Neuson SE	DE000WACK012	Germany	26-May-23	3	Ratification of Management Board Acts	For	For	Voted
Wacker Neuson SE	DE000WACK012	Germany	26-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Wacker Neuson SE	DE000WACK012	Germany	26-May-23	5	Appointment of Auditor	For	For	Voted
Wacker Neuson SE	DE000WACK012	Germany	26-May-23	6	Remuneration Report	For	Against	Voted
Wacker Neuson SE	DE000WACK012	Germany	26-May-23	7	Amendments to Articles (Virtual General Meeting)	For	Against	Voted
Wacker Neuson SE	DE000WACK012	Germany	26-May-23	8.1	Amendments to Articles (General Meeting Procedure)	For	Abstain	Voted
Wacker Neuson SE	DE000WACK012	Germany	26-May-23	8.2	Amendments to Articles (Supervisory Board Members Participation)	For	Abstain	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	1a.	Elect Janice M. Babiak	For	For	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	1b.	Elect Inderpal S. Bhandari	For	For	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	1c.	Elect Rosalind G. Brewer	For	For	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	1d.	Elect Ginger L. Graham	For	Against	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	1e.	Elect Bryan C. Hanson	For	For	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	1f.	Elect Valerie B. Jarrett	For	For	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	1g.	Elect John A. Lederer	For	Against	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	1h.	Elect Dominic P. Murphy	For	Against	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	1i.	Elect Stefano Pessina	For	For	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	1j.	Elect Nancy M. Schlichting	For	For	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	2.	Advisory Vote on Executive Compensation	For	For	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	3.	Ratification of Auditor	For	For	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	4.	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against	Against	Voted
Walgreens Boots Alliance Inc	US9314271084	United States	26-Jan-23	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	1a.	Elect Mary T. Barra	For	For	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	1b.	Elect Safra A. Catz	For	For	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	1c.	Elect Amy L. Chang	For	For	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	1d.	Elect Francis A. deSouza	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	1e.	Elect Carolyn N. Everson	For	For	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	1f.	Elect Michael B.G. Froman	For	For	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	1g.	Elect Robert A. Iger	For	For	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	1h.	Elect Maria Elena Lagomasino	For	For	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	1i.	Elect Calvin R. McDonald	For	For	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	1j.	Elect Mark G. Parker	For	For	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	1k.	Elect Derica W. Rice	For	For	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	2.	Ratification of Auditor	For	For	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Voted
Walt Disney Co (The)	US2546871060	United States	3-Apr-23	7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	1	Amendment to the Articles of Incorporation	For	For	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	2	Amendment to the Rules and Procedures of Shareholders Meeting	For	For	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	3	2022 Financial Statements and Business Report	For	For	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	4	2022 Earnings Appropriation. Proposed Cash Dividend: Twd 5 per Share	For	Against	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	5.1	Elect Representative Director of Jiufu Garden Co. Ltd.: CHEN Po-Ting	For	Against	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	5.2	Elect Representative Director of Chen-Yung Foundation: CHEN Randy	For	Against	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	5.3	Elect Representative Director of Chen-Yung Foundation: CHEN Chih-Chao	For	Against	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	5.4	Elect Representative Director of Sunshine Construction Co.Ltd.: WU Cjiu-Ling	For	Against	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	5.5	Elect LAI Jung-Nien	For	Against	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	5.6	Elect Independent Director: LIN Stephanie	For	For	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	5.7	Elect Independent Director: TSENG Yi-Sheng	For	Against	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	6	Release the Prohibition on Directors from Participation in Competitive Business. - Representative Director Mr. Po-Ting Chen	For	Against	Voted
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	7	Release the Prohibition on Directors from Participation in Competitive Business. - Representative Director Mr. Randy Chen	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Wan Hai Lines	TW0002615002	Taiwan	30-May-23	8	Release the Prohibition on Directors from Participation in Competitive Business. - Representative Director Mr. Chih Chao Chen	For	Against	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	1	Accounts and Reports	For	For	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	2	Remuneration Report	For	For	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	3	Elect Stephen Barrow	For	For	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	4	Elect Simon Hope	For	For	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	5	Elect Neil Kirton	For	For	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	6	Elect Lynette Lackey	For	For	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	7	Elect Aimée Pitman	For	For	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	8	Appointment of Auditor	For	For	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	9	Authority to Set Auditor's Fees	For	For	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	10	Dividend Policy	For	For	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	11	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	12	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	13	Authority to Repurchase Shares	For	For	Voted
Warehouse REIT PLC	GB00BD2NCM38	United Kingdom	12-Sep-23	14	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Wartsila Oyj Abp	FI0009003727	Finland	9-Mar-23	7	Accounts and Reports	For	For	Voted
Wartsila Oyj Abp	FI0009003727	Finland	9-Mar-23	8	Allocation of Profits/Dividends	For	Against	Voted
Wartsila Oyj Abp	FI0009003727	Finland	9-Mar-23	9	Ratification of Board and CEO Acts	For	For	Voted
Wartsila Oyj Abp	FI0009003727	Finland	9-Mar-23	10	Remuneration Report	For	For	Voted
Wartsila Oyj Abp	FI0009003727	Finland	9-Mar-23	11	Directors' Fees	For	For	Voted
Wartsila Oyj Abp	FI0009003727	Finland	9-Mar-23	12	Board Size	For	For	Voted
Wartsila Oyj Abp	FI0009003727	Finland	9-Mar-23	13	Election of Directors	For	For	Voted
Wartsila Oyj Abp	FI0009003727	Finland	9-Mar-23	14	Authority to Set Auditor's Fees	For	For	Voted
Wartsila Oyj Abp	FI0009003727	Finland	9-Mar-23	15	Appointment of Auditor	For	For	Voted
Wartsila Oyj Abp	FI0009003727	Finland	9-Mar-23	16	Authority to Repurchase Shares	For	For	Voted
Wartsila Oyj Abp	FI0009003727	Finland	9-Mar-23	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Waste Connections, Inc.	US9410531001	United States	19-May-23	1a.	Elect Andrea E. Bertone	For	For	Voted
Waste Connections, Inc.	US9410531001	United States	19-May-23	1b.	Elect Edward E. Guillet	For	For	Voted
Waste Connections, Inc.	US9410531001	United States	19-May-23	1c.	Elect Michael W. Harlan	For	Withhold	Voted
Waste Connections, Inc.	US9410531001	United States	19-May-23	1d.	Elect Larry S. Hughes	For	For	Voted
Waste Connections, Inc.	US9410531001	United States	19-May-23	1e.	Elect Worthing F. Jackman	Do Not Vote	Withhold	Voted
Waste Connections, Inc.	US9410531001	United States	19-May-23	1f.	Elect Elise L. Jordan	For	For	Voted
Waste Connections, Inc.	US9410531001	United States	19-May-23	1g.	Elect Susan Lee	For	For	Voted
Waste Connections, Inc.	US9410531001	United States	19-May-23	1h.	Elect Ronald J. Mittelstaedt	For	For	Voted
Waste Connections, Inc.	US9410531001	United States	19-May-23	1i.	Elect William J. Razzouk	For	For	Voted
Waste Connections, Inc.	US9410531001	United States	19-May-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Waste Connections, Inc.	US9410531001	United States	19-May-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Waste Connections, Inc.	US9410531001	United States	19-May-23	4.	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	1	Accounts and Reports	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	2	Remuneration Report	For	Against	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	3	Elect Anders Romberg	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	4	Elect Ian R. Carter	For	Against	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	5	Elect Brian Duffy	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	6	Elect Tea Colaianni	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	7	Elect Rosa Monckton	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	8	Elect Robert Moorhead	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	9	Elect Chabi Nouri	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	10	Appointment of Auditor	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	11	Authority to Set Auditor's Fees	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	12	Authorisation of Political Donations	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	13	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	14	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	16	Authority to Repurchase Shares	For	For	Voted
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	31-Aug-23	17	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Waters Corp.	US9418481035	United States	23-May-23	1.1	Elect Flemming Ørnskov	For	Against	Voted
Waters Corp.	US9418481035	United States	23-May-23	1.2	Elect Linda Baddour	For	For	Voted
Waters Corp.	US9418481035	United States	23-May-23	1.3	Elect Udit Batra	For	Against	Voted
Waters Corp.	US9418481035	United States	23-May-23	1.4	Elect Daniel Brennan	For	Against	Voted
Waters Corp.	US9418481035	United States	23-May-23	1.5	Elect Richard H. Fearon	For	Against	Voted
Waters Corp.	US9418481035	United States	23-May-23	1.6	Elect Pearl S. Huang	For	For	Voted
Waters Corp.	US9418481035	United States	23-May-23	1.7	Elect Wei Jiang	For	Against	Voted
Waters Corp.	US9418481035	United States	23-May-23	1.8	Elect Christopher A. Kuebler	For	Against	Voted
Waters Corp.	US9418481035	United States	23-May-23	1.9	Elect Mark P. Vergnano	For	Against	Voted
Waters Corp.	US9418481035	United States	23-May-23	2.	Ratification of Auditor	For	For	Voted
Waters Corp.	US9418481035	United States	23-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Waters Corp.	US9418481035	United States	23-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1a.	Elect John R. Ciulla	For	For	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1b.	Elect Jack L. Kopnisky	For	Against	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1c.	Elect William L. Atwell	For	Against	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1d.	Elect John P. Cahill	For	Against	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1e.	Elect E. Carol Hayles	For	For	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1f.	Elect Linda H. Ianieri	For	Against	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1g.	Elect Mona Aboelnaga Kanaan	For	For	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1h.	Elect James J. Landy	For	For	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1i.	Elect Maureen B. Mitchell	For	For	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1j.	Elect Laurence C. Morse	For	Against	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1k.	Elect Karen R. Osar	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1l.	Elect Richard O'Toole	For	Against	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1m.	Elect Mark Pettie	For	For	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1n.	Elect Lauren C. States	For	For	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	1o.	Elect William E. Whiston	For	For	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	4.	Amendment to the 2021 Stock Incentive Plan	For	Against	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	5.	Amendment to Articles to Limit Liability of Certain Officers	For	Against	Voted
Webster Financial Corp.	US9478901096	United States	26-Apr-23	6.	Ratification of Auditor	For	Against	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	1a.	Elect Colleen F. Arnold	For	For	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	1b.	Elect Timothy J. Bernlohr	For	For	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	1c.	Elect J. Powell Brown	For	Against	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	1d.	Elect Terrell K. Crews	For	For	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	1e.	Elect Russell M. Currey	For	For	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	1f.	Elect Suzan F. Harrison	For	Against	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	1g.	Elect Gracia C. Martore	For	For	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	1h.	Elect James E. Nevels	For	Against	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	1i.	Elect E. Jean Savage	For	For	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	1j.	Elect David B. Sewell	For	For	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	1k.	Elect Dmitri L. Stockton	For	For	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	1l.	Elect Alan D. Wilson	For	Against	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	2.	Advisory Vote on Executive Compensation	For	Against	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
WestRock Co	US96145D1054	United States	27-Jan-23	4.	Ratification of Auditor	For	For	Voted
WH Group Limited	KYG960071028	Cayman Islands	6-Jun-23	1	Accounts and Reports	For	For	Voted
WH Group Limited	KYG960071028	Cayman Islands	6-Jun-23	2.A	Elect MA Xiangjie	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
WH Group Limited	KYG960071028	Cayman Islands	6-Jun-23	2.B	Elect HUANG Ming	For	Against	Voted
WH Group Limited	KYG960071028	Cayman Islands	6-Jun-23	2.C	Elect Don LAU Jin Tin	For	Against	Voted
WH Group Limited	KYG960071028	Cayman Islands	6-Jun-23	2.D	Elect ZHOU Hui	For	For	Voted
WH Group Limited	KYG960071028	Cayman Islands	6-Jun-23	3	Directors' Fees	For	For	Voted
WH Group Limited	KYG960071028	Cayman Islands	6-Jun-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
WH Group Limited	KYG960071028	Cayman Islands	6-Jun-23	5	Allocation of Profits/Dividends	For	For	Voted
WH Group Limited	KYG960071028	Cayman Islands	6-Jun-23	6	Authority to Repurchase Shares	For	For	Voted
WH Group Limited	KYG960071028	Cayman Islands	6-Jun-23	7	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
WH Group Limited	KYG960071028	Cayman Islands	6-Jun-23	8	Authority to Issue Repurchased Shares	For	Against	Voted
WH Group Limited	KYG960071028	Cayman Islands	6-Jun-23	9	Amendments to Articles	For	For	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	1	Accounts and Reports	For	For	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	2.A	Elect Lai Yuen CHIANG	For	For	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	2.B	Elect Andrew LEUNG Kwan Yuen	For	Against	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	2.C	Elect Desmond Luk Por LIU	For	Against	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	2.D	Elect Richard Gareth Williams	For	Against	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	2.E	Elect Glenn YEE Sekkemn	For	Against	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	2.F	Elect YEOH Eng Kiong	For	Against	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	3	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	4	Authority to Repurchase Shares	For	For	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	6	Authority to Issue Repurchased Shares	For	Against	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	7	Share Option Scheme	For	Against	Voted
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	9-May-23	8	Amendments to Articles	For	For	Voted
Wheaton Precious Metals Corp	CA9628791027	Canada	12-May-23		Elect George L. Brack	for	For	Voted
Wheaton Precious Metals Corp	CA9628791027	Canada	12-May-23		Elect John A. Brough	for	For	Voted
Wheaton Precious Metals Corp	CA9628791027	Canada	12-May-23		Elect Jaimie Donovan	for	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Wheaton Precious Metals Corp	CA9628791027	Canada	12-May-23		Elect R. Peter Gillin	for	For	Voted
Wheaton Precious Metals Corp	CA9628791027	Canada	12-May-23		Elect Chantal Gosselin	for	For	Voted
Wheaton Precious Metals Corp	CA9628791027	Canada	12-May-23		Elect Jeane Hull	for	For	Voted
Wheaton Precious Metals Corp	CA9628791027	Canada	12-May-23		Elect Glenn A. Ives	for	For	Voted
Wheaton Precious Metals Corp	CA9628791027	Canada	12-May-23		Elect Charles A. Jeannes	for	For	Voted
Wheaton Precious Metals Corp	CA9628791027	Canada	12-May-23		Elect Marilyn Schonberner	for	For	Voted
Wheaton Precious Metals Corp	CA9628791027	Canada	12-May-23		Elect Randy V.J. Smallwood	for	For	Voted
Wheaton Precious Metals Corp	CA9628791027	Canada	12-May-23	2	Appointment of Auditor and Authority to Set Fees	for	For	Voted
Wheaton Precious Metals Corp	CA9628791027	Canada	12-May-23	3	Advisory Vote on Executive Compensation	for	Against	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	1	Accounts and Reports	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	2	Remuneration Report	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	3	Final Dividend	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	4	Elect Dominic Paul	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	5	Elect Karen Jones	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	6	Elect Cilla Snowball	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	7	Elect David Atkins	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	8	Elect Kal Atwal	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	9	Elect Horst Baier	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	10	Elect Fumbi Chima	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	11	Elect Adam Crozier	For	Against	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	12	Elect Frank Fiskers	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	13	Elect Richard Gillingwater	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	14	Elect Chris Kennedy	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	15	Elect Hemant Patel	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	16	Appointment of Auditor	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	17	Authority to Set Auditor's Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	18	Authorisation of Political Donations	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	22	Authority to Repurchase Shares	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	24	Amendments to Articles (LIBOR Amendments)	For	For	Voted
Whitbread plc	GB00B1KJJ408	United Kingdom	22-Jun-23	25	Amendments to Articles	For	For	Voted
Wienerberger AG	AT0000831706	Austria	5-May-23	2	Allocation of Dividends	For	Against	Voted
Wienerberger AG	AT0000831706	Austria	5-May-23	3	Ratification of Management Board Acts	For	Against	Voted
Wienerberger AG	AT0000831706	Austria	5-May-23	4	Ratification of Supervisory Board Acts	For	Against	Voted
Wienerberger AG	AT0000831706	Austria	5-May-23	5	Appointment of Auditor	For	For	Voted
Wienerberger AG	AT0000831706	Austria	5-May-23	6.1	Supervisory Board Size	For	For	Voted
Wienerberger AG	AT0000831706	Austria	5-May-23	6.2	Elect Myriam Meyer	For	For	Voted
Wienerberger AG	AT0000831706	Austria	5-May-23	6.3	Elect Katrien Beuls	For	For	Voted
Wienerberger AG	AT0000831706	Austria	5-May-23	6.4	Elect Konstantine Datson	For	For	Voted
Wienerberger AG	AT0000831706	Austria	5-May-23	7	Remuneration Report	For	Against	Voted
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	1.1	Elect Emily Hong	For	Against	Voted
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	1.2	Elect Frank Lin	For	Against	Voted
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	1.3	Elect Sylvia Chiou	For	Against	Voted
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	1.4	Elect Sunlai Chang	For	Against	Voted
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	1.5	Elect Steven Lu	For	Against	Voted
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	1.6	Elect Charles Kau	For	For	Voted
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	1.7	Elect Simon Dzung	For	For	Voted
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	1.8	Elect Victor Cheng	For	For	Voted
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	1.9	Elect Cathy Han	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	2	RATIFICATION OF THE BUSINESS REPORT AND FINANCIAL STATEMENTS OF 2022	For	For	Voted
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	3	Ratification of the Proposal for Distribution of 2022 Profits. Proposed Cash Dividend: Twd 50 per Share	For	For	Voted
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	4	Discussion of the Removal of the Non-compete Restrictions for Newly Elected Directors and Their Corporate Representatives	For	Against	Voted
Wiwynn Corp	TW0006669005	Taiwan	29-May-23	5	Discussion of Amendments to the Procedures Governing Loaning of Funds.	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	1	Accounts and Reports	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	2	Remuneration Report	For	Against	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	3	Remuneration Policy	For	Against	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	4	Amendment to Value Creation Plan	For	Against	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	5	Amendment to Omnibus Plan	For	Against	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	6	Elect William A. Franke	For	Against	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	7	Elect József Váradi	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	8	Elect Stephen Johnson	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	9	Elect Barry Eccleston	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	10	Elect Barry Eccleston (Independent Shareholders Only)	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	11	Elect Andrew Broderick	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	12	Elect Charlotte Pedersen	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	13	Elect Charlotte Pedersen (Independent Shareholders Only)	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	14	Elect Charlotte Andsager	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	15	Elect Charlotte Andsager (Independent Shareholders Only)	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	16	Elect Enrique Dupuy de Lome Chavarri	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	17	Elect Enrique Dupuy de Lome Chavarri (Independent Shareholders Only)	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	18	Elect Anthony Radev	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	19	Elect Anthony Radev (Independent Shareholders Only)	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	20	Elect Anna Gatti	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	21	Elect Anna Gatti (Independent Shareholders Only)	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	22	Elect CHONG Phit Lian	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	23	Elect CHONG Phit Lian (Independent Shareholders Only)	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	24	Appointment of Auditor	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	25	Authority to Set Auditor's Fees	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	26	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	27	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	28	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
Wizz Air Holdings Plc	JE00BN574F90	Jersey	2-Aug-23	1	Approve Purchase of Aircraft (NEO Purchase Agreement)	For	For	Voted
Wolters Kluwers NV	NL0000395903	Netherlands	10-May-23	2.c.	Remuneration Report	For	Against	Voted
Wolters Kluwers NV	NL0000395903	Netherlands	10-May-23	3.a.	Accounts and Reports	For	For	Voted
Wolters Kluwers NV	NL0000395903	Netherlands	10-May-23	3.c.	Allocation of Dividends	For	For	Voted
Wolters Kluwers NV	NL0000395903	Netherlands	10-May-23	4.a.	Ratification of Management Board Acts	For	For	Voted
Wolters Kluwers NV	NL0000395903	Netherlands	10-May-23	4.b.	Ratification of Supervisory Board Acts	For	For	Voted
Wolters Kluwers NV	NL0000395903	Netherlands	10-May-23	5.	Elect Chris Vogelzang to the Supervisory Board	For	For	Voted
Wolters Kluwers NV	NL0000395903	Netherlands	10-May-23	6.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
Wolters Kluwers NV	NL0000395903	Netherlands	10-May-23	6.b.	Authority to Suppress Preemptive Rights	For	For	Voted
Wolters Kluwers NV	NL0000395903	Netherlands	10-May-23	7.	Authority to Repurchase Shares	For	For	Voted
Wolters Kluwers NV	NL0000395903	Netherlands	10-May-23	8.	Cancellation of Shares	For	For	Voted
Wolters Kluwers NV	NL0000395903	Netherlands	10-May-23	9.	Appointment of Auditor	For	For	Voted
Woori Financial Group Inc	KR7316140003	Korea, Republic of	24-Mar-23	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
Woori Financial Group Inc	KR7316140003	Korea, Republic of	24-Mar-23	2	Amendments to Articles	For	For	Voted
Woori Financial Group Inc	KR7316140003	Korea, Republic of	24-Mar-23	3A	Elect CHUNG Chan Hyoung	For	Against	Voted
Woori Financial Group Inc	KR7316140003	Korea, Republic of	24-Mar-23	3B	Elect YUN Su Yeong	For	Against	Voted
Woori Financial Group Inc	KR7316140003	Korea, Republic of	24-Mar-23	3C	Elect YIM Jong Yong	For	Against	Voted
Woori Financial Group Inc	KR7316140003	Korea, Republic of	24-Mar-23	4	Election of Independent Director to Be Appointed as Audit Committee Member: JI Sung Bae	For	Against	Voted
Woori Financial Group Inc	KR7316140003	Korea, Republic of	24-Mar-23	5A	Election of Audit Committee Member: CHUNG Chan Hyoung	For	Against	Voted
Woori Financial Group Inc	KR7316140003	Korea, Republic of	24-Mar-23	5B	Election of Audit Committee Member: YUN Su Yeong	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Woori Financial Group Inc	KR7316140003	Korea, Republic of	24-Mar-23	5C	Election of Audit Committee Member: SHIN Yo Hwan	For	For	Voted
Woori Financial Group Inc	KR7316140003	Korea, Republic of	24-Mar-23	6	Directors' Fees	For	Against	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	1	Accounts and Reports	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	2	Final Dividend	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	3	Remuneration Report	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	4	Remuneration Policy	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	5	Elect Joanne Wilson	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	6	Elect Angela Ahrendts	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	7	Elect Simon Dingemans	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	8	Elect Sandrine Dufour	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	9	Elect Tom Ilube	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	10	Elect Roberto Quarta	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	11	Elect Mark Read	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	12	Elect Cindy Rose	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	13	Elect Keith Weed	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	14	Elect Jasmine Whitbread	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	15	Elect ZHANG Ya-Qin	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	16	Appointment of Auditor	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	17	Authority to Set Auditor's Fees	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	19	Authority to Repurchase Shares	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
WPP Plc	JE00B8KF9B49	Jersey	17-May-23	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
WSP Global Inc	CA92938W2022	Canada	11-May-23	1A	Elect Louis-Philippe Carrière	For	For	Voted
WSP Global Inc	CA92938W2022	Canada	11-May-23	1B	Elect Christopher Cole	For	For	Voted
WSP Global Inc	CA92938W2022	Canada	11-May-23	1C	Elect Alexandre L'Heureux	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
WSP Global Inc	CA92938W2022	Canada	11-May-23	1D	Elect Birgit W. Nørgaard	For	For	Voted
WSP Global Inc	CA92938W2022	Canada	11-May-23	1E	Elect Suzanne Rancourt	For	For	Voted
WSP Global Inc	CA92938W2022	Canada	11-May-23	1F	Elect Paul Raymond	For	For	Voted
WSP Global Inc	CA92938W2022	Canada	11-May-23	1G	Elect Pierre Shoiry	For	For	Voted
WSP Global Inc	CA92938W2022	Canada	11-May-23	1H	Elect Linda Smith-Galipeau	For	For	Voted
WSP Global Inc	CA92938W2022	Canada	11-May-23	1I	Elect Macky Tall	For	For	Voted
WSP Global Inc	CA92938W2022	Canada	11-May-23	2	Appointment of Auditor	For	For	Voted
WSP Global Inc	CA92938W2022	Canada	11-May-23	3	Amendment to the Stock Option Plan	For	For	Voted
WSP Global Inc	CA92938W2022	Canada	11-May-23	4	Approval of the Share Unit Plan	For	For	Voted
WSP Global Inc	CA92938W2022	Canada	11-May-23	5	Advisory Vote on Executive Compensation	For	Against	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	1	Accounts and Reports	For	For	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	2.A	Elect Ge LI	For	Against	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	2.B	Elect CHEN Zhisheng	For	Against	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	2.C	Elect Kenneth Walton Hitchner III	For	Against	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	2.D	Elect Jackson Peter Tai	For	Against	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	3	Directors' Fees	For	For	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	5.A	Amendments to the Restricted Share Award Scheme	For	Against	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	5.B	Amendments to the Share Award Scheme for Global Partner Program	For	Against	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	6	Adoption of the Scheme Mandate Limit	For	For	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	7	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	8	Authority to Repurchase Shares	For	For	Voted
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	27-Jun-23	9	Amendments to Articles	For	For	Voted
Xiaomi Corporation	KYG9830T1067	Cayman Islands	8-Jun-23	1	Accounts and Reports	For	For	Voted
Xiaomi Corporation	KYG9830T1067	Cayman Islands	8-Jun-23	2	Elect LIU Qin	For	Against	Voted
Xiaomi Corporation	KYG9830T1067	Cayman Islands	8-Jun-23	3	Elect CHEN Dongsheng	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Xiaomi Corporation	KYG9830T1067	Cayman Islands	8-Jun-23	4	Elect WONG Shun Tak	For	Against	Voted
Xiaomi Corporation	KYG9830T1067	Cayman Islands	8-Jun-23	5	Directors' Fees	For	For	Voted
Xiaomi Corporation	KYG9830T1067	Cayman Islands	8-Jun-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Xiaomi Corporation	KYG9830T1067	Cayman Islands	8-Jun-23	7	Authority to Repurchase Shares	For	For	Voted
Xiaomi Corporation	KYG9830T1067	Cayman Islands	8-Jun-23	8	Authority to Issue B Class Shares w/o Preemptive Rights	For	Against	Voted
Xiaomi Corporation	KYG9830T1067	Cayman Islands	8-Jun-23	9	Authority to Issue Repurchased Shares	For	Against	Voted
Xiaomi Corporation	KYG9830T1067	Cayman Islands	8-Jun-23	10	2023 Share Scheme	For	Against	Voted
Xiaomi Corporation	KYG9830T1067	Cayman Islands	8-Jun-23	11	Service Provider Sublimit	For	Against	Voted
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	2-Jun-23	1	Accounts and Reports	For	For	Voted
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	2-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	2-Jun-23	3.A.1	Elect LEE Yin Yee	For	Against	Voted
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	2-Jun-23	3.A.2	Elect LEE Shing Kan	For	Against	Voted
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	2-Jun-23	3.A.3	Elect NG Ngan Ho	For	Against	Voted
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	2-Jun-23	3.A.4	Elect Samuel WONG Chat Chor	For	Against	Voted
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	2-Jun-23	3.B	Directors' Fees	For	For	Voted
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	2-Jun-23	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	2-Jun-23	5.A	Authority to Repurchase Shares	For	For	Voted
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	2-Jun-23	5.B	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	2-Jun-23	5.C	Authority to Issue Repurchased Shares	For	Against	Voted
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	2-Jun-23	6	Amendments to Articles	For	Against	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	01	Accounts and Reports	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	02	Final Dividend	For	Against	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	03	Remuneration Report	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	04	Remuneration Policy	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	05	Elect Alan Bannatyne	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	06	Elect Ben Bramhall	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	07	Elect Paul Cuff	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	08	Elect Aisling Kennedy	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	09	Elect Sarah Ing	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	10	Elect Snehal Shah	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	11	Elect Margaret Snowdon	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	12	Appointment of Auditor	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	13	Authority to Set Auditor's Fees	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	17	Authority to Repurchase Shares	For	For	Voted
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	7-Sep-23	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
Yageo Corporation	TW0002327004	Taiwan	6-Jun-23	1	Accounts and Reports	For	For	Voted
Yageo Corporation	TW0002327004	Taiwan	6-Jun-23	2	Amendments to Articles [Bundled]	For	For	Voted
Yageo Corporation	TW0002327004	Taiwan	6-Jun-23	3	Adoption of Restricted Stock Plan	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.1	Elect Hiroshi Narita	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.2	Elect Hiroshi Wakabayashi	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.3	Elect Akifumi Doi	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.4	Elect Masao Imada	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.5	Elect Koichi Hirano	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.6	Elect Ryuji Yasuda	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.7	Elect Naoko Tobe	For	For	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.8	Elect Katsuyoshi Shimbo	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.9	Elect Yumiko Nagasawa	For	For	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.10	Elect Satoshi Akutsu	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.11	Elect Manabu Naito	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.12	Elect Masatoshi Nagira	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.13	Elect Hideaki Hoshiko	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.14	Elect Junichi Shimada	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	1.15	Elect Matthew Digby	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	2	Adoption of Restricted Stock Plan	For	Against	Voted
Yakult Honsha Co Ltd	JP3931600005	Japan	21-Jun-23	3	Statutory Auditors' Fees	For	For	Voted
Yangming Marine Transport Corp.	TW0002609005	Taiwan	26-May-23	1	2022 Accounts and Reports	For	For	Voted
Yangming Marine Transport Corp.	TW0002609005	Taiwan	26-May-23	2	Allocation of Profits/Dividends	For	For	Voted
Yangming Marine Transport Corp.	TW0002609005	Taiwan	26-May-23	3.1	Elect TAN Ho-Cheng	For	Against	Voted
Yangming Marine Transport Corp.	TW0002609005	Taiwan	26-May-23	3.2	Elect HUANG Jr-Tsung	For	Against	Voted
Yangming Marine Transport Corp.	TW0002609005	Taiwan	26-May-23	4	Non-Compete Restrictions for CHENG Cheng-Mount	For	Against	Voted
Yangming Marine Transport Corp.	TW0002609005	Taiwan	26-May-23	5	Non-Compete Restrictions for KU An-Chung	For	Against	Voted
Yangming Marine Transport Corp.	TW0002609005	Taiwan	26-May-23	6	Non-Compete Restrictions for TAN Ho-Cheng	For	Against	Voted
Yangming Marine Transport Corp.	TW0002609005	Taiwan	26-May-23	7	Amendment to the Handling Procedures for Acquisition and Disposal of Assets	For	For	Voted
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	26-May-23	1	Approval of 2022 Annual Report	For	For	Voted
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	26-May-23	2	Approval of 2022 Directors' Report	For	For	Voted
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	26-May-23	3	Approval of 2022 Supervisors' Report	For	For	Voted
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	26-May-23	4	Approval of 2022 Accounts and Reports	For	For	Voted
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	26-May-23	5	Allocation of 2022 Profits	For	For	Voted
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	26-May-23	6	Proposal on Estimated Daily Connected Transactions for 2023 and Confirmation of Daily Connected Transactions for the Previous Year	For	For	Voted
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	26-May-23	7	Proposal to Sign the Supplementary Agreement to the Financial Services Agreement with Sichuan Yibin Wuliangye Group Finance	For	Against	Voted
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	26-May-23	8	Appointment of Auditor	For	For	Voted
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	26-May-23	9	Approval of 2023 Financial Budget	For	For	Voted
Yokogawa Electric Corporation	JP3955000009	Japan	27-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Yokogawa Electric Corporation	JP3955000009	Japan	27-Jun-23	2.1	Elect Hitoshi Nara	For	Against	Voted
Yokogawa Electric Corporation	JP3955000009	Japan	27-Jun-23	2.2	Elect Junichi Anabuki	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Yokogawa Electric Corporation	JP3955000009	Japan	27-Jun-23	2.3	Elect Yu Dai	For	Against	Voted
Yokogawa Electric Corporation	JP3955000009	Japan	27-Jun-23	2.4	Elect Shiro Sugata	For	Against	Voted
Yokogawa Electric Corporation	JP3955000009	Japan	27-Jun-23	2.5	Elect Akira Uchida	For	Against	Voted
Yokogawa Electric Corporation	JP3955000009	Japan	27-Jun-23	2.6	Elect Kuniko Urano	For	For	Voted
Yokogawa Electric Corporation	JP3955000009	Japan	27-Jun-23	2.7	Elect Takuya Hirano	For	Against	Voted
Yokogawa Electric Corporation	JP3955000009	Japan	27-Jun-23	2.8	Elect Yujiro Goto	For	Against	Voted
Yokogawa Electric Corporation	JP3955000009	Japan	27-Jun-23	3	Elect Kenji Hasegawa as Statutory Auditor	For	For	Voted
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	9-Jun-23	1	Accounts and Reports	For	For	Voted
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	9-Jun-23	2	Allocation of Profits/Dividends	For	For	Voted
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	9-Jun-23	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	1a.	Elect Fred Hu	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	1b.	Elect Joey Wat	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	1c.	Elect Peter A. Bassi	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	1d.	Elect Edouard Ettedgui	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	1e.	Elect Ruby Lu	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	1f.	Elect Zili Shao	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	1g.	Elect William Wang	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	1h.	Elect Min (Jenny) Zhang	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	1i.	Elect Christina Xiaojing Zhu	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	2.	Ratification of Auditor	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	3.	Advisory Vote on Executive Compensation	For	Against	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	5.	Issuance of Common Stock	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	24-May-23	6.	Share Repurchase	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	25-May-23	4.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 years	For	For	Voted
Yum China Holdings Inc	US98850P1093	United States	25-May-23	4.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	Do Not Vote	Unvoted	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Yum China Holdings Inc	US98850P1093	United States	25-May-23	4.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	Do Not Vote	Unvoted	Voted
Yum China Holdings Inc	US98850P1093	United States	25-May-23	4.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	Do Not Vote	Unvoted	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	2	Allocation of Profits	For	For	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	3	Ratification of Management Board Acts	For	Abstain	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	4	Ratification of Supervisory Board Acts	For	Abstain	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	5.1	Appointment of Auditor for Fiscal Year 2023	For	Abstain	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	5.2	Appointment of Auditor for Interim Statements until 2024 AGM	For	For	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	6	Remuneration Report	For	Against	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	7.1	Elect Kelly Bennett	For	For	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	7.2	Elect Jennifer Y. Hyman	For	Against	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	7.3	Elect Niklas Östberg	For	Against	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	7.4	Elect Anders Holch Povlsen	For	Against	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	7.5	Elect Mariella Röhm-Kottmann	For	For	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	7.6	Elect Susanne Schröter-Crossan	For	For	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	8	Supervisory Board Remuneration Policy	For	For	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	9	Amendments to Articles (Virtual Shareholder Meetings)	For	Abstain	Voted
Zalando SE	DE000ZAL1111	Germany	24-May-23	10	Amendments to Articles (Virtual Participation of Supervisory Board Members)	For	Abstain	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	1	Authority to Repurchase H Shares	For	For	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	1	Annual Report	For	For	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	2	Accounts and Reports	For	For	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	3	Directors' Report	For	For	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	4	Supervisors' Report	For	For	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	5	Allocation of Profits/Dividends	For	For	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	7	Application to Credit Lines	For	For	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	8	Directors' Fees	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	9	Supervisors' Fees	For	For	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	10	Estimations on Ordinary Related Transactions for 2024-2026	For	For	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	11.1	Elect LI Donglin as Executive Director	For	Against	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	11.2	Elect LIU Ke'an as Executive Director	For	Against	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	11.3	Elect SHANG Jing as Executive Director	For	Against	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	12.1	Elect ZHANG Xinning as Non-Executive Director	For	Against	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	13.1	Elect GAO Feng as Independent Non-Executive Director	For	Against	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	13.2	Elect LI Kaiguo as Independent Non-Executive Director	For	Against	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	13.3	Elect ZHONG Ninghua as Independent Non-Executive Director	For	Against	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	13.4	Elect LAM Siu Fung as Independent Non-Executive Director	For	Against	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	14.1	Elect LI Lue as Supervisor	For	Against	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	14.2	Elect GENG Jianxin as Supervisor	For	For	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	15	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27-Jun-23	16	Authority to Repurchase Shares	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.1	Type of Securities to be Issued	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.2	Size of the Issuance	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.3	Par Value and Issue Price	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.4	Term of the A Share Convertible Corporate Bonds	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.5	Coupon Rate of the A Share Convertible Corporate Bonds	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.6	Timing and Method of Principal Repayment and Interest Payment	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.7	Conversion Period	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.8	Determination and Adjustment of the Conversion Price	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.9	Terms of Downward Adjustment to Conversion Price	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.10	Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance of the A Share Convertible	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.11	Terms of Redemption	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.12	Terms of Sale Back	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.13	Entitlement to Dividend in the Year of Conversion	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.14	Method of the Issuance and Target Subscribers	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.15	Subscription Arrangement for the Existing A Shareholders	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.16	Relevant Matters of the Bondholders' Meetings	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.17	Use of Proceeds Raised	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.18	Rating	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.19	Management and Deposit for the Proceeds Raised	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.20	Guarantee and Security	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1.21	Validity Period of the Resolution of the Issuance	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	2	Plan of the Public Issuance of A Share Convertible Corporate Bonds (Revised Draft)	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	3	Board Authorization to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	1	Directors' Report	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	2	Independent Directors' Report	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	3	Supervisors' Report	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	4	Annual Report	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	5	Accounts and Reports	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	6	Allocation of Profits/Dividends	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	7	Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	8	Appointment of Auditor and Authority to Set Fees	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	9	Authority to Issue Debt Financing Instruments	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	10	Authority to Give Guarantees	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	11	Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.1	Type of Securities to be Issued	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.2	Size of the Issuance	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.3	Par Value and Issue Price	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.4	Term of the A Share Convertible Corporate Bonds	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.5	Coupon Rate of the A Share Convertible Corporate Bonds	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.6	Timing and Method of Principal Repayment and Interest Payment	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.7	Conversion Period	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.8	Determination and Adjustment of the Conversion Price	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.9	Terms of Downward Adjustment to Conversion Price	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.10	Method for Determining the Number of A Shares to be Converted and Treatment for Remaining Balance	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.11	Terms of Redemption	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.12	Terms of Sale Back	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.13	Entitlement to Dividend in the Year of Conversion	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.14	Method of the Issuance and Target Subscribers	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.15	Subscription Arrangement for the Existing A Shareholders	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.16	Relevant Matters of the Bondholders' Meetings	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.17	Use of Proceeds Raised	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.18	Rating	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.19	Management and Deposit for the Proceeds Raised	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.20	Guarantee and Security	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	12.21	Validity Period of the Resolution of the Issuance	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	13	Demonstration and Analysis Report in relation to the Proposal on the Public Issuance of A Share Convertible Corporate	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	14	Plan of the Public Issuance of A Share Convertible Corporate Bonds (Revised Draft)	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	15	Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	16	Report on the Use of Proceeds Previously Raised	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	17	Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	18	Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	19	Proposal in Relation to the Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	25-May-23	20	Board Authorization to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	1	Approval of the Share Option Incentive Scheme	For	Against	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	2	Administrative Measures for the Share Option Incentive Scheme	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	3	Board Authorization in Relation to the Share Option Incentive Scheme	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	4	Approval of the Employee Stock Ownership Scheme	For	Against	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	5	Administrative Measures for the Employee Stock Ownership Scheme	For	Against	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	6	Board Authorization in Relation to the Employee Stock Ownership Scheme	For	Against	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	7	Profit Distribution Plan	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	8	Amendments to Rules on Work for Independent Directors	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	9	Adjustment of Directors' and Supervisors' Allowance	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	10	Development of Futures and Derivative Trading Businesses of Subsidiaries	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	1	Approval of the Share Option Incentive Scheme	For	Against	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	2	Administrative Measures for the Share Option Incentive Scheme	For	For	Voted
Zijin Mining Group Co., Ltd.	CNE100000502	China	8-Dec-23	3	Board Authorization in Relation to the Share Option Incentive Scheme	For	For	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	4.3	Elect Kumiko Nishiyama	For	For	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	5	Elect Shichiro Hattori as Alternate Audit Committee Director	For	Against	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	6	Non-Audit Committee Directors' Fees	For	Against	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	7	Audit Committee Directors' Fees	For	Against	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	8	Adoption of Restricted Stock Plan	For	Against	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	1	Allocation of Profits/Dividends	For	For	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	2	Amendments to Articles	For	For	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	3.1	Elect Kotaro Sawada	For	Against	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	3.2	Elect Koji Yanagisawa	For	Against	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	3.3	Elect Fuminori Hirose	For	Against	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	3.4	Elect Takao Ozawa	For	Against	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	3.5	Elect Yuko Nagata	For	Against	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	3.6	Elect Kazunobu Hotta	For	For	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	3.7	Elect Taro Saito	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Zozo Inc.	JP3399310006	Japan	28-Jun-23	3.8	Elect Takako Kansai	For	For	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	4.1	Elect Hiroko Igarashi	For	For	Voted
Zozo Inc.	JP3399310006	Japan	28-Jun-23	4.2	Elect Junko Utsunomiya @ Junko Morita	For	For	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Apr-23	1.	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Apr-23	2.	Authority to Repurchase Shares	For	For	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Apr-23	3.	Authority to Issue Repurchased Shares	For	Against	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Apr-23	4.	Amendments to Articles	For	For	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Jun-23	1.	Accounts and Reports	For	For	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Jun-23	2.	Elect Hongqun Hu	For	Against	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Jun-23	3.	Elect Xing LIU	For	Against	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Jun-23	4.	Elect Frank Zhen Wei	For	Against	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Jun-23	5.	Directors' Fees	For	Against	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Jun-23	6.	Appointment of Auditor and Authority to Set Fees	For	For	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Jun-23	7.	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Jun-23	8.	Authority to Repurchase Shares	For	For	Voted
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	14-Jun-23	9.	Authority to Issue Repurchased Shares	For	Against	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	1.1	Accounts and Reports	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	1.2	Compensation Report	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	2	Allocation of Dividends	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	3	Ratification of Board and Management Acts	For	Against	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.1.1	Elect Michel M. Liès as Member and as Board Chair	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.1.2	Elect Joan Lordi C. Amble	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.1.3	Elect Catherine P. Bessant	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.1.4	Elect Dame Alison J. Carnwath	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.1.5	Elect Christoph Franz	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.1.6	Elect Michael Halbherr	For	For	Voted

Issuer Name	ISIN	Country of Origin	Meeting Date	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.1.7	Elect Sabine Keller-Busse	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.1.8	Elect Monica Mächler	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.1.9	Elect Kishore Mahbubani	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.110	Elect Peter Maurer	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.111	Elect Jasmin Staiblin	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.112	Elect Barry Stowe	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.2.1	Elect Michel M. Liès as Compensation Committee Member	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.2.3	Elect Christoph Franz as Compensation Committee Member	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.3	Appointment of Independent Proxy	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	4.4	Appointment of Auditor	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	5.1	Board Compensation	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	5.2	Executive Compensation	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	6.1	Approval of a Capital Band	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	6.2	Amendments to Articles (Share Register)	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	6.3	Amendments to Articles (General Meetings)	For	For	Voted
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6-Apr-23	6.4	Amendments to Articles (Miscellaneous)	For	For	Voted